



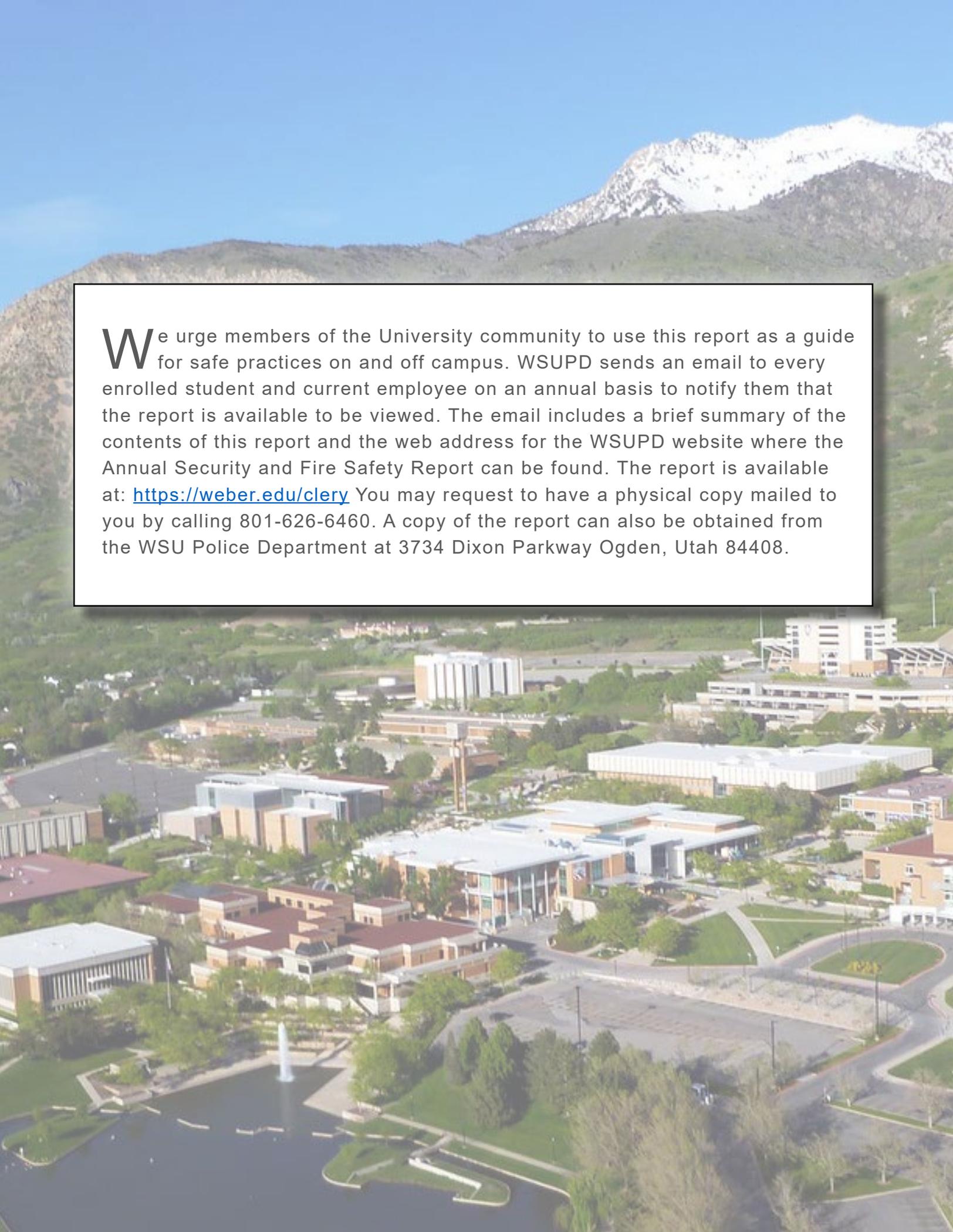
2021-2022



**ANNUAL SECURITY/FIRE
REPORT AND SAFETY PLAN (2022)**



WEBER STATE UNIVERSITY
Police Department

An aerial photograph of the Weber State University campus in Ogden, Utah. The image shows various university buildings, parking lots, and green spaces. In the background, there are large mountains with patches of snow under a clear blue sky. A white text box with a black border is overlaid on the upper portion of the image.

