

Leadership and Management Rubric

Student ID: _____

Student Name: _____

Evaluator Name: _____

Date: _____

	1 - Emerging	2 - Approaching	3 - Meeting	4 - Exceeding	N/A
Potential <input type="checkbox"/>	<ul style="list-style-type: none"> Unaware of own potential 	<ul style="list-style-type: none"> Aware of own potential, but not able to recognize it in others 	<ul style="list-style-type: none"> Aware of own potential and can recognize potential in others 	<ul style="list-style-type: none"> Aware of own potential and both recognizes and encourages potential in others 	
Accountability <input type="checkbox"/>	<ul style="list-style-type: none"> Does not hold self accountable for actions 	<ul style="list-style-type: none"> Inconsistently holds self accountable for actions 	<ul style="list-style-type: none"> Holds self accountable for actions but not others 	<ul style="list-style-type: none"> Holds self and others accountable for their actions 	
Involvement <input type="checkbox"/>	<ul style="list-style-type: none"> Does not seek involvement opportunities 	<ul style="list-style-type: none"> Actively seeks involvement opportunities for self 	<ul style="list-style-type: none"> Seeks involvement opportunities for self and others 	<ul style="list-style-type: none"> Seeks and generates opportunities for involvement for self and others 	
Facilitation <input type="checkbox"/>	<ul style="list-style-type: none"> Is not able to lead or empower a group to develop a consensus which results in the members' commitment/satisfaction regarding their responses within a specified time limit. 	<ul style="list-style-type: none"> Requires significant assistance in leading and empowering group members in collaborative solutions resulting in group satisfaction with agreed responses after an extended time period. 	<ul style="list-style-type: none"> Is hesitant but able to lead and empower group members in collaborative solutions resulting in group satisfaction with agreed responses within a specific time limit. 	<ul style="list-style-type: none"> Leads and empowers group members towards collaborative solutions which maximize members' commitment to and satisfaction with agreed upon responses within a specified time limit. 	
Feedback <input type="checkbox"/>	<ul style="list-style-type: none"> Does not give feedback and is not open to receiving feedback. 	<ul style="list-style-type: none"> Inconsistently provides feedback and is somewhat open to receiving feedback 	<ul style="list-style-type: none"> Consistently provides feedback and is open to receiving feedback 	<ul style="list-style-type: none"> Incorporates reciprocal feedback as an integral part of processes. 	
Total:					

Overall Comments: