MEMBERS - Alphabetically
Clinton Amos
Aaron Ashley
Aubrey Jones
Jason Barrett-Fox
Dustin Birch
Rebecka Brasso
Christy Call
Tracy Callahan
Nicola Corbin
Kenton Cummins
Mark Denniston
Kelli Denos
C. Ryan Dunn
Andrea Easter-Pilcher
Chris Eisenbarth
Ben Ferney
David Ferro
Wendy Fox-Kirk
Conrad Gabler
Andrea Gouldman
Kristin Hadley
Ed Hahn
Sue Harley
Tim Herzog
Wendy Holliday
Brent Horn
Dianna Huxhold
Aubrey Jones
Adam Johnston
JoEllen Jonsson - Absent
Ravi Krovi
Brad Mortensen
Cory Moss
Matt Mouritsen
Cora Neal
Casey Neville
Blair Newbold
Tanya Nolan – Taylor Ward sub.
Marjukka Ollilainen
Hannah Olsen
Brett Perozzi

Joshua Petersen
Julie Rich
Jeffrey Richey
Ann Rocha
Sheryl Rushton
Yas Simonian
Brian Stecklein
Norm Tarbox - Absent
Deborah Uman
Hugo Valle
Barb Wachocki
Glen West - Absent
Kris Williams
Joshua Winegar
Stacie Wing-Gaia
David Yoder
Deana Froerer – adjunct
Rick Westmoreland - adjunct

Administrative Associate: Patti Glover
Parliamentarian: Gary Johnson

Guests: John Cavitt, Michelle Paustenbaugh, Eric Amsel,
1) Approval of minutes from December 3, 2020 meeting as circulated

2) Curriculum -John Cavitt (see bottom of page)
   Curriculog Justifications for Curriculum or Curriculog Agenda Faculty Senate Jan 21, 2021
   MOTION: To approve all curriculum proposals by Cora Neal
   SECOND: Casey Neville
   OUTCOME: Unanimous approval

Information Items

3) Administrative Update - Brad Mortensen, President and Ravi Krovi, Provost
   Bus Rapid Transit project has been sped up, work will be starting on campus this spring. President
   Biden's started a few initiatives that are beneficial to the University students. There is also additional
   funding due to COVID that will be available to the University and its students. A 3% salary increase
   has been recommended for the legislature to act on in the upcoming session. Another budget cut is
   not anticipated.

   Thanks to those that have been helping with the COVID testing and vaccines. Testing and
   vaccines are both going very well.

   Ravi gave an update on the format of classes anticipated for this fall. Hopefully this will look
   more like fall 2019. Traditional students seem to favor in person classes and non-traditional
   are preferring online according to a survey that was sent out. There is hope that internships,
   undergraduate research and community projects will restart with COVID guidelines being
   followed.

   Spring enrollments are doing well, thanks to the staff, advisors, chairs and deans and the
   efforts they put in to help get students to enroll.

   The current COVID guidelines will be in place through March 1.

4) ASSA Recommendations regarding Charge 5 Financial Aid Model - Michelle Paustenbaugh, Chair
   The financial aid guidelines started to apply to international and out of state students fall of 2018 and
   to in state students fall of 2020. Highlights of the guidelines are awarding of 4 year scholarships
   instead of yearly scholarships, and an 125% cap on funding. These guidelines lead to more students
   getting aid than in the past. At this point there is not enough data to evaluate the program. ASSA is
   satisfied that the correct measures are being taken and this charge can be revisited in a couple of
   years.

5) TLA Bylaw Change - Barrett Bonella CRAO Chair, Colleen Packer TLA Chair
   CRAO is reviewing this proposed change and will bring this item forward when it is ready.

6) PPM 9-18 Faculty Resignation - Tim Herzog
   The vote from last month passed PPM 9-18. Because there were more abstentions and no votes
   than yes votes, and most of Senate’s votes are close to unanimous when a motion is passed
   Executive Committee suggested that the item be added to the Senate agenda for discussion.
   MOTION: To discuss and revote on PPM 9-18 by Josh Winegar
   SECOND: Hugo Valle
   DISCUSSION: The pros and cons of the PPM revisions were reviewed and discussed. Concerns
   were voiced about the president being the one that makes the decision if the retirement is
   rescinded. It was pointed out that this is a common way that things are currently handled.
   MOTION: To send the PPM back to APAFT to work on the wording by Marjukka Ollilainen
   SECOND: Adam Johnston
   DISCUSSION: Include that president will consult with others
Action Items

7) **DEI Statement** – Eric Amsel

WSU’s dedication to creating educational experiences that advance equity, diversity, inclusion, and justice requires thoughtful, strategic actions, sustained commitment, and meaningful accountability by all. The language of the linked document is being widely circulated. This is a division statement from Academic Affairs written by a committee that included members of the faculty, EC, and Continuing Education. It was approved by Deans Council, and has been shared with SAC. It will also be shared with student government. Academic Affairs desires input to make sure all stakeholders are comfortable with the language.

