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Graduation Rate Training



Goals for this meeting...

Agenda

- Commonly used phrases
- Graduation Outcomes Reporting
- Legacy Graduation Rate Reporting
- Student 90+ Credit Completion

What you should walk away with

Be able find and interpret:

- WSU Outcome Measures
- WSU Graduation Rates
- The tracking of 90+ credit completion

Review recent Trends in Outcome Measures

- Be able to replicate those same trends for sub cohort and demographic trends
- Compare results across demographics
- Understand trends for the college & department level

Have a basic understanding how these results relate back to the [Amplified Strategic Plan](#)



Who is WSU Data?

- Institutional Effectiveness, Institutional Research and Student Affairs Analytics, IT, and Department Reporting Specialists
- Data Stakeholders
- University Data & Analytics Committee
- Report Gallery

As part of the mission to provide high-quality educational, cultural and economic resources to the community, Weber State University is dedicated to providing the most accurate and up-to-date data possible. Furthermore, WSU is committed to providing the materials needed to effectively interpret this data for the purpose of institutional data-driven decision-making.



Introductions

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Commonly used phrases

Entering Student:

A student starting at WSU for the very first time after exiting high school and declaring a degree seeking pathway at entry. Entering Students can be divided into ***First-Time Students*** and ***Transfer Students***

[Key Definitions Document](#)

First-time student:

Students attending WSU as their first higher education institution after exiting High School

Transfer student:

Students attending WSU for the first-time, but have attended another higher education institution after exiting High School before enrolling at WSU

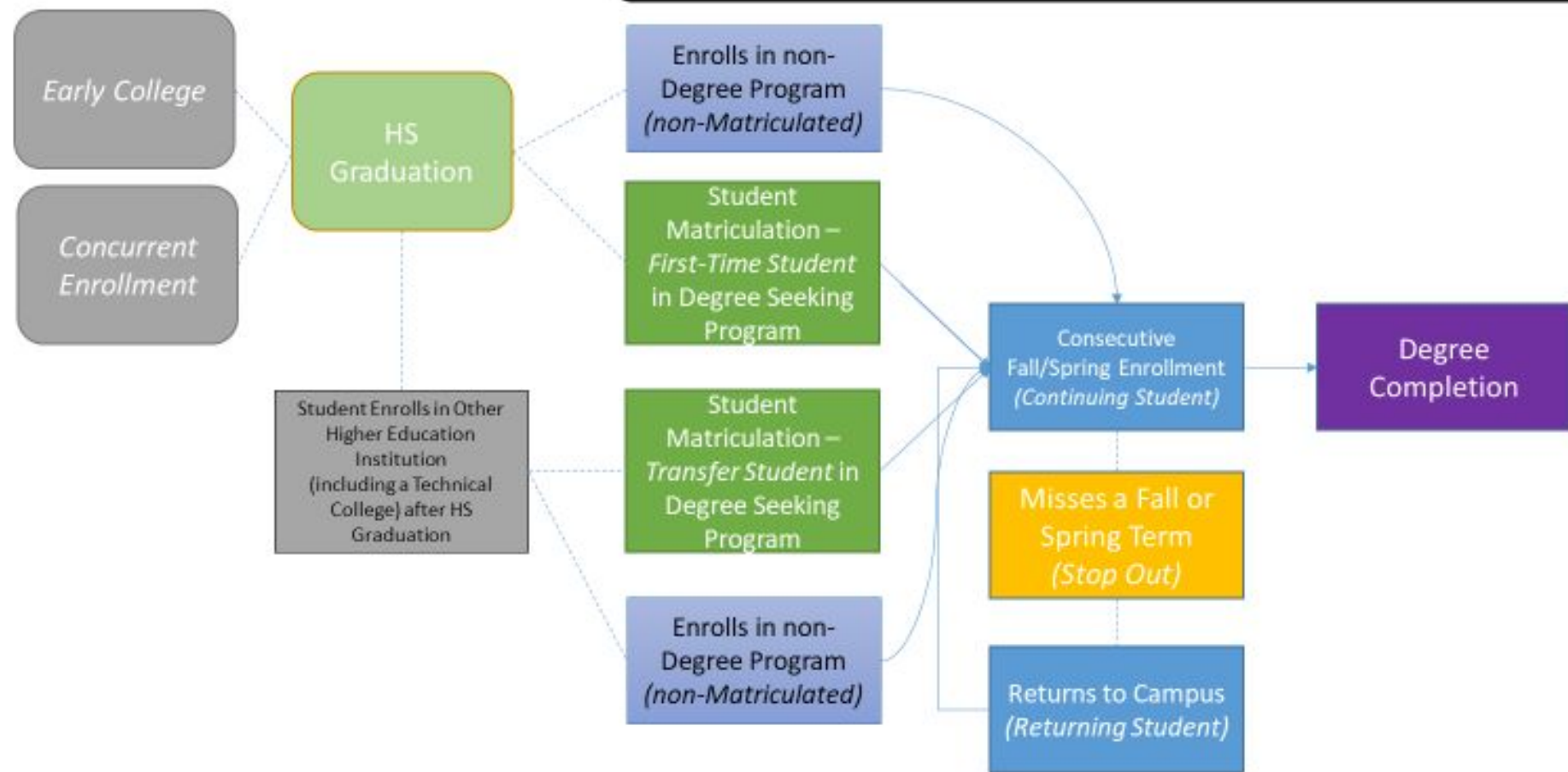


Measuring Student Success

Initial Enrollment

Retention and
Persistence

Completion



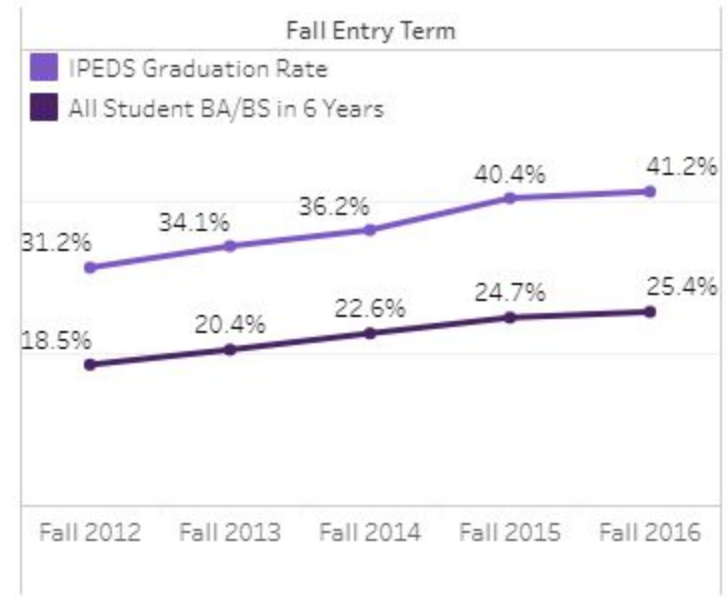
Commonly used phrases

IPEDS Graduation Rate

The graduation rate of **Fall full-time, First-Time, BA/BS degree-seeking**, undergraduate students. Completion is focused on 150% of normal time to program completion or 6 years for a BA/BS degree.

Legacy measure designed to help remove as much differences as possible for comparisons

Earned BA/BS in 6 Years



Looking for the # of graduates in your program or department? See [Ten Year Trends Dashboard](#)



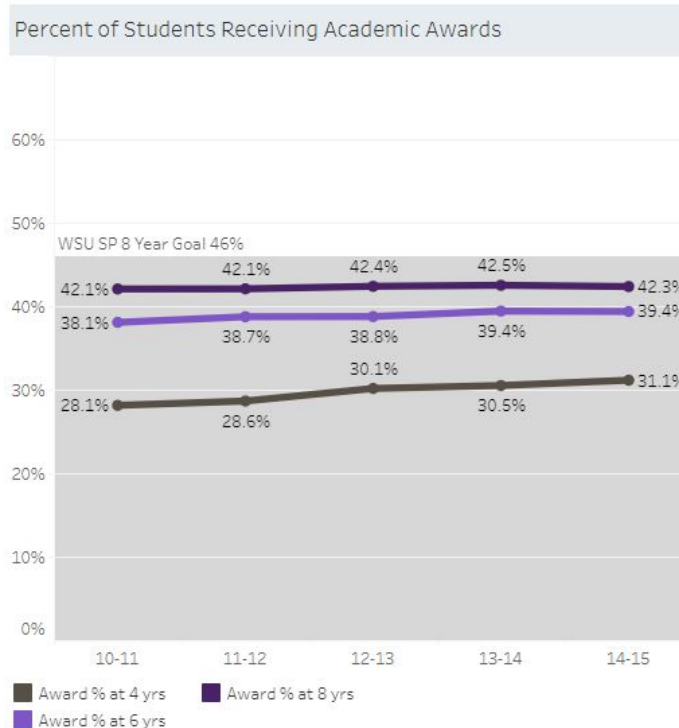
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Commonly used phrases

IPEDS Outcome Measures

The graduation rate for **all entering** degree-seeking (regardless of level of degree intent), undergraduate students, regardless of full or part time times, transfer or first-time status, or Fall, Spring or Summer entry.

