



MEMBERS - Alphabetically

Abdulmalek Al-Gahmi
 Clinton Amos
 Jennifer Anderson
 Tariq Arif
 Isabel Asensio
 Andrea Baltazar
 Kendal Beazer
 Randy Boyle
 Rebecka Brasso
 Brandon Burnett
 Justin Burr
 Ryan Cain
 Heather Chapman-excused
 James Cohen
 Brian Cottle-Lindsey Barr
 Michele Culumber
 Rebekah Cumpsty
 Shirley Dawson
 Bryan Dowdell
 Andrea Easter-Pilcher
 David Ferro-Brandon Stevenson
 Mary Foss
 Mia Foster (student)
 Jason Francis
 Deana Froerer
 Doris Geide-Stevenson
 Eric Gibbons
 Youn Soo Goldstein
 James Hedges- absent
 Sarah Herrmann
 Wendy Holliday
 Ravi Krovi
 Leah LaGrone
 Andrea Lalumia
 Alexander Lancaster
 Cully Long
 Cass Morgan
 Brad Mortensen

Casey Neville
 Marjukka Ollilainen
 Christine O'Neil
 Jessica Oyler-absent
 Brad Peterson
 Annyssa Reyes (student)-absent
 Julie Rich-Brent Horn
 Elizabeth Sandquist
 Yas Simonian- Travis Price
 Emily Sorensen (student)-absent
 Brandon Stevenson
 Norm Tarbox-absent
 Deborah Uman
 Kurt Ward
 Jordan West
 Mary Beth Willard
 Stephen Wolochowicz

 Administrative Associate: Belinda
 McElheny
 Parliamentarian: Gary Johnson
 Guests:
 Carrie Jeffrey, Joshua Jensen, Stephanie
 Hollist, Cori Horne



**Faculty Senate agenda
Lindquist Hall 101, 3 pm
Thursday Oct 10, 2024**

Roll call

1. Approval of [Sept 12, 2024](#) meeting minutes

Motion to approve: Christie O'Neil
Second: Mia Foster
Outcome: Unanimous

2. Administrative Update –Ravi Krovi

Thanked everyone for the work on having a great year in enrollment. Two great events, one was the Unity conference and the other was the Thrive Symposium last week and stated that they were great events. Spoke about the topics that were shared including conflict management, AI, and exchanging ideas with peers. There was a mid cycle review with Northwest Accrediting that was completed last week, overall the evaluation was good feedback. There were some recommendations but nothing major. Student centered university kudos, one thing that kept coming back was the commitment to students.

Discussion on the Strategic Plan adjustment that was done to accommodate the law changes. There is an announcement that includes the redlined document to allow for review. There were some changes adding some of the things that need to be addressed in the coming years. The process of adjusting the strategic plan will restart this summer for the next complete strategic plan.

There is a budget cut coming and it may be a big one, we just do not know how big it will be.

There have been conversations about testing centers about consolidating to one big testing center.

Reminder that the data summit is coming up at the end of the month.

Brenda Kowalewski stated that there are some initiatives that are happening on campus coming this spring and into next fall to help international students to help with English classes and testing as well as other areas. There will be peer mentors that will be assigned to work with any students, not just international. There are a lot of things being worked on to address some of the problems that have come up. There are some more ideas that are being explored to help with advising and course schedules.

Discussion on self advising and the big problem it can be with international students as well as local students.

The question was raised about testing services. Ravi shared that there would still be one in Davis campus, one in the Library and one in student services with increased capacity.

There was a question about Disability services and the changes that have happened. One of the processes that by consolidating it will help with cost. There have been a lot of delays in letters and confusion. Will follow up and get more information.

Cori Horn is working on an IT project that is happening to improve the process by sending letters directly to the faculty.

Chair of BOT thanked the senate for the opportunity to share in the process.

3. SAC agenda items - Belinda McElheny

There was a call for leadership in the Staff Advisory Council (SAC) after the previous chair left the university. Marc Gangwer will be the chair of SAC. An election to fill the open seats on the council will be coming before the end of the month.

