



# WEBER STATE UNIVERSITY

Faculty Senate

## FACULTY SENATE MINUTES

March 20, 2025

### MEMBERS - Alphabetically

Abdulmalek Al-Gahmi  
Clinton Amos  
Jennifer Anderson  
Tariq Arif  
Isabel Asensio  
Andrea Baltazar  
Vincent Bates  
Kendal Beazer  
Randy Boyle  
Rebecka Brasso  
Shawn Broderick  
Brandon Burnett  
Justin Burr  
Ryan Cain  
Julian Chan  
Heather Chapman  
James Cohen  
Brian Cottle  
Michele Culumber  
Rebekah Cumpsty  
Shirley Dawson  
Bryan Dowdell  
Andrea Easter-Pilcher- Laine Berghout  
David Ferro  
Mary Foss  
Mia Foster (student)  
Jason Francis  
Deana Froerer  
Doris Geide-Stevenson  
Eric Gibbons  
Youn Soo Goldstein  
Mosiah Gonzalez  
Amanda Gonzalez  
María del Mar González-González  
James Hedges-absent  
Sarah Herrmann- Tim Black  
Wendy Holliday

Anne Kendrick  
Ravi Krovi  
Leah LaGrone  
Andrea Lalumia- excused  
Alexander Lancaster  
Cully Long  
Shannon McGillivray  
Cass Morgan  
Brad Mortensen- absent  
Casey Neville- sub Amy Buckway  
Marjukka Ollilainen  
Christine O'Neil- Anne Kendrick  
Jessica Oyler  
Kacy Pechkenpaugh  
Brad Peterson  
Chelsea Pike  
Annyssa Reyes (student)-absent  
Julie Rich-Brent Horn  
Elizabeth Sandquist  
Yas Simonian  
Emily Sorensen (student)-absent  
Brandon Stevenson  
Janicke Stramer-Smith  
Norm Tarbox-absent  
Deborah Uman-Hailey Gillen Hoke  
Megan Van Deventer  
Kurt Ward  
Jordan West  
Mary Beth Willard  
Stephen Wolochowicz- Sub Chris Scheidler  
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Administrative Associate: Belinda McElheny  
Parliamentarian: Gary Johnson  
Guests: Carrie Jeffrey, Mark Denniston, Jim  
Turner, Jaylynn Gold, Valerie Herzog, Stephanie  
Hollist, Cori Horne, Melissa Neville, Brad  
Peterson



# WEBER STATE UNIVERSITY

Faculty Senate

**Faculty Senate agenda  
Lindquist Hall 101, 3 pm  
Thursday March 20, 2025**

*Terms highlighted in green have been edited since published*

Roll call

Approval of [Feb.13, 2025 meeting minutes](#)

Motion to approve: Jordan West

Second: Bryan Dowdell

Outcome: Unanimous

## **Informational items:**

### **1. Administrative Update –~~Mark Halverson~~ Brad Mortenson**

The Board of Trustees recommended a total increase of 2.41%, which includes a 1% increase to fund cybersecurity needs that were not covered during the legislative session. This recommendation will be presented to the Board of Higher Education for final approval. The trustees supported moving forward with the financing needed for the full compensation package, and the proposal will be presented to the State Board of Higher Education next Friday at 1:00 pm.

The salary discussions with the Faculty Senate and Staff Advisory Council are already on the calendar and will be addressed by the beginning of April.

Regarding HB 265, we are awaiting official guidance from USHE on HB 265, it is expected by May 1st. Plans will be presented at the Board of Higher Education meeting on June 6th, with a tight timeline requiring campus awareness before the end of the semester. The committee shared the Composite Index dashboard for evaluating academic programs, and the final guidance will require demonstrating the rationale behind cuts, focusing on administrative bloat and underperforming programs. The plans are to have it in place in May for the Utah Board of Higher Education. The timeline is going to be tight for the budget plan. The committee has been meeting and have drafted a plan but they will have to define what they really are because of the guidelines that were set apart for the budget reallocation. Spoke about the university wanting to be intentional in wanting to make sure they make the decisions that need to be made.

Spoke about the College of Education decision and the decision to not fill the deans position. There have been a lot of conversations happening about how to align the programs with different areas. It is part of the way the administration is addressing the administrative bloat while maintaining faculty positions that directly interact with students.

Questions: What type of criteria are you using for administrative restructuring? It is not as data driven but looking at where the synergy is and how it all aligns. Based on individuals Ravi shared that we are deliberately looking at this, have spoken with the deans and will meet with the chairs as well.

The president shared that in addition to the 6.7 mill we have to look at the 2 mill cut from last year that came down. Maybe taking that from the non academic side.

There have been conversations on having a targeted VSIP plan. Looking at that and understanding it is not easy and may be a way for people whose programs may be getting cut to opt out.

Questioned if there would be more feedback and if it will be approved as a part of the cut? USHE is taking a month for the guidance and then WSU has 5 weeks to respond and then they have 5 weeks to go through it. What they have built may not align with what we have done.

Stated that there is incomplete information and it may be incorrect.