New measure designed to help be inclusive and transparent as possible for institutions



Outcome Measures vs. Graduation Rates

Things in Common

- Cohort Based measure
 - Completers / Total cohort
- Tracks students for long period of time (6 yrs and 8 yrs)
- Publicly Reported
- Both allow exceptions
- Have data by various demographics

Differences

- Outcome Measures is far more inclusive (more on this next)
- Outcome Measures includes multiple success points
- Tracks students over longer period of time (6 yrs and 8 yrs)



Outcome Measures includes more Student Stories

Items colored as **Magenta** indicate the attribute is unique to Outcome Measures

Outcome Measures includes...

- BA/BS seeking students, **AA/AS**, and **Certificate** seeking
- Full and **Part Time**
- First-Time and **Transfer**
- Fall, **Spring**, or Summer

Additionally, Outcome Measures...

a **Certificate**, an **Associate** degree, or a Bachelor degree all counts as a successful outcome



A bit more detail on WSU Graduation Rates

Outcome Measures

- Used for the **WSU Key Performance Indicator (KPI)** and the **Amplified Strategic Plan**
- Is reported on in the *Strategic Plan, KPI Dashboard* and *Graduation Outcomes Dashboard*
- Will be added to the **Accreditation** report in future cycles

Graduation Rate

- Is used for **Accreditation**
- Is reported on *Fast Facts, Accreditation report*, and *Student Persistence and Success Dashboard*



WSU Strategic Plan

Goals

Equity, Diversity and Inclusion

Retention and Completion

Personal Connections and
Academic Excellence

Community Anchor Mission

Marketing and Branding

Where Are We Now: Year One
Metrics & Achievements



Goal Two – Retention and Completion

Through well-aligned and meaningful initiatives, WSU will positively impact student success as defined by measurable increases in retention and completion across all student populations throughout their academic careers.

<https://www.weber.edu/strategic-plan>



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Outcomes Measures in Amplified

Goal Two - Retention and Completion

Overall Measure

By AY 2025-26, 46% of entering students from AY 2015-16 will have completed a certificate, associate's or bachelor's degree (up from 42% for AY 2011-12 students).

Tracking Sub cohorts

By the end of AY 2025-26, close 8-year completion gaps between the overall student population and the following student populations of interest:

- Low-income (Pell-eligible) students: reduce current 6% gap to a 4% gap
- Students placed in developmental math and English: reduce current 28% gap to a 20% gap
- First-generation students: reduce current 7% gap to a 4% gap
- BIPOC/minoritized students: reduce current 12% gap to an 8% gap



Commonly used phrases: 90+ Credit Completion

- Designed to help provide Academic programs a graduation measure with high fidelity to “Their Students”
- Internal cohort based measure
 - Focused on Matriculated, Degree Seeking students
 - Student’s “Clock begins” when they hit 90 credits earned
 - **NOT THE SAME as 90% Program of Study completion**
- Used in the **WSU KPI** and the **Amplified Strategic Plan**
- Used in program level biennial report
- Built into a variety of campus reporting: KPI Dashboard, Persistence reports, or Contact list



90+ Credit Completion Examples



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Undergraduate Program Review Time to Baccalaureate Degree From 90 Credit Hours

Program Review Unit

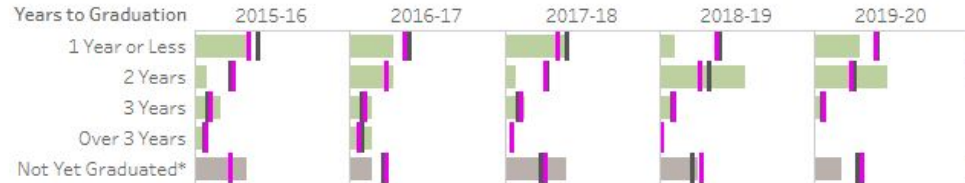
Theatre

Time to Baccalaureate Degree from 90 Credit Hour Mark

View Comparisons?

