MEMBERS - Alphabetically

Abdulmalek Al-Gahmi
Clinton Amos
Jennifer Anderson
Tariq Arif
Andrea Baltazar
Kendal Beazer
Randy Boyle
Rebecka Brasso
Amy Buckway- Tamara Berghout
Brandon Burnett
Justin Burr
Ryan Cain - Bryan Dowdell
Heather Chapman
Michele Culumber
Rebekah Cumpsty
Shirley Dawson
Andrea Easter-Pilcher
David Ferro - Bryan Rague
Mary Foss
Jason Francis
Deana Froerer
Doris Geide-Stevenson
Eric Gibbons
Youn Soo Goldstein
Kristin Hadley- Wei Qiu
James Hedges- absent
Sarah Herrmann
Bridget Hilbig
Wendy Holliday- Nicole Beatty
Terri Hughes - absent
Aubrey Jones - Kacy Peckenpaugh
Ravi Krovi
Leah LaGrone
Alexander Lancaster
Cully Long
Nathan McKnight- absent
Brad Mortensen - absent
Esmaeil Mousavi (student)- absent
John Mull
Casey Neville
Marjukka Ollilainen
Christie O'Neil
Matt Paulson
Brad Peterson
Tressa Quayle
Carrie Quesnell
Julie Rich
Ryan Ridge
Yas Simonian
Isaac Staszkow (student)
Norm Tarbox - absent
Deborah Uman- Sarah Stemiel
Kurt Ward
Mary Beth Willard
Stacie Wing-Gaia
Stephen Wolochowicz
David Yoder - Christinia Moleni
Administrative Associate: Belinda McElheny
Parliamentarian: Gary Johnson
Guests: Jessica Oyler, Eric Amsel, Carrie
Jeffrey
Faculty Senate minutes
Lindquist Hall 101, 3 pm
Thursday October 12, 2023

*Items highlighted in green have been edited since published*

1. Roll call

2. Approval of [September 14, 2023](#) meeting minutes

   Motion to approve: Clinton Amos
   Second: Christie O’Neil
   Outcome: Unanimous

Informational items:

3. Administrative Update – Jessica Oyler

   There was discussion on the resignation of the Vice president of EDI and how the University will proceed from now. The university will move forward with an interim vice president of EDI and hope to have one in place by the end of October. Spoke about the equity audits and how they will move forward. They will start with a pilot test and then hope to have them up and running by the spring semester. With six departments piloting and releasing information in the spring. Also moving forward with the Campus Climate Response Team, it is similar to a Bias response team. Over the last few weeks there have been three different incidents of vandalism on campus that have been reported by students. This committee will look at how the faculty and staff are having conversations and supporting students about incidents. Discussion on students mental health and well being and some of the options that are available for the faculty to share. The counseling center is fully staffed again and looking at options for online students. Enrollment goals were hit again this year. No one in the state met performance funding meaning that USHE is keeping 16 million in funding.

   Shared that she will send out mental health information on announcements. Discussion on the vandalism on campus and hope that we can address the things earlier if we have people notifying of an incident. Hoping to have a website available to have updated information on any action that has happened and also you can have yourself added to a list to receive an email if something happens. Wanted to thank the faculty on the enrollment figures for what they are doing in the classrooms.

4. SAC agenda items - Amanda Geilman

   The subcommittees have been established and the charges have been set for the year. The Staff Data and Retention sub committee who works closely with HR plans to meet with the Faculty Senate EDI committee on reviewing employee exit processes. Want to look at not only employees that are exiting the university but also employees that are transitioning from one department to another. The bylaws committee is also charged with evaluating the structure of representation across all Weber State campuses and will be included in the assessment in the apportionment process for the next election year. Also reviewed the policy 11-1 and had no concerns with the policy, we understand that has been
pulled. Staff recognition committee has scheduled Super Staff Awards for March 26. We recognize six exempt and six non-exempt employees for the work they do for university. Please keep in mind that faculty can nominate staff.

5. **Program Discontinuance** please see Curriculog EC agenda
   
a. **Archaeological Technician (AAS)**
   
b. **Archaeological Technician Certificate of Proficiency**

Followed PPM 1-14a for program discontinuance. The faculty Senate chair reached out to all of the entities involved and no review was requested and then notified the President.

**Action Items**

6. Elect **University Ranking & Tenure Evaluation Committee Chair and Alternate Chair**

   Chair: Michael Hernandez
   Alternate Chair: Isabel Asensio

   Motion to Approve: Marjukka Ollilainen
   Second: Brandon Burnett
   Outcome: Unanimous

7. Senate Committee Charge Revisions- Jason Francis

   a. **ASSA** (please see NWCCU requirement)
   
   b. **Assessment**
   
   c. **EIC**
   
   d. **UCC**

   Motion to Approve: Casey Neville
   Second: Ryan Ridge
   Outcome: Unanimous

**As May arise**

Had a request to add Zoom back into the Faculty Senate meeting due to an uptick in illness rates.

Motion to add zoom option: Leah LaGrone
Second: Andrea Lalumia

Discussion on a sunset date while illness is increasing. Discussion for ability to choose to be on zoom and not have policing. Proposed that we have an option to have one time a year on zoom. The Student Senate has made a prior approval clause because of the difficulties involved with Zoom.
Outcome: Nay

Allow Zoom with a sunset date: Brad Peterson
Second: Christie O'Neal
Outcome: Nay

Allow zoom on a case by case with member contacting the chair: Leah LaGrone
Second: Carrie Quesnell
Outcome: 19 yea 17 nay  no abstentions

Parking services and the ticketing of vehicles who have a permit but have no front plate. This is a problem for students as well. Pull through parking that then makes it so that the back plate is not visible and only the front is visible. Some cars may not have a front plate attachment. Even though they have to get out of the vehicle to put the ticket on the vehicle, they can now get the plate image and parking will still issue the ticket. Questions were asked if it is the law that parking is enforcing about having the plate visible or if it is a question of being able to use the new system from the vehicle to scan the plate.

Adjourned at 3:58

Motion to adjourn: Justin Burr
Second: Andrea Baltazar
Outcome: Unanimous