

**Department of Psychology Program Review:
Addendum
February 15, 2005**

Since the completion of the self-study in November, there has been additional information for our self-study to report.

C. Student Learning Outcomes and Assessment

We have completed a more in-depth analysis of the recent Alumni Questionnaire

C.1 Alumni careers. The following is a categorical listing of jobs provided by the 353 alumni who completed the Alumni Questionnaire.

Academic Advisor	Deputy Probation Office	Instructor
Addiction Therapist	Diamond Broker	Insurance Agent
Administrative Assistant	Director (Utah State Div.	Intel OPS Specialist
Administrator	Rehabilitation Services)	Investment Advisor
Admissions Coordinator	Director of Education	Job Corps Counselor
Agency Director	Director of Human Resources	Jordan Air force
Aircraft Mechanic	Director Special Events	Law Enforcement
Aircraft Technician	Director, Disability consultant	Librarian
Airline Baggage Delivery	Disability examiner	Licensed Sub. Abuse Counselor
Application Specialist/ Trainer	Drug/Alcohol Counselor	Licensed Clinical Social Worker
Assistant United States Attorney	Drugs/Alcohol Prev. Coord	Licensed Professional Counselor
Asst. Restaurant Manager	Electrician	Logistics
Asst. Professor	Elementary School Counselor	Management (Division Chief)
Asst. Treasurer	Eligibility Specialist	Management Administration
Attorney	Employment Counselor	Manager
Bank Manager	Federal Law Enforcement Agent	Marking Specialist
Behavioral Scientist	Field Supervisor (State of WA.	Marriage and Family Therapist
Billing Dept.	Dept of Community	Math Teacher
Bindery worker	Corrections)	Medical Health Therapist
CEO/ Not for Profit	Financial Advisor	Medical Transcriptions
Children's Residential Instructor	Financial Aid Counselor	Medical Writer
Claims Analyst	Financial Staffing Consultant	Mental Health Therapist
Clinical Therapist, LPC	Foundation Contractor	Massage Therapist
Clinical Neurophysiologist	G.I.S Tech	MFT Intern
Clinical Director	Graduate Assistant	Minister
Clinical Psychologist	Graduate extern	Mortgage Broker
Clinical/Forensic Psychology	Graphic Designer	Pediatrician
Clubhouse Case Manager	Head Coach Women's Tennis	Pharmaceutical Sales
Computer Programmer/ Analyst	Health Care/IT consultant	Physician
Consultant	Heavy Equip Operator	Pilot
Corporate Officer	High School English Teacher	Paid Internship
Corporate Trainer	Home Maker	Owner of Small Business
Corrections consultant	Hospice Administrator	Optometrist
Counselor Intern (CPCI)	HR Manager	Pilot
Counselor	Human Resource Executive	Pilot (USAF)
Counselor/ psychotherapist	Human Resources Assistant	Office Manager
Criminal Investigator	Human Services	Operations Manager
Dental Hygienist	I/O Psychologist (IT Specialist)	Police Detective
Dept of Workforce Services	Information Analyst	Privacy Coord. and Director

(Health Info Services)	Retail Management	Supervisor & Adjunct Faculty
Probation Officer	Respiratory Therapist	Substance Abuse Coordinator
Production Manager	Retail Sales	Substitute Teacher
Professor (University)	Risk Mgr.	Systems analyst
Professional Counselor	Sales	Tax Examiner
Professional Golf Instructor	Sales Manager	Teacher (Middle & High School)
Program Assistant, CE	School Administrator	Teacher Specialist/Consultant
Program Development Coordin.	School Guidance Counselor	Teaching Assistant
Program Director	School Psychologist	Text Processor
Program Manager	School Psychologist (Intern)	Therapist
Project Controls Specialist	School Teacher	Therapist, Program Director
Psych Resident	Security Manager at a Casino	Team Coordinator
Psychiatric Social Worker	Self Employed	Upward Bound Program Director
Psychiatric Technician	Seminary Instructor	US Forest Lands Specialist
Psychological Assistant and site Manager	Senior Account Manger	US Postal Service clerk
Psychologist	Senior Programmer	USAF Officer
Psychology Tech (Behavioral Health Specialist)	Senior Real Estate Rep	Utah State District Judge
Psychotherapist	Senior Research Scientist	Vehicle Mechanic
Public Health Worker	Senior Test Engineer (DoD)	VP of MFG Company
Public Health & Vaccine Policy Manager	Service Coordinator	Vocational rehab. Counselor
Psychology teacher (HS)	Social Services Worker	Volunteer Management
Rail Road	Social Work	Waitress
Real Estate Investor (Developer)	Social Worker (Case Manager)	Warehouse worker
Rec Assistant	Social Work Supervisor	Work Comp. Mediator
Recreational Therapist	Software Architect	Work Study
Registered Nurse	Space and Missile Operations	X-ray tech
Registration Coordinator	Special Agent	Youth Counselor
Rehabilitation Therapist	Special Ed. Teacher	Youth Corrections Counselor II
Registered Nurse	Sr. Client Services Manager	Youth Corrections worker
Residency	Sr. VP, Human Resources	Youth Counselor
Resource Teacher	Staff Assistant	Youth Outpatient Mental Health Therapist
	State program specialist	
	Student (graduate)	
	Study Coordinator	

C2. Alumni Job Statistics: A total of 74% of alumni reported that they were working, with another 12% stating that they attending school. Only 1.4% reported that they were looking for work. The remaining alumni were not employed and not looking. Salary distributions are listed below:

<u>Salary</u>	<u>Percentage</u>
\$0 - \$30,000	17.5
\$30,001 - \$40,000	20.1
\$40,001 - \$50,000	14.2
\$50,001 - \$60,000	8.2
\$60,001 - \$70,000	8.5
\$70,001 - \$80,000	4.8
\$80,001 – Above	16.2
Missing	10.5
 TOTAL	 100.0

C.3 Alumni: An alumni group will be meeting with the review team. The Alumni include recent graduates listed below.

