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March 22, 2021

Dear Colleague,

Thank you for your application to the ASEE Diversity Recognition Program. I am pleased to inform you that you have been recognized at the **Bronze Level** based on your Fall 2020 application.

The Diversity Recognition Program was created by the American Society of Engineering Education to publicly recognize those engineering and engineering technology colleges that make significant, measurable progress in increasing diversity, inclusion, and degree attainment outcomes of their programs. Twenty-one applications were submitted in the Fall 2020 application cycle and reviewed to determine their acceptability for Bronze Level status, which at the moment is the highest level of recognition in the program. Each application was reviewed by 3 reviewers using a rubric drawn from the ADRP guidelines. An interactive panel discussion was also used to ensure that the reviewers were consistent in their recommendation on the acceptability of the application.

Based on the committees review your application was rated at the **Bronze level**. This is the highest level we issued this submission cycle. The Bronze level recognition means that your College/School is among the nation's leaders in inclusive excellence. It demonstrates that the unit is committed to the following outcomes: 1) Establishing baseline support for groups underrepresented in engineering 2) Quantifiably analyzing and assessing unit composition, policies, culture, and climate related to all groups underrepresented in engineering. 3) Implementing programs and initiatives that strengthen the K-12 or community college pipeline thereby reducing significant barriers related to long-term growth. (4) Developing an action plan focused on continuous improvement. I want to commend you for your progress and thank you very much for your support of this important ASEE EDC initiative.

An electronic badge for use in websites or other publications should accompany this email. If you have not received it, contact Geraldine Gooding, Diversity Recognition Program Manager at g.gooding@asee.org.

Congratulations and Warmest Regards,



Donald J. Leo, co-Chair
ASEE Diversity Committee
Dean and UGA Foundation Professor
University of Georgia
College of Engineering