



MEMBERS - Alphabetically

Abdulmalek Al-Gahmi  
Clinton Amos  
Jennifer Anderson  
Tariq Arif  
Andrea Baltazar  
Kendal Beazer  
Randy Boyle  
Rebecka Brasso  
Amy Buckway- Tamara Berghout  
Brandon Burnett  
Justin Burr  
Ryan Cain - Bryan Dowdell  
Heather Chapman  
Michele Culumber  
Rebekah Cumpsty  
Shirley Dawson  
Andrea Easter-Pilcher  
David Ferro - Bryan Rague  
Mary Foss  
Jason Francis  
Deana Froerer  
Doris Geide-Stevenson  
Eric Gibbons  
Youn Soo Goldstein  
Kristin Hadley- Wei Qiu  
James Hedges- absent  
Sarah Herrmann  
Bridget Hilbig  
Wendy Holliday- Nicole Beatty  
Terri Hughes - absent  
Aubrey Jones - Kacy Peckenpaugh  
Ravi Krovi

Leah LaGrone  
Alexander Lancaster  
Cully Long  
Nathan McKnight- absent  
Brad Mortensen - absent  
Esmaeil Mousavi (student)- absent  
John Mull  
Casey Neville  
Marjukka Ollilainen  
Christie O'Neil  
Matt Paulson  
Brad Peterson  
Tressa Quayle  
Carrie Quesnell  
Julie Rich  
Ryan Ridge  
Yas Simonian  
Isaac Staszkw (student)  
Norm Tarbox -absent  
Deborah Uman- Sarah Stemiel  
Kurt Ward  
Mary Beth Willard  
Stacie Wing-Gaia  
Stephen Wolochowicz  
David Yoder - Christinia Moleni

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Administrative Associate: Belinda McElheny  
Parliamentarian: Gary Johnson  
Guests: Jessica Oyler, Eric Amsel, Carrie Jeffrey



# WEBER STATE UNIVERSITY

## Faculty Senate

**Faculty Senate minutes**  
**Lindquist Hall 101, 3 pm**  
**Thursday October 12, 2023**

*Items highlighted in green have been edited since published*

1. Roll call
2. Approval of [September 14, 2023](#) meeting minutes

Motion to approve: Clinton Amos  
Second: Christie O'Neil  
Outcome: Unanimous

Informational items:

3. Administrative Update – Jessica Oyler

There was discussion on the resignation of the Vice president of EDI and how the University will proceed from now. The university will move forward with an interim vice president of EDI and hope to have one in place by the end of October. Spoke about the equity audits and how they will move forward. They will start with a pilot test and then hope to have them up and running by the spring semester. With six departments piloting and releasing information in the spring. Also moving forward with the Campus Climate Response Team, it is similar to a Bias response team. Over the last few weeks there have been three different incidents of vandalism on campus that have been reported by students. This committee will look at how the faculty and staff are having conversations and supporting students about incidents. Discussion on students mental health and well being and some of the options that are available for the faculty to share. The counseling center is fully staffed again and looking at options for online students. Enrollment goals were hit again this year. No one in the state met performance funding meaning that USHE is keeping 16 million in funding.

Shared that she will send out mental health information on announcements. Discussion on the vandalism on campus and hope that we can address the things earlier if we have people notifying of an incident. Hoping to have a website available to have updated information on any action that has happened and also you can have yourself added to a list to receive an email if something happens. Wanted to thank the faculty on the enrollment figures for what they are doing in the classrooms.

4. SAC agenda items - Amanda Geilman

The subcommittees have been established and the charges have been set for the year. The Staff Data and Retention sub committee who works closely with HR plans to meet with the Faculty Senate EDI committee on reviewing employee exit processes. Want to look at not only employees that are exiting the university but also employees that are transitioning from one department to another. The bylaws committee is also charged with evaluating the structure of representation across all Weber State campuses and will be included in the assessment in the apportionment process for the next election year. Also reviewed the policy 11-1 and had no concerns with the policy, we understand that has been



pulled. Staff recognition committee has scheduled Super Staff Awards for March 26. We recognize six exempt and six non-exempt employees for the work they do for university. Please keep in mind that faculty can nominate staff.

5. [Program Discontinuance](#) please see Curriculog [EC agenda](#)
  - a. [Archaeological Technician \(AAS\)](#)
  - b. [Archaeological Technician Certificate of Proficiency](#)

Followed PPM 1-14a for program discontinuance. The faculty Senate chair reached out to all of the entities involved and no review was requested and then notified the President.

#### **Action Items**

6. Elect [University Ranking & Tenure Evaluation Committee Chair and Alternate Chair](#)

Chair: Michael Hernandez  
Alternate Chair: Isabel Asensio

Motion to Approve: Marjukka Ollilainen  
Second: Brandon Burnett  
Outcome: Unanimous

7. Senate Committee Charge Revisions- Jason Francis

- a. [ASSA](#) (please see [NWCCU requirement](#))
- b. [Assessment](#)
- c. [EIC](#)
- d. [UCC](#)

Motion to Approve: Casey Neville  
Second: Ryan Ridge  
Outcome: Unanimous

#### **As May arise**

Had a request to add Zoom back into the Faculty Senate meeting due to an uptick in illness rates.

Motion to add zoom option: Leah LaGrone  
Second: Andrea Lalumia

Discussion on a sunset date while illness is increasing. Discussion for ability to choose to be on zoom and not have policing. Proposed that we have an option to have one time a year on zoom. The Student Senate has made a prior approval clause because of the difficulties involved with Zoom.



Outcome: Nay

Allow Zoom with a sunset date: Brad Peterson

Second: Christie O'Neal

Outcome: Nay

Allow zoom on a case by case with member contacting the chair: Leah LaGrone

Second: Carrie Quesnell

Outcome: 19 yea 17 nay no abstentions

Parking services and the ticketing of vehicles who have a permit but have no front plate. This is a problem for students as well. Pull through parking that then makes it so that the back plate is not visible and only the front is visible. Some cars may not have a front plate attachment. Even though they have to get out of the vehicle to put the ticket on the vehicle, they can now get the plate image and parking will still issue the ticket. Questions were asked if it is the law that parking is enforcing about having the plate visible or if it is a question of being able to use the new system from the vehicle to scan the plate.

Adjourned at 3:58

Motion to adjourn: Justin Burr

Second: Andrea Baltazar

Outcome: Unanimous