MEMBERS - Alphabetically

Abdulmalek Al-Gahmi
Clinton Amos
Jennifer Anderson
Tariq Arif
Andrea Baltazar
Kendal Beazer
Randy Boyle
Rebecka Brasso
Amy Buckway
Brandon Burnett
Justin Burr
Ryan Cain
Heather Chapman
Michele Culumber
Rebekah Cumpsty-Chris Scheidler
Shirley Dawson
Andrea Easter-Pilcher
David Ferro- Nicole Flint
Mary Foss(sabbatical)- Dustin Birch
Jason Francis
Deana Froerer
Doris Geide-Stevenson
Eric Gibbons
Youn Soo Goldstein
Kristin Hadley
James Hedges- absent
Sarah Herrmann
Bridget Hilbig
Wendy Holliday
Terri Hughes (student)- absent
Aubrey Jones- absent
Ravi Krovi
Leah LaGrone
Alexander Lancaster
Cully Long-absent
Nathan McKnight(student)- absent
Brad Mortensen
John Mull
Casey Neville
Marjukka Ollilainen
Christie O'Neil
Matt Paulson
Brad Peterson
Tressa Quayle
Carrie Quesnell
Julie Rich-Brent Horn
Ryan Ridge- Hal Crimmel
Yas Simonian
Isaac Staszkow (student)
Norm Tarbox -absent
Deborah Uman
Kurt Ward
Mary Beth Willard
Stacie Wing-Gaia
Stephen Wolochowicz
David Yoder
Administrative Associate: Belinda McElheny
Parliamentarian: Gary Johnson
Guests:
Raymond Ruiz, Carrie Jeffrey, Melissa Neville-Norton, Mark Denniston,
Jaylynn Gold, Valerie Herzog
1. Roll call

2. Approval of [December 14, 2023 meeting minutes]

   Motion to approve: Mary Beth Willard
   Second: Jennifer Anderson
   Outcome: Unanimous

3. Administrative Update – Brad Mortensen

   Discussion on the snow and explained that they are trying to set up plans for if there is snow. Enrollment has been remarkable this semester, it is up 3.7% budget related and 3.2% in CE. Within those numbers a 10.8% increase of students are getting Pell grants. There are some declines in some areas including graduates. We are up 26% in first time students. Also up in returning students and transfer students.
   Legislature updates the HB 261 passed 12 to 2 amendment referring to anyone as DEI or EDI can be discriminatory. Next Thursday there will be more coming. It will cut money from DEI programs. The money will move to student success. It is not a cut to the University, it is a transfer in the budget. HB 257 that is based on having gender neutral restrooms to allow privacy was passed. The legislature will also be cutting budgets at all institutions that have a net position balance which WSU is one of those. The University will need to navigate through the process.
   DUO will be enacted for students this February. Also when students return from spring break they will have a new email account. The old emails will need to be imported into the new account. The email address and login will remain the same. Question on why it is being done mid semester? Administration felt it would be better to help while they are here on campus. They will still have access to the files and files will need to be imported into the new one. Anyone who has an email will have to do it as well. There will be a document that will be shared for use during the transition. Will there be IT helping students with the transition? Yes. This is the beginning of how we will protect the security of our systems. There will be more conversations with faculty. There will be tokens available for DUO for students if they do not use smartphones.

4. SAC agenda items - Raymond Ruiz

   We do not have anything at the moment.

5. Student Senate Update- Isaac Staszkow

   Nothing to share at this time.
Action Items

6. Curriculum - Carrie Jeffrey (see bottom of page)

   **Curriculog Agenda FS January 18, 2024**

   In the December UCC 79 proposals were reviewed, including some new programs

   Motion to approve: Amy Buckway  
   Second: Casey Neville  
   Outcome: Unanimous

7. **International Student Graduate Admissions PPM 11-1 3.23, 3.25** - Melissa Neville-Norton

   Big picture: we are looking at PPM 11-1 for graduate programs. Trying to consolidate all of the areas and move them into one area. The proposal also includes some language that adds different ways to meet the testing standard.

   Motion to approve: Amy Buckway  
   Second: Tressa Buckway  
   Outcome: Unanimous

8. **Early College Charge** - Mark Denniston

   This proposal comes from the dual enrollment team, addressing PPM to address students as they are taking college courses and eliminating the ACT and SAT test scores. It is a hope to expand the program so we can help remove the barrier for Ogden students. Designed to open up access are applying as well as being accepted to the program. Discuss on whether there is a predictor of success with or without the test scores. The data that we have here at WSU is basically without the test scores.

