

Interpersonal Communication Rubric

Subject: _____ Subject ID: _____

Evaluator Name: _____

Date: _____

	1 - Emerging	2 - Approaching	3 - Meeting	4 - Exceeding	N/A
<p>Maintains Positive Relationships</p> <p><input type="checkbox"/></p>	<ul style="list-style-type: none"> • Supports a constructive climate by doing any one of the following: • Treats others respectfully by being polite and constructive in communication. • Uses positive vocal or written tone, facial expressions, and/or body language to convey a positive attitude. • Motivates others by expressing confidence about the importance of the task and the ability of others to accomplish it. • Provides assistance and/or encouragement to others. 	<ul style="list-style-type: none"> • Supports a constructive climate by doing any two of the following: • Treats others respectfully by being polite and constructive in communication. • Uses positive vocal or written tone, facial expressions, and/or body language to convey a positive attitude. • Motivates others by expressing confidence about the importance of the task and the ability of others to accomplish it. • Provides assistance and/or encouragement to others. 	<ul style="list-style-type: none"> • Supports a constructive climate by doing any three of the following: • Treats others respectfully by being polite and constructive in communication. • Uses positive vocal or written tone, facial expressions, and/or body language to convey a positive attitude. • Motivates others by expressing confidence about the importance of the task and the ability of others to accomplish it. • Provides assistance and/or encouragement to others. 	<ul style="list-style-type: none"> • Supports a constructive climate by doing all of the following: • Treats others respectfully by being polite and constructive in communication. • Uses positive vocal or written tone, facial expressions, and/or body language to convey a positive attitude. • Motivates others by expressing confidence about the importance of the task and the ability of others to accomplish it. • Provides assistance and/or encouragement to others. 	
<p>Interacts Effectively with Others</p> <p><input type="checkbox"/></p>	<ul style="list-style-type: none"> • Engages in conversation by taking turns and listening to others without interrupting. 	<ul style="list-style-type: none"> • Engages in conversation in ways that facilitate others contributions by restating the views of others and/or asking questions for clarification. 	<ul style="list-style-type: none"> • Engages in conversation in ways that facilitate others contributions by constructively building upon or synthesizing the contributions of others. 	<ul style="list-style-type: none"> • Engages in conversation in ways that facilitate their contributions by both constructively building upon or synthesizing the contributions of others as well as noticing when someone is not participating and inviting them to engage. 	
<p>Responds to Conflict</p> <p><input type="checkbox"/></p>	<ul style="list-style-type: none"> • Passively accepts alternate viewpoints/ideas /opinions. 	<ul style="list-style-type: none"> • Redirecting focus toward common ground, toward task at hand (away from conflict). 	<ul style="list-style-type: none"> • Identifies and acknowledges conflict and stays engaged with it. 	<ul style="list-style-type: none"> • Addresses destructive conflict directly and constructively, helping to manage/resolve it in a way that strengthens overall team cohesiveness and future effectiveness. 	

Total:

Overall Comments: