

## ***Mission***

<i><b>RECOMMENDATIONS</b></i>	<i><b>PLAN OF ACTION</b></i>	<i><b>TARGET DATE</b></i>	<i><b>COMPLETED</b></i>
The Women's Center should consider examining their mission statement and goals in light of this Program Review and meet with stakeholders to revise both.	The student staff are currently collecting the mission statements of our peer institutions and we will glean from the examples of well-written mission statements in order to most effectively recreate ours. An in-depth look at our current programs and services will help us know how to best rewrite the mission statement and goals.	May 2011	
Make sure the Mission Statement is visible in the Center and on campus, and that Center staff, colleagues and stakeholders understand and can articulate the mission	The CAS Standards will be reviewed and utilized as the new mission statement is created. Once created, it will be placed in the center of our framed staff pictures, located in the Women's Center. Additionally, it will be located on the appropriate advertising and marketing materials for our programs and services.	May 2011	
The Women's Center staff and advisory board should develop a strategic plan with both short term and long term goals which are very specific, with dates for goals to be accomplished, how success will be measured and who is responsible for implementation.	Due to a dramatic change in staffing, short and long term goals will be created at a Spring semester retreat, once the Women's Advocate/Program Specialist is hired and new student staffing has been established.	July 2011	

## Programs

<i>RECOMMENDATIONS</i>	<i>PLAN OF ACTIONS</i>	<i>TARGET DATE</i>	<i>COMPLETED</i>
Develop programs with active participation from student employees, Women's Studies students, Social Work students, student clubs /organizations and other stakeholders.	Student staff and volunteers from the Women's Center are working closely with a practicum student from the Social Work Department to plan and organize three major events for Spring Semester. The Women's Center is working with student staff from the Veteran's Office in implementing Female Veteran's Appreciation Luncheon. A focus group will be	Focus Group targeted for Summer semester 2011	Veteran's Appreciation Luncheon completed February28, 2011
Encourage activism and social change.	The Women's Center is actively engaged with advocacy and mentoring by discussing issues with Women's Studies and the W.C. Advisory Board and how to effectively address the issues, as they relate to students.	Summer 2011	
Partner with offices charged with tracking and addressing student retention and graduation rates, as well as those engaged in admissions, financial aid, advising and counseling.	The Women's Center will be working with Jessica Oyler to determine what the impact of services available for women has on recruitment and graduation rates.	Fall semester 2011	
Work with Student Affairs departments and academic departments to collaborate on programs that reach a rich diversity of the student body.	Currently working in collaboration with Women's Studies to facilitate activities for Women's History Month. Effective Spring Semester, collaborative efforts have been enhanced with the Women's Studies and Psychology Departments. The Director, effective Spring Semester, was invited to serve on two Women's Studies committees, the state UWEP (Utah Women and Education Project), and has begun facilitating service learning projects for the psychology 1010 course.	March 2011	
Enhance the visibility of the Center with underserved groups by planning programs that relate directly to students of color and international students.	Once the new Women's Advocate/Program Specialist is hired, discussions will begin with the Multicultural Center, International Student Center and the Center for Diversity and Unity and the best ways to	May 2011	

	collaborate and advocate for students of color and international students.		
Develop an internship or volunteer position specifically to look at other Women's Centers for new ideas in programming, website development and service delivery.	Student, Natalie Jones is researching University Women's Center and compiling a matrix which includes, University name, Women's Center staffing, programming and services.	End of Spring semester 2011	

## Leadership

RECOMMENDATIONS	PLAN OF ACTION	TARGET DATE	COMPLETED
The professional staff at the Women's Center should be given adequate professional development opportunities, particularly to interact with others engaged in Women's Center work.	The Director will attend the National Women's Studies Association Conference. The Women's Centers Committee host a daylong session that offer important networking and professional development opportunities for women's center administrators. The Director and a Women's Center Student Advocate will be presenting at the NASPA/AAUW sponsored "National Association for College Women Student Leaders" conference in June 2011	June 2011 – NCCWSL  November 2011- National Women's Studies Association Conference	
Partnership with the Student Services office at the Davis Campus is essential for a seamless coordination of services and programs between the two campuses.	A meeting with the Davis Campus Coordinator, Erik Ashby was made on October 27. Ideas on how to increase collaboration and communication were discussed. Reciprocal information dissemination will increase. Erik will be invited to all Student Advisory Board meetings. Meetings with Jennifer Grandi and Erik Ashby, from the Davis Campus, have been created.	October 2010	October 27, 2010  January 19, 2011
The administration at Weber State should consider changing all titles that include "counselor" unless that person is a <i>licensed</i> mental health professional.	The new title will be: Women's Advocate/Program Specialist	October 2010	October 2010

<p>Empower professional, support, and student staff to take leadership and demonstrate independence in program planning, selection of student staff and other functions of the Center.</p>	<p><b>Student Chair</b> for Sexual Assault Awareness Month – Caitlyn Jensen  <b>Student Chair</b> for W.O.W. Awards – Hailey Hill  <b>Student Chair</b> for Women’s History Month – Hailey Hill  <b>Student Chair</b> for Women in Business luncheon – Caitlyn Jensen  <b>Student Chair</b> for Female Veteran’s Appreciation Luncheon – Victoria Thompson  <b>Student Chair</b> for Mother-Daughter Recruitment Dinner – Victoria Thompson</p>	<p><b>S.A.Month</b> (April 2011)  <b>WOW Awards</b> (March 2011)  <b>Female Veteran’s Luncheon</b> (Feb. 2011)  <b>Mother-Daughter Dinner</b> Summer 2011</p>	<p><b>Veteran’s Luncheon</b> – Feb. 28, 2011  <b>WOW Awards Luncheon</b> – March 21, 2011</p>
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## Human Resources

RECOMMENDATIONS	PLAN OF ACTION	TARGET DATE	COMPLETED
<p>All students from both the Women’s and Non-Traditional Centers should experience an extensive training period in which they learn about all of the support services within Weber State and throughout the Ogden and Davis communities for women, non-traditional students, student parents and those seeking support of any kind.</p>	<p>The Dean of Students, Director of the Women’s Center and the Coordinator of the Nontraditional Student Center will meet and develop a plan for providing a series of training sessions.</p>	<p>Summer 2011</p>	
<p>Building a thriving volunteer base can expand the capacity of the Center in its outreach and programming.</p>	<p>The Women’s Center currently has five student volunteers with plans to expand for Fall 2011</p>	<p>Fall 2011</p>	
<p>The Women’s Center should consider using the existing “Student Advisory Board” as a “Student Programming Board” and initiate major changes in creating a true “Advisory Board” consisting of faculty, staff, students and community stakeholders to advise, evaluate and advocate for the work of the Women’s Center.</p>	<p>A Women’s Center Advisory Board will be created, which will include: staff(4), faculty(2), students(2) and community (2) members. They will meet at the beginning of each new semester. The Advisory Board will serve to assist with programming/services ideas, evaluate the effectiveness of each and advocate for involvement from campus and community partners. The Student Programming Board will consist of students who work/volunteer in the office and recipients of the WC scholarships and they will meet every other week.</p>	<p>Fall 2011</p>	

We recommend that the Women's Center's student staffing be increased to provide consistency in the day-to-day operations of the Center and allow the Director to more fully address policy issues, teaching, external relations, fund raising and grant-writing opportunities.	The increase in paid student staffing would require an increase in student fees. A student Office Assistant has been hired. It is essential that the Director have more available time to address policy issues, teaching, external relations, and grant writing.	February 2011	February 2011
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## Ethics and Legal Responsibilities

RECOMMENDATIONS	PLAN OF ACTION	TARGET DATE	COMPLETED
Ensure that all employees have thorough knowledge of ethical and legal expectations.	Ethics, confidentiality, university policies and legal restrictions are discussed at each Women's Center retreat A new Women's Center Policy and Procedure manual will be created and distributed by the end of Fall 2011	Fall 2011	
Develop a statement of ethics for how the Women's Center employees will conduct themselves and the work of the Center.	Ethics, dress codes, attendance reporting, absences will become a part of the staff/student policy and procedure manual. Research on the statement of ethics created by other Women's Centers will be completed.	Fall 2011	
Encourage and confirm Clery Act reporting and Title IX and FERPA compliance.	All staff and student staff are required to meet FERPA compliance. Copies of the Clery Act and Title IX will become part of the new, revised staff and student staff policy and procedure manuals.	Fall 2011	
Include training for Women's Center staff regarding applicable responsibilities of the Women's Center to adhere to regulations.	Ethics, confidentiality, university policies and legal restrictions will be a part of the Women's Center Policy and Procedure Manual	Fall 2011	Ongoing
Ensure that there is no perception by participants or student staff that counseling is occurring within the Women's Center. Brief assessment	During each intake, students are encouraged to utilize the campus Counseling Center for emotional/personal support. No clinical counseling is done within the	Ongoing	Ongoing

and referral can be done by student staff with appropriate training.	Women's Center and clarification of such is given at each intake.		
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**Equity and Access**

RECOMMENDATIONS	PLAN OF ACTION	TARGET DATE	COMPLETED
Assess the perception of the Women's Center being a "white, straight Women's Center" or a "center for single moms." If findings support this perception, develop an action plan to address this.	Student Voice Evaluation was completed 12/10.		
Ensure that Women's Center staff members are knowledgeable of the different identity development processes of individual women and the complex intersection of ethnicity, gender and sexual orientation.	The Women's Center staff is encouraged to take advantage of the "Let's Talk" sessions sponsored by the Diversity Center in an effort to engage in deeper understanding of the complex intersection of race, class, ethnicity, gender and sexual orientation. Staff is encouraged to participate in the "Safe Zone" training, with the expectation that all individuals will receive equal treatment, respect and services. Supporting and advertising events for the Gay and Straight Alliance in newsletters, bulletins and flyers will become a standard practice.	Fall 2011	Ongoing

**Diversity**

Continue to assess the needs of students and the programs, services and support provided by the Women's Center.	Ongoing assessment of all programs and services occurs mid-way through each semester and again at the Women's Center retreats. The pros, cons and recommendations for each program are discussed and a decision is made as to whether or not each program will be implemented the following semester. At each intake students complete a Satisfaction Survey which assesses, in part: If there questions were answered, their needs were met, they received information that addressed their concerns, they feel more empowered to utilize campus departments and resources. The summary of effectiveness will be written into the six column model.	Ongoing	Ongoing
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<p>Continue to align with partners in the Diversity and Unity Center and the Multicultural Center</p>	<p>The new Women's Advocate/Program Specialist will be the liaison between the Diversity Unity Center and the Multicultural Center.</p>	<p>April 2011</p>	
<p>Consider programs with men as the primary audience. If Centers do not partner with men, they cannot create change.</p>	<p>Currently the Women's Center is meeting with two separate groups of men to create and collaborate on programming which will include marketing to men and women. A member of the WSU football team is actively engaged in working with the Women's Center, to identify ways to bring domestic violence awareness and sexual assault awareness to men and women on WSU campus. Additionally, three men who are members of the "DiverCity" organization are working with the Women's Center to bring awareness of diversity issues to WSU. Outreach and collaboration with the Diversity Center has been extended and encouraged.</p>	<p>April 2011</p>	<p>Ongoing for 2011-2012</p>

## Campus and External Relations

RECOMMENDATIONS	PLAN OF ACTION	TARGET DATE	COMPLETED
<p>Promote community events related to women on the Women's Center website which can bring more visibility to what is happening in Ogden. Reciprocal advertising by these community agencies will draw more participants to Center events and programs.</p>	<p>The Women's Center is in the process of including all Spring Semester Events onto the Website. Relationships with Hill Air Force Base Family Support Center, Your Community Connection, Safe Harbor, Clearfield Family Advocacy Center, Layton Family Advocacy Center, Family Summit Foundation and Ogden/Weber Chamber of Commerce – Women in Business are just a few of the community partners that advocate for the programs and services offered by the Women's Center. These organizations regularly post events and projects sponsored by the Women's Center. Enhanced database tracking will include how students were referred to the Women's Center and by whom.</p>	<p>Summer 2011</p>	<p>Ongoing</p>
<p>Invite two or three members of the community to join the Advisory Board to assist with public relations, draw upon community perspectives, and enhance fund raising. Examine what it might mean to be a feminist organization with a social justice and activist perspective.</p>	<p>Efforts are underway to determine which community members would best meet the needs of the Women's Center by serving on the Advisory Board. Once the staffing issues are resolved with the Women's Center, new by-laws, goals and objectives will be created for the Board.</p>	<p>Summer 2011</p>	
<p>Nurture the Center's relationship with the Non-Trad Center, Multicultural Center, Diversity and Unity Center, Counseling and Psychological Services Office and build a strong partnership with Women's Studies and other academic departments.</p>	<p><b>Nontraditional Student Center</b> – Collaborate with the Center in cosponsoring the "Sex Trafficking" event during Sexual Assault Awareness Month  <b>Diversity and Unity Center</b> – Cosponsor and event specific to issues related to women  <b>Women's Studies:</b> Currently serve on two committees within Women's Studies and serve on the UWEP committee for the state of Utah. Collaborating on Women's History Month activities – March 2011  <b>Social Work Dept.:</b> Provide practicum/internships for students within this dept. A faculty member serves on our Student Advisory Board.  <b>Allied Health:</b> Working with the GEM (Girls Entering Medicine) Program, by provide scholarship opportunities for students to attend their conference.  <b>Counseling and Psychological Services:</b> Ongoing referrals are</p>	<p><b>Nontrad Center</b> – Spring 2011  <b>Diversity and Unity Center</b> –fall 2011  <b>Women's Studies</b> – March 2011  <b>Social Work Dept.</b> – Spring 2011 – Fall 2011  <b>Allied Health</b> – Fall 2011  <b>Counseling and Psychological Services</b> - ongoing</p>	<p><b>Nontrad Center</b> – April 2011  <b>Social Work</b> – One social work practicum student will complete her field placement in the Women's Center and graduate May 2011.</p>

	made on a regular basis for students to access services and support systems.		
Outreach to graduate women and networking opportunities for women across disciplines should be supported by the Women's Center.	As a starting point, collaboration with the Goddard School of Business to support the Ogden/Weber Women in Business Women's Empowerment Conference, which is cosponsored by the Women's Center will help undergraduate and graduate students to become with the Ogden-Weber Chamber of Commerce Women in Business who will serve as mentors.	October 2011	
Networking with Women's Centers across the country is an important step toward learning and growing.	The Director of the Women's Center is completing research on the programs and services of the peer institutions with Women's Center. Focus will be placed on the Women's Center that can provide the most effective learning opportunities and the Director will make a site visit to glean new ideas and resources to improve services at Weber State University. See attached document.	November 2011	November 2011 and ongoing

