



FACULTY SENATE MINUTES

April 8, 2021

MEMBERS - Alphabetically

Clinton Amos
Aaron Ashley
Aubrey Jones
Jason Barrett-Fox – Excused
Dustin Birch
Rebecka Brasso
Christy Call - Absent
Tracy Callahan
Nicola Corbin
Kenton Cummins
Mark Denniston
Kelli Denos
C. Ryan Dunn
Andrea Easter-Pilcher
Chris Eisenbarth
Ben Ferney - Absent
David Ferro
Wendy Fox-Kirk
Conrad Gabler
Andrea Gouldman
Kristin Hadley
Ed Hahn
Sue Harley
Tim Herzog
Wendy Holliday
Brent Horn
Dianna Huxhold
Aubrey Jones
Adam Johnston
JoEllen Jonsson - Absent
Ravi Krovi
Brad Mortensen
Cory Moss
Matt Mouritsen
Cora Neal
Casey Neville
Blair Newbold
Tanya Nolan
Marjukka Ollilainen
Hannah Olsen
Brett Perozzi

Joshua Petersen
Julie Rich
Jeffrey Richey
Ann Rocha – sub. Mary Anne Reynolds
Sheryl Rushton
Yas Simonian
Amanda Sowerby
Brian Stecklein
Norm Tarbox - Absent
Deborah Uman – sub. Amanda Sowerby
Hugo Valle
Barb Wachocki
Glen West – sub. Matt Paulson
Kris Williams
Joshua Winegar - Excused
Stacie Wing-Gaia
David Yoder
Deana Froerer – adjunct
Rick Westmoreland - adjunct

Administrative Associate: Patti Glover
Parliamentarian: Gary Johnson

Guests: John Cavitt, Dan Jonas, Tim Border, Jenny Kokai, Alice Mulder, Melissa NeVile-Norton, Molly Sween, Amanda Sowerby, Azenett Garza, and Kathleen Cadman

- 1) Approval of [March 18, 2021](#) meeting minutes as circulated
- 2) Curriculum - John Cavitt (see bottom of page)
 Curriculog [Justifications for Curriculum](#) or Curriculog [Agenda Faculty Senate April 8, 2021](#)
 MOTION: To approve all curricular items by Rebecca Brasso
 SECOND: Dianna Huxhold
 OUTCOME: 28 yes, 0 no 1 abstention Motion Carries

Information Items

- 3) Administrative Update - Brad Mortensen, WSU President
 - a) WSU will continue masks through at least June 25th. Employees are returning to campus and SAC is working on a remote work policy for staff. If an employee chooses to work from home it will require many conversations between the employee and their supervisor.
 - b) When PPM 8-11 went out for comment many concerns were received in regards to approving the new channel. The President, Senate Chair and APAFT chair are meeting to discuss these concerns.
 - c) The new Strategic Plan will be posted to the Weber website in the next few days.
 - d) There was discussion about the ASSA proposed Immunization Plan being declined per a recent bill signed by Governor Cox. The President stated that there is guidance for the policy within the bill, but there is room to still have a vaccination policy. He requested a copy of the communication in order to look into the concern.
- 4) Tributes:
 - a) Courtney Isaiah Smith Tribute – Dan Jonas
Outstanding jazz piano player and adjunct instructor
 - b) Desiree Cooper Larson Tribute – Tim Border
Professional Sales tenured faculty, master teacher.
 - c) Allen ‘Dee’ Pace Tribute – Jenny Kokai
Esteemed actor and adjunct theater educator
- 5) [EIC Update](#) – Alice Mulder, SPARC Director
EIC has worked with SPARC doing virtual events throughout this year. They are hoping to get enough Gen Ed classes so that a Sustainability Gen Ed certificate can be received. Currently EIC is involved in creating a strategic plan for Sustainability. The Intermountain Sustainability Summit happened despite COVID, it was well attended. Research Awards for students and faculty are being reviewed and will be given out.
- 6) Faculty Governance Award – Presented by Melissa NeVill-Norton
Tim Herzog recipient of this year's award.
- 7) Recognition of Outgoing Members - Tim Herzog
Tim recognized those leaving Senate, Executive Committee, Committee Chairs, Students and IT support.
- 8) APAFT [PPM 9-9 to 9-15](#) - Melissa NeVill-Norton, Chair
Legal has recommended the revisions for PPM 9-9 through 9-15. There was much minor word editing done in these documents. To remove ambiguity the terminology regarding current offices on campus has been updated to match the name of the office. This will come back to Senate in the fall for a vote.
- 9) GEIAC Assessment Data – Molly Sween, Chair
The assessment data report was reviewed. It was noted that the assessment of General Education classes has moved from UCC to GEIAC. The goal of the assessment is to inform the teaching of the classes and lead to improvement. The report will be emailed to departments that gave input on class assessments this year.

Action Items

- 10) [DV Hiatus Extension](#) – Molly Sween, Chair
GEIAC is requesting that the Faculty Senate pass a resolution to extend the temporary hiatus on submissions of General Education courses seeking a new Diversity (DV) designation. The DV outcomes are being circulated in departments around campus at this time. GEIAC is working with EDI committees around campus on the new requirements. This proposal adds one additional semester to the original agreement. Once the hiatus ends, faculty will be able to submit their course proposals for the DV designation. This would add the course to the curriculum for the following calendar year (AY 2022-23).
MOTION: To approve DV hiatus extension by Casey Neville
SECOND: Blair Newbold
OUTCOME: Unanimous approval
- 11) [21-22 Standing Committees](#) Approval - Tim Herzog
DISCUSSION: With the discontinuance of SERTS, will ASSA take back all the SERTS content? There is a need to be more inclusive of faculty in the Student Success steering committees. Periodic reports SSSC to Senate would be a good idea.
MOTION: To approve the standing committees by Amy Buckway
SECOND: Aaron Ashley
OUTCOME: Unanimous approval
- 12) Vote for FBR committee members & chair via Qualtrics survey sent via email
Nominees are: - *Barbara Wachocki, S; Becky Gesteland, A&H; Brandon Koford, B&E; Justin Jackson, EAST; Pennee Stewart, ED; Wade Kotter, LIB.* Vote for four of the nominees. The four top vote recipients will serve a two-year term; the other two will serve as alternates. The results are: Gesteland, Kotter, Stewart and Wachocki for a two-year term and Koford and Jackson as one-year alternates.
The chair and alternate chair were approved: Becky Gesteland for Chair and Catherine Zublin for Alternate Chair
- 13) [A&H Tenure and Post-Tenure/Performance Compensation Documents](#) – Amanda Sowerby, Associate Dean
Changes included listing a MFA as terminal degree for digital media and film studies. The language in the channels was changed to agree with the university PPM, and the language was updated to meet diversity standards. 32 votes were received in the 10 days allowed, 90% were in favor.
MOTION: to approve tenure document by Marjukka Ollilainen
SECOND: Dianna Huxhold
OUTCOME: 32 yes, 0 no, 2 abstentions motion carries

A&H Post-Tenure Review (PTR) and Performance Compensation Plan (PCP)
Dated guidelines from both documents were merged. This document only applies to those that do PTR and PCP review at the same time, this is why it requires peer review. PCP demonstrates the same rigor as that from associate to full professor
MOTION: To approve by Dianna Huxhold
SECOND: Adam Johnston
OUTCOME: 34 yes, 0 no 1 abstention
- 14) APAFT Revised [Autobiographical](#) Form– Melissa NeVill-Norton, Chair
The Autobiographical form was updated to reflect changes made to PPM 8-11 and 8-12 that related to the autobiographical form. APAFT also recommends using the Canvas template for tenure files.
MOTION: To recommend using the Canvas template by Marjukka Ollilainen
SECOND: Sheryl Rushton
OUTCOME: 35 yes, 0 no, 1 abstention
MOTION: To approve the autobiographical form changes by Ed Hahn
SECOND: Casey Neville
OUTCOME: Unanimous approval

- 15) [EDI Ad-Hoc Committee Proposal](#) – Azenett Garza and Kathleen Cadman, Co-Chairs
While the task force has worked towards their assigned charges, there is still more work to be done, and likely will be for the foreseeable future. Therefore, they propose that a more sustainable dedication to EDI could be accomplished by forming an EDI ad hoc committee.
MOTION: To approve an ad-hoc EDI committee by Blair Newbold
SECOND: Cora Neal
OUTCOME: 34 yes, 1 no, 2 abstentions

16) [Senate Meeting Times for 2021-2022](#)

Curriculum for Review

Education

New Course CHF - 3660 - LGBTQ Families Dan Hubler/Ryan Dunn

Business & Economics

Program Changes Finance Minor Karen Hicks

Program Changes MBA Prerequisite Minor/BIS Karen Hicks

Arts & Humanities

Performing Arts

Course Deletion MUSC - 1620 - Applied Voice Carey Campbell
Course Deletion MUSC - 1630 - Applied Woodwinds: Flute Carey Campbell
Course Deletion MUSC - 1631 - Applied Woodwinds: Oboe Carey Campbell
Course Deletion MUSC - 1632 - Applied Woodwinds: Clarinet Carey Campbell
Course Deletion MUSC - 1633 - Applied Woodwinds: Saxophone Carey Campbell
Course Deletion MUSC - 1634 - Applied Woodwinds: Bassoon Carey Campbell
Course Deletion MUSC - 1650 - Applied Strings: Violin Carey Campbell
Course Deletion MUSC - 1651 - Applied Strings: Viola Carey Campbell
Course Deletion MUSC - 1652 - Applied Strings: Violoncello Carey Campbell
Course Deletion MUSC - 1653 - Applied Strings: String Bass Carey Campbell
Course Deletion MUSC - 1654 - Applied Strings: Guitar Carey Campbell
Course Deletion MUSC - 1655 - Applied Strings: Harp Carey Campbell
Course Deletion MUSC - 1660 - Applied Percussion Carey Campbell
Course Deletion MUSC - 2620 - Applied Voice Carey Campbell
Course Deletion MUSC - 2630 - Applied Woodwinds: Flute Carey Campbell
Course Deletion MUSC - 2631 - Applied Woodwinds: Oboe Carey Campbell
Course Deletion MUSC - 2632 - Applied Woodwinds: Clarinet Carey Campbell
Course Deletion MUSC - 2633 - Applied Woodwinds: Saxophone Carey Campbell
Course Deletion MUSC - 2634 - Applied Woodwinds: Bassoon Carey Campbell
Course Deletion MUSC - 2650 - Applied Strings: Violin Carey Campbell
Course Deletion MUSC - 2651 - Applied Strings: Viola Carey Campbell
Course Deletion MUSC - 2652 - Applied Strings: Violoncello Carey Campbell
Course Deletion MUSC - 2653 - Applied Strings: String Bass Carey Campbell
Course Deletion MUSC - 2654 - Applied Strings: Guitar Carey Campbell
Course Deletion MUSC - 2655 - Applied Strings: Harp Carey Campbell
Course Deletion MUSC - 2660 - Applied Percussion Carey Campbell

Foreign Language

Program Changes Spanish for the Professions (BA) Isabel Asensio

Program Changes Spanish for the Professions Minor Isabel Asensio

Social & Behavioral Science

Department of Political Science and Philosophy

New Course PHIL - 3700 - Environmental Philosophy Bob Fudge

Meeting adjourned at 4:30 pm