MEMBERS - Alphabetically
Clinton Amos
Jennifer Anderson
Aaron Ashley F’21Sarah Herrmann
Andrea Baltazar-Nicole Defenbaugh &
Anne Bialowas split meeting as subs.
Laine Berghout
Dustin Birch
Rebecka Brasso
Hannah Brooks
Amy Buckway
Christy Call
Kenton Cummins
Rebekah Cumpsty
Maren Dawson
Mark Denniston
C. Ryan Dunn
Andrea Easter-Pilcher
Ben Ferney
David Ferro
Jason Francis
Deana Froerer
Conrad Gabler
Katie George
Eric Gibbons
Andrea Gouldman
Kristin Hadley
Bridget Hilbig
Wendy Holliday
Dianna Huxhold
Aubrey Jones
Kennedy Jones
JoEllen Jonsson
Ravi Krovi
Cully Long
Brad Mortensen
Cory Moss
Matt Mouritsen
Cora Neal
Blair Newbold
Tanya Nolan
Marjukka Ollilainen
Matt Paulson
Brett Perozzi
Tressa Quayle
Carrie Quesnell
Julie Rich – Brent Horn sub.
Jeffrey Richey
Ryan Ridge
Sheryl Rushton – Penee Stewart sub.
Yas Simonian
Brian Stecklein
Norm Tarbox
Deborah Uman
Hugo Valle
Barb Wachocki
Kris Williams
Joshua Winegar
Stacie Wing-Gaia
David Yoder
Administrative Associate: Patti Glover
Parliamentarian: Gary Johnson
Guest Presenters: John Cavitt, Adrienne Andrews, Brett Perozzi, Rieneke Holman, Michelle Paustenbaugh, Mary Beth Willard
1. Roll Call

2. Approval of October 7, 2021 meeting minutes as circulated

3. Curriculum - John Cavitt (see bottom of page)
   Curriculog Justifications for Curriculum or Curriculog Agenda Faculty Senate Nov 11, 2021

   MOTION: To approve all curriculum changes as presented by Barb Wachocki
   SECOND: Clinton Amos
   OUTCOME: Unanimous approval

Information Items

4. Administrative Update – Adrienne Andrews, AVP for Diversity
   Recently there have been registration issues, these have been resolved by a patch applied to the software.
   Town Hall highlights are currently available in the WSU announcements.
   The WSU accreditation review was four commendations and zero recommendations.
   Postings with racist slogans were found taped to the doors of the student union, they were photographed and then removed, and information was forwarded to the police and other administrators. Students organized a silent protest to communicate their concerns about the postings and the campus' response. A further conversation will be held tomorrow in SU 404 and the Blalock Report will be presented. Faculty are encouraged to reach out to their students who may be experiencing concerns about their safety. Please increase efforts to ensure classrooms are inviting and inclusive.
   The Key Performance Indicator (KPI) dashboard is now available for use.

5. Campus Climate Survey – Brett Perozzi & Adrienne Andrews
   The survey was reviewed in the senate, concerns and comments were taken. The data from this survey highlights challenges across campus for students, faculty, and staff. The survey was sent to all employees and students. There was a 41% response rate from employees and 6% response rate from students. Focus groups will be put together to address some of the concerns raised.

6. Student Health – Vaccines and Testing - Brett Perozzi, VP for Student Affairs
   Asymptomatic testing can be done through the student health center. Faculty and staff can be tested there as well, with no co-pay. Currently a holistic approach to symptomatic testing is being used, including a mental health piece. Masking of all staff and those using the services is required in clinical settings on campus. There are Tuesday clinics in the Student Union to get vaccinations. Over 9000 students have reported vaccination status with about 81% being vaccinated.

7. How to vote in Zoom – Laine Berghout, Senate Chair
   A review of how to use the 'reactions' icon to vote in Zoom meetings was given.

Action Items

8. GEIAC EDI Attribute – Rieneke Holman, Chair
   The old DV attribute now has revised outcomes, and has been given the acronym EDI. These outcomes will be posted to the General Education website once they are approved by senate.
   MOTION: To accept the proposal by Amy Buckway
   SECOND: Marjukka Ollilainen
   After discussion the motion was amended to include the words 'historical and/or current' before the word biases in outcome #2. This was approved by Amy Buckway and Marjukka Ollilainen
   OUTCOME: Unanimous approval

9. ASSA Vice-Chair Proposal – Michelle Paustenbaugh, Chair
   This new structure will help when leadership changes.
   MOTION: To approve the Vice-Chair proposal by Barb Wachocki
   SECOND: Rebecka Brasso
   OUTCOME: Unanimous approval

10. CRAO PPM 1-13, Adjunct Vote 2nd Reading – Mary Beth Willard, CRAO representative
    The constitutional change is in regard to policy, the procedures are not included. The questions brought up in the last meeting were addressed. A frequently asked questions document will be circulated to all faculty to help inform the vote.
    MOTION: To propose this amendment to the general faculty with the understand that a 3/5 majority of votes cast by the general faculty is required for adoption of the proposed amendment by Bridget Hilbig.
    SECOND: Christy Call
    OUTCOME: 29 yes, 5 no, no abstentions, motion carries

11. Fashion Merchandising Program Discontinuance - Laine Berghout, Chair
    MOTION: To approve the program discontinuance by Marjukka Ollilainen
SECOND: Blair Newbold
OUTCOME: Unanimous approval

12. **Senate Committee Changes** – HD Committee - Mackenzie Bristow for Sun Young Lee
   The recommendation from Executive Committee was unanimously approved.

13. Other Items
   a. Faculty Dashboard (Banner Self-Service app): This will be rolled out in early January and
      notifications will start in December.
   b. Student Meeting - Tomorrow from 2:30-4:30 in SU 404 Brad Mortensen will be meeting with
      student leaders in regard to their needs. Faculty are encouraged to attend.

**Curriculum**

**Health Professions**

**Department of Health Administrative Services**

Program Changes    Public Health (BSPH) Miland Palmer

**Education**

**Department of Teacher Education**

New Course    EDUC - 2800 - Instruction, Technology, Assessment, and Planning Vincent Bates
New Course    EDUC - 2820 - Creating a Learning Environment Vincent Bates
New Program    Paraeducator Certification Vincent Bates

**GEIAC**

5.2 Official Senate Documents    EDI

Meeting adjourned at 4:54