



**FACULTY SENATE MINUTES**

**January 21, 2021**

MEMBERS - Alphabetically

Clinton Amos  
Aaron Ashley  
Aubrey Jones  
Jason Barrett-Fox  
Dustin Birch  
Rebecka Brasso  
Christy Call  
Tracy Callahan  
Nicola Corbin  
Kenton Cummins  
Mark Denniston  
Kelli Denos  
C. Ryan Dunn  
Andrea Easter-Pilcher  
Chris Eisenbarth  
Ben Ferney  
David Ferro  
Wendy Fox-Kirk  
Conrad Gabler  
Andrea Gouldman  
Kristin Hadley  
Ed Hahn  
Sue Harley  
Tim Herzog  
Wendy Holliday  
Brent Horn  
Dianna Huxhold  
Aubrey Jones  
Adam Johnston  
JoEllen Jonsson - Absent  
Ravi Krovi  
Brad Mortensen  
Cory Moss  
Matt Mouritsen  
Cora Neal  
Casey Neville  
Blair Newbold  
Tanya Nolan – Taylor Ward sub.  
Marjukka Ollilainen  
Hannah Olsen  
Brett Perozzi

Joshua Petersen  
Julie Rich  
Jeffrey Richey  
Ann Rocha  
Sheryl Rushton  
Yas Simonian  
Brian Stecklein  
Norm Tarbox - Absent  
Deborah Uman  
Hugo Valle  
Barb Wachocki  
Glen West - Absent  
Kris Williams  
Joshua Winegar  
Stacie Wing-Gaia  
David Yoder  
Deana Froerer – adjunct  
Rick Westmoreland - adjunct

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Administrative Associate: Patti Glover  
Parliamentarian: Gary Johnson

Guests: John Cavitt, Michelle  
Paustenbaugh, Eric Amsel,

1) Approval of minutes from [December 3, 2020](#) meeting as circulated

2) Curriculum -John Cavitt (see bottom of page)

Curriculog [Justifications for Curriculum](#) or Curriculog Agenda [Faculty Senate Jan 21, 2021](#)

MOTION: To approve all curriculum proposals by Cora Neal

SECOND: Casey Neville

OUTCOME: Unanimous approval

### Information Items

3) Administrative Update - Brad Mortensen, President and Ravi Krovi, Provost

Bus Rapid Transit project has been sped up, work will be starting on campus this spring. President Biden's started a few initiatives that are beneficial to the University students. There is also additional funding due to COVID that will be available to the University and its students. A 3% salary increase has been recommended for the legislature to act on in the upcoming session. Another budget cut is not anticipated.

Thanks to those that have been helping with the COVID testing and vaccines. Testing and vaccines are both going very well.

Ravi gave an update on the format of classes anticipated for this fall. Hopefully this will look more like fall 2019. Traditional students seem to favor in person classes and non-traditional are preferring online according to a survey that was sent out. There is hope that internships, undergraduate research and community projects will restart with COVID guidelines being followed.

Spring enrollments are doing well, thanks to the staff, advisors, chairs and deans and the efforts they put in to help get students to enroll.

The current COVID guidelines will be in place through March 1.

4) ASSA Recommendations regarding Charge 5 [Financial Aid Model](#) - Michelle Paustenbaugh, Chair  
The financial aid guidelines started to apply to international and out of state students fall of 2018 and to in state students fall of 2020. Highlights of the guidelines are awarding of 4 year scholarships instead of yearly scholarships, and an 125% cap on funding. These guidelines lead to more students getting aid than in the past. At this point there is not enough data to evaluate the program ASSA is satisfied that the correct measures are being taken and this charge can be revisited in a couple of years.

5) [TLA Bylaw Change](#) - Barrett Bonella CRAO Chair, Colleen Packer TLA Chair  
CRAO is reviewing this proposed change and will bring this item forward when it is ready.

6) PPM 9-18 Faculty Resignation - Tim Herzog

The vote from last month passed PPM 9-18. Because there were more abstentions and no votes than yes votes, and most of Senate's votes are close to unanimous when a motion is passed Executive Committee suggested that the item be added to the Senate agenda for discussion.

MOTION: To discuss and revote on PPM 9-18 by Josh Winegar

SECOND: Hugo Valle

DISCUSSION: The pros and cons of the PPM revisions were reviewed and discussed. Concerns were voiced about the president being the one that makes the decision if the retirement is rescinded. It was pointed out that this is a common way that things are currently handled.

