EXECUTIVE COMMITTEE CHARGES FOR 2021-2022

Kathleen Cadman and Azenett Garza Co-Chairs
Cora Neal, Liaison

Equity, Diversity and Inclusion (EDI) Ad-Hoc Committee

Create a mechanism for holding the work of the Faculty Senate accountable to EDI initiatives, through regular critical evaluation of outcomes, and recalibration as necessary.

1. Advise faculty senate committees as they ensure that the language of new or updated documents are inclusive, and as they review those documents to see how they may inadvertently impact particular communities in an adverse manner.

2. Connect with Academic Affairs and the Diversity Office to make recommendations about prioritization of University initiatives.

3. Develop strategies and collaborate with the campus-wide community to meet the emerging Hispanic Serving Institution (HSI) goal.

4. Support and Increase awareness of inclusive teaching principles in collaboration with TLC and TLF.

5. Develop strategies to attract and retain a diverse faculty and staff in collaboration with HR and SAC.

6. Determine the path forward for EDI committee for the long term.

7. EDI will collaborate with GEIAC to create new Diversity Area Learning Outcomes (ALOs) which will be voted on by all approval bodies (i.e. Curriculum Committee, Faculty Senate Executive Committee, Faculty Senate) during Fall 2021. Once the new DV ALOs have been approved through Faculty Senate, GEIAC will create a process for facilitating courses as they transition from the old to new ALOs. (New)

8. Ensure that the language of new or updated documents are inclusive. Review those documents to see how they may inadvertently impact particular communities in an adverse manner. (Ongoing)