## Financial Resources

The participation of students in the budgeting process provides an important life skill and gives direct evidence of the benefit of the Center to students.	Students are provided with the dollar amount which is allocated for the program/event for which they have responsibility, with an understanding that they are to stay within the budget and are accountable for all expenditures. The students will submit a budget proposal and keep track of the cost of all items related to the program within their responsibility. Additionally, they will keep track of the number of students, staff and/or faculty attending each event.	February 2011 – <b>Veteran's Appreciation Luncheon</b> March 2011 – <b>WOW Awards Luncheon</b>	Feb. 2011 <b>Veteran's Lunch</b> Cost:\$1,375 Attendance: 53  March 2011 <b>WOW Luncheon</b> Cost: \$3,781.00 Attendance: 55
Examine current budget allocations for their alignment with expectations for the Center's operating, programs, and events	Examination of the current and upcoming budget allocations for the Women's Center is completed each December prior to the Student Fee Allocation meetings. All potential budgetary considerations for operating, programs and events are reviewed and justified for the Student Fee budget and the E and G budget. Assessment of the budget balance and the expenditures of each semester is discussed at all staff retreats. Jeff will provide guidance to ensure that expenditures align with the mission of the Women's Center.	January 2011	January 2011
Develop and implement a grant writing plan.	Due to the limited staffing there is no time to engage in grant writing.	Unknown	Unknown

Recruit graduate students for grant-writing internship/practicum experiences.	If funds can be secured through student fees to provide a stipend to graduate students, then recruitment efforts can begin for a grant writer.	Unknown	
Develop a database of potential financial supporters and nurture relationships with them.	The Development Office works closely with potential financial supporters to the University and to the Women's Center. In the event that the Women's Center becomes aware of a potential financial supporter, the name and contact information is provided to the Development Office.	Ongoing	Ongoing
Including someone from the student fee committee in strategic planning would guarantee support for any budget increases in the future and allow for additional student participation in decision-making.	Since we don't know the composition of the SFRC until November and the committee is dissolved in January, this recommendation isn't feasible.		

## Facilities, Technology and Equipment

RECOMMENDATIONS	PLAN OF ACTION	TARGET DATE	COMPLETED
Conduct an environmental audit of the space that is used by participants at the Women's Center. Ensure that the space is accessible and identifiable as friendly to multicultural, queer, non-traditional students as well as students with disabilities.	An environmental survey can be included in the intake packet as students come into the Center. Additionally, an environmental survey will be created to be available to any student who comes to the Center.	Fall 2011	
Conduct a review of all Center web-based materials and establish links to the Women's Center on other campus websites (and likewise, offer to link other campus partners on the Women's Center website).	This is a large and important project and could be assigned to practicum/intern students, when students are available.	Fall 2011	
Make the Center's website interactive to reach the regional campuses/distance learners and answer questions for those who may not visit the Women's Center's physical space.	This is a large and important project and could be assigned to practicum/intern students, when students are available. Consultation with staff hired to assist with new website design will initiated for appropriate content.	Spring 2012	
Ensure that computers and software do not become dated and keep this in the long-range plan for the Women's Center.	Two new computers will be ordered. The cycle for computer replacement is every three years.	Spring 2011	February 2011
Explore options that will attract students like Facebook, Twitter, blogs and YouTube.	The Women's Center currently has an active Facebook page. New Women's Center staff member will explore how to expand technology.	Current	

