



# WEBER STATE UNIVERSITY

Faculty Senate

## FACULTY SENATE MINUTES

February 13, 2025

### MEMBERS - Alphabetically

Abdulmalek Al-Gahmi  
Clinton Amos  
Jennifer Anderson  
Tariq Arif  
Isabel Asensio  
Andrea Baltazar  
Kendal Beazer  
Randy Boyle  
Rebecka Brasso  
Brandon Burnett  
Justin Burr  
Ryan Cain  
Heather Chapman  
James Cohen  
Brian Cottle  
Michele Culumber  
Rebekah Cumpsty  
Shirley Dawson  
Bryan Dowdell  
Andrea Easter-Pilcher  
David Ferro  
Mary Foss  
Mia Foster (student)  
Jason Francis  
Deana Froerer  
Doris Geide-Stevenson  
Eric Gibbons  
Youn Soo Goldstein  
James Hedges  
Sarah Herrmann  
Wendy Holliday

Ravi Krovi  
Leah LaGrone- absent  
Andrea Lalumia  
Alexander Lancaster  
Cully Long  
Cass Morgan  
Brad Mortensen- absent  
Casey Neville- sub Amy Buckway  
Marjukka Ollilainen  
Christine O'Neil  
Jessica Oyler  
Brad Peterson  
Annyssa Reyes (student)-absent  
Julie Rich-Brent Horn  
Elizabeth Sandquist  
Yas Simonian  
Emily Sorensen (student)  
Brandon Stevenson  
Janicke Stramer-Smith  
Norm Tarbox-absent  
Deborah Uman  
Kurt Ward  
Jordan West  
Mary Beth Willard  
Stephen Wolochowicz- Sub Ryan Ridge

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Administrative Associate: Belinda  
McElheny  
Parliamentarian: Gary Johnson  
Guests: Betsy Mennell, Marc Gangwer,  
Carrie Jeffrey, Cora Neal, Stephanie Hollist,  
Cori Horne, Melissa Neville, Valerie Herzog



# WEBER STATE UNIVERSITY

## Faculty Senate

### Faculty Senate minutes

Lindquist Hall 101, 3 pm

Thursday Feb. 13, 2025

*Terms highlighted in green have been edited since published*

Approval of [Jan.16.2025](#) meeting minutes

Motion to approve: Christie O' Neil

Second: Clinton Amos

Outcome: Unanimous

### Informational items:

#### 1. Administrative Update –Betsy Mennell

Three different areas that will be focused on. The enrollment is up by 6.5 % in overall headcount with degree seeking rising to 4.5%. Currently three dean searches are ongoing. A big thank you to Aubrey Jenkins-Lord for Aubrey has been managing three simultaneous searches:

Last week: three candidates for the Moyes College of Education.

This week: four candidates for the Goddard School of Business and Economics.

Next week: four candidates for East.

Information on candidates is available on the Provost website and in announcements. There are also two administrative searches that are going on, one for the VP of Administrative Services and the other position is the provost. The positions will be posted and advertised nationally.

The solar-covered parking lot is now complete, which is great news. Additionally, fencing has been set up along Harrison for the hotel project, which is scheduled to break ground in the summer of 2025.

Moving on to legislative updates, the Higher Education Appropriations Subcommittee has prioritized funding requests, including \$7 million for aerospace and defense research, \$900,000 for a completion grant pilot, \$20 million for system-wide performance funding, and \$4 million for engineering and cybersecurity. House Bill 265, focused on higher education strategic reinvestment, has passed the House and is now in the Senate, with a hearing expected soon.

There is also a session on March 3rd at 2:00 PM in the Wellness Center to discuss changes and uncertainties, and a survey is available for participation in this process. Federal updates continue to be dynamic, with frequent executive orders impacting higher education.

Legislative and government information is consistently changing hard to keep up with at this point. The higher education appropriations committee met this week. 4:30-5:30 and house bill 265 is in the senate and it is anticipated that it will pass. The university task force has met twice so far and will continue to address the changes as they come forward.

Federal news is that things have come out quickly from the president and because of that some things have been put on hold.

There are two campaigns currently going on out of university advancement. The fundraising campaign has a working goal of 200 million and so far has collected 92 million. Discussed different areas on campus that have received funding on campus in the different colleges.