MOTION: To send the PPM back to APAFT to work on the wording by Marjukka Ollilainen

SECOND: Adam Johnston

DISCUSSION: Include that president will consult with others

OUTCOME: 34 yes 1 no 1 abstention Motion carries

### Action Items

7) [DEI Statement](#) – Eric Amsel

WSU's dedication to creating educational experiences that advance equity, diversity, inclusion, and justice requires thoughtful, strategic actions, sustained commitment, and meaningful accountability by all. The language of the linked document is being widely circulated. This is a division statement from Academic Affairs written by a committee that included members of the faculty, EC, and Continuing Education. It was approved by Deans Council, and has been shared with SAC. It will also be shared with student government. Academic Affairs desires input to make sure all stakeholders are comfortable with the language.

MOTION: To support the DEI statement as written by Casey Neville

SECOND: Marjukka Ollilainen

DISCUSSION: How do we measure that we are doing what the statement suggests? This aligns with outcomes of strategic planning, and will be reviewed through that process. Hopefully the new student evaluation and removing faculty peer comparisons will help with this. Also, an equity audit by the University Planning Council DEI task force is planned for all policies.

OUTCOME: 35 yes 0 no 2 abstention Motion carries

8) [Science Tenure & Post-Tenure](#) – Andrea Easter-Pilcher

The Tenure document has been essentially rewritten. This was an endeavor to make the document have a positive tenor, removing things that seemed punitive in tone. All faculty voted in favor of the documents. Many new sections were added and the rating sections were reworked. The Post-Tenure Document has been rearranged and some dates have been changed. Wording from the Social and Behavioral Science (SBS) document was used to make the Post-Tenure document to align with the Performance Compensation Plan document.

MOTION: To approve the Science Tenure & Post-Tenure documents by Adam Johnston

SECOND: Barb Wachocki

OUTCOME: 38 yes 0 no 2 abstain Motion carries

9) Department Changes

- a) [College of Science Interdisciplinary Area](#) – New Interdisciplinary Area - Andrea Easter-Pilcher
- b) [Physician Assistant Medicine](#) – New Department - Sandy Stennett
- c) [Department of Physics & Astronomy](#) – Name Change
- d) Program Discontinuances –
  - i) [Health Administrative Services Minor, Long-Term Care Administration Emphasis](#)
  - ii) [Health Administrative Services Minor, Health Promotion Emphasis](#)
  - iii) [Health Administrative Services Minor, Health Information Management Emphasis](#)

MOTION: To approve all department changes by Casey Neville

SECOND: Marjukka Ollilainen

OUTCOME: 38 yes 0 no 1 abstain motion carries

10) Bookstore – Tim Herzog

Executive Committee proposes the formation of a task force made up of faculty, students, staff, the library, and an administrative representative to work on how we provide academic materials. Issues regarding profit and affordability were discussed. It was recommended to include students, WSU Online and Library faculty.

MOTION: To approve formation of a Bookstore task force by Blair Newbold

SECOND: Cora Neal

OUTCOME: 39 yes 0 no 1 abstain

11) Other Items

- a) [Faculty Governance Award](#) – Please make nominations

- b) [Committee Interest Survey](#) – email to faculty January 22, 2021 due February 21
- c) [TLF Adjunct Retreat](#) - February 5, 1:00 - 3:30 via Zoom - Colleen Packer
- d) Policy to review - send feedback to [policy@weber.edu](mailto:policy@weber.edu)
  - i) [PPM 3-5a](#) Employment Background Screening [Summary](#)

Meeting adjourned 4:30 pm

## Curriculum Proposals

### Gen Ed

Gen Ed Attribute UNIV - 1110 - FYS: Introduction to Social Justice in Higher Education Leigh Shaw  
 Gen Ed Attribute MATH - 1035 - Contemporary Mathematics with Prerequisite Topics Sandra Fital-Akelbek

### Science

#### Department of Mathematics

New Course MATH - 1035 - Contemporary Mathematics with Prerequisite Topics Sandra Fital-Akelbek  
 New Course MATH - 1120 - Foundations of Data Science Sandra Fital-Akelbek

#### Department of Zoology

Program Changes Zoology (BS) Ron Meyers

#### Program Attribute

Office of International Programs  
 Program Attribute Request Global Learning Course Attribute - GLB Yimin Wang

### Health Professions

#### Department of Athletic Training

New Course MSAT - 6740 - Nutrition for Athletic Trainers Matthew Donahue  
 New Course MSAT - 6760 - Suturing, Joint Relocation and Advanced AT Skills Matthew Donahue  
 Program Changes Master of Science in Athletic Training (MS) Matthew Donahue