## 2. SAC agenda items - Marc Gangwer

### **Action Items:**

## 3. Curriculum - Carrie Jeffrey (see bottom of page)

Curriculog Agenda [FS March 20, 2025](#) or the [UCC agenda/minutes Feb. 25, 2025](#).

There are 19 proposals that are coming forward. One course attribute being discontinued, 2 programs and courses. The attribute is being discontinued because it does not fit among the attributes, it will be moved to Continuing Education and set up as badges. There are two proposals that did not make the deadline for the catalog and the rest of the proposals were courses that are with the new programs which are sub 120 degrees.

Shared a document on sub 120 degrees for CPPM. Stating that it was voted on and approved by UCC.

Motion to approve: Casey Neville

Second: Brandon Burnett

Discussion: Question of letter of support for curriculum proposals for sub 120. Wanted to suggest that we scrutinized a little closer. Suggested that anyone could write the letter and may be something that we need to address the weight that is placed on the proposal. Shared that it has come up in UCC and the same concerns were shared. The proposals were set up in a way that it has rigor and has a path through to the degree. Just a suggestion.

Outcome: Unanimous

Shared information about finalizing the CPPM and working on the General education guidance.

## 4. [SSA - PPM 4-19, 3.2.1](#) - Grading Policies: Reporting and Changing of Grades- Mark Denniston

The essence of the subject is that there is no grade deadline for the first block. The change is to extend the three day grade deadline to the first block as well.

Discussion: Would this include spring break? The goal is to address the prereq problem moving between the blocks. The department would not be able to set the deadline because it will be in

PPM. During the dates of the course. The other reason is for military and veteran students it needs to be reported for the blocks.

Motion to approve: Brian Cottle  
Second: Michael Hernandez  
Outcome: Passed

5. SBBFP third member for the Salary negotiation team-Jason Francis

- a. Tressa Quayle has been nominated to join the salary negotiation team consisting of Jason Francis and Valerie Herzog.

Motion to approve: Marjukka Ollilainen  
Second: Janicke Stramer-Smith  
Outcome: Passed

Brent Horn raised the point of order that no two members from the same organizational unit can be on the team. There are two members from the College of Health Professions. Addressed this by nomination of another member of the committee Loisanne Kattelman.

Motion to nominate Loisanne Kattelman : Marjukka Ollilainen  
Second: Doris Stevenson  
Outcome: Passed

6. [School of Accounting, Finance, & Taxation](#)- Jim Turner

There has been some reorganization in the college over the past years. The change is to accommodate the inclusion of Finance in the department name.

Motion to approve: Brandon Burnett (40)  
Second:  
Outcome: Passed

7. College tenure documents ([DCHP](#), [MCOE](#), & [COS](#)) - Jaylynn Gold & Valerie Herzog

The change for the College of Education and the College of Science is to remove EDI from the language.

Motion to approve COE and COS: Casey Neville  
Second: Jordan West  
Outcome: 37 yes 2 opposed

DCHP: There have been some general changes but most of the changes are in the area in the post tenure area.

Motion to approve: Michael Hernandez  
Second: Brandon Stevenson  
Outcome: Passed

8. [Graduate Council/Office of Graduate Studies - Graduate PPM 11-1](#)- Melissa NeVille
  - a. [Accelerated Graduate Degree Pathway](#)

Included additional information in the proposal. This has been worked on for the past couple of years. Used it as an opportunity to use it to look at accelerated processes with the 4+1 and the 3+2 programs. The program will allow for transparency and a guideline. These are not new programs, they are existing programs (ug and graduate have to exist) . It will be a substantive program change. It will allow for graduate programs to conditionally be accepted with the 4+1.

There are two accelerated pathways shared mapping of the two different paths. Allows for students to complete in five years for the ug and graduate degrees. This will be done with credit sharing. 3+2 is primarily for high credit programs.

The difference is that in the 3+2 is that in year three they would be taking all graduate courses.

Walked through the redlined document. Updated some language and added the office of Graduate Studies and (should state 5000 or 6000 level courses). Created the policy on the two pathways. The students will still have to apply for the graduate program. Allows for a more rigorous acceptance for programs. There is a plan in place to complete the undergraduate degree if the student chooses to not accept the graduate program.

Questions on how this can be implemented? Accelerated graduate courses will be based on your student population. Could have UG and Grad in the same course with different rigor for the different levels. Will be creating a form for the accelerated degrees. Creating a cohort code for the accelerated graduate program. Multidisciplinary degrees would have to be done intentionally.

Discussion on mixed level courses and that programs will get to decide if they want to use 5000 or 6000 levels. At the 90 credit point they have to apply for conditional acceptance. Clarify that in the different levels there are different expectations for the levels for the students. There will have to be an exploratory proposal or a 4+1 proposal. How will it affect the definition for full time enrollment? Registrar clarified the different enrollment options. Clarified how prereqs would be addressed. If they are considered undergraduate they will qualify for financial aid. The students will be able to have uG tuition

Motion to approve: Brandon Burnett

Second: Brad Peterson

Outcome: Passed

9. Vote on committee changes for Honorary Degree & Environmental Initiatives Committee- Jason Francis

Last month the motion was made to bring the vote forward for the two Faculty Senate committees changes.