2. SAC agenda items - Marc Gangwer

Shared that the Staff awards are open for nominations. The nomination process for new SAC members will start in March. Should have the new members in place by April.

3. [Canvas Archive project](#)- Oliver Snow & Ivana Fredotovic

Shared information about the canvas archival process. The system is overloaded and is slowing down. There is more information coming down from the state level on data storage and retention. The process started about two years ago and this is what has come out of it. The date for archiving is seven years to align with the accrediting body NWCCU.

The plan for the first round is scheduled for May between semesters. Will go all the way back to 2011 through 2016. There are courses that will not be archived calling them protected courses. In five years the courses will disappear from canvas and if it is needed faculty will be able to contact them and they can give access back.

If you download data please use a secure database. Also be aware that the file would only be available in canvas.

It will be communicated out to the full Campus in March.

**Action Items:**

4. [Dept of AT and OT - 2025-2026](#) - Valerie Herzog

Moved to after the curriculum per originator request. With the approval of Occupational Therapy the department would like to move forward with the name change to include OT in the name of the department.

Motion to approve: Andrea Lalumia

Second: Justin Burr

Outcome: Unanimous

5. [Change to School of Health Administrative Services](#) - 2025-2026- Darcy Carter

The Department of Health Administrative Services proposed transitioning the department into the School of Health Administrative Services. The department currently houses five disciplines and offers 15 degree programs, consistently ranking in the top 10 graduating programs on campus. Each discipline has its own accrediting body, totaling five accrediting bodies. The proposal aims to align with national trends where master's programs in Health Administration are typically housed within schools, enhancing the department's structure and recognition.

Motion to approve: Michael Hernandez

Second : Kendal Beazer

Outcome: Unanimous

6. [Gen Ed Area Learning Outcomes](#)- Cora Neal - GEIAC

Shared that USHE R470 has made some changes including the outcomes. GEAI reached out to the different areas on campus. Minor changes in English and Science learning outcomes for clarity.

Motion to approve: Amy Buckway  
Second: Brandon Burnett  
Outcome: Unanimous

7. Curriculum -Carrie Jeffrey (see bottom of page)

Curriculog Agenda [FS Feb. 13, 2025](#) or the UCC agenda/minutes ([Jan 21, 2025](#)) & ([Jan. 28, 2025](#))

This month, the UCC reviewed a record 176 proposals, with 173 moving forward for consideration by the Faculty Senate. The breakdown includes one course deletion, 75 new courses, 31 course substantive changes, eight new programs, and 58 program substantive changes.

Motion to approve: Justin Burr  
Second: Jordan West

Discussion on the curriculum proposals. UCC Jan. 28, 2025 for three proposals: Secondary Mathematics Teaching Certificate, Special Education Mathematics Teaching Certificate, and Middle School Mathematics Teaching Certificate. The concern is that the department of Teacher Education was not consulted and that the use of the language teaching in the name and how by having teaching in the certificate language it could be viewed by someone outside of the university. Also worry about listing on a transcript as it would be misleading. These certificates were intended to support students that may already have a degree in math and have completed the required coursework and the ability to advise the students to follow up. This certificate will not grant licensure, it will prepare for an endorsement.

The language is the main concern about the certificate wording and feels that it is misleading. Suggestion is to rename it to Mathematics Endorsement Pathway stating it could be a solution for all three certificates.

Make a friendly amendment to change language to Mathematics Endorsement Pathway: Ryan Cain

Second: Michael Hernandez

Outcome: Passed 35 yeas one nay

Outcome to move the three certificates and remaining curriculum forward: Passed

8. [Salary Data Analysis](#)- Tressa Quayle, Loisanne Kattelman, Tracy Covey & Heather Chapman

Presentation was shared outlining what CUPA is and how it is used. Shared the reasons why the data is shared in the format it is (relating to colleges and the race, ethnicity and gender). Explained the hypothesis on the data and why it may show more or less on different ranks and genders. The salaries were adjusted to be based on a nine month salary. The amounts do not include stipends or overload pay. Shared the demographics that are reported on the dashboard.

Clarified that a program that has been used previously was outdated and had not been receiving updates. This year the committee took a different pathway to verify the data.

This year's inversions are more but is there a chance the data was off in previous years. Heather Chapman shared that she will analyze last year's data to compare.

Question on the overload pay discussion from last year? Shared that the information was shared with the provost and is being addressed at the administrative level.

9. Call for a motion to vote on a bylaw change relating to EIC & HD committees in March Faculty Senate- Jason Francis

To change the bylaws we have to ask for a motion to bring these changes to the bylaws forward for next month for a vote.

Motion to approve: Brandon Burnett  
 Second: Christie O' Neil  
 Outcome: Unanimous

#### Informational:

##### 1. New senators elected for AY 2025-2026

María del Mar González-González, A & H  
 Kacy Peckenpaugh, A & H  
 Megan Van Deventer, A & H  
 Tariq Arif, EAST  
 Vincent Bates, COE  
 Mosiah Gonzalez, COE

Chelsea Pike, HP  
 Anne Kendrick, HP  
 Amanda Gonzalez, HP  
 Shawn Broderick, COS  
 Julian Chan, COS  
 Leah LaGrone, SBS  
 Shannon McGillivray, SBS

#### Curriculum:

| Proposal   | Form            | Originator      |
|--|-----------------|-----------------|
| <b>Telitha E. Lindquist College of Arts &amp; Humanities</b> |                 |                 |
| FILM - 3010 - Pre- to Post-Production                        | New course      | Andrea Baltazar |
| FILM - 3280 - Directing for Film                             | New course      |                 |
| FILM - 3310 - Editing and Beyond                             | New course      |                 |
| FILM - 3500 - Advanced Film Theory and Criticism             | New course      |                 |
| FILM - 3820 - Advanced Special Topics - Variable             | New course      |                 |
| Film Studies (BA)  | Program Changes |                 |
| Film Studies Minor   | Program Changes |                 |
| English (AA)   | Program Changes | Susan McKay     |
| English Minor  | Program Changes |                 |
| ARTH - 3040 - Global Modernisms                              | Course Revision | Maria del Mar   |
| Gonzalez   |                 |                 |
| ARTH - 2055 - Intermediate Special Topics in Art History     | New course      |                 |

|   |                 |                  |
|---|-----------------|------------------|
| Latin American Studies Minor/BIS                        | Program Changes | Craig Bergeson   |
| Spanish Teaching (BA)                                   | Program Changes |                  |
| Spanish Translation (BA)                                | Program Changes |                  |
| French Minor  | Program Changes | Cynthia Jones    |
| French Teaching (BA)                                    | Program Changes |                  |
| French Teaching Minor                                   | Program Changes |                  |
| French for the Professions Minor                        | Program Changes |                  |
| SPAN - 3050 - Spanish for Heritage Speakers             | New course      | Electra Fielding |
| Sound Production/Recording (AS)                         | Program Changes | Aaron Hubbard    |
| Sound Production/Recording Minor or BIS                 | Program Changes |                  |
| THEA - 1713 - Script Analysis                           | Course Revision | Andrew Lewis     |
| THEA - 3440 - Dance for Musical Theatre I               | Course Revision |                  |
| THEA - 4143 - Directing for Musical Theatre             | Course Revision |                  |
| THEA - 3113 - Acting for the Camera                     | New course      |                  |
| THEA - 3441 - Dance for Musical Theatre II              | New course      |                  |
| THEA - 4144 - Choreography for Musical Theatre          | New course      |                  |
| Musical Theatre (BA)                                    | Program Changes |                  |
| Technical Theatre (AA)                                  | Program Changes |                  |
| Technical Theatre (AS)                                  | Program Changes |                  |
| Theatre Arts (BA)                                       | Program Changes |                  |
| Theatre Arts (BA), Acting/Directing Emphasis            | Program Changes |                  |
| Theatre Arts (BA), Design/Technical/Management Emphasis | Program Changes |                  |
| Theatre Arts (BA), Theatre Studies Emphasis             | Program Changes |                  |
| Theatre Arts Minor                                      | Program Changes |                  |
| Theatre Arts Teaching (BA)                              | Program Changes |                  |
| Theatre Arts Teaching Minor                             | Program Changes |                  |

## College of Science

|  |                 |                 |
|--|-----------------|-----------------|
| SCIE - 5110 Nature of Science and Engineering for Teachers | New course      | Adam Johnston   |
| SCIE - 5120 - Systems in Science for Teachers              | New course      |                 |
| SCIE - 5130 - Energy and Matter in Science for Teachers    | New course      |                 |
| SCIE - 5140 - Cause and Effect in Science for Teachers     | New course      |                 |
| SCIE - 5150-Stability and Change in Science for Teachers   | New course      |                 |
| SCIE - 5160 - Elementary Classroom Practices in Science    | New course      |                 |
| SCIE - 5320 - Chemistry Principles and Pedagogy I          | New course      | Brooke Jenkins  |
| Environmental Science (BS)                                 | Program Changes | John Mull       |
| CHEM -4150 Nuclear Magnetic Resonance Spectroscopy         | Course Revision | Barry Lloyd     |
| CHEM - 1230 - Engineering Chemistry                        | Course Revision | Brandon Burnett |
| Master of Applied Chemical Sciences (MACS)                 | New Program     |                 |
| CHEM - 6110 - Master's Research I                          | New course      |                 |
| CHEM - 6120 - Master's Research II                         | New course      |                 |
| CHEM - 6130 - Master's Research III                        | New course      |                 |
| CHEM - 6990 - Capstone Project                             | New course      |                 |

|  |                 |                 |
|--|-----------------|-----------------|
| CHEM - 6340 - Statistical Design of Experiments  | New course      |                 |
| CHEM - 6200 - Published Literature Research  | New course      |                 |
| CHEM - 6350 - Industrial Polymers  | New course      |                 |
| CHEM - 6330 - Quality Control and Materials Validation   | New course      |                 |
| CHEM - 6310 - Regulatory Agency Compliance   | New course      |                 |
| CHEM - 6900 - Master's Seminar   | New course      |                 |
| Secondary Mathematics Teaching Certificate   | New Program     | Rachel Bachman  |
| Middle School Mathematics Teaching Certificate   | New Program     |                 |
| Special Education Mathematics Teaching Certificate   | New Program     |                 |
| <b>Dr. Ezekiel R. Dumke College of Health Professions</b>  |                 |                 |
| NRSG - 6230 - FNP Patient Care Lab: Women's Health   | Course Revision | Carrie Jeffrey  |
| NRSG - 6245 - FNP Patient Care III: Pediatrics   | Course Revision |                 |
| NRSG - 7002 - Transition to APRN Practice  | Course Revision |                 |
| NRSG - 6231 - FNP Patient Care Lab: Pediatrics   | New course      |                 |
| Doctor of Nursing Practice (DNP) Family Nurse Practitioner Emphasis                                  |                 | Program Changes |
| Doctor of Nursing Practice (DNP) Psychiatric Mental Health Nurse Practitioner Emphasis               |                 | Program Changes |
| OTA - 1010 - Introduction to Occupational Therapy  | New course      | Robyn Thompson  |
| OTA - 3000 - Foundations of Theory and Practice in Occupational Therapy                              |                 | New course      |
| OTA - 3100 - Occupational Therapy and Physical Dysfunction Lecture                                   |                 | New course      |
| OTA - 3105 - Occupational Therapy and Physical Dysfunction Lab                                       |                 | New course      |
| OTA - 3200 - Essential Components of Function and Movement for the Occupational Therapy Practitioner |                 | New course      |
| OTA - 3300 - Adult Physical Dysfunction Practicum-Fieldwork 1  |                 | New course      |
| OTA - 3400 - Pediatric and Adolescent Occupational Therapy Practice Lecture                          |                 | New course      |
| OTA - 3405 - Pediatric/Adolescent Occupational Therapy Skills Lab                                    |                 | New course      |
| OTA - 3500 - Pediatric Occupational Therapy Practicum/Fieldwork I                                    |                 | New course      |
| OTA - 3600 - Research Methods in Occupational Therapy  |                 | New course      |
| OTA - 3700 - Patient Interaction and Professional Issues I   |                 | New course      |
| OTA - 3800 - Leadership and Management in Occupational Therapy                                       |                 | New course      |
| OTA - 4000 - Psychosocial Issues and Occupational Therapy Practice Lecture                           |                 | New course      |
| OTA - 4005 - Psychosocial Issues and Occupational Therapy Practice Lab                               |                 | New course      |
| OTA - 4100 - Geriatric Practice in Occupational Therapy  |                 | New course      |
| OTA - 4200 - Geriatric-Psychosocial Practicum-Fieldwork 1  |                 | New course      |
| OTA - 4300 - Patient Interaction and Professional Issues II  |                 | New course      |
| OTA - 4500 - Fieldwork IIA   |                 | New course      |
| OTA - 4600 - Fieldwork IIB   |                 | New course      |
| OTA - 4800 - Baccalaureate Project I   |                 | New course      |
| OTA - 4801 - Baccalaureate Project II  |                 | New course      |
| Occupational Therapy Assistant   |                 | New Program     |
| MLS - 5301 - Fundamentals of Immunohematology  | New course      | Justin Rhees    |
| MLS - 5302 Advanced Immunohematology and Transfusion Medicine  | New course      |                 |
| MLS - 5304 - Clinical Rotation in Immunohematology   | New course      |                 |
| Technologist in Blood Banking Post Baccalaureate Certificate   | New Program     | Steven Beazer   |
| MPAS - 6020 - Introduction to History and Physical   | Course Revision | Sandra Stennett |
| Master of Physician Assistant Studies (MPAS)   | Program Changes |                 |

