



FACULTY SENATE MINUTES

February 11, 2021

MEMBERS - Alphabetically

Clinton Amos
Aaron Ashley
Aubrey Jones
Jason Barrett-Fox
Dustin Birch
Rebecka Brasso
Christy Call
Tracy Callahan
Nicola Corbin
Kenton Cummins
Mark Denniston
Kelli Denos
C. Ryan Dunn
Andrea Easter-Pilcher – Rick Ford sub.
Chris Eisenbarth
Ben Ferney
David Ferro
Wendy Fox-Kirk
Conrad Gabler
Andrea Gouldman
Kristin Hadley
Ed Hahn
Sue Harley
Tim Herzog
Wendy Holliday
Brent Horn
Dianna Huxhold
Aubrey Jones
Adam Johnston
JoEllen Jonsson
Ravi Krovi
Brad Mortensen
Cory Moss
Matt Mouritsen
Cora Neal
Casey Neville
Blair Newbold
Tanya Nolan – Kim Parkinson sub.
Marjukka Ollilainen
Hannah Olsen
Brett Perozzi

Joshua Petersen
Julie Rich
Jeffrey Richey
Ann Rocha
Sheryl Rushton
Yas Simonian
Amanda Sowerby
Brian Stecklein
Norm Tarbox - Absent
Hugo Valle – Matt Paulson sub.
Barb Wachocki
Glen West -Absent
Kris Williams
Joshua Winegar – Matt Choberka sub.
Stacie Wing-Gaia – Jenny Turley
David Yoder
Deana Froerer – adjunct
Rick Westmoreland - adjunct

Administrative Associate: Patti Glover
Parliamentarian: Gary Johnson

Guests: Curriculum Guests, John Cavitt,
Barrett Bonella, Mary Beth Willard,
Colleen Packer, Loisanne Kattelman, Kristin
Hadley, Kendal Beazer, Allyson Saunders,
Melissa NeVille-Norton, and Valerie Herzog

1. Approval of [January 21, 2021](#) meeting minutes as circulated
2. Curriculum -John Cavitt, UCC Chair (see bottom of page)
Curriculum [Justifications for Curriculum](#) or Curriculum Agenda [Faculty Senate Feb 11, 2021](#)

MOTION: Physical Science AAS removed from approval by Brent Horn

DISCUSSION: Hidden prerequisites in program. Friendly amendment to add MATH 1220 and 1200 and CS 1030 to curriculum. AAS maximum credits 69.

MOTION: To approve with adding prerequisites in physics track by Cora Neal

SECOND: Brent Horn

OUTCOME: 39 yes 0 no 1 abstention Motion Carries

MOTION: To approve all but Physical Science AAS by Mark Denniston

SECOND: Marjukka Ollilainen

OUTCOME: 39 yes 0 no 2 abstention Motion Carries

Information Items

3. Administrative Update - Brad Mortensen, President
Weber State University received 19th place at AffordableSchools.Net for the return on investment for 2021.

The WSU closed POD for COVID-19 vaccinations for Weber faculty and staff has been approved. There are no vaccines available currently, but when they are available they will be given to faculty and staff at the Dee. It is hoped that 2000 a day will be available, as is currently happening. This would allow all to be vaccinated in two days. Otherwise the vaccines would be administered according to the state guidelines.

A brief update of the legislative session and WSU scheduling formats for summer and fall was given.

Thanks to all that have worked on the Strategic Planning Task Force, this is coming together nicely with the core themes of Weber.

4. [Adjunct Faculty Voting in Senate](#) - Barrett Bonella, CRAO Chair and Mary Beth Willard
About 35% of Weber State courses are taught by adjunct instructors. This proposal is to add adjunct senators as voting members of Senate. A paragraph was added to the Senate Constitution in the Senate Membership section to include two adjunct representatives, elected by adjunct, for a one-year term, for a maximum of six years. These members will not be from the same college and will not be WSU salaried staff. The adjunct representatives can be appointed to committees. Please bring feedback from your colleges in regard to this proposed constitutional amendment.
5. [TLA Bylaw Change](#) - Colleen Packer, TLA Chair
CRAO and the Program Assessment ad hoc committee and Executive Committee have been consulted by TLA in regard to the bylaw change and items were identified to make the proposal stronger. The proposal is for a name change for the TLA committee and a change to how the TLF director is selected. The committee will continue to look at the assessment of student learning. The director will be chosen by the Associate Provost for HIEE & Faculty Excellence, with representation from faculty senate. They will serve ex-officio on the committee. The name of the committee will be changed to Committee on Teaching & Learning (TL) to avoid confusion with the currently ad-hoc Program Assessment committee, who does not have their charter completely ready to propose.
6. [SBBFP Updates](#) - Loisanne Kattelman, Kristin Hadley, Kendal Beazer
 - a. CUPA -
College and University Professional Association for Human Resources (CUPA) data is a good way to compare salaries with colleges across the country with 2000 member colleges. CUPA data is from a year ago and is compared with this year's WSU salaries. WSU

- percentages are being compared to 100% of CUPA. In past years WSU salaries had been compared to 94% of CUPA. It was determined last year by SBBFP and ratified by Senate, that 100% of CUPA should be used as the Ogden cost of living is consistently at 100% of the national average.
- b. Salary Inversion
Faculty member of higher rank earning less than a faculty member of lower rank makes an inversion. There are valid reasons for inversion, those are not taken into account here. In the years since this information has been reported the number of inversions are down. This year alone it has gone from 62 to 55 faculty members that are inverted which is a percentage change of 11.3% to 9.6%.
 - c. Gender Equity
This is the second year that Gender Equity has been reviewed. Percentage wise, the comparison between male and female salaries remains roughly the same as last year in most comparisons that were given. There can be compelling reasons for these disparities including rank, and average years in rank. This information is shared with deans and deans have taken action in certain situations.
 - d. Race and Ethnicity
The race and ethnicity data used is self-reported. The comparison is between 'white' and 'underrepresented' categories. White have 94% of actual/equitable salary and underrepresented have 93% of actual/equitable salary

7. [Chi Tester](#) Transition - Tim Herzog, Chair
Chi Tester is an old program and keeping up with changes requires programmers that WSU doesn't have. A needs assessment task force is being made, if the needs outweigh Canvas it has been agreed that an RFP can be put out. Faculty will be surveyed for what their testing needs are. Please try out the Canvas testing tool. Send input to Tim Herzog, Brian Stecklein, Rex Christensen (ARCC Chair), RC Callahan or Kasey Paskins. The earliest date for this transition will be Fall 2022,
8. Bookstore Update - Tim Herzog, Chair
Wendy Fox-Kirk, Christy Call and Tim Herzog will synthesize the information received about the bookstore and put together a charge for a Senate task force and make recommendations for the members of the task force.

Action Items

9. [EAST Tenure and Promotion](#) – Allyson Saunders, EAST Representative

The T&P documents were updated to make the language inclusive, remove peer comparison of student evaluations, and make changes to the timeline in regards to who has access to files. Early promotion guidelines were also defined. This document was reviewed by the college and received the required approval to be adopted.
MOTION: To approve by Blair Newbold
SECOND: Casey Neville
OUTCOME: Unanimous Approval
10. [APAFT PPM 9-5 Faculty Responsibilities to Students](#) – Melissa NeVille-Norton, APAFT Chair
Faculty presence in the WSU PPM is much more detailed than the benchmarked institutions. Minor clarifying changes to office hours were made to point out that on campus or distance office hours are acceptable and this should be reflected in the syllabus, it is not required to be posted on the office door.
MOTION: To approve the proposal Marjukka Ollilainen
SECOND: Diana Huxhold
OUTCOME: Unanimous Approval
11. Graduate Council [PPM 11-1,IV](#) Graduate Certificate Residency Requirement - Valerie Herzog, Graduate Council Chair
The PPM was changed to require a residency requirement of 10 semester hours for graduate certificates, there had been no residency requirement previously. It is now noted that transfer and experiential learning credits should follow state and regional accreditation standards. The NWCCU

policy specifics were removed from the policy and the language was updated to make it more inclusive.