Course Deletion AT - 1500 - Introduction to Athletic Training (First Semester) Valerie Herzog  
 Course Deletion AT - 1501 - Clinical Application of Athletic Training I Valerie Herzog  
 Course Deletion AT - 2430 - Prevention and Care of Musculoskeletal Injuries Valerie Herzog  
 Course Deletion AT - 2500 - Clinical Application of Athletic Training II Valerie Herzog  
 Course Deletion AT - 2501 - Clinical Application of Athletic Training III Valerie Herzog  
 Course Deletion AT - 3500 - Clinical Application of Athletic Training 1 Valerie Herzog  
 Course Deletion AT - 3501 - Clinical Application of Athletic Training 2 Valerie Herzog  
 Course Deletion AT - 3550 - Clinical Application of Athletic Training-Supplement Valerie Herzog  
 Course Deletion AT - 4100 - Basic Therapeutic Modalities for Musculoskeletal Injuries Valerie Herzog  
 Course Deletion AT - 4101 - Advanced Therapeutic Modalities for Musculoskeletal Injuries Valerie Herzog  
 Course Deletion AT - 4200 - Basic Rehabilitation of Musculoskeletal Injuries Valerie Herzog  
 Course Deletion AT - 4201 - Advanced Rehabilitation of Musculoskeletal Injuries Valerie Herzog  
 Course Deletion AT - 4500 - Clinical Application of Athletic Training 3 Valerie Herzog  
 Course Deletion AT - 4501 - Clinical Application of Athletic Training 4 Valerie Herzog  
 Course Deletion AT - 4550 - General Medical Conditions and Advances in Athletic Training Valerie Herzog  
 Course Deletion AT - 4600 - Administration & Management in Athletic Training Valerie Herzog  
 Course Deletion AT - 4700 - Introduction to Radiology for the Athletic Training Profession Valerie Herzog  
 Course Deletion AT - 4750 Evidence-Based Evaluation & Treatment of the Sacroiliac Joint and Spine Valerie Herzog  
 Course Deletion AT - 4810 - Wound Closure & Dislocations Valerie Herzog  
 Course Deletion AT - 4998 - Preparation for the Board of Certification (BOC) Exam Valerie Herzog

Program Changes Rehabilitation Sciences (BS) Conrad Gabler  
 Course Revision AT - 1300 - First Aid: Responding to Emergencies Conrad Gabler  
 Course Revision AT - 1550 - Introduction to Rehabilitation Sciences Conrad Gabler  
 Course Revision AT - 3080 - Evidence Based Practice for Rehabilitation Sciences Conrad Gabler  
 Course Revision AT - 3200 - Psychology of Sport, Injury & Rehabilitation Conrad Gabler  
 Course Revision AT - 4999 - Special Topics in Rehabilitation Sciences Conrad Gabler  
 New Course AT - 2890 - Introduction to Cooperative Work Experience Conrad Gabler  
 New Course AT - 3505 - Standardized Patient Training Conrad Gabler

## **Education**

### **Department of Teacher Education**

Course Deletion EDUC - 3116 - Media Integration in Elementary Education Settings Vincent Bates  
 Course Deletion EDUC - 3535 - IEP and Instructional Planning Vincent Bates  
 Course Deletion EDUC - 3565 - Elementary English Language Arts Evaluation, Remediation, and Supports Vincent Bates  
 Course Deletion EDUC - 3575 - Elementary Math Evaluation, Remediation, and Supports Vincent Bates  
 Course Deletion EDUC - 4565 - Secondary English Language Arts Evaluation, Remediation, and Supports Vincent Bates  
 Course Deletion EDUC - 4575 - Secondary Math Evaluation, Remediation, and Supports Vincent Bates  
 Program Changes Special Education (BS) Vincent Bates  
 Course Revision EDUC - 4515 - IEP Planning and Special Education Law Vincent Bates  
 Course Revision EDUC - 4535 - Strategic Plan for Disability Vincent Bates  
 Course Revision EDUC - 4545 - Individualized Behavioral Strategies Using Applied Behavior Analysis Vincent Bates  
 Course Revision EDUC - 4580 - Instructional and Transition Planning for Special Education Students Vincent Bates  
 New Course EDUC - 3585 - Working with Students with ELA or Math Disabilities in Inclusion Settings Vincent Bates

### **Department of Health, Physical Education, and Recreation**

New Program Outdoor Leadership (AAS) Cass Morgan  
 Program Changes Outdoor and Community Recreation Education (BS) Johnathan Griffith  
 New Course OCRE - 2550 - Leadership and Safety Management for Outdoor Pursuits Johnathan Griffith

## **Arts & Humanities**

### **Department of Communication**

New Course COMM - 2400 - Social Media for Communicators Anne Bialowas  
 New Course COMM – 2860 2820 - Podcast Production Anne Bialowas  
 New Course COMM – 3800 3840 - Data Visualization and Storytelling Anne Bialowas