Utilize staff development workshops offered by Student Affairs Technology to provide training for staff and students in regards to online development.			
<b>Assessment and Evaluation</b>			
RECOMMENDATIONS	PLAN OF ACTION	TARGET DATE	COMPLETED
Provide the WSU community access to assessment project findings and ensure that quality and impact of service are widely known and available.	The decision as to making the findings of the assessment available to the WSU Community is left up to the Dean of Students and the V.P. of Student Affairs. There is discussion as to putting a link to the assessment results on the Women's Center website.	Administrative Decision	TBD
Continue to assess programs, services, staff and outcomes and consider using the CAS Self-Assessment Guide for WSPS as a framework.	The CAS Self-Assessment Guide for WSPS will be added to the Women's Center Policy and Procedure manual and will utilized, when establishing new goals and objectives.	Spring 2011	
Conduct a comparative analysis of Weber State's Women's Center with peer institutions and with other institutions of similar size and scope to WSU (see list of Centers provided by reviewers).	Based on the list of Women's Center that was provided by the reviewers, a comparative analysis has been completed. See attached.	November 2010	November 2010
Revise Program Evaluation forms by adding two questions that ask, "What one or two new things did you learn from this program?" and "How did you find out about this program?"	Revision of the Program Evaluation form is currently being revised.	February 2011	
Learning outcomes should not only be assessed on a regular basis, but members of the staff should be able to talk clearly and decisively on the mission of the Center, what they have learned from working at the Center and what participants can anticipate if they seek out the programs and services of the Center.	The six column model addresses the issues of learning outcomes and it is reviewed on a regular basis, by the staff of the Women's Center, in an effort to actively engage in completing the action described within the report. Identification of the top two ideas and ways to create new initiatives will be established during staff retreats.	Summer 2011	
The staff at the Women's Center should keep track of success stories.	Stories can be collected during the 2011-2012 academic year in preparation for Women's History Month 2012.	March 2012	
Develop a response to the External Reviewer Report that incorporates an action matrix with visible, measurable outcomes. Provide community access to the Program Review Report, the Women's Center's Response to the Report and the action plan matrix	Community access to the Program Review Report is a decision that would need to be made by the Dean of Students and the V.P. of Student Affairs. In relationship to the action matrix, this report is an indication of what will occur as result of the recommendation, when an action is to be taken and when the action is completed.	November 2010	November 2010

*Weber State University*  
*Women's Center*  
*Program Review 2010*

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**Recommendations and Plan of Action Report**

*MARCH 2011 Weber State University*  
*Women's Center*  
*Program Review 2010*

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Institutions	Programs	Services	Website
<p><b><u>Boise State University</u></b>            1910 University Dr. E2406 Boise, ID 83725-1335  <b>Phone:</b> 208-426-4259  <b>Director:</b> Jess Caldwell-O'Keefe  <b>Staff:</b> Violence Awareness &amp; Response Coordinator, Program Coordinator, Program Assistant, Office Assistant, Social Work Intern,            Administrative Assistant II</p>	<p>HERS West            Bra Project            Got Consent? Campaign            Returning women discussion groups and Mentoring            Newsletter</p>	<p>Academic Advising            Scholarships            Educational outreach            Support Service:            Consultation            Referral            Resources            Sexual violence awareness            Volunteer            Campus advocate            Self rescue manual            Bystandard intervention awareness            Stalking awareness</p>	<p><a href="http:womenscenter.boisestate.edu">http:womenscenter.boisestate.edu</a></p>
<p><b><u>California State University, Dominguez Hills</u></b>            Address: 1000 E. Victoria Street            Carson, CA 90747  <b>Phone:</b> (310) 243-2486  <b>Director:</b> Dr. Ivonne Heinze Balcazar</p>	<p>Film series            Open mic            Love your body day            Awareness weeks            Discussion groups</p>	<p>Support services            referrals            workshops            academic programming</p>	
<p><b><u>Indiana University/Purdue University-Fort Wayne</u></b>            2101 E. Coliseum Blvd. Fort Wayne, IN 46805-1499  <b>Phone:</b> 1-866-597-0010  <b>Director:</b> Julie Creek</p>	<p>Students with Families dinners</p>	<p>Child Care            Scholarships and financial aid            Referrals            Orientations            Newsletter            Academic support</p>	<p><a href="http://www.ipfw.edu/cwra/">http://www.ipfw.edu/cwra/</a></p>
<p><b><u>University of North Florida</u></b>            Founders Hall (Building 2) Suite 2100            1 UNF Drive Jacksonville, FL 32224  <b>Phone:</b> 904-620-2528  <b>Director:</b> Sheila Spivey  <b>Staff:</b> Victim Advocate, Office Manager</p>	<p>Rape awareness educational            Interfaith Round table            Friday lounge            V-day UNF            Eating disorder blog</p>	<p>24 Hour Crisis hotline            Rape awareness            Newsletter            Volunteer            Victim Advocacy Program</p>	<p><a href="http://www.unf.edu/dept/womens-center/">http://www.unf.edu/dept/womens-center/</a></p>
<p><b><u>University of Wisconsin-Whitewater</u></b>            800 West Main Street Whitewater, WI 53190  <b>Phone:</b> (262) 472-2786  <b>Director:</b>  <b>Staff:</b></p>	<p>Leadership development            Career development</p>	<p>Leadership assistance            Counseling            Library            Career development            Lounge</p>	<p><a href="http://www.uww.edu/involve/wic/centers/women.php">http://www.uww.edu/involve/wic/centers/women.php</a></p>
<p><b><u>Western Carolina University</u></b></p>	<p>Women's center publication</p>	<p>Sexual assault awareness</p>	<p><a href="http://www.uww.edu/involve/wic/cent">http://www.uww.edu/involve/wic/cent</a></p>

