



MEMBERS - Alphabetically

Clinton Amos
 Jennifer Anderson
 Aaron Ashley F'21 Sarah Herrmann
 Andrea Baltazar-Nicole Defenbaugh &
 Anne Bialowas split meeting as subs.
 Laine Berghout
 Dustin Birch
 Rebecka Brasso
 Hannah Brooks
 Amy Buckway
 Christy Call
 Kenton Cummins
 Rebekah Cumpsty
 Maren Dawson
 Mark Denniston
 C. Ryan Dunn
 Andrea Easter-Pilcher
 Ben Ferney
 David Ferro
 Jason Francis
 Deana Froerer
 Conrad Gabler
 Katie George
 Eric Gibbons
 Andrea Gouldman
 Kristin Hadley
 Bridget Hilbig
 Wendy Holliday
 Dianna Huxhold
 Aubrey Jones
 Kennedy Jones
 JoEllen Jonsson
 Ravi Krovi
 Cully Long
 Brad Mortensen
 Cory Moss
 Matt Mouritsen

Cora Neal
 Blair Newbold
 Tanya Nolan
 Marjukka Ollilainen
 Matt Paulson
 Brett Perozzi
 Tressa Quayle
 Carrie Quesnell
 Julie Rich – Brent Horn sub.
 Jeffrey Richey
 Ryan Ridge
 Sheryl Rushton – Penee Stewart sub.
 Yas Simonian
 Brian Stecklein
 Norm Tarbox
 Deborah Uman
 Hugo Valle
 Barb Wachocki
 Kris Williams
 Joshua Winegar
 Stacie Wing-Gaia
 David Yoder

 Administrative Associate: Patti Glover
 Parliamentarian: Gary Johnson

Guest Presenters: John Cavitt, Adrienne
 Andrews, Brett Perozzi, Rieneke Holman,
 Michelle Paustenbaugh, Mary Beth Willard

1. Roll Call
2. Approval of [October 7, 2021 meeting minutes](#) as circulated
3. Curriculum - John Cavitt (see bottom of page)
Curriculog [Justifications for Curriculum](#) or Curriculog [Agenda Faculty Senate Nov 11, 2021](#)

MOTION: To approve all curriculum changes as presented by Barb Wachocki

SECOND: Clinton Amos

OUTCOME: Unanimous approval

Information Items

4. Administrative Update – Adrienne Andrews, AVP for Diversity
Recently there have been registration issues, these have been resolved by a patch applied to the software.
Town Hall highlights are currently available in the WSU announcements.
The WSU accreditation review was four commendations and zero recommendations.
Postings with racist slogans were found taped to the doors of the student union, they were photographed and then removed, and information was forwarded to the police and other administrators. Students organized a silent protest to communicate their concerns about the postings and the campus' response. A further conversation will be held tomorrow in SU 404 and the Blalock Report will be presented. Faculty are encouraged to reach out to their students who may be experiencing concerns about their safety. Please increase efforts to ensure classrooms are inviting and inclusive.
The Key Performance Indicator (KPI) dashboard is now available for use.
5. [Campus Climate Survey](#) – Brett Perozzi & Adrienne Andrews
The survey was reviewed in the senate, concerns and comments were taken. The data from this survey highlights challenges across campus for students, faculty, and staff. The survey was sent to all employees and students. There was a 41% response rate from employees and 6% response rate from students. Focus groups will be put together to address some of the concerns raised.
6. Student Health – Vaccines and Testing - Brett Perozzi, VP for Student Affairs
Asymptomatic testing can be done through the student health center. Faculty and staff can be tested there as well, with no co-pay. Currently a holistic approach to symptomatic testing is being used, including a mental health piece. Masking of all staff and those using the services is required in clinical settings on campus. There are Tuesday clinics in the Student Union to get vaccinations. Over 9000 students have reported vaccination status with about 81% being vaccinated.
7. How to vote in Zoom – Laine Berghout, Senate Chair
A review of how to use the 'reactions' icon to vote in Zoom meetings was given.

Action Items

8. GEIAC [EDI Attribute](#) – Rieneke Holman, Chair
The old DV attribute now has revised outcomes, and has been given the acronym EDI. These outcomes will be posted to the General Education website once they are approved by senate.
MOTION: To accept the proposal by Amy Buckway
SECOND: Marjukka Ollilainen
After discussion the motion was amended to include the words 'historical and/or current' before the word biases in outcome #2. This was approved by Amy Buckway and Marjukka Ollilainen
OUTCOME: Unanimous approval
9. [ASSA Vice-Chair Proposal](#) – Michelle Paustenbaugh, Chair
This new structure will help when leadership changes.
MOTION: To approve the Vice-Chair proposal by Barb Wachocki
SECOND: Rebecka Brasso
OUTCOME: Unanimous approval
10. [CRAO PPM 1-13, Adjunct Vote 2nd Reading](#) – Mary Beth Willard, CRAO representative
The constitutional change is in regard to policy, the procedures are not included. The questions brought up in the last meeting were addressed. A frequently asked questions document will be circulated to all faculty to help inform the vote.
MOTION: To propose this amendment to the general faculty with the understand that a 3/5 majority of votes cast by the general faculty is required for adoption of the proposed amendment by Bridget Hilbig.
SECOND: Christy Call
OUTCOME: 29 yes, 5 no, no abstentions, motion carries
11. [Fashion Merchandising Program Discontinuance](#) - Laine Berghout, Chair
MOTION: To approve the program discontinuance by Marjukka Ollilainen

SECOND: Blair Newbold

OUTCOME: Unanimous approval

12. [Senate Committee Changes](#) – HD Committee - Mackenzie Bristow for Sun Young Lee

The recommendation from Executive Committee was unanimously approved.

13. Other Items

- a. Faculty Dashboard (Banner Self-Service app): This will be rolled out in early January and notifications will start in December.
- b. Student Meeting - Tomorrow from 2:30-4:30 in SU 404 Brad Mortensen will be meeting with student leaders in regard to their needs. Faculty are encouraged to attend.

Curriculum

Health Professions

Department of Health Administrative Services

Program Changes Public Health (BSPH) Miland Palmer

Education

Department of Teacher Education

New Course EDUC - 2800 - Instruction, Technology, Assessment, and Planning Vincent Bates

New Course EDUC - 2820 - Creating a Learning Environment Vincent Bates

New Program Paraeducator Certification Vincent Bates

GEIAC

5.2 Official Senate Documents EDI

Meeting adjourned at 4:54