   Motion to approve: Casey Neville  
   Second: Ryan Cain  
   Outcome: 35 for, 2 opposed and 1 abstained. Motion passes

9. **GEAIC charge** on the new general Education legislation - Mary Beth Willard

   Discussion about the general education bill and the charge is to explore the pros and cons.

   Motion to approve: Christie O’Niel  
   Second: Andrea Lalumia  
   Outcome: Motion passes one opposed

10. **APAFT - PPM 8-7 - Duration of Faculty Appointments** - Jaylynn Gold

    PPM 8-7 was passed in the senate last year, APAFT made a few changes to address the stakeholders concerns. The qualifications have been updated to include six years of full time equivalent before qualifying for the senior instructor. Process was laid out to clarify in the PPM.

    Motion to approve: Amy Buckway  
    Second: Michele Culumber  
    Outcome: Unanimous
Informational items:

11. SBBFP Overload pay report - Valerie Herzog

SBBFP started working on the charge about overload pay last year. The report starts with the historical perspective of where overload came from. Followed by a description of the inequities in pay and the need for the change. Includes the different pay rates that vary across colleges and programs. Including the CE pay rate which is where the inequities start to become very apparent. Just a note on modalities if it is in load there is not a question, only when it is overload.

The report includes a proposal for a gradual phasing out of the online/CE pay model and at the same time increasing the flat rate. The goal is that over time it will level off and it will become about $5000 per class. Once we are phased out of the pay model we can start looking at other multipliers to implement. Will need to take this step by step and year by year. There are some concerns about who will be affected and what kind of change this may have on the departments. Faculty may not want to teach overload because of the change in pay. The pay could benefit overload and adjunct pay. The data came from last year’s faculty survey. The data was incomplete making it difficult to have the whole picture. Included in the report is some benchmarking of peer institutions. Statement that this is an administrative concern.

There is a separate charge with ASSA the committee is working on the charge about quality in online courses.

Discussion on the enrollments and the effect of programs, feelings were shared that it could be a program killer, will it affect the way that programs teach and how faculty teach. Concerns were shared that this could be a cut in pay for instructors. Instructors use overload to help with pay for instructors. Under the new model it would be a pay cut for those who teach any online courses. It is how Instructors supplement salaries to make a living wage.

This is only a proposed model and the administration may choose to do it a different way or do it much slower. There are concerns about decreasing enrollment and losing faculty. There is a department that has 6 faculty and 2000 students and we need additional information to make it a win-win situation, if you have one class with 10 students it is different from 40 students. Concerned about quality and high enrollment. Please share any plans that could be used and SBBFP is open to include those. Once we get data we will be able to look at this more in depth.

12. Faculty Governance Award nomination requests will be sent out January 19, 2024, after the FS meeting. The due date will be set for February 12, 2024.

13. The Committee Interest Survey will be sent out on January 19, 2024, after the FS meeting. The deadline for that is February 20, 2024.

Curriculum:

**General Education**

| Gen Ed Attribute | ENGL - 2500 - Literature Today | Hal Crimmel |

**Arts & Humanities**

**Department of English Language and Literature**

<table>
<thead>
<tr>
<th>New Course</th>
<th>ENGL - 2500 - Literature Today</th>
<th>Hal Crimmel</th>
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<tbody>
<tr>
<td>New Course</td>
<td>ENGL - 2700 - Introduction to Critical Theory</td>
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<tr>
<td>Course Deletion</td>
<td>ENGL - 2510 - Masterpieces of Literature</td>
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<tr>
<td>Program Changes</td>
<td>English (AA)</td>
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Department of Visual Art and Design
New Course ART - 3250 - Experimental Filmmaking Paul Crow

Department of Foreign Languages
New course FL - 2960 - Introduction to World Languages & Cultures Isabel Asensio
New course FRCH - 2960 - Intro to World Languages & Cultures
New course GRMN - 2960 - Intro to World Languages & Cultures
New course SPAN - 2960 - Intro to World Languages & Cultures
Program Changes French (BA)
Program Changes French Teaching (BA)
Program Changes French for Translation and Global Industry (BA)
Program Changes German (BA)
Program Changes German Teaching (BA)
Program Changes German for the Professions (BA)
Program Changes Spanish (BA)
Program Changes Spanish Teaching (BA)
Program Changes Spanish Translation (BA)
Program Changes Spanish for the Professions (BA)

