Graduation Rate Training
Goals for this meeting…

Agenda

• Commonly used phrases
• Graduation Outcomes Reporting
• Legacy Graduation Rate Reporting
• Student 90+ Credit Completion

What you should walk away with

Be able find and interpret:

• WSU Outcome Measures
• WSU Graduation Rates
• The tracking of 90+ credit completion

Review recent Trends in Outcome Measures

• Be able to replicate those same trends for sub cohort and demographic trends
• Compare results across demographics
• Understand trends for the college & department level

Have a basic understanding how these results relate back to the Amplified Strategic Plan
Who is WSU Data?

– Institutional Effectiveness, Institutional Research and Student Affairs Analytics, IT, and Department Reporting Specialists

– Data Stakeholders
– University Data & Analytics Committee
– Report Gallery

As part of the mission to provide high-quality educational, cultural and economic resources to the community, Weber State University is dedicated to providing the most accurate and up-to-date data possible. Furthermore, WSU is committed to providing the materials needed to effectively interpret this data for the purpose of institutional data-driven decision-making.
Introductions

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Commonly used phrases

**Entering Student:**
A student starting at WSU for the very first time after exiting high school and declaring a degree seeking pathway at entry. Entering Students can be divided into *First-Time Students* and *Transfer Students*.

**First-time student:**
Students attending WSU as their first higher education institution after exiting High School.

**Transfer student:**
Students attending WSU for the first-time, but have attended another higher education institution after exiting High School before enrolling at WSU.

[Key Definitions Document](#)
Commonly used phrases

**IPEDS Graduation Rate**

The graduation rate of Fall full-time, First-Time, BA/BS degree-seeking, undergraduate students. Completion is focused on 150% of normal time to program completion or 6 years for a BA/BS degree.

Legacy measure designed to help remove as much differences as possible for comparisons.

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Looking for the # of graduates in your program or department? See Ten Year Trends Dashboard
Commonly used phrases

**IPEDS Outcome Measures**

The graduation rate for *all entering* degree-seeking (regardless of level of degree intent), undergraduate students, regardless of full or part time times, transfer or first-time status, or Fall, Spring or Summer entry.

New measure designed to help be inclusive and transparent as possible for institutions.
Outcome Measures vs. Graduation Rates

Things in Common

- Cohort Based measure
  - Completers / Total cohort
- Tracks students for long period of time (6 yrs and 8 yrs)
- Publicly Reported
- Both allow exceptions
- Have data by various demographics

Differences

- Outcome Measures is far more inclusive (more on this next)
- Outcome Measures includes multiple success points
- Tracks students over longer period of time (6 yrs and 8 yrs)
Outcome Measures includes more Student Stories

Items colored as Magenta indicate the attribute is unique to Outcome Measures

Outcome Measures includes...

- BA/BS seeking students, AA/AS, and Certificate seeking
- Full and Part Time
- First-Time and Transfer
- Fall, Spring, or Summer

Additionally, Outcome Measures...

- a Certificate, an Associate degree, or a Bachelor degree all counts as a successful outcome
A bit more detail on WSU Graduation Rates

<table>
<thead>
<tr>
<th>Outcome Measures</th>
<th>Graduation Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Used for the <strong>WSU Key Performance Indicator (KPI)</strong> and the <strong>Amplified Strategic Plan</strong></td>
<td>• Is used for <strong>Accreditation</strong></td>
</tr>
<tr>
<td>• Is reported on in the <em>Strategic Plan, KPI Dashboard</em> and <em>Graduation Outcomes Dashboard</em></td>
<td>• Is reported on Fast Facts, Accreditation report, and Student Persistence and Success Dashboard</td>
</tr>
<tr>
<td>• Will be added to the <strong>Accreditation</strong> report in future cycles</td>
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Goal Two – Retention and Completion

Through well-aligned and meaningful initiatives, WSU will positively impact student success as defined by measurable increases in retention and completion across all student populations throughout their academic careers.

https://www.weber.edu/strategic-plan
Outcomes Measures in Amplified
Goal Two - Retention and Completion

Overall Measure
By AY 2025-26, 46% of entering students from AY 2015-16 will have completed a certificate, associate’s or bachelor’s degree (up from 42% for AY 2011-12 students).

Tracking Sub cohorts
By the end of AY 2025-26, close 8-year completion gaps between the overall student population and the following student populations of interest:

- Low-income (Pell-eligible) students: reduce current 6% gap to a 4% gap
- Students placed in developmental math and English: reduce current 28% gap to a 20% gap
- First-generation students: reduce current 7% gap to a 4% gap
- BIPOC/minoritized students: reduce current 12% gap to an 8% gap
Commonly used phrases: **90+ Credit Completion**

- Designed to help provide Academic programs a graduation measure with high fidelity to “Their Students”

- Internal cohort based measure
  - Focused on Matriculated, Degree Seeking students
  - Student’s “Clock begins” when they hit 90 credits earned
  - NOT THE SAME as 90% Program of Study completion

- Used in the **WSU KPI** and the **Amplified Strategic Plan**

- Used in program level biennial report

- Built into a variety of campus reporting: KPI Dashboard, Persistence reports, or Contact list
90+ Credit Completion Examples

Undergraduate Program Review
Time to Baccalaureate Degree from 90 Credit Hours

Program Review Unit
Theatre

Time to Baccalaureate Degree from 90 Credit Hour Mark

View Comparisons?
Yes

Light gray & green bars are department percentages. Dark Gray benchmark bars indicate university percentage. If the light gray or green bars exceed the dark gray bars, the department is performing above what your college and/or university is producing.

Years to Graduation

- 1 Year or Less
- 2 Years
- 3 Years
- Over 3 Years
- Not Yet Graduated

Students earning a degrees
45 cr earning an AA/AS in 1 yr, 90 cr earning a BA/BS in 2 yrs

- 2016
- 2017
- 2018
- 2019
- 2020

Weber State University
Outcomes Measures in Amplified
Goal Two - Retention and Completion

70% of WSU students who have earned 90+ credit hours during AY 2022-23 will complete a bachelor’s degree by the end of AY 2025-26, and 60% of students with 50+ credits in an associate’s track will complete that degree in 1 year (up from 56% and 45% respectively for AY 2017-18 students).
Questions?  

Next Up:  
Report Gallery
Questions?

Next Up:
Additional Graduation Resources
Additional Graduation Data Resources

- **Argos: Graduation Application**
- **Argos: Program of Study**
- **Weekly Enrollment dashboard:** “Term-to-Term Persistence” tab
- **KPI dashboard:** Completion Indicators
- **Starfish: Persistence Flags (SEM TO SEM) & Graduation Reminder To-Dos**

Weekly Enrollment Dashboard details key enrollment metrics for upcoming semesters during open registration periods. This report highlights ongoing point-in-time enrollment trends for matriculated, degree-seeking students, courses Budget-Related FTE totals, and Semester-to-Semester persistence data.

Keywords: Enrollment | Retention - Persistence

Key Performance Indicators [Tableau]

This dashboard displays key performance indicators (KPIs) about three aspects of campus success: enrollment, retention & persistence, and graduation. This dashboard blends historic data with current actionable data about some of the most important metrics and measures for our campus.

Keywords: Enrollment | Official | Retention - Persistence
WSU Data Training

Access to the slide deck, videos, and more training: [https://weber.edu/data/data_training.html](https://weber.edu/data/data_training.html)
LAB Sessions on Outcome Measures

3/16/23

- 11 am
- LP 205
WSU Data Training

Data needs & requests for WSU data

www.weber.edu/data

&

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Request a Report