



FACULTY SENATE MINUTES

December 14, 2023

MEMBERS - Alphabetically

Abdulmalek Al-Gahmi
Clinton Amos- Sky King
Jennifer Anderson
Tariq Arif
Andrea Baltazar
Kendal Beazer- Clemson
Randy Boyle
Rebecka Brasso
Amy Buckway
Brandon Burnett
Justin Burr
Ryan Cain - Bryan Dowdell
Heather Chapman
Michele Culumber
Rebekah Cumpsty-absent
Shirley Dawson
Andrea Easter-Pilcher
David Ferro
Mary Foss- Randy Hurd
Jason Francis
Deana Froerer
Doris Geide-Stevenson
Eric Gibbons
Youn Soo Goldstein
Kristin Hadley
James Hedges- absent
Sarah Herrmann
Bridget Hilbig
Wendy Holliday
Terri Hughes (student)- absent
Aubrey Jones- absent
Ravi Krovi

Leah LaGrone
Alexander Lancaster
Cully Long
Nathan McKnight(student)- absent
Brad Mortensen - absent
Esmaeil Mousavi (student)- absent
John Mull
Casey Neville
Marjukka Ollilainen
Christie O'Neil
Matt Paulson- absent
Brad Peterson
Tressa Quayle
Carrie Quesnell
Julie Rich
Ryan Ridge
Yas Simonian
Isaac Staszko (student)
Norm Tarbox -absent
Deborah Uman
Kurt Ward
Mary Beth Willard
Stacie Wing-Gaia
Stephen Wolochowicz
David Yoder - Christinia Moleni

Administrative Associate: Belinda McElheny
Parliamentarian: Gary Johnson
Guests: Josh Jensen, Miranda Kispert, Mary
Anne Reynolds



WEBER STATE UNIVERSITY

Faculty Senate

Faculty Senate agenda Lindquist Hall 101, 3 pm Thursday December 14, 2023

Items highlighted in green have been edited since published

1. Roll call
2. Approval of [November 9, 2023 meeting minutes](#)

Motion to approve: Casey Neville
Second: Christie O'Neal
Outcome: Unanimous

3. Administrative Update – [Brad Mortensen](#)

Discussion on the enrollment is looking really strong for the spring semester. The numbers look good. Expressed appreciation of the hard work of faculty with retaining students. Budget update, the governor released the budget recommendations last week. The recommendation is 2.3% COLA for higher education and 1.8% for targeted compensation increases. That is a starting point. There is about 23.5 million set aside for performance funding which is less than WSU got last year. There is a third of that will not get allocated out of the performance funding because none of the schools hit the metrics. WSU will get a 100 % of the high yield, high demand degree completion but will only get about half this year. Does not look like there are not going to be cuts but we won't see a lot of state taxes. Free speech resolution was adopted by the board of education Dec 1 and this is strong support for faculty and students. Because there are different areas affected there is a presidential task force to address the policies and align them with the standards. 76 days from now the legislature will be open. It will be a contentious session for higher education, including the EDI coming back up again. Asked faculty to think carefully about how they put themselves out there. Question was about EDI coming back and Brad said something is coming back but do not know what. There is a different leadership in the legislature and we are unsure how they will react. There may be talk about tenure in the legislature not for sure but people are talking about it.

4. SAC agenda items - Amanda Geilman

Nothing to report at this time

5. Student Senate Update- Isaac Staszkw

Nothing to report at this time

Action Items

6. Curriculum -Carrie Jeffrey (see bottom of page)

Curriculog [Agenda FS December 14, 2023](#)

The proposals that are coming through today are from the November 9, 2023 UCC meeting.

Question on SBS associates degree asking what makes it different from the General Studies degree. The response was that it has different components of social sciences that make it easy for a student who is interested in the social sciences to move into their major. Faculty in the social sciences will be asked to teach parts of the capstone for the associates degree.

Motion to Approve Curriculum as listed: Amy Buckway
Second: Jennifer Anderson
Outcome: Unanimous

7. [Presentation of Faculty Salary survey](#)- Valerie Herzog, Loisanne Kattelman, Huiying Hill, Tracy

Covey, Tressa Quayle

Presentation of the Faculty Salary survey that was created based on the current year's faculty salaries. This is calculated to a nine month contract and not all faculty are on a nine month contract. The presentation looks at different aspects and looks at the data to use a basis for salaries and differences. The data collected was used to look at inversions in different colleges. (Inversions are not looking at years in rank) Inversions were going down over the last few years but this year there was a big jump in the amount of inversions. The presentation has been recorded and will be added to the faculty survey for people.

Motion to approve: Ryan Cain
Second: Brandon Burnett
Outcome: Unanimous

Informational items:

8. Policy on Service Leave - Stephanie Hollist

This policy addresses staff's ability to use service leave more broadly and without staff having to take time off. It opens up for other opportunities to use the eight hours of service leave, with the approval of their supervisor.

9. Replacing Lighted W on the hill- Jessica Oyler, Jake Cain

For years Weber State University has lit the W with rebar and Christmas lights. The university has tried to have different versions of the W on the mountain. The university would like to create a W made with solar panels that will feed back into the grid to give back to the community. It will send about the same amount of energy that is needed for Outdoor Education and Recreation building. The funding will come from the energy funds and donor funds. The flaming W will be made in a way to reduce light pollution.

