

Weber State University – Staff Satisfaction

Core Satisfaction Indicators

In general, employees continue to be proud to work at WSU. The average score in 2013, 4.4, is the same as the average score in 2011.

In regards to working at WSU...	Survey Year	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Don't Know/Not Applicable
I am proud to work for WSU.	2008	1%	1%	14%	41%	43%	0%
	2011	1%	1%	12%	31%	55%	0%
	2013	1%	1%	12%	33%	51%	0%
All things considered, I'm happy working at WSU.	2008	2%	1%	16%	45%	36%	0%
	2011	1%	2%	14%	40%	44%	0%
	2013	1%	2%	16%	39%	42%	0%
This survey addressed major factors affecting my satisfaction level regarding working at WSU.	2008	0%	2%	13%	62%	23%	0%
	2011	1%	2%	15%	58%	24%	1%
	2013	0%	2%	13%	60%	24%	2%

Top 3 “Agreed” Items:

	Strongly Disagree	Disagree	Agree/ Disagree	Agree	Strongly Agree	Don't Know or N/A
I work in a safe and secure campus environment.	1%	1%	8%	42%	48%	0%
My race and ethnicity are not a factor in how I'm treated at WSU.	1%	3%	9%	40%	46%	2%
My sexual orientation is not a factor in how I'm treated at WSU.	2%	2%	6%	38%	47%	6%

(Ranking was determined by adding ‘agree’ and ‘strongly agree’ responses)

Top 3 “Disagreed” Items:

	Strongly Disagree	Disagree	Agree/ Disagree	Agree	Strongly Agree	Don't Know or N/A
I am paid fairly for the kind of work I do.	16%	18%	26%	24%	15%	0%
I feel free to tell University administrators (people above my supervisor) what I think.	7%	14%	28%	30%	18%	3%
University administrators pay attention to ideas/suggestions from people at my level.	7%	13%	29%	29%	15%	7%

(Ranking was determined by adding ‘disagree’ and ‘strongly disagree’ responses)

These are the exact same items that were reported in the 2011 survey in both the top ‘Agreed’ and top ‘Disagreed’ categories.