Informational items:

1. [ARCC annual report](#)- Abdulmalek Al-Gahmi

Most of the ARCC proposals were funded this year. Allocated around \$126,000 this year. There was a survey that was sent out during last year. The committee will revise the survey to make some slight changes to the survey before it goes out again this coming spring. The survey will be done every year.

The committee will continue to work with IT on the proposals and some of the committees.

2. [RSPG annual report](#)- Aaron Atkins & Sarah Herrmann

Sarah reported that during the last year it received over 300,000 and was able to fund 260,000. support was given to faculty 718000. There were a large number of requests. The travel rounds are up to 750 and preference is being given to people who have not applied in the past. There were low requests in the spring so opened up for summer requests and were able to allocate the remaining money. If it is for a conference the previous travel request will not count against you. The committee will continue to use google forms and also utilize Adobe Sign for signatures.

Aaron spoke about plans for the current year. The committee will be developing criteria to evaluate how to offer the funding. The committee will review the proposals for the fall semester and make decisions in next week's meeting. In the coming year the websites will be reviewed to adjust content that can become confusing or old information. The committee is working on setting up meetings to address concerns and are going to offer additional training for people who want training to submit the proposals.

When we submit to the committee rep it becomes the responsibility of the chair to forward it and it can also be sent to the college rep.

Discussion on faculty supporting students in presenting. The provost will try to support when this comes up. The budget is not huge but will do what he can.

3. [SB 192 Task Force Survey Results](#)- Ryan Cain

Discussion on the survey results from the SB 192 task force. Spoke about some of the results and the responses that were received and which population responded. Shared a link to visit the form and the slides to allow people to look at it closer. Shared some of the qualitative responses with the senate in presentation. Would like to repeat in the event that it passes.

4. [GEAIC](#) General Education institutional areas progress report- ~~Leigh Shaw~~ & Cora Neal

The Gen ed alignment and where it is and where we are going. Shared the information on how they are proceeding with the determination of whether or not there will be an institutional area for an additional 3 credits. The decrease with general education is down to a minimum of 27 or 30. This comes from state laws. There have been several meetings this fall and have been working on what it could look like. Those who wanted 27 wanted it for ease, others wanted to look at 30 to use it as an opportunity. Thinking about structure for students that are seeking associate degrees in gen eds. There are no changes in degree credits.

Shared information about what that could look like here at Weber State University. Requested feedback from faculty to share ideas. GEAIC will share another update in November, then will return in December to move forward. Requested senators to speak with your colleagues and submit ideas and feedback to GEAIC so it can be addressed.

Comment on why we are not voting on the total number of the credits. Questions on the changes that have happened have been moving forward. Cori Horn shared that it is a two year process and the registrars will allow any breadth course to apply during the implementation process. The committee has been very intentional to make it available to all departments and colleges.

Action Items:

Motion to extend meeting to 5:30: Brandon Burnnett
Second: Ryan Cain
Outcome: Unanimous

5. [Crossroads Economics Center - 2024-2025](#)- Andrew Keinsley

The center was actually started 13 years ago and has not been used for the last few years. The center is changing the name and is adjusting the idea of what the center will be. The mission is very close to the same as it was when it was started. The center is interested in working with other areas around the university. Mike Vaghn initially funded the center. There has been a meeting with OSP to find funding for the future.

Motion to approve: Brandon Stevenson
Second: Marjukka Ollilainen
Outcome: Unanimous

6. [Committee Changes](#)- Jason Francis

Sarah Allred is recommended for the replacement on RSPG.

Motion to approve: Casey Neville
Second: Andrea Lalumia
Outcome: Unanimous

7. [URTE](#)
 - a. Committee chair recommendation- Electra Fielding
 - b. Alternate chair recommendation- Vincent Bates

Motion to approve: Michael Hernandez
Second: Mary Foss
Outcome: Unanimous

PPM (*review often legal may adjust some content*): Stephanie Hollist

In the 2024 Utah Legislative Session, extensive legislation was passed that affected higher education institutions in the State of Utah. The Board of Higher Education has expressed a desire for the institutions to expeditiously implement this new legislation. The university has diligently reviewed all PPMs in order to accomplish this objective. This resulted in a comprehensive review of all the PPMs. Other PPMs will be brought forward to the Board of Trustees throughout the academic year.

