

**Benefit and Deduction Code List**

Benefits / Short Description	Long Description	Benefits / Short Description	Long Description
<b>Required Deductions</b>			
Fica Ret	Social Security Retirement	Gym Locker	Locker Rental
Fica Med	Social Security Medicare	Bookstr	Bookstore Accts Rec
Fed Tax	Federal Tax Withholding	Key Dep	Campus Key Deposits
State Tx	Utah State Withholding	Key Repl	Key Replacement Fees
BlifOV50	Base Life over 50k EE pd		
<b>Medical &amp; Dental</b>			
AdMedPtx	PEHP Advantage Med Insurance	Misc	Micellaneous Deductions
SuMedIns	PEHP Summit Med Insurance	B Ball	Basketball Season Tickets
PrMedPtx	PEHP Preferred Med Ins	F/V Ball	Football/Volleyball Season Tickets
AdvSTAR	PEHP Advantage STAR MedIns	Thtr Tkt	Performing Arts Season Tickets
SumSTAR	PEHP Summit STAR Med Ins	Univ Giv	University Giving Contributions
Dental	Dental Insurance	Untd Way	United Way - Northern Utah
Pr Tx Dn	Dental Insurance (PreTax)	TS Putnm	TSA Putnam
<b>Employer Funded</b>			
BasLifER	Base Life FT 50k ER Pd	St 401K	TSA State Retirement 401K
Imp Tax	Imputed Tax on Life Ins Prem	TS TIAA	TSA TIAA/CREF Supplemental
LTD	Long Term Disability	TIAA Ext	TSA TIAA Supplemental Extra
Unemplmt	Unemployment Insurance	TIA 457B	TSA TIAA/CREF 457b
W/C Ins	Workers Compensation Ins	TIA Roth	TSA TIAA-CREF Roth 403b
Ret Tiaa	TIAA/CREF Retirement		
TIA Post Ret	TIAA/CREF Retirement- Post Retired		
H.S.A.	Health Savings ER Contribution		
Sta Non	State Non Contributory Retirement		
Sta 401K	State 401K Retirement		
T2 Hybrid	State Ret Tier 2 Hybrid DB		
Hyb 401K	State Ret Tier 2 Hybrid DB 401K		
T2 DC	State Ret Tier 2 Defined Contr		
DC 401K	State Ret Tier 2 Defined Contr 401K		
Sta Cont	State Contributory Retirement		
Sta Repr	State Retirement Repurchase ( Loans)		
Sta Post	State Post Retirement Plan		
<b>Ordered withholdings</b>			
PayBack	Deduction for Over Payments		
Grnshmnt	Garnishment (Percentage) [1st]		
Wage Asg	Voluntary Wage Assignments		
IRS Levy	IRS Levies		
Recovery	ORS (Percentage)		
Loan Srv	WSU Loan Services		
<b>Employee elected deductions</b>			
Dep Life	Dependant Life Insurance		
Ben Addl	Beneficial Life Additional		
Hart Sppl	Hartford Life Supplemental		
Emia Add	EMIA Additional Life Insurance		
Ins/ Leg	Auto/ Home Ins & Legal Services		
EMI Vis	EMI Vision Plan		
Flx Hlth	Flex Spending-Health Care		
LimFLx	Limited Flex Spending		
Flx Dep	Flex Spending-Dependant Care		
H.S.A.	Health Savings Account EE		
Fac/Stf	Faculty Staff Association Dues		
UPEA Due	Utah Public Employees Dues		
Decal	Parking Decals		
Pr Tx Dcl	Parking Decals (PreTax)		

\*EE - Employee  
\*ER - Employer

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