<u>Name</u>	<u>Position</u>
Rich Campbell	Utah Corrections System
Amanda Clark	Ph.D. Student (BYU)
Jason Close	Advisor, WSU
Brock Frost	Research Associate IHC
Jenna Glover	Ph.D. Student (USU)
Danny Hatch	Ph.D. Student (USU)
Jaclyn King	MA Student (USU)
Joy Weichman	Ph.D. Student (BYU)

E. Faculty

E.1 Faculty Background: Since the completion of the report, one faculty member resigned and two new faculty members were hired.

Paul Caldarella left WSU's psychology department to work on a research project on training social skills in elementary school students. He has a research appointment at Brigham Young University.

Aaron Ashley is completing a post-doc at Notre Dame after receiving a Ph.D. in cognitive psychology from the University of Memphis. Aaron will be beginning in Fall, 2006 and will be teaching Area 3 courses, along with Introductory Psychology and Statistics.

Todd Baird is a licensed Marriage and Family Therapist who received a Ph.D. in Child and Family Therapy from Brigham Young University. He will be teaching Area 4 courses and Introductory Psychology and other courses (replacing Paul Calderella).

Name	Gender	Ethnicity	Rank	Tenure Status	Highest Degree	Years of Teaching			Areas of Expertise
						WSU	Other	Total	
Aaron Ashley	Male	White	Assistant Professor	Not Tenured	Ph.D.	0	1	1	Cognitive
Todd Baird	Male	White	Assistant Professor	Not Tenured	Ph.D.	2	0	2	Counseling

E.2 Adjunct Faculty:

Appendix C (Contract/Adjunct Faculty Profile) was to be completed by Institution Research. However, they no longer provide adjuncts information. I have appended a list of adjunct faculty used in the past few years and mentioned in the Self-Study document.

Appendix C

Contract/Adjunct Faculty Profile

Name	Gender	Ethnicity	Rank	Tenure Status	Highest Degree	Years of Teaching			Areas of Expertise
						WSU	Other	Total	
Charles Beckert	Male	White	Adjunct	Not Tenured	Ph.D.	5	37	42	Marriage and Family
Angie Hicks	Female	White	Adjunct	Not Tenured	Ph.D.	0	4	4	Developmental
Bruce Haslam	Male	White	Emeritus		Ph.D.	36	0	36	Social Psych
Paul Mundt	Male	White	Adjunct	Not Tenured	M.A.	5	0	5	Counseling
William McVaugh	Male	White	Emeritus		Ph.D.	32	5	37	Cognitive/Clinical
Wayne Owen	Male	White	Adjunct	Not Tenured	Ph.D.	10	2	12	Personality/Psychopath
Craig Oreshnick	Male	White	Adjunct	Not Tenured	Ph.D.	0	5	5	Counseling
Heidi Smith	Female	White	Adjunct	Not Tenured	Ph.D.	0	10	10	Personality

G. Relationships with External Communities

The discussion of relationships with external communities focused on individual faculty member's Community Involvement and Community Relations. I did not include departmental relations in the form of practicum sites, in which we place students. Practicum is a 3-credit course in which student spend approximately 10 hours in supervised psycho-educational activities. The sites are pre-approved and directors work closely with faculty members who supervise students at those sites. The sites include the WSU Counseling Center, Ogden School System, Youth Impact, Treehouse Children's Museum, and Boys and Girls Club.

The Team will meet with directors or administrators of these sites. The directors and their sites are listed below and the table serves as Appendix E in the Self Study.

Appendix E

Relationships with External Communities

<u>Name</u>	<u>Employer</u>
Eulogio Alejandre	Ogden School System,
Matt Durham	Director, Boys and Girls Club (Roy)
Lynne Goodwin	Executive Director, Treehouse Children's Museum
Robb Hall	Director, Youth Impact
Diana Rangel	Director, WSU Counseling Services

H. Previous Reviews

Documents were found from department review that is a more recent found than the reviews discussed in the self-study. The self-study was written in 1995 and reflects a review performed in 1995 - 1996. However, not all document could be located, and missing are the reviewers' comments or departmental responses. The Department at the time was composed eight tenured male professors, two tenured associate male professors, two female assistant professors, and a female lecturer.

The review notes a number of limitations that remain a decade later, including space (2.22), equipment (2.23), teaching loads (2.24), and faculty slots (2.25). The report also notes that grade inflation may make some students ill-prepared for graduate study (2.26) and the curriculum lacked writing opportunities (2.27), both of which have been alienated to some extent.

The report also makes a series of recommendations. First, it recommends that ethnic and environmental issues be included in the curriculum. The former has been (2 new courses) much more so than the latter. Second, the report recommends developing technology to promote distance learning and increasing the number laboratory classes. The development of an on-line (WebCT) minor has become a priority of the department, and there has been a steady increase in the amount of undergraduate research in the department.