School of Performing Arts
Course Revision MUSC - 1130 - Sight-Singing & Aural Skills I Daniel Jonas
Course Revision MUSC - 1140 - Sight-Singing & Aural Skills II
Course Revision MUSC - 1150 - Class Piano I
Course Revision MUSC - 1160 - Class Piano II
Course Revision MUSC - 2130 - Sight Singing & Aural Skills III
Course Revision MUSC - 2140 - Sight Singing & Aural Skills IV
Course Revision MUSC - 2150 - Class Piano III
Course Revision MUSC - 2160 - Functional Piano Skills for Piano Majors/Minors
Course Revision MUSC - 2821 - Percussion Methods
Course Revision MUSC - 2841 - Brass Methods
Course Revision MUSC - 2851 - Woodwind Methods
Course Revision MUSC - 2871 - String Methods
Course Revision MUSC - 2881 - Vocal Workshop
Course Revision MUSC - 3804 - Jazz Pedagogy
Course Revision MUSC - 3840 - Advanced Concepts in Music Theory
Program Changes Minor in Music Performance
Program Changes Music (BA)
Program Changes Music (BM), Instrumental Performance Emphasis
Program Changes Music (BM), Keyboard Pedagogy Emphasis
Program Changes Music (BM), Keyboard Performance Emphasis
Program Changes Music (BM), Stringed Instrument Pedagogy Emphasis
Program Changes Music (BM), Vocal Pedagogy Emphasis
Program Changes Music (BM), Vocal Performance Emphasis
Program Changes Music Education Teaching (BME), Choral Emphasis
Program Changes Music Education Teaching (BME), Instrumental Emphasis
Program Changes School of Music Required Core Courses (29 credit hours)

EAST
School of Computing
Course Revision CS - 2130 - Computational Structures Meher Talat Shaikh
Course Revision CS - 3030 - Scripting Languages
Course Revision CS - 3100 - Operating Systems
Program changes Computer Science (AAS)
New Course NET - 3810 - Experimental Course Andrew Drake
Course Revision NET - 2300 - Introduction to Networking and Cybersecurity
Program changes Cybersecurity Essentials Certificate of Proficiency
Program changes Cybersecurity Policy and Management Certificate of Proficiency
Program Changes Network Technologies Certificate of Proficiency
New Program Cloud Computing Security
Program changes Master of Science in Computer Science (MS) Robert Ball

Department of Manufacturing and Systems Engineering
New Course SE - 6500 - Systems Engineering Project Overview Nicole Falkenberg
Program changes Masters of Science in Systems Engineering (MSSE)
Program changes Systems Engineering and Sustainable Engineering Post Baccalaureate Certificate

Science
Department of Botany and Plant Ecology
Course Revision BTNY - 1403 - Principles of Environmental Science Sue Harley

Department of Earth and Environmental Sciences
Course Revision GEO - 3010 - Oceans and Climate Caitlin Tems
Course Revision GEO - 3210 - Paleoclimate

Department of Physics and Astronomy
New Course PHYS - 1300 - Scientific Data Processing and Visualization Michelle Arnold
Course Revision PHYS - 3310 - Scientific Computing for Physical Systems
Course Revision PHYS - 3420 - Data Analysis, Statistics, and Instrumentation
Course Revision PHYS - 4400 - Advanced Physics Laboratory
Course Revision PHYS - 4410 - Materials Characterization Laboratory
Program Changes Physics (BS)
Program Changes Physics, Applied (BS)

Department of Zoology
New Course ZOOL - 4850 - Projects in Zoology Ron Meyers

Social & Behavioral Science
Department of Criminal Justice
New Course CJ - 1060 - CJ 1060 - POST Certification Credits, SFO Block Molly Sween
Course Revision CJ - 1070 - CJ 1070 - POST Certification Credits, BCO Block

Department of Political Science and Philosophy
New Course PHIL - 3300 - Philosophy of Race, Gender, and Justice Paul Neiman

As May arise:

During the town hall there was a talk about tenure, the legislature has been focused on post
tenure review. There is a request for a description of what shared governance is here at WSU.
Will work with the Executive Committee and Faculty Senate to see what that looks like.
Jessica Oyler talked about commencement and spoke about how to accommodate schedules. The reason why it is being looked at is because of increased graduations. Would like to look at spreading them out through Friday and Saturday. Requested thoughts on the change and how it would affect faculty. If graduation went to ticketing it would be limiting people to a certain amount of family per graduate. Unsure of whether or not spreading it over the two days would have an impact on the attendance. It will happen this spring, if we do not change, we would have to ticket people in the Browning center. Questions on if it would work to combine smaller colleges? Is there a way to add an evening? It is an option but it wouldn't meet the needs. Propose piloting this year and send a quick survey to students and come back and discuss if it worked and if we need to explore other options.

Adjourned at 4:45

Motion to adjourn: Casey Deville
Second: Isaac Staszkow
Outcome: Unanimous