MOTION: To approve by Mark Denniston

SECOND: Adam Johnston

OUTCOME: Unanimous Approval

12. Other Items

- a. [H. Aldus Dixon Award](#) - Tim Herzog
- b. [Faculty Governance Award](#) - Please Nominate Deadline Friday February 12
- c. [Executive Committee Election](#) - February 22-24, 2021

New Senators

<u>Name</u>	<u>College</u>	<u>Rank</u>	<u>Department</u>
Rebekah Cumpsty	Arts & Humanities	Assistant	English
Aubrey Jones	Arts & Humanities	Assistant	Foreign Language
Cully Long	Arts & Humanities	Assistant	Performing Arts
Ryan Ridge	Arts & Humanities	Assistant	English
Jennifer Anderson	B&E Associate	Business	Administration
Eric Gibbons	EAST	Assistant	Electrical & Computer Engineering
Matt Paulson	EAST	Instructor	School of Computing
Tressa Quayle	Health Professions	Assistant	Nursing
Amy Buckway	Health Professions	Associate	Nursing
Bridget Hilbig	Science	Assistant	Botany
Carrie Quesnell	Science	Instructor	Developmental Math
Laine Berghout	Science	Professor	Chemistry and Biochemistry
Jason Francis	Library	Associate	Health Science Librarian
	Education		No New Senators
	Social & Behavioral Science		No New Senators

Curriculum Proposals

General Education

- 3.1 Gen Ed Attribute ENGL - 2015 - Intermediate College Writing and Research Hal Crimmel
- 3.1 Gen Ed Attribute BDC - 1040 - Introduction to Architecture Cameron Lewis
- 3.1 Gen Ed Attribute HIST 1600 - The Black Experience Vikki Deakin
- 3.1 Gen Ed Attribute HIST 1610 - The Latinx Experience Vikki Deakin
- 3.1 Gen Ed Attribute HIST 1620 - The LGBTQ Experience Vikki Deakin
- 3.1 Gen Ed Attribute MATH 1120 - Foundations of Data Science Sandra Fital-Akelbek

EAST

Department of Electrical and Computer Engineering

- 1.1 New Course ECE - 5640 - Model-based Engineering Fon Brown
- 1.1 New Course ECE - 6640 - Model-based Engineering Fon Brown
- 1.1 New Course ECE - 6730 - Robotics Fon Brown

Construction & Building Sciences Department

- 2.2 Program Changes - Substantive Building Design & Construction (BS) Jeremy Farner
- 2.2 Program Changes - Substantive Pre-Architecture (AAS) Jeremy Farner

School of Computing

- 1.1 New Course CS - 6200 - The Internet of Things Hugo Valle
- 1.1 New Course CS - 6650 - Interaction Design Nicole Anderson
- 2.1 New Program Full Stack Web Development Emphasis Abdulmalek Al-Gahm
- 2.1 New Program User Experience Design Emphasis Abdulmalek Al-Gahm
- 2.2 Program Changes - Substantive Web and User Experience (BS) Abdulmalek Al-Gahm

Education

Department of Child and Family Studies

- 1.2 Course Revision - Substantive CHF - 2890 - Cooperative Work Experience Wei Qiu
- 1.2 Course Revision - Substantive CHF - 4890 - Cooperative Work Experience Wei Qiu

Arts & Humanities

Master of Arts in English Program

- 1.8 Course Deletion MENG - 5610 - British Literature: Medieval David Hartwig
- 1.8 Course Deletion MENG - 5750 - Classical Literature David Hartwig
- 1.8 Course Deletion MENG - 5840 - Methods and Practice in Tutoring Writers David Hartwig
- 1.8 Course Deletion MENG - 5850 - Principles & Practicum in Tutoring Writing David Hartwig
- 1.8 Course Deletion MENG - 6400 - Multicultural Perspectives on Literature for Young People David Hartwig

Department of Performing Arts

- 1.1 New Course MUSC - 2820 - Pro Tools 101 Daniel Jonas/Mark Maxson
- 1.1 New Course MUSC - ~~2821~~ 2823 - Pro Tools 110 Daniel Jonas/Mark Maxson
- 1.2 Course Revision - Substantive MUSC - 3720 - Analog Audio Daniel Jonas/Mark Maxson
- 1.2 Course Revision - Substantive MUSC - 3721 - Live Sound in the 21st Century Daniel Jonas/Mark Maxson
- 1.2 Course Revision - Substantive MUSC - 3722 - History of Recording Daniel Jonas/Mark Maxson
- 1.2 Course Revision - Substantive MUSC - 3723 - Field Recording/Sound for Picture Daniel Jonas/Mark Maxson
- 1.2 Course Revision - Substantive MUSC - 3724 - Studio Construction Daniel Jonas/Mark Maxson
- 1.2 Course Revision - Substantive MUSC - 3725 - Alternative Digital Audio Workstations Daniel Jonas/Mark Maxson
- 1.2 Course Revision - Substantive MUSC - 3726 - Creative Lab Daniel Jonas/Mark Maxson
- 1.2 Course Revision - Substantive MUSC - 3820 - The Art and Science of Recording I Daniel Jonas/Mark Maxson
- 1.2 Course Revision - Substantive MUSC - 3821 - The Art and Science of Recording II Daniel Jonas/Mark Maxson
- 2.1 New Program Sound Production/Recording (AS) Carey Campbell/Mark Maxson
- 2.2 Program Changes - Substantive Sound Production/Recording Minor or BIS Carey Campbell/Mark Maxson

