MEMBERS - Alphabetically

Abdulmalek Al-Gahmi
Clinton Amos- Sky King
Jennifer Anderson
Tariq Arif
Andrea Baltazar
Kendal Beazer- Clemson
Randy Boyle
Rebecka Brasso
Amy Buckway
Brandon Burnett
Justin Burr
Ryan Cain - Bryan Dowdell
Heather Chapman
Michele Culumber
Rebekah Cumpsty-absent
Shirley Dawson
Andrea Easter-Pilcher
David Ferro
Mary Foss- Randy Hurd
Jason Francis
Deana Froerer
Doris Geide-Stevenson
Eric Gibbons
Youn Soo Goldstein
Kristin Hadley
James Hedges- absent
Sarah Herrmann
Bridget Hilbig
Wendy Holliday
Terri Hughes (student)- absent
Aubrey Jones- absent
Ravi Krovi
Leah LaGrone
Alexander Lancaster
Cully Long
Nathan McKnight(student)- absent
Brad Mortensen - absent
Esmaeil Mousavi (student)- absent
John Mull
Casey Neville
Marjukka Ollilainen
Christie O'Neil
Matt Paulson- absent
Brad Peterson
Tressa Quayle
Carrie Quesnell
Julie Rich
Ryan Ridge
Yas Simonian
Isaac Staszkow (student)
Norm Tarbox -absent
Deborah Uman
Kurt Ward
Mary Beth Willard
Stacie Wing-Gaia
Stephen Wolochowicz
David Yoder - Christinia Moleni

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Administrative Associate: Belinda McElheny
Parliamentarian: Gary Johnson
Guests: Josh Jensen, Miranda Kispert, Mary Anne Reynolds
Faculty Senate agenda  
Lindquist Hall 101, 3 pm  
Thursday December 14, 2023

*Items highlighted in green have been edited since published*

1. Roll call

2. Approval of [November 9, 2023 meeting minutes](#)

   Motion to approve: Casey Neville  
   Second: Christie O’Neal  
   Outcome: Unanimous

3. Administrative Update – [Brad Mortensen](#)

   Discussion on the enrollment is looking really strong for the spring semester. The numbers look good. Expressed appreciation of the hard work of faculty with retaining students.

   Budget update, the governor released the budget recommendations last week. The recommendation is 2.3% COLA for higher education and 1.8% for targeted compensation increases. That is a starting point. There is about 23.5 million set aside for performance funding which is less than WSU got last year. There is a third of that will not get allocated out of the performance funding because none of the schools hit the metrics. WSU will get a 100% of the high yield, high demand degree completion but will only get about half this year. Does not look like there are not going to be cuts but we won't see a lot of state taxes.

   Free speech resolution was adopted by the board of education Dec 1 and this is strong support for faculty and students. Because there are different areas affected there is a presidential task force to address the policies and align them with the standards.

   76 days from now the legislature will be open. It will be a contentious session for higher education, including the EDI coming back up again. Asked faculty to think carefully about how they put themselves out there. Question was about EDI coming back and Brad said something is coming back but do not know what. There is a different leadership in the legislature and we are unsure how they will react. There may be talk about tenure in the legislature not for sure but people are talking about it.

4. SAC agenda items - Amanda Geilman

   Nothing to report at this time
5. Student Senate Update- Isaac Staszkow

Nothing to report at this time

**Action Items**

6. Curriculum -Carrie Jeffrey  (see bottom of page)

Curriculog [Agenda FS December 14, 2023](#)

The proposals that are coming through today are from the November 9, 2023 UCC meeting.

Question on SBS associates degree asking what makes it different from the General Studies degree. The response was that it has different components of social sciences that make it easy for a student who is interested in the social sciences to move into their major. Faculty in the social sciences will be asked to teach parts of the capstone for the associates degree.

Motion to Approve Curriculum as listed: Amy Buckway
Second: Jennifer Anderson
Outcome: Unanimous

7. [Presentation of Faculty Salary survey](#)- Valerie Herzog, Loianne Kattelman, Huiying Hill, Tracy Covey, Tressa Quayle

Presentation of the Faculty Salary survey that was created based on the current year’s faculty salaries. This is calculated to a nine month contract and not all faculty are on a nine month contract. The presentation looks at different aspects and looks at the data to use a basis for salaries and differences. The data collected was used to look at inversions in different colleges. (Inversions are not looking at years in rank) Inversions were going down over the last few years but this year there was a big jump in the amount of inversions. The presentation has been recorded and will be added to the faculty survey for people.

Motion to approve: Ryan Cain
Second: Brandon Burnett
Outcome: Unanimous

**Informational items:**

8. Policy on Service Leave - Stephanie Hollist
This policy addresses staff’s ability to use service leave more broadly and without staff having to take time off. It opens up for other opportunities to use the eight hours of service leave, with the approval of their supervisor.

9. Replacing Lighted W on the hill- Jessica Oyler, Jake Cain

For years Weber State University has lit the W with rebar and Christmas lights. The university has tried to have different versions of the W on the mountain. The university would like to create a W made with solar panels that will feed back into the grid to give back to the community. It will send about the same amount of energy that is needed for Outdoor Education and Recreation building. The funding will come from the energy funds and donor funds. The flaming W will be made in a way to reduce light pollution.
The university is working with architects on the design and implementation of the W. There was discussion on damage and reseeding to the area where the panels will be. The approach is that there will be minimal impact on the location. But will address any damage. The students really like the idea and also expressed concerns about vandalism.

10. FMLA survey findings- Andrea Garavito Martinez & Maria del Mar González-González

Discussion on the FMLA findings that was completed in February or March. Some people were getting course release and others were not. 102 faculty responded and there were varying answers on who took leave and who did not. 36 mentioned taking a leave and 66 mentioned not taking a leave. There was also a difference in what was assigned and who assigned the extra duties for the faculty. There were a range of reasons as to why the faculty felt about the experiences. It is typically assistant and associate professors that took the leave. The Equity Diversity and Inclusion committee would like to see more support from Human Resources. The committee also would like to see more information that can be shared with faculty to help in the understanding of FMLA.

11. Adjunct Report- Deana Froerer

Wanted to share the presentation with the faculty senate that was given at the adjunct faculty retreat. One of the concerns of adjuncts is that there is no place for adjuncts in the organizational chart. Would like to see an adjunct advisory council based on something similar to the Staff advisory council. Discussion on training, compensation, and extra duties. Working towards a recognition may be adjunct 1 and adjunct 2. Also a concern for adjuncts is the pay schedule. It is quite a ways into the semester making it difficult for adjuncts to pay their bills. Thanked everyone for the opportunity to share the adjunct information and concerns with the Faculty Senate.

Curriculum:

Education
Department of Teacher Education
Course Revision EDUC - 3230 - Media and Data Science for Elementary Settings Ryan Cain
Program changes Elementary Education (BS)

Department of Health, Physical Education, and Recreation
Course Revision PEP - 3520 - Curriculum and Assessment Mandy Kirkham

Health Professions
Department of Health Administrative Services
Program changes Health Administration (BS) Brian Cottle
New course PUBH - 2050 - Case Management in Behavioral Health Miland Palmer
Department of Athletic Training
Course revision  RHS - 3200 - Psychology of Sport, Injury & Rehabilitation  Alysia Cohen

Science
Department of Mathematics
New program  Data Science and Applied Statistics Certificate of Proficiency  Sandra Fital-Akelbek

Department of Microbiology
Course revision  MICR - 4253 - Cell Culture  Daniel Clark

Department of Zoology
New course  ZOOL - 3920 - Toxicology  Ron Meyers

Social & Behavioral Science
College of Social & Behavioral Sciences Interdisciplinary Programs
New program  Social & Behavioral Sciences (AS)  Brent Horn
New course  SBS - 2950 - SBS Capstone: A Current Events View

Department of Sociology and Anthropology
Course deletion  SOC - 3550 - Organizations in Society  Huiying Hill
Course deletion  SOC - 4550 - Sociology of Work
New course  SOC - 4050 - Sociology of Work & Organizations

Arts & Humanities
Department of Visual Art and Design
New course  ARTH - 3200 - The Art and Archaeology of Greece  Stephanie Kimmey

Department of Performing Arts
Course revision  MUSC - 3824 - Music for Elementary Teachers  Thomas Priest

EAST
Department of Mechanical Engineering
Program changes  Pre-Engineering (APE)  Tariq Arif
Course Revision  ENGR - 2030 - Dynamics

Department of Electrical & Computer Engineering
Program changes  Biomedical Engineering (BS)  Tye Gardner
Course revision  BME - 3090 - Project Management  Fon Brown
Program changes  Computer Engineering (BS)
Program changes  Electrical Engineering (BS)
Course Revision  ECE - 3090 - Project Management
Course Revision  ECE - 3710 - Embedded Systems

School of Computing
Program changes  Cybersecurity and Network Management (AAS)  Andrew Drake
Program changes  Cybersecurity and Network Management (BS)
Program changes  Cybersecurity and Network Management (Minor or BIS Emphasis)
Course revision  NET - 2415 - Routing and Switching
Course revision  NET - 2500 - Practical Cybersecurity Infrastructure
Course revision  NET - 3210 - Cloud Architecture and Security
Department of Mechanical Engineering
Program changes Energy Engineering (BS) Randy Hurd
New course ME - 4050 - Thermal-Fluid Laboratory
Program changes Mechanical Engineering (BS)
Program changes Mechanical Engineering Technology (AAS)

Construction and Building Sciences Department
Course revision IDT - 1050 - Design Documentation, Visualization & Modeling I Kristen Arnold
Course revision IDT - 2020 - Design Documentation, Visualization & Modeling II
Course revision IDT - 2080 - Design Documentation, Visualization & Modeling III
Course revision IDT - 3040 - Design Rendering
Program changes Interior Design (AAS)
Program changes Interior Design (BS)

As May arise:

Talked about parking and they would like to share that our parking pass is our license plate and it has to be visible from the driving lane. Discussed the parking and blocking of the roadway. Discussion on the parking committees and what can be done for efficiency.

Parking Handbook

Motion to adjourn: Kendal Beazer
Second: Mary Beth Willard
Outcome: Unanimous

Adjourned at: 4:36