### **Department of English Language and Literature**

Course Deletion ENGL - 2810 - Writing Song Lyrics Hal Crimmel  
 New Course ENGL - 2015 - Intermediate College Writing & Research Hal Crimmel  
 Program Changes English (BA) Becky Jo Gesteland  
 Program Changes English (BA), Professional & Technical Writing Emphasis Becky Jo Gesteland  
 Program Changes Professional and Technical Writing Certificate of Proficiency Becky Jo Gesteland  
 Program Changes Professional and Technical Writing Minor Becky Jo Gesteland  
 Course Revision ENGL - 3140 - Professional and Technical Editing Becky Jo Gesteland  
 Course Revision ENGL - 3190 - Document Design Becky Jo Gesteland  
 Course Revision ENGL - 4100 - Issues in Professional and Technical Writing Becky Jo Gesteland  
 Course Revision ENGL - 4110 - Content Management Becky Jo Gesteland  
 Course Revision ENGL - 4120 - Seminar and Practicum in Professional and Technical Writing Becky Jo  
 New Course ENGL - 3120 - Foundations in Professional & Technical Writing Becky Jo Gesteland  
 New Course ENGL - 3130 - Digital Writing Technologies Becky Jo Gesteland

New Course ENGL - 3160 - Grant Writing Becky Jo Gesteland  
New Course ENGL - 1005 - College Reading and Introductory Writing Becky Marchant

## **Social & Behavioral Science**

### **Department of Political Science and Philosophy**

Program Changes Legal Studies Minor Richard Price  
Program Changes Political Science (BA) Richard Price  
Program Changes Political Science (BS) Richard Price  
Program Changes Political Science Minor/ Teaching Minor/ BIS Richard Price  
Program Changes Political Science Teaching (BA) Richard Price

### **Department of Criminal Justice**

Program Changes Criminal Justice (BS) Bruce Bayley  
Program Changes Master of Science in Criminal Justice (MCJ) Bruce Bayley

### **Women & Gender Studies Minor Program**

New Course QS - 3050 - Queer Theories Melina Alexander  
New Course QS - 4150 - Research Methods in Queer Studies Melina Alexander  
New Course QS - 4860 - Internship in Queer Studies Melina Alexander  
New Course QS - 3100 - LGBTQ America Since 1945 Theresa Kay

## **Business & Economics**

### **School of Business Shared Cores**

Program Changes John B. Goddard School of Business & Economics Requirements Karen Hicks  
Program Changes John B. Goddard School of Business & Economics Requirements (different than above) Karen Hicks

### **Department of Supply Chain & Management Information Systems**

Course Revision SCM - 3050 - Operations and Supply Chain Management Karen Hicks

### **Department of Economics**

Course Revision ECON - 2010 - Principles of Microeconomics Karen Hicks  
Course Revision ECON - 2020 - Principles of Macroeconomics Karen Hicks  
Course Revision ECON - 3110 - International Trade Karen Hicks  
Course Revision ECON - 3120 - International Finance and Monetary Systems Karen Hicks  
Course Revision ECON - 3200 - Money and Banking Karen Hicks  
Course Revision ECON - 3300 - Environmental Economics Karen Hicks  
Course Revision ECON - 3400 - Labor Economics Karen Hicks  
Course Revision ECON - 4010 - Intermediate Microeconomic Theory Karen Hicks  
Course Revision ECON - 4170 - Economic Development Karen Hicks  
Course Revision ECON - 4330 - Game Theory Karen Hicks  
Course Revision QUAN - 2400 - Business Calculus Karen Hicks  
Course Revision QUAN - 2600 - Business Statistics I Karen Hicks

## **EAST**

### **Department of Electrical and Computer Engineering**

New Course ECE - 5440 - Optical Communication Systems Fon Brown  
New Course ECE - 5730 - Robotics Fon Brown  
New Course ECE - 6440 - Optical Communication Systems Fon Brown  
New Course ECE - 6800 - Individual Studies Fon Brown  
New Course ECE - 6230 - Engineering Applications in Deep Learning Eric Gibbons  
New Course ECE - 5230 - Engineering Applications in Deep Learning Eric Gibbons

## School of Computing

Program Changes	Computer Science (AAS)	Hugo Valle
Program Changes	Computer Science (BS)	Hugo Valle
New Course	CS - 5200 - The Internet of Things	Hugo Valle
New Course	CS - 6200 - The Internet of Things	Hugo Valle
Program Changes	Master of Science in Computer Science (MSCS)	Robert Ball
Course Revision	CS - 5610 - Computer Architecture	Robert Ball
Course Revision	CS - 6610 - Computer Architecture	Robert Ball
New Course	CS - 6000 - Fundamentals of Graduate Studies	Robert Ball
New Course	WEB - 3100 - Web Accessibility	Abdulmalek Al-Gahmi
New Course	WEB - 3530 - Information Architecture	Abdulmalek Al-Gahmi
New Course	WEB - 3600 - User Research Methods	Abdulmalek Al-Gahmi
New Program	User Experience Design Certificate of Proficiency	Abdulmalek Al-Gahmi
New Course	CS - 5650 - Interaction Design	Nicole Anderson
New Course	CS - 6650 - Interaction Design	Nicole Anderson