**MOTION:** To support the DEI statement as written by Casey Neville

**SECOND:** Marjukka Ollilainen

**DISCUSSION:** How do we measure that we are doing what the statement suggests? This aligns with outcomes of strategic planning, and will be reviewed through that process. Hopefully the new student evaluation and removing faculty peer comparisons will help with this. Also, an equity audit by the University Planning Council DEI task force is planned for all policies.

**OUTCOME:** 35 yes 0 no 2 abstention Motion carries

8) **Science Tenure & Post-Tenure** – Andrea Easter-Pilcher

The Tenure document has been essentially rewritten. This was an endeavor to make the document have a positive tenor, removing things that seemed punitive in tone. All faculty voted in favor of the documents. Many new sections were added and the rating sections were reworked. The Post-Tenure Document has been rearranged and some dates have been changed. Wording from the Social and Behavioral Science (SBS) document was used to make the Post-Tenure document to align with the Performance Compensation Plan document.

**MOTION:** To approve the Science Tenure & Post-Tenure documents by Adam Johnston

**SECOND:** Barb Wachocki

**OUTCOME:** 38 yes 0 no 2 abstain Motion carries

9) Department Changes

a) **College of Science Interdisciplinary Area** – New Interdisciplinary Area - Andrea Easter-Pilcher

b) **Physician Assistant Medicine** – New Department - Sandy Stennett

c) **Department of Physics & Astronomy** – Name Change

d) Program Discontinuances –
   i) **Health Administrative Services Minor, Long-Term Care Administration Emphasis**
   ii) **Health Administrative Services Minor, Health Promotion Emphasis**
   iii) **Health Administrative Services Minor, Health Information Management Emphasis**

**MOTION:** To approve all department changes by Casey Neville

**SECOND:** Marjukka Ollilainen

**OUTCOME:** 38 yes 0 no 1 abstain motion carries

10) Bookstore – Tim Herzog

Executive Committee proposes the formation of a task force made up of faculty, students, staff, the library, and an administrative representative to work on how we provide academic materials. Issues regarding profit and affordability were discussed. It was recommended to include students, WSU Online and Library faculty.

**MOTION:** To approve formation of a Bookstore task force by Blair Newbold

**SECOND:** Cora Neal

**OUTCOME:** 39 yes 0 no 1 abstain

11) Other Items

a) **Faculty Governance Award** – Please make nominations
b) **Committee Interest Survey** – email to faculty January 22, 2021 due February 21

c) **TLF Adjunct Retreat** - February 5, 1:00 - 3:30 via Zoom - Colleen Packer

d) Policy to review - send feedback to policy@weber.edu
   i) **PPM 3-5a** Employment Background Screening **Summary**

Meeting adjourned 4:30 pm

**Curriculum Proposals**

**Gen Ed**
Gen Ed Attribute UNIV - 1110 - FYS: Introduction to Social Justice in Higher Education Leigh Shaw
Gen Ed Attribute MATH - 1035 - Contemporary Mathematics with Prerequisite Topics Sandra Fital-Akelbek

**Science**

**Department of Mathematics**
New Course MATH - 1035 - Contemporary Mathematics with Prerequisite Topics Sandra Fital-Akelbek
New Course MATH - 1120 - Foundations of Data Science Sandra Fital-Akelbek

**Department of Zoology**
Program Changes Zoology (BS) Ron Meyers

**Program Attribute**
Office of International Programs
Program Attribute Request Global Learning Course Attribute - GLB Yimin Wang

**Health Professions**

Department of Athletic Training
New Course MSAT - 6740 - Nutrition for Athletic Trainers Matthew Donahue
New Course MSAT - 6760 - Suturing, Joint Relocation and Advanced AT Skills Matthew Donahue
Program Changes Master of Science in Athletic Training (MS) Matthew Donahue

Course Deletion AT - 1500 - Introduction to Athletic Training (First Semester) Valerie Herzog
Course Deletion AT - 1501 - Clinical Application of Athletic Training I Valerie Herzog
Course Deletion AT - 2430 - Prevention and Care of Musculoskeletal Injuries Valerie Herzog
Course Deletion AT - 2500 - Clinical Application of Athletic Training II Valerie Herzog
Course Deletion AT - 2501 - Clinical Application of Athletic Training III Valerie Herzog
Course Deletion AT - 3500 - Clinical Application of Athletic Training 1 Valerie Herzog
Course Deletion AT - 3501 - Clinical Application of Athletic Training 2 Valerie Herzog
Course Deletion AT - 3550 - Clinical Application of Athletic Training-Supplement Valerie Herzog
Course Deletion AT - 4100 - Basic Therapeutic Modalities for Musculoskeletal Injuries Valerie Herzog
Course Deletion AT - 4101 - Advanced Therapeutic Modalities for Musculoskeletal Injuries Valerie Herzog
Course Deletion AT - 4200 - Basic Rehabilitation of Musculoskeletal Injuries Valerie Herzog
Course Deletion AT - 4201 - Advanced Rehabilitation of Musculoskeletal Injuries Valerie Herzog
Course Deletion AT - 4500 - Clinical Application of Athletic Training 3 Valerie Herzog
Course Deletion AT - 4501 - Clinical Application of Athletic Training 4 Valerie Herzog
Course Deletion AT - 4550 - General Medical Conditions and Advances in Athletic Training Valerie Herzog
Course Deletion AT - 4600 - Administration & Management in Athletic Training Valerie Herzog
Course Deletion AT - 4700 - Introduction to Radiology for the Athletic Training Profession Valerie Herzog
Course Deletion AT - 4750 - Evidence-Based Evaluation & Treatment of the Sacroiliac Joint and Spine Valerie Herzog
Course Deletion AT - 4810 - Wound Closure & Dislocations Valerie Herzog
Course Deletion AT - 4998 - Preparation for the Board of Certification (BOC) Exam Valerie Herzog
Program Changes Rehabilitation Sciences (BS) Conrad Gabler
Course Revision AT - 1300 - First Aid: Responding to Emergencies Conrad Gabler
Course Revision AT - 1550 - Introduction to Rehabilitation Sciences Conrad Gabler
Course Revision AT - 3080 - Evidence Based Practice for Rehabilitation Sciences Conrad Gabler
Course Revision AT - 3200 - Psychology of Sport, Injury & Rehabilitation Conrad Gabler
Course Revision AT - 4999 - Special Topics in Rehabilitation Sciences Conrad Gabler
New Course AT - 2890 - Introduction to Cooperative Work Experience Conrad Gabler
New Course AT - 3505 - Standardized Patient Training Conrad Gabler

Education

Department of Teacher Education
Course Deletion EDUC - 3116 - Media Integration in Elementary Education Settings Vincent Bates
Course Deletion EDUC - 3535 - IEP and Instructional Planning Vincent Bates
Course Deletion EDUC - 3565 - Elementary English Language Arts Evaluation, Remediation, and Supports Vincent Bates
Course Deletion EDUC - 3575 - Elementary Math Evaluation, Remediation, and Supports Vincent Bates
Course Deletion EDUC - 4565 - Secondary English Language Arts Evaluation, Remediation, and Supports Vincent Bates
Course Deletion EDUC - 4575 - Secondary Math Evaluation, Remediation, and Supports Vincent Bates
Program Changes Special Education (BS) Vincent Bates
Course Revision EDUC - 4515 - IEP Planning and Special Education Law Vincent Bates
Course Revision EDUC - 4535 - Strategic Plan for Disability Vincent Bates
Course Revision EDUC - 4545 - Individualized Behavioral Strategies Using Applied Behavior Analysis Vincent Bates
Course Revision EDUC - 4580 - Instructional and Transition Planning for Special Education Students Vincent Bates
New Course EDUC - 3585 - Working with Students with ELA or Math Disabilities in Inclusion Settings Vincent Bates

Department of Health, Physical Education, and Recreation
New Program Outdoor Leadership (AAS) Cass Morgan
Program Changes Outdoor and Community Recreation Education (BS) Johnathan Griffith
New Course OCRE - 2550 - Leadership and Safety Management for Outdoor Pursuits Johnathan Griffith