A&H Interdisciplinary Programs

- 1.1 New Course FILM - 2200 - Fundamentals of Film Ash Stone
- 1.1 New Course FILM - 2280 - Introduction to Film Production Ash Stone
- 1.1 New Course FILM - ~~2990~~ 2820 - Special Topics in Film Studies Ash Stone
- 1.1 New Course FILM - 3200 - History of Film Ash Stone
- 1.1 New Course FILM - 4700 - Film Studies Capstone Ash Stone

School of Nursing

- 2.2 Program Changes - Substantive Doctor of Nursing Practice (DNP), Family Nurse Practitioner Emphasis
Melissa NeVille-Norton
- 2.2 Program Changes - Substantive Doctor of Nursing Practice (DNP), Leadership Emphasis Melissa NeVille-Norton
- 1.2 Course Revision - Substantive NRSNG - 7801 - DNP Project I Melissa NeVille-Norton
- 1.1 New Course NRSNG - 7804 - DNP Project IV Melissa NeVille-Norton
- 1.1 New Course NRSNG - 7805 - DNP Project V Melissa NeVille-Norton
- 1.1 New Course NRSNG - 7806 - DNP Project VI Melissa NeVille-Norton

Department of Health Administrative Services

- 2.2 Program Changes - Substantive Master of Physician Assistant Studies Sandy Stennett
- 1.1 New Course MPAS - 6004 - Professional Development 4 Sandy Stennett
- 1.1 New Course MPAS - 6005 - Professional Development 5 Sandy Stennett
- 1.1 New Course MPAS - 6006 - Professional Development 6 Sandy Stennett

Science

Departments of Physics, Chemistry and Biochemistry and Earth & Environmental Sciences

- 2.1 New Program - Interdisciplinary Physical Science Rick Ford
- 1.1 New Course PHYS - 2820 - Elements of Research in the Sciences Rick Ford
- 1.1 New Course CHEM - 2820 - Elements of Research in the Sciences Rick Ford
- 1.1 New Course GEO - 2820 - Elements of Research in the Sciences Rick Ford

Business & Economics

- 2.2 Program Changes - Substantive John B. Goddard School of Business & Economics Requirements Karen Hicks

Department of Supply Chain & Management Information Systems

2.2 Program Changes - Substantive Data Analytics Minor Karen Hicks

1.2 Course Revision - Substantive MIS - 2110 - Software Development I Karen Hicks

1.2 Course Revision - Substantive MIS - 3210 - Database Design and Implementation Karen Hicks

Social & Behavioral Science

Department of Social Work and Gerontology

1.1 New Course SW - 4240 - Introduction to TeleMental-Health Mark Bigler

Department of History

1.1 New Course HIST - 1600 - The Black Experience Vikki Deakin

1.1 New Course HIST - 1610 - The Latinx Experience Vikki Deakin

1.1 New Course HIST - 1620 - The LGBTQ Experience Vikki Deakin

Department of Geography, Environment and Sustainability

1.1 New Course GEOG - 4850 - Geospatial Capstone Eric Ewert

2.1 New Program Geography (BA) Eric Ewert

2.2 Program Changes - Substantive Geography (BS) Eric Ewert

2.1 New Program Geography Minor, Teaching Minor and BIS Eric Ewert

2.2 Program Changes - Substantive Geography Minor, Teaching Minor and BIS Eric Ewert

2.2 Program Changes - Substantive Geography Teaching (BS) Eric Ewert

Women & Gender Studies Minor Program

1.1 New Course QS - 2900 - Topics in Queer Studies Theresa Kay

1.1 New Course QS - 4830 - Directed Readings Theresa Kay

1.1 New Course QS - 4900 - Topics in Queer Studies Theresa Kay

z2.1 New Program 20-21 Queer Studies Theresa Kay

Department of Psychological Science

2.2 Program Changes - Substantive Psychological Sciences Core Content Courses Cade Mansfield

Meeting adjourned at 4:45 pm