|   |                 |
|---|-----------------|
| MPAS - 6120 - Genitourinary (Nephrology/Urology)  | Course Revision |
| MPAS - 6070 - Dermatology                         | Course Revision |
| MPAS - 6180 - Cardiovascular Medicine             | Course Revision |
| MPAS - 6050 - Evidence-Based Practice 1           | Course Revision |
| MPAS - 6040 - Introduction to Medical Diagnostics | Course Revision |
| MPAS - 6100 - Hematology/Oncology                 | Course Revision |
| MPAS - 6101 - Clinical Integration 1              | Course Revision |
| MPAS - 6170 - Neurology                           | Course Revision |
| MPAS - 6103 - Clinical Integration 3              | Course Revision |
| MPAS - 6102 - Clinical Integration 2              | Course Revision |
| MPAS - 6110 - Pulmonology                         | Course Revision |

## **EAST**

|   |                 |               |
|---|-----------------|---------------|
| Construction Management Minor/BIS   | Program Changes | Matthew Meyer |
| CM - 2340 - Civil Design and Layout   | Course Revision |               |
| CM - 2410 - LEED-GA Preparation   | Course Deletion |               |
| CM - 2360 - Commercial Design and Codes   | Course Revision |               |
| CM - 2640 - Quantity Survey   | Course Revision |               |
| ENGR - 1040 - Computer Aided Design   | New course      |               |
| ENGR - 2230 - Introduction to Land Surveying  | New course      |               |
| Construction Management (BS)  | Program Changes |               |
| CM - 2260 - MEP   | Course Revision | Thomas Hales  |
| CM - 3330 - Civil Materials and Testing   | Course Revision |               |
| Construction Management (AAS)   | Program Changes |               |
| ECE - 5170 - Advanced Materials Science and Engineering                                   | New course      | Alyssa Mock   |
| ECE - 6170 - Advanced Materials Science and Engineering                                   | New course      |               |
| BME - 3090 - Project Management   | Course Revision | Avery Gardner |
| Post-Baccalaureate Certificate in Materials Science and Engineering                       | New Program     |               |
| Master of Science in Computer Engineering (MSCE)  | Program Changes |               |
| Master of Science in Electrical Engineering (MSEE)  | Program Changes |               |
| Biomedical Engineering (BS)   | Program Changes |               |
| ECE - 3090 - Project Management   | Course Revision | Fon Brown     |
| ECE - 5160 - Power Electronics  | New course      |               |
| ECE - 6160 - Power Electronics  | New course      |               |
| Computer Engineering (BS)   | Program Changes |               |
| Electrical Engineering (BS)   | Program Changes |               |
| SE - 6340 - Systems Thinking and Dynamics   | New course      | Derek Boddy   |
| SE - 6385 - Architecting Proposal   | New course      |               |
| SE - 6400 - Model-based Systems Engineering III   | New course      |               |
| Model-based Systems Engineering (MBSE) Systems Architect Post Baccalaureate Certificate   |                 |               |
| New Program   |                 |               |
| Manufacturing Engineering Technology (AAS), Manufacturing Engineering Technology Emphasis |                 | Kelly Harward |
| Program Changes   |                 |               |
| Manufacturing Engineering Technology (AAS), Plastics and Composites Emphasis              |                 | Program       |
| Changes   |                 |               |



Manufacturing Engineering Technology (BS) Manufacturing Engineering Technology Emphasis Program Changes  
 Manufacturing Engineering Technology (BS), Welding Emphasis Program Changes  
 Manufacturing Engineering Technology, Plastics & Composites Emphasis Program Changes  
 Welding Engineering Technology (AAS) Program Changes

SE - 6330 - Weapon Engineering and Weapon Effectiveness New course Nicole Batty  
 Masters of Science in Systems Engineering (MSSE) Program Changes

Pre-Engineering (APE) Program Changes Randy Hurd

ME - 4530 - Mechatronics New course TARIQ ARIF  
 Mechanical Engineering (BS) Program Changes

CS - 4840 - Computer Science Teaching Methods New course Drew Weidman

Computer Science (AAS) Program Changes Meher Shaikh  
 Computer Science (BS) Program Changes  
 Computer Science (Minor or BIS Concentration) Program Changes  
 Computer Science Teaching (BS) Program Changes

#### **John B. Goddard School of Business & Economics**

BSAD - 2899 - Business Foundations Check Course Revision James Turner  
 ECON - 2899 - Economics Foundations Check Course Revision  
 Accounting (BS) Program Changes  
 Finance (BS) Program Changes

MBA - 6320 - Strategic Procurement New course Francois Carrier  
 MBA - 6330 - Logistics New course  
 Post-baccalaureate Certificate in Supply Chain Management New Program  
 Business Development Post Baccalaureate Certificate Program Changes  
 Cybersecurity Post Baccalaureate Certificate Program Changes

#### **Jerry and Vickie Moyes College of Education**

Early Childhood (BS) Program Changes Sheila Anderson  
 Early Childhood Education (BS) Program Changes  
 Early Childhood (AAS) Program Changes  
 Early Childhood Education I Certificate of Proficiency New Program

ECED - 4721 - Student Teaching K-3 Course Revision Wei Qiu

Outdoor and Community Recreation Education (BS) Program Changes Jonathan Griffith

HLTH - 1000 - Foundations for Success in Health Promotion New course Ryan Zimmerman  
 OCRE - 1000 - Foundations for Success in Outdoor and Community Recreation Education  
 New course  
 PEP - 1000 - Foundations for Success in Physical Education New course

EDUC - 3565 - Special Education ELA Methods for students on IEPs New course Melina Alexander  
 EDUC - 3575 - Special Education Math Methods for students on IEPs New course

Masters of Education, Educational Technology (MEd)

Program Changes

Katarina Pantic

### **College of Social & Behavioral Science**

CJ - 3000 - Graduate School Prep

New course

Molly Sween

CJ - 3005 - Law School Prep

New course

CJ - 3010 - CJ Career Exploration

New course

CJ - 4080 - Criminal Justice Senior Thesis

New course

Criminal Justice (BS)

Program Changes

### **Upcoming items:**

- Committee Interest Survey Starting Jan. 17, 2025- Feb. 18, 2025.
  - Faculty Senate Committee Selection meeting March 27, 2025.
- Faculty Governance award nominations Jan. 17- Feb. 10, 2025.
  - Please submit your nomination
- Executive Committee elections will be held Feb. 24-26, 2025
  - Deadline for name removal for the election is **Feb. 14, 2025**
- Adjunct Nominations will be available March 17-24, 2025.

### **As May arise:**

Roy Kwon shared that signs were found near the testing center about accommodation for headwear. The signs were removed and it has been a practice internally on headwear. The signs were removed and now looking at how to approach the process. Legal did approve this.

At the end of the last senate's meeting I was approached by individuals about voting. With the blessing

Motion to adjourn: Jordan West

Second: Emily Sorensen

Outcome: passed

**Adjourned at 4:20 pm**