

## Weber State University – Staff Satisfaction

### Are WSU Perceptions Changing?

This table presents average ratings for the last four survey administrations – 2013, 2011, 2008, and 2005. Overall there has been a slight decline in general averages between 2011 and 2013; 20 items were lower in 2013 compared to 2011, 2 items were higher and the remaining 17 items were constant.

	2005	2008	2011	2013
	Mean	Mean	Mean	Mean
2. Proud WSU employee	4.2	4.2	4.4	4.4
3. Feel empowered	3.6	3.6	3.8	3.7
4. Treated respectfully	4.0	4.0	4.0	4.0
5. Paid fairly	2.7	2.8	3.0	3.0
6. Benefit programs	4.0	3.9	3.7	3.9
7. My job stresses are reasonable	3.7	3.5	3.6	3.6
8. Intradepartmental cooperation	3.8	3.7	3.9	3.9
9. Interdepartmental cooperation	3.5	3.6	3.7	3.7
10. Team work	4.0	4.1	4.2	4.1
11. WSU priorities/directions clear	3.8	3.9	4.0	4.0
12. Campus safety	4.1	4.1	4.4	4.3
14. Comfortable work environment	4.0	4.0	4.2	4.1
15. Contributing to student success	4.2	4.1	4.2	4.2
16. Friendly atmosphere	4.1	4.1	4.2	4.2
17. Gender non-factor	3.9	4.1	4.2	4.1
18. Race/ethnicity non-factor	4.2	4.3	4.4	4.3
19. Religion non-factor	3.9	4.0	4.1	4.0
20. Sexual orientation non-factor	4.3	4.3	4.5	4.3
21. Political non-factor	4.1	4.2	4.3	4.2
23. Socialization opportunities	3.8	3.9	4.0	3.9
24. Adequate flexibility	4.1	4.1	4.2	4.1
25. Job security	4.1	4.2	4.1	4.1
26. Valued team member	4.0	4.1	4.1	4.0
27. My contributions appreciated	4.1	4.1	4.1	4.0
28. Supervisor support	4.2	4.2	4.2	4.1
29. Comfortable sharing opinions w/supervisor	3.9	4.0	4.0	3.9
30. Comfortable sharing opinions w/admin	3.2	3.3	3.4	3.4
31. Supervisor doesn't interfere	4.1	4.1	4.1	4.1
32. Supervisor shares expectations	4.0	4.0	4.1	4.1
33. Supervisor listens to concerns	4.2	4.2	4.3	4.2
34. Supervisor asks for my ideas	4.0	4.0	4.1	4.0
35. Administration appreciates my ideas	3.1	3.2	3.4	3.3
36. My workload is reasonable	3.6	3.8	3.9	3.8
37. Adequate supplies and resources	3.7	3.8	3.9	3.9
38. Resources effectively allocated	3.4	3.5	3.7	3.7
39. Training opportunities	4.0	4.1	4.1	4.1
41. Colleges should cooperate w/community	n/a	n/a	4.3	4.2
46. Happily employed	4.1	4.1	4.2	4.2
49. Survey addressed my satisfaction.	4.0	4.0	4.1	4.2

Score declined between 2011 and 2013

Score improved between 2011 and 2013