

EXECUTIVE COMMITTEE CHARGES FOR 2021-2022

Paul Crow, Chair  
Marjukka Ollilainen, Liaison

**APPOINTMENT, PROMOTION, ACADEMIC FREEDOM  
AND TENURE COMMITTEE (APAFT)**

***PPM 1-13, Article 5, Section 4.3: The Committee on Appointment, Promotion, Academic Freedom, and Tenure shall formulate policies and operational procedures on these matters and due process and merit.***

1. Review the WSU tenure and post-tenure documents and ensure that the language of generated policies is inclusive and considers diverse populations. (*Ongoing*)
2. Review and recommend revisions to the Deans Evaluation Survey instrument. (*Continuing*)
3. Complete a regional and national benchmark regarding the use of “channels” and external reviewers for tenure and promotion.
4. Coordinate with SBBFP to recommend changes to PPM 8.6 to create a new rank that supports promotion of instructors. (*Continuing*)
5. Review and consult with ASSA to reconcile student code PPM 6-22.5.2.7.13 with PPM 8-11.II.C and other references to frequency of student evaluations.
6. Review timing of letters, tenure file date gaps and overlap in PPM 8-12 dated guidelines.
7. In coordination with legal counsel, review and make recommendations regarding policies 9-9 through 9-10, 9-11, 9-14, and 9-15, for clarity and consistency with particular reference to PPM 9-10.II Section H. Faculty Board of Review and the timeframe for operations. (*Continuing*)
8. Ensure that the language of new or updated documents are inclusive. Review those documents to see how they may inadvertently impact particular communities in an adverse manner. As issues are identified, consult with EDI committee for guidance. (*Ongoing*)