Arts & Humanities
Department of Communication
New Course COMM - 2400 - Social Media for Communicators Anne Bialowas
New Course COMM – 2860 2820 - Podcast Production Anne Bialowas
New Course COMM – 3800 3840 - Data Visualization and Storytelling Anne Bialowas

Department of English Language and Literature
Course Deletion ENGL - 2810 - Writing Song Lyrics Hal Crimmel
New Course ENGL - 2015 - Intermediate College Writing & Research Hal Crimmel
Program Changes English (BA) Becky Jo Gesteland
Program Changes English (BA), Professional & Technical Writing Emphasis Becky Jo Gesteland
Program Changes Professional and Technical Writing Certificate of Proficiency Becky Jo Gesteland
Program Changes Professional and Technical Writing Minor Becky Jo Gesteland
Course Revision ENGL - 3140 - Professional and Technical Editing Becky Jo Gesteland
Course Revision ENGL - 3190 - Document Design Becky Jo Gesteland
Course Revision ENGL - 4100 - Issues in Professional and Technical Writing Becky Jo Gesteland
Course Revision ENGL - 4110 - Content Management Becky Jo Gesteland
Course Revision ENGL - 4120 - Seminar and Practicum in Professional and Technical Writing Becky Jo Gesteland
New Course ENGL - 3120 - Foundations in Professional & Technical Writing Becky Jo Gesteland
New Course ENGL - 3130 - Digital Writing Technologies Becky Jo Gesteland
New Course ENGL - 3160 - Grant Writing Becky Jo Gesteland
New Course ENGL - 1005 - College Reading and Introductory Writing Becky Marchant

Social & Behavioral Science

Department of Political Science and Philosophy
Program Changes Legal Studies Minor Richard Price
Program Changes Political Science (BA) Richard Price
Program Changes Political Science (BS) Richard Price
Program Changes Political Science Minor/ Teaching Minor/ BIS Richard Price
Program Changes Political Science Teaching (BA) Richard Price

Department of Criminal Justice
Program Changes Criminal Justice (BS) Bruce Bayley
Program Changes Master of Science in Criminal Justice (MCJ) Bruce Bayley

Women & Gender Studies Minor Program
New Course QS - 3050 - Queer Theories Melina Alexander
New Course QS - 4150 - Research Methods in Queer Studies Melina Alexander
New Course QS - 4860 - Internship in Queer Studies Melina Alexander
New Course QS - 3100 - LGBTQ America Since 1945 Theresa Kay

Business & Economics

School of Business Shared Cores
Program Changes John B. Goddard School of Business & Economics Requirements Karen Hicks
Program Changes John B. Goddard School of Business & Economics Requirements (different than above) Karen Hicks

Department of Supply Chain & Management Information Systems
Course Revision SCM - 3050 - Operations and Supply Chain Management Karen Hicks

Department of Economics
Course Revision ECON - 2010 - Principles of Microeconomics Karen Hicks
Course Revision ECON - 2020 - Principles of Macroeconomics Karen Hicks
Course Revision ECON - 3110 - International Trade Karen Hicks
Course Revision ECON - 3120 - International Finance and Monetary Systems Karen Hicks
Course Revision ECON - 3200 - Money and Banking Karen Hicks
Course Revision ECON - 3300 - Environmental Economics Karen Hicks
Course Revision ECON - 3400 - Labor Economics Karen Hicks
Course Revision ECON - 4010 - Intermediate Microeconomic Theory Karen Hicks
Course Revision ECON - 4170 - Economic Development Karen Hicks
Course Revision ECON - 4330 - Game Theory Karen Hicks
Course Revision QUAN - 2400 - Business Calculus Karen Hicks
Course Revision QUAN - 2600 - Business Statistics I Karen Hicks

EAST

Department of Electrical and Computer Engineering
New Course ECE - 5440 - Optical Communication Systems Fon Brown
New Course ECE - 5730 - Robotics Fon Brown
New Course ECE - 6440 - Optical Communication Systems Fon Brown
New Course ECE - 6800 - Individual Studies Fon Brown
New Course ECE - 6230 - Engineering Applications in Deep Learning Eric Gibbons
New Course ECE - 5230 - Engineering Applications in Deep Learning Eric Gibbons
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<th>Hugo Valle</th>
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