Members of the Administrative Services Division were recognized throughout the previous school year for their outstanding accomplishments. Below is a listing of each award or degree and the individuals who received them.

**H. Aldous Dixon Staff Award**
Ben Read

**APPA “Pacesetter”**
Viron Lynch

**Masters of Business Administration (MBA)**
Mark Halvorsen
Jerry Bovee
Viron Lynch

**Associate Degrees**
Linda Kaiser
Betty Gilchrist

**CSAC Awards**
Sept. 09 - Jolene Frazier
Oct. 09 - Connie Sims

**Outstanding Performance Awards**
Abel Mkina
Brad Beazer
Jamie Horspool
Jacob Cain
Janna Wahlen
James Owens
Cindy Brewer
Linda Kaiser

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**College Degrees Pay for Themselves**

Weber State University employees are eligible to receive a monetary benefit for obtaining a higher education degree or professional credential. This benefit is disbursed as a one-time payment or a base salary increase depending on the type of degree and whether or not it supports the employee’s career path. Staff should discuss plans for professional development with a supervisor to determine eligibility and degree classification. In order to help aid these discussions, a College Degree/Professional Development planning form is available online at [http://departments.weber.edu/adminservices/deg.html](http://departments.weber.edu/adminservices/deg.html).

<table>
<thead>
<tr>
<th>College/University Degrees</th>
<th>Type of Degree</th>
<th>Career Path</th>
<th>Type of Awards</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>On-Year College Certificate</td>
<td>Career Path</td>
<td>Base Salary Increase</td>
<td>$150</td>
<td></td>
</tr>
<tr>
<td>Associates Degree/Two-Year College Certificate OR an additional (second) Bachelor’s Degree or Graduate Degree</td>
<td>General Education and/or Career Path</td>
<td>Base Salary Increase</td>
<td>$300</td>
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<tr>
<td>Non-Career Path</td>
<td>One-Time Payment</td>
<td>$300</td>
<td></td>
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<tr>
<td>Bachelor’s Degree</td>
<td>Career Path</td>
<td>Base Salary Increase</td>
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<tr>
<td>Non-Career Path</td>
<td>One-Time Payment</td>
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<tr>
<td>Graduate Degree</td>
<td>Career Path</td>
<td>Base Salary Increase</td>
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<td>Non-Career Path</td>
<td>One-Time Payment</td>
<td>$500</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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**Back to School Celebration Promotes Diversity**

Come join us for the upcoming Administrative Services Back to School Celebration and Breakfast. This year’s event is entitled “Making People Count,” and includes a keynote presentation by acclaimed diversity speaker Stan Pearson. Stan performs at numerous campuses across the country sharing his message of “why our differences should not divide us.” Much of his experience was gained through living in countries such as Spain, Mexico and Canada. Stan believes that “talking about Diversity is not enough to impact it,” so he continues to actively engage in efforts to “be better today than he was yesterday.” The Administrative Services Division in cooperation with the Administrative Services Diversity Committee would like to welcome Stan Pearson to our campus and invite all division staff to join us for this special event. See ‘Upcoming Campus Events’ on the back page of this newsletter for more details.

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**It’s Better to Rent than Buy**

The University Bookstore now offers textbook rentals. The new rental option costs less up front and eliminates the ‘buy back’ process at the end of the semester.

Additional benefits of textbook rental include: No shipping charges, over 150 textbooks to choose from, the choice of textbook quality and condition, quick and convenient check out kiosks, and it is available in both the Ogden and the Davis bookstore. Additional information online at [http://bookstore.weber.edu/](http://bookstore.weber.edu/).
Looking Forward to a Healthy Partnership

During our annual open enrollment meetings, PEHP released information concerning their incentive based wellness program, Healthy Utah. This new program will complement Weber State’s Employee Wellness Program by offering additional benefits to those enrolled in medical insurance coverage. Faculty and staff are encouraged to continue participating in the Comprehensive Assessment offered by Weber State Employee Wellness, which qualifies for both wellness release time and Healthy Utah rebate(s). Beginning on July 1st, our Weber State Employee Wellness Staff gain administrative rights to the Healthy Utah database so they can input necessary data from Weber State wellness assessments.

Please refer to Healthy Utah Rebate Eligibility Questions & Answers at www.weber.edu/employeewellness/Rebate_Eligibility_QandA.html to answer any questions you may have concerning your current assessment standing and how to proceed with rebate eligibility.

Spotlight

Emil Vargason recently joined the Administrative Services division as WSU’s newest Loan Officer. He comes to us from Cutrubus Motors where he was the Finance Manager. Vargason is originally from Kansas City, Missouri, where he developed a love for BBQ. He has been married for the last 11 years to his wife Marissa and they have 3 children. Some of his hobbies include hiking, spending time with his kids and watching 49’er football. Vargason is excited to work at Weber State and looks forward to continuing his education by enrolling as a student this fall.

Alyson Grant is the new Assistant Textbook Manager in the Ogden Campus Bookstore. Alyson grew up on the WSU campus while her parents received their degrees. She attained her Bachelor’s degree in Psychology from WSU. While studying psychology, Alyson worked for WSU at the Dee Event Center Ticket Office. She is currently working on her masters in Criminal Justice at Weber State. Alyson worked for the U of U as the department assistant in Textbooks. When Alyson is not working, she enjoys spending her time reading, scrap booking, and quilting.

KUDOS!

To: Diane Germond
From: Steve Nabor
RE: Outstanding Service
Steve Nabor would like to thank Diane for exhibiting “outstanding service” when dealing with a “very unique circumstance.” Diane helped a prominent government official figure out some mysterious charges on his son’s credit card. Steve Nabor said “I appreciate how she handled this situation, the parents were definitely impressed and grateful for her exceptional customer service”.

Note: If you are interested in submitting “Kudos!” for an outstanding employee, please send your request via e-mail to rccallahan@weber.edu

Outstanding Team Award
Tuition Benefit Team
Tina Palick
Cindy Brewer
Ben Read
Stephanie Jaramillo
Cherrie Nelson (leader)
Steve Nabor (mentor)

Upcoming Campus Events

July 5 - Independence Day

Note to Timekeepers: TAS system verification is required by 10am on July 6 in order to process hourly payroll

July 11 - Lindquist Family Summer Pops Concert and Fireworks

July 24 - Pioneer Day Holiday

Note to Timekeepers: TAS system verification is required by 10am on July 25 in order to process hourly payroll

July 29th - Administrative Services Back to School Celebration

Breakfast 8:30-8:45
Presentation 8:45-10:00 am.
Reserve your seat by June 30th and receive a T-shirt. RSVP online at: www.weber.edu/HumanResources/backtoschool2010.html

Published by the Office of Workplace Learning, HR Dept.
Administrative Services Division
Weber State University
Please direct newsworthy items or questions to RC Callahan, mail code 1016, or call extension 7710.
Visit us at http://departments.weber.edu/owl/