<p>Cullowhee. NC 28723  <b>Phone:</b> 828-227-2627  <b>Director:</b> Jane Dunford  <b>Staff:</b> Education and Outreach Assistant, Social Work Intern, Education and Outreach Coordinator Graduate,</p>	<p>Awareness months  Campaigns  Open house  Lectures  workshops</p>	<p>Multi cultural awareness  gender equity awareness  assistance/ referral with  personal crises  Volunteer  Scholarships</p>	<p>ers/women.php</p>
<p><b>Western Washington University</b>  516 High Street   Bellingham, WA 98225  <b>Phone:</b>(360) 650-6114  <b>Women's Center Coordinator:</b> Elizabeth Lamb  <b>Staff:</b> Assistant Coordinator, Program Support Staff</p>	<p>Plays</p>	<p>Resource center  Referrals for victims of  sexual assault and domestic  violence</p>	<p><a href="http://women.as.wvu.edu/">http://women.as.wvu.edu/</a></p>
<p><b>Youngstown State University</b>  One University Plaza • Youngstown, Ohio  44555  <b>Phone:</b> (330) 742-2311</p>	<p>Lectures  Films  Awareness weeks</p>	<p>Resource center  Refferal Services  support groups  Advocacy/Referral  Resource center</p>	<p><a href="http://www.ysu.edu/womenscenter/index.htm">http://www.ysu.edu/womenscenter/index.htm</a></p>
<p><b>St. Cloud State University</b>  720 4th Avenue South - St. Cloud, Minnesota  56301-4498  <b>Phone:</b> (320) 308-4958  <b>Director:</b> Jane Olsen  <b>Staff:</b></p>	<p>Women on Wednesday  podcast  Lectures</p>	<p>educational programming  Baby Café  Advocacy  Resource Library  Gender violence Resource  office  Scholarships  Student activism</p>	<p><a href="http://www.stcloudstate.edu/womenscenter/">http://www.stcloudstate.edu/womenscenter/</a></p>

<p><b>Iowa State University</b>  MSWC Main Office, 205 Sloss House, Ames,  Iowa 50011  <b>Phone:</b> (515) 294-4154  <b>Director:</b> Penny Rice  <b>Staff:</b> Assistant Director, Advisory Board</p>	<p>Advisory Board  Sexual Assault Task Force  “Secret Agents”  Women’s center @ the  tearoom</p>	<p>Assault Care Center  Sexual Assault Support  Scholarships  MSWC Listserv  Advocacy and support</p>	<p><a href="http://www.dso.iastate.edu/wc">http://www.dso.iastate.edu/wc</a></p>
<p><b>Portland State University</b>  WRC  PO Box 751  Portland, OR 97207  <b>Phone:</b> 503-725-5672  <b>Coordinator:</b> Bridge Gorrow  <b>Staff:</b> Coordinator, Assistant Coordinator,</p>	<p>Empowerment Project  Leadership in Action  Interpersonal violence  Red Flag campaign  Stitch-n-bitch  Facebook  Twitter</p>	<p>24 Hour Crisis Hot line  Library  Lounge  Health and Sex Awareness  Sexual assault awareness  Domestic violence awareness  Volunteer</p>	<p><a href="http://www.pdx.edu/wrc/">http://www.pdx.edu/wrc/</a></p>

Interpersonal Violence Advocate, Volunteer Coordinator, Events Coordinator	Blog Her-Story	Advisory Board Scholarship	
<b>University of Wisconsin – Milwaukee</b> UW-Milwaukee women’s Resource Center Union WG93 PO Box 413 Milwaukee, WI 53201 <b>Phone:</b> 414-229-2852 <b>Director:</b> <b>Staff:</b>	Social and Educational programs Self Defense class Professional Development Finance Advisement lecture workshops	Support and advocacy Library Informational and referral Internship Scholarships Volunteer Sexual assault awareness Support groups Stalking awareness	<a href="http://www4.uwm.edu/wrc/">www4.uwm.edu/wrc/</a>
<b>Bowling Green State University</b> Bowling Green State University 108 Hanna Hall Bowling Green, OH 43402 Phone: 419-372-7227 <b>Director:</b> Mary Krueger <b>Staff:</b> Practicum Student, Project coordinator, Office Manager, Graduate Assistant	Professional development workshop Brown Bag Women’s research network Feminist organizations Conferences	Support/advocacy Volunteer Parenting/childcare Scholarships/fellowships Economic development Divorce Advisement Education Advisement Health/sexual assault awareness Reproductive Rights Stalking E-Journals, Journals, Magazines	<a href="http://www.bgsu.edu/offices/women/">http://www.bgsu.edu/offices/women/</a>
<b>Miami University-Oxford, OH</b> 501 East High Street   Oxford, Ohio 45056   Phone: 513.529.1809 <b>Director:</b> <b>Staff:</b> staff member	Clothes line Project Women’s Leadership celebration Women of color Celebration LUNAFEST Women’s read-In WAVES (women against violence and sexual assault) MARS (Men Against Rape and Sexual Assault) AWS (Association for Women Students) Clothesline Project	Sexual Assault Awareness Volunteer Victim advocate Counseling and Emotional Support Legal, Judicial and Administrative Assistance	<a href="http://www.units.muohio.edu/womenscenter/">http://www.units.muohio.edu/womenscenter/</a>
<b>University of Oregon</b> EMU, Suite 3 (across from the Craft Center) <b>Phone:</b> 541.346.4095 <b>Director:</b> Brandy Ota <b>Staff:</b> Office Coordinator, Sexual Violence Prevention and Education Director, Sexual Violence Prevention and Education GTF,	Red Zone campaign Sexual Wellness Advocacy Team (SWAT) Women take Tea	Domestic violence awareness Crisis Referral Reimbursements/event support Support Groups Library/ Lounge	<a href="http://pages.uoregon.edu/women/">http://pages.uoregon.edu/women/</a>

<p>Volunteer coordinator, Volunteer AmeriCorps, Events Coordinator, Nontraditional Student Advocate, Public Relations, LGBTQQI Issues Co-Coordinator, Siren Editor and Chief, Siren AmeriCorps, Diversity Team, SVP &amp; Ed coordinator, Visual Coordinator, Global Femanish Coordinator, Office Assistants</p>		<p>Counseling Body Image awanress Sexual assault support Crisis Line Newspaper</p>	
<p><b>Oregon State University</b> Benton Annex, Oregon State University, Corvallis, OR 97331-2503 <b>Phone:</b> 541-737-3186 <b>Director:</b> Beth Rietveld <b>Staff:</b> <i>Volunteer and Recognition Coordinator, Office Assistant, Sister Scholars and Women's Leadership Initiative Program Coordinator, Outreach and Activism Coordinator, Program Coordinator, President's Commission on the Status of Women Coordinator, Marketing Coordinator, Administrative Assistant and Graduate Women's Network Coordinator, Publications Coordinator and Graduate Women's, Web Coordinator, Program Coordinator, Graduate Teaching Assistant</i></p>	<p>DIY Series: Changing your own oil</p>	<p>Volunteer <b>Child Care</b> <b>Intercultural</b> support <b>Scholarships</b> <b>Sexual Orientation Health Services</b> <b>Community</b> support <b>Women's Herstory and Education</b> <b>Violence Awareness</b> Library</p>	<p><a href="http://oregonstate.edu/womenscente/">http://oregonstate.edu/womenscente /</a></p>
<p><b>Virginia Tech</b> Virginia Tech 206 Washington Street (0270) Blacksburg, VA 24061 Phone: (540) 231-7806 <b>Director:</b> Sharbari Dey <b>Staff:</b> Program Coordinator, Co-Director, Programing, Special Projects Coordinator, Co-Director, Services, <i>Office Manager</i>, Victim Services Outreach Coordinator, <i>Victim Advocate</i></p>	<p>Women and Wellness Project Kids night out Women's Leadership &amp; Mentoring Program (WLMP) Girlfriends and Gardens Writing work group</p>	<p>Counseling/Advocacy Educational Programming Violence awareness Education services Volunteer Counseling/advocacy Support groups Crisis intervention 24 Hr Crisis Hot Line Newsletter</p>	<p><a href="http://www.womenscenter.vt.edu/">http://www.womenscenter.vt.edu/</a></p>