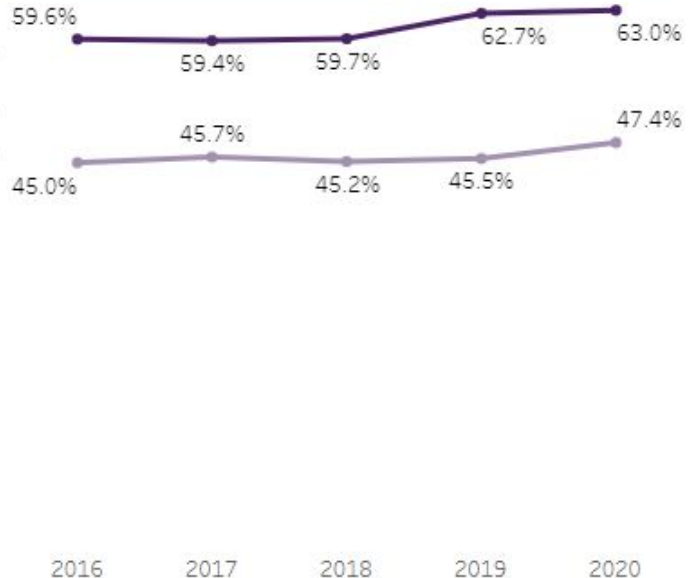
Yes

Light gray & green bars are department percentages. Dark Gray benchmark bars indicate university percentage. If the light gray or green bar that measure is performing above what your college and/or university is producing.



Students earning a degrees

45 cr earning an AA/AS in 1 yr, 90 cr earning a BA/BS in 2 yrs



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Outcomes Measures in Amplified

Goal Two - Retention and Completion

70% of WSU students who have earned 90+ credit hours during AY 2022-23 will complete a bachelor's degree by the end of AY 2025-26, and 60% of students with 50+ credits in an associate's track will complete that degree in 1 year (up from 56% and 45% respectively for AY 2017-18 students).



Questions?

Next Up:
Report Gallery



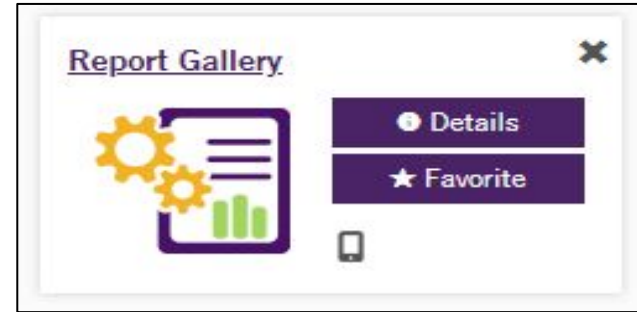
Questions?

Next Up:
Additional Graduation
Resources



Additional Graduation Data Resources

- ***Argos: Graduation Application***
- ***Argos: Program of Study***
- ***Weekly Enrollment dashboard:***
“Term-to-Term Persistence” tab
- ***KPI dashboard:*** Completion Indicators
- ***Starfish: Persistence Flags (SEM TO SEM)***
& Graduation Reminder To-Dos



[Weekly Enrollment Dashboard New \[Tableau\]](#)

Weekly Enrollment Dashboard details key enrollment metrics for upcoming semesters during open registration periods. This report highlights ongoing point-in-time enrollment trends for matriculated, degree-seeking students, courses Budget-Related FTE totals, and Semester-to-Semester persistence data.

Keywords: [Enrollment](#) | [Retention - Persistence](#)

[Key Performance Indicators \[Tableau\]](#)

This dashboard displays key performance indicators (KPIs) about three aspects of campus success: enrollment, retention & persistence, and graduation. This dashboard blends historic data with current actionable data about some of the most important metrics and measures for our campus.

Keywords: [Enrollment](#) | [Official](#) | [Retention - Persistence](#)



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WSU Data Training

Access to the slide deck, videos, and more training: https://weber.edu/data/data_training.html

WSU Data Training

Welcome to the WSU Data Training Website!

Here you will find WSU data training material from past webinars, videos, how-to guides, and WSU Bridge training courses for more in-depth knowledge around WSU data. The goal of this site is to help you better understand where to go for different types of data and reports, thus giving you access to the most current data to improve data-driven decision making. It should empower you to become a more informed data citizen. **Want to help us assess data literacy at WSU?** Please take a few minutes to [complete this short survey](#). **Thank you!**

WSU Data Training Series

The following are pre-recorded videos and PDFs that cover specific dashboards for specific times in the student life cycle. There are also guides on how to count Bachelor of Integrated Studies (BIS) majors for your specific program. Future data training series, videos, and webinars will be posted here!

▪ Overview of the Weekly Enrollment dashboard (Webinar)	+
▪ Open Registration Key Processes (Webinar)	+
▪ Count BIS Concentrations in your program	+

How to use the WSU Report Gallery Dashboards



LAB Sessions on Outcome Measures

3/16/23

- 11 am
- LP 205



WSU Data Training

Data needs & requests for WSU data

www.weber.edu/data

&

data@weber.edu

Request a Report



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