EXECUTIVE COMMITTEE CHARGES FOR 2017-2018

Valerie Herzog, Chair
Sarah Steimel, Liaison

APPOINTMENT, PROMOTION, ACADEMIC FREEDOM, AND TENURE (APAFT)

PPM 1-13, Article 5, Section 4.3: The Committee on Appointment, Promotion, Academic Freedom and Tenure shall formulate policies and operational procedures on these matters and on due process and merit.

1. Review tenure and post-tenure documents. *(Ongoing)*
2. In consultation with the Provost office review autobiographical form and other rank and tenure documents.
3. Revise PPM 8-12 to include language that specifies the dated guidelines and deadlines, adjusting for calendar fluctuations each year.
4. Review PPM language surrounding Early Tenure/Early Promotion (especially PPM 8-11 and 8-23; may also affect PPM 8-12). Clarify and resolve discrepancies between language for early tenure and early promotion.
5. Review PPM 8-8 and 8-24 regarding the counting of years from another institution toward tenure and promotion. Clarify and resolve discrepancies where these two sections differ.
6. Coordinate with Legal Counsel in revision and review of PPM 3-23a Consensual Relationships in tandem with PPM 9-5.
7. Review PPM 8-3 Academic Rank Held by Administrative Officers and Non-Teaching Personnel.
8. Review PPM regarding rewarding faculty in tenure/promotion under teaching for those faculty who do advising, mentoring, and/or high impact teaching practices (in collaboration with Admissions, Standards and Student Affairs committee (ASSA).)
10. Review PPM 9-5 II B.4. regarding what it means for a faculty member to “meet their classes” with respect to online, face-to-face, and hybrid teaching, particularly when the delivery method changes during the semester.
11. Articulating faculty rights and responsibilities of faculty teaching a course identified as a bottleneck/obstacle course to a major, minor, or degree program (or any course otherwise identified as significantly impacting retention within a college) in collaboration with Appointment, Promotion, Academic Freedom, and Tenure Committee (APAFT).