APC

[PPM 6-1](#), Residency

[PPM 6-2](#), Admissions

[PPM 6-11](#), Eligibility for Student Activities

[PPM 9-2](#), Faculty Rights

Business

[PPM 2-10](#), Employees' Bond

[PPM 2-14](#), Memorialization of University Facilities

[PPM 3-6](#), Employment of Relatives and Household Members

[PPM 3-27](#), Administrative Leave

[PPM 3-40](#), Retirement

[PPM 3-42a](#), Tuition Benefits for Non-Salaried Employees

[PPM 3-47](#), Salary Administration for Non-Exempt Staff Personnel

[PPM 4-27](#), Processing and Management of Office of Sponsored Projects Documents

[PPM 5-1](#), University Business Affairs

[PPM 5-4a](#), Contract Disbursing Officers

[PPM 1-10](#), Administrative Standing Committees

6-1 is all redlined because we had a reproduction of the Utah Board of Higher Education. So now it just states that we will refer to the current policy.

There are a chunk of policies that PPM 2-10, 2-13, 3-6, 3-27, 3-47, 4-27, 5-1, 5-48, 6-11, and 6-2 all of these are some changes to the level of approval for the Board of Trustees.

PPM 3-40 retirement one, the safety officers do not get the same type of retirement as other institutions because of URS we are trying to compensate them. This is to ensure that the public safety officers are taken care of.

PPM 3-40a This one is concurrent enrollment faculty members get a tuition benefit this policy is changing the structure to allow them to take the tuition benefit outside of the semester that they are teaching in.

PPM 1-10 this was a change to administrative standing committees and this will make sure we have faculty representation and will go to the Faculty Senate for faculty with selection of members.

9-2 this one is speaking about all rights and responsibilities. We have linked it to the FS constitution. The only one that is not linked in FS constitution is the departmental service

Question on if the adjuncts are allowed to take the tuition benefits in another term. Ravi will take it to HR to see if we can make it apply to adjuncts as well.

Motion to approve PPM's as outlined: Christie O'Neil
Second: Brad Peterson
Outcome: Unanimous

Bylaws

4. [PPM 1-13](#) Proposed Revision to PPM 1-13, Faculty Senate Bylaws

Discussion on the bylaws and will approve the 1-13 but will have a finalized version in the spring. Discussed the changes APAFT suggested. It was rephrased to help with the flow. Committees are EIC, HD, and FSC.

Motion to approve the proposed changes to the bylaws: Sarah Herrmenn
Second: Brandon Stevenson
Outcome: Approved

Motion to approve the friendly amendment to include EIC, HD, and FSC changes: Sarah Herrmann
Second: Brandon Stevenson
Outcome: Approved

Faculty Senate Constitution

5. [PPM 1-12](#) Proposed PPM 1-12, Faculty Senate Constitution

Wanted to share the addition in 5.2.1.2.24 of evaluation to the verbiage.

Motion to send for a vote to the general faculty: Brandon Burnett
Second: Rebecca Brasso

Discussion on if this doesn't get the vote of the faculty what will next steps be. Response was then it will be moved to the president to make the changes.

Outcome: Unanimous

Informational:

Subject to outcome of vote on PPM 1-12:

- General Faculty vote on Faculty Senate constitution changes will run 10/11/2024-10/25/2024. The thoughts were to reach out to Tim Herzog, Marjukka Ollialilainen, and Bob Fudge.
- Appointment of three faculty to work with the Faculty Senate administrative associate on the voting process

As May arise:

Leah Murray shared information on the election process and would like to ask faculty to encourage students to register to vote. 1211 students are currently registered. Educate students on where they can go to vote.

Motion to adjourn: Jordan West

Second: Christie O'Neil

Outcome: Unanimous

Adjourned at:4:53