<p><b>University of Connecticut</b>  2110 Hillside Road, Unit 3118  Storrs, CT 06269-3118  <b>Phone:</b> (860) 486-4738  <b>Director:</b> Kathleen Holgerson  <b>Staff:</b> Program Coordinator, Associate Director,  Administrative Assistant</p>	<p>Herstory  Workshops  Advisory Board  The Wage project  10 Vday  Lectures</p>	<p>Volunteer  Dating violence awareness  Sexual harassment/assault  awareness  Library  Support groups  Work-study</p>	<p><a href="http://www.womenscenter.uconn.edu/">http://www.womenscenter.uconn.edu/</a></p>
<p><b>University of Virginia</b>  P.O. Box 800588  University of Virginia  Charlottesville, VA 22908-0588  Phone: 434-982-2361  <b>Director:</b> Sharon Davie  <b>Staff:</b> Associate Director, Director of Sexual  &amp; Domestic Violence Services, Director of  Counseling, Director of Diversity &amp; Advocacy  and YWLP Programs, Marketing  Communications, Fiscal Specialist, Executive  Assistant</p>	<p>Diversity/Advocacy Program  Young women Leaders  Lectures  Body Positive  Men's leadership Project</p>	<p>Domestic violence  awareness  Facebook  Newsletter and Magazine  Counseling  Legal Clinic  Marketing and  Communications  Support Groups  Internships</p>	<p><a href="http://womenscenter.virginia.edu/">http://womenscenter.virginia.edu/</a></p>
<p><b>UC-Davis</b>  One Shields Ave. Davis, CA 95616  <b>Phone:</b> 530.752.3372</p>	<p>Educational programs  Graduate women  Peer Educational program  WISE, Women of Science and  Engineer  Women's art Gallery</p>	<p>Newsletter  Library  Advice/referral  Counseling  Academic advisements  Work/career advisement  Internships  Childcare  Safety/risk education  Sexual Harassment/stalking  awareness  Advocacy  Substance abuse awareness  Attorney and legal aid  Support groups</p>	<p><a href="http://wrrc.ucdavis.edu/">http://wrrc.ucdavis.edu/</a></p>

<p><b>University of North Carolina</b>  215 W. Cameron Ave., Chapel Hill NC UNC  CB#3302 27599  <b>Phone:</b> 919 - 962 - 8305  <b>Director:</b> Donna M. Bickford  <b>Staff:</b> Associate Director, Office Manager,  Program Coordinator, Media Coordinator,  Office Assistant, Volunteer Coordinator</p>	<p>Project SAFE  HAVEN Program  Brown Bag film series  Cookies at the Carriage House  Sex trafficking conference</p>	<p>Volunteer  Online Library  Domestic violence  awareness</p>	<p><a href="http://womenscenter.unc.edu/">http://womenscenter.unc.edu/</a></p>
<p><b>North Carolina State</b>  3120 Talley Student Center, Campus Box 7306  Raleigh, NC 27695-7306 Phone: 919-515-2012  <b>Director:</b> Shannon L. Johnson  <b>Staff:</b> Assistant Director, a Rape Prevention  Education Coordinator, and an <b>Office Manager</b></p>	<p>Leadership Program  Women in Leadership  Development  Chocolate Festival  Hoops for Hope  Let's Knit  LGBTQ coffee talks</p>	<p>Library  Support services  Hotline  Accompaniment to  community services  Relationship violence  awareness  Self Image awareness  Sexual violence awareness</p>	<p><a href="http://www.ncsu.edu/womens_cetner/">http://www.ncsu.edu/womens_cetner/</a></p>
<p><b>University of Illinois</b>  601 E. John St, Champaign, IL 61820  <b>Phone:</b> (217) 333.1300  <b>Director:</b> Pat Morey  <b>Staff:</b> Program Coordinator, Coordinator of  Sexual Assault Education, Secretary, Volunteer  Coordinator, FYCARE Workshop Coordinator,</p>	<p>Silent rally against Rape  Career/leadership workshop  Lunch time Discussions  Rape Aggression Defense class  Dinner Dialogues  Knit Happens  Open Mic Night  Dish it up program  Clothes line Project</p>	<p>Domestic Violence  Awareness  Blog  Facebook  Twitter  Internship  Scholarships</p>	<p><a href="http://Studentaffairs.illinois.edu/diversity/women/index.html">Studentaffairs.illinois.edu/diversity/women/index.html</a></p>
<p><b>U Mass-Dartmouth</b>  285 Old Westport Road • North Dartmouth, MA  02747-2300  <b>Phone:</b> 508.910.4584  <b>Director:</b> Juli L. Parker</p>		<p>Professional development  Drug and alcohol awareness  Parent and Family relations</p>	<p><a href="http://www.umassd.edu/studentaffairs/departments/womensresourcecenter/">http://www.umassd.edu/studentaffairs/departments/womensresourcecenter/</a></p>

<p><b>Georgia Tech</b>  Atlanta, Georgia 30332  <b>Phone:</b> 404-385-0230  <b>Director:</b> Colleen (Petterson) Riggle  <b>Staff:</b> Co-Director, Office Assistant</p>	<p>Leadership Conference  Awareness months  Student committee  Women in the wilderness  Take daughter to work day  Graduate women dinner groups</p>	<p>Twitter  Facebook  Newsletter  Podcast  Body image awareness  Sexual assault information  Nursing mom station  Child care  Pre-pro natal exercise program  Counseling  Sexual assault awareness  Stalking awareness  Domestic violence awareness  Birth control awareness  Escort services  Divorce support</p>	<p><a href="http://www.womenscenter.gatech.edu/">http://www.womenscenter.gatech.edu/</a></p>
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