The first one will dissolve the FS Honorary Degree committee.

Motion to approve dissolution of HD committee: Marjukka Ollilainen

Second: Rebekah Brasso

Outcome: Passed

The second committee is the Environmental Initiatives Committee and the committee will be moved to an Administrative Committee. This will allow for more members to be added from other areas of the campus.

Motion to approve the change to an administrative committee: Clinton Amos

Second: Rebekah Brasso

Outcome: Passed

### **Informational:**

10. The SSA (formerly ASSA) on Faculty Senate [charge #8 regarding faculty advising](#)- Brad Peterson

a. [SSA Charge 8 Faculty Adviser](#)

This is regarding faculty advisors on campus. Shared the charge from the Executive Committee, shared the process of how it was approached, and shared the stakeholders. Shared problems with the current system, the frameworks, the training, and what will be changing.

Weber State University is hiring for this position to work on the training and keep a listing of all faculty advisors. There will be access granted to new faculty advisors after completion of the training. There will be a document storage area in google drive for document access. Shared the topics that will be in the training and how to complete the training. Clarified that it is not just for one course. The advising training manager. It is not a new line.

Motion to extend the meeting: Brandon Burnett

Second: Brandon Stevenson

Outcome: Passed

11. USHE updates for syllabus - Cori Horne

a. [USHE Guidelines for Publishing Master Syllabi for Mandatory Courses](#)

b. [Syllabus Sample for Repositories](#)

Shared USHE guidance for syllabus to address SB 261. There have been clarifications that have come from USHE. They have asked for section specific syllabi not a master syllabus. Shared the guidelines and what syllabi must contain. Shared Simple Syllabus and what the different aspects of the new software that is going to be used. Shared the sample syllabus with the example of what it could look like.

Question asked on adjunct pay and if adjuncts would pay more for the updated requirement. If there is a last minute change there will be exceptions made from USHE. Every section will have a syllabus if it is a mandatory course. That is a reason why the syllabus software is being changed. The WSU online will be in charge of this. Hope to have it up by the first or second week of April. There was additional guidance from USHE that was shared. Will update the guidance document with the most current document. Clarified that this is not a targeted look at what they are, it is specific for the items on the guidance. PPM 4-9a will need to be updated through UCC.

Motion to extend the meeting: Janicke Stramer-Smith

Second: Jennifer Anderson

Outcome: Passed

12. Program discontinuance Political Science Teaching BA/BS- Jason Francis

**13. New Executive committee 2025-26 Academic Year**

Abdulmalek Al-Ghami

Vincent Bates

Randall Boyle

Brandon Burnett

Jason Francis

María del Mar González-González

Michael Hernandez

Sarah Herrmann

Jordan West

14. Outcome of Faculty Senate chair- Belinda McElheny

a. Jason J Francis

15. Outcome of Faculty Senate Vice Chair- Belinda McElheny

a. Sarah Herrmann

**Curriculum:**

**Proposal**

CDEV

**Form**

Attribute Discontinuance

**Originator**

Sara Seefried

**EAST**

ECE - 5430 - Computer Networks

New course

Fon Brown

**College of Education**

ECED - 2670 Early Childhood Integrated Curriculum & Assessment Course Revision Sheila Anderson

**College of Social and Behavioral Sciences**

APPE - 1010 - Introduction to Applied Philosophy, Politics & Economics New course Leah Murray

APPE - 4900 - Capstone in Philosophy, Politics, and Economics New course Leah Murray

Applied Philosophy, Politics, and Economics (B.A.S) New Program Mary Beth Willard

**College of Arts & Humanities**

MUSC - 3420 - Introduction to Immersive Audio New course Carey Campbell

MUSC - 3421 - Sound Design for Film New course Carey Campbell

MUSC - 3770 - Special Topics in Sound Production/Recording New course Carey Campbell

MUSC - 3780 - Coding Environments in Sound New course Carey Campbell

MUSC - 3825 - Pro Tools 201 Production I New course Carey Campbell

MUSC - 3826 - Pro Tools 210M Production II Music New course Carey Campbell

MUSC - 3827 - Pro Tools 210P Production II Post Production New course Carey Campbell

MUSC - 4720 - Live Sound: System Design New course Carey Campbell

MUSC - 4721 - Live Sound: Advanced Sound Reinforcement New course Carey Campbell

MUSC - 4824 - Advanced Mixing New course Carey Campbell

MUSC - 4851 - Practicum/Internship New course Carey Campbell

MUSC - 4901 - BAS Capstone Project New course Carey Campbell

Sound Production/Recording (BAS) New Program Carey Campbell

**Upcoming items:**

- Call for Interest in Faculty Parliamentarian Assignment
- Call for Interest in Faculty Ombuds Assignment

- Faculty Senate Committee Selection meeting March 27, 2025.

**As May arise:**

Motion to adjourn: Jordan West

Second: Brandon Burnett

Outcome: Passes

**Adjourned at 5:20 pm**