The university is working with architects on the design and implementation of the W. There was discussion on damage and reseeding to the area where the panels will be. The approach is that there will be minimal impact on the location. But will address any damage. The students really like the idea and also expressed concerns about vandalism.

10. [FMLA survey findings](#)- Andrea Garavito Martinez & Maria del Mar González-González

Discussion on the FMLA findings that was completed in February or March. Some people were getting course release and others were not. 102 faculty responded and there were varying answers on who took leave and who did not. 36 mentioned taking a leave and 66 mentioned not taking a leave. There was also a difference in what was assigned and who assigned the extra duties for the faculty. There were a range of reasons as to why the faculty felt about the experiences. It is typically assistant and associate professors that took the leave. The Equity Diversity and Inclusion committee would like to see more support from Human Resources. The committee also would like to see more information that can be shared with faculty to help in the understanding of FMLA.

11. [Adjunct Report](#)- Deana Froerer

Wanted to share the presentation with the faculty senate that was given at the adjunct faculty retreat. One of the concerns of adjuncts is that there is no place for adjuncts in the organizational chart. Would like to see an adjunct advisory council based on something similar to the Staff advisory council. Discussion on training, compensation, and extra duties. Working towards a recognition may be adjunct 1 and adjunct 2. Also a concern for adjuncts is the pay schedule. It is quite a ways into the semester making it difficult for adjuncts to pay their bills. Thanked everyone for the opportunity to share the adjunct information and concerns with the Faculty Senate.

Curriculum:

Education

Department of Teacher Education

Course Revision	EDUC - 3230 - Media and Data Science for Elementary Settings	Ryan Cain
Program changes	Elementary Education (BS)	

Department of Health, Physical Education, and Recreation

Course Revision	PEP - 3520 - Curriculum and Assessment	Mandy Kirkham
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Health Professions

Department of Health Administrative Services

Program changes	Health Administration (BS)	Brian Cottle
New course	PUBH - 2050 - Case Management in Behavioral Health	Miland Palmer

Department of Athletic Training

Course revision RHS - 3200 - Psychology of Sport, Injury & Rehabilitation Alysia Cohen

Science**Department of Mathematics**

New program Data Science and Applied Statistics Certificate of Proficiency Sandra Fital-Akelbek

Department of Microbiology

Course revision MICR - 4253 - Cell Culture Daniel Clark

Department of Zoology

New course ZOOL - 3920 - Toxicology Ron Meyers

Social & Behavioral Science**College of Social & Behavioral Sciences Interdisciplinary Programs**

New program Social & Behavioral Sciences (AS) Brent Horn

New course SBS - 2950 - SBS Capstone: A Current Events View

Department of Sociology and Anthropology

Course deletion SOC - 3550 - Organizations in Society Huiying Hill

Course deletion SOC - 4550 - Sociology of Work

New course SOC - 4050 - Sociology of Work & Organizations

Arts & Humanities**Department of Visual Art and Design**

New course ARTH - 3200 - The Art and Archaeology of Greece Stephanie Kimmey

Department of Performing Arts

Course revision MUSC - 3824 - Music for Elementary Teachers Thomas Priest

EAST**Department of Mechanical Engineering**

Program changes Pre-Engineering (APE) Tariq Arif

Course Revision ENGR - 2030 - Dynamics

Department of Electrical & Computer Engineering

Program changes Biomedical Engineering (BS) Tye Gardner

Course revision BME - 3090 - Project Management Fon Brown

Program changes Computer Engineering (BS)

Program changes Electrical Engineering (BS)

Course Revision ECE - 3090 - Project Management

Course Revision ECE - 3710 - Embedded Systems

School of Computing

Program changes Cybersecurity and Network Management (AAS) Andrew Drake

Program changes Cybersecurity and Network Management (BS)

Program changes Cybersecurity and Network Management (Minor or BIS Emphasis)

Course revision NET - 2415 - Routing and Switching

Course revision NET - 2500 - Practical Cybersecurity Infrastructure

Course revision NET - 3210 - Cloud Architecture and Security

Department of Mechanical Engineering

Program changes	Energy Engineering (BS)	Randy Hurd
New course	ME - 4050 - Thermal-Fluid Laboratory	
Program changes	Mechanical Engineering (BS)	
Program changes	Mechanical Engineering Technology (AAS)	

Construction and Building Sciences Department

Course revision	IDT - 1050 - Design Documentation, Visualization & Modeling I	Kristen Arnold
Course revision	IDT - 2020 - Design Documentation, Visualization & Modeling II	
Course revision	IDT - 2080 - Design Documentation, Visualization & Modeling III	
Course revision	IDT - 3040 - Design Rendering	
Program changes	Interior Design (AAS)	
Program changes	Interior Design (BS)	

As May arise:

Talked about parking and they would like to share that our parking pass is our license plate and it has to be visible from the driving lane. Discussed the parking and blocking of the roadway. Discussion on the parking committees and what can be done for efficiency.

[Parking Handbook](#)

Motion to adjourn: Kendal Beazer

Second: Mary Beth Willard

Outcome: Unanimous

Adjourned at: 4:36