We urge members of the University community to use this report as a guide for safe practices on and off campus. WSUPD sends an email to every enrolled student and current employee on an annual basis to notify them that the report is available to be viewed. The email includes a brief summary of the contents of this report and the web address for the WSUPD website where the Annual Security and Fire Safety Report can be found. The report is available at: <https://weber.edu/clery> You may request to have a physical copy mailed to you by calling 801-626-6460. A copy of the report can also be obtained from the WSU Police Department at 3734 Dixon Parkway Ogden, Utah 84408.

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Message from the WSUPD Chief

Dear WSU Community:

On behalf of the men and women of WSU Police Department, I welcome you. Our Police Department strives to provide a safe and secure environment for our students, faculty, staff and visitors. To that end, Weber State University wants to work together with you to create a fun, healthy and vibrant campus community.

We are also pleased to present the Annual Security and Fire Safety Report <https://weber.edu/clery>. This report is issued on the first of October each year and is intended to comply with the requirements of the Clery Act and associated Federal regulations.

The information contained in the annual report pertains to all WSU properties; more specifically defined herein you will find information on the University's policies and procedures for reporting crime, safety and security prevention and protection programs, victim assistance services, fire safety, and other materials to assist you in maintaining your safety and security.

I encourage you to read this information and consider how it can help you and the WSU community to prevent and protect yourself against crime. For further information or to request additional paper copies of the Annual Security Report please contact the Weber State Police Department at 801-626-6460.

Thank you for taking time to review this information and helping to make WSU a safer community.

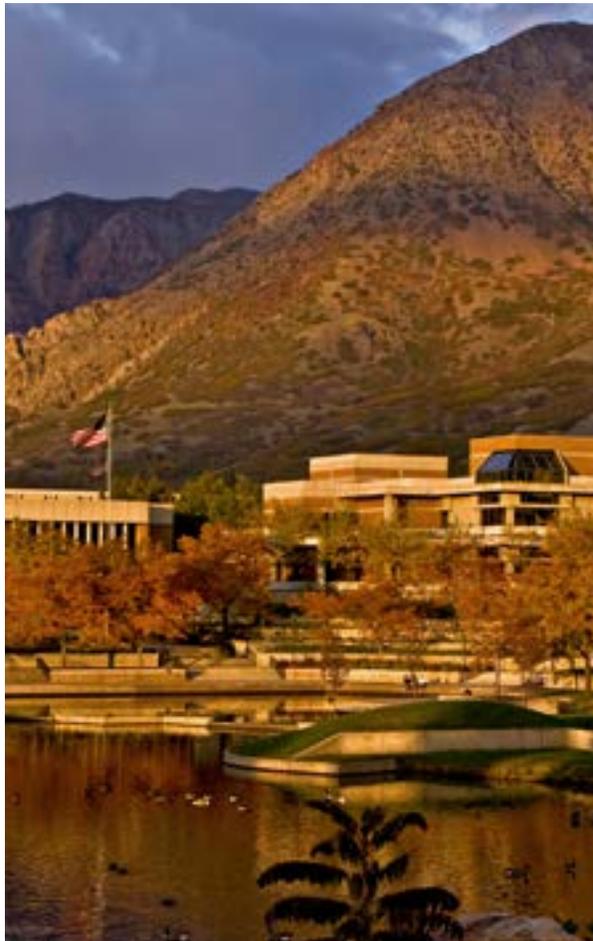
Sincerely,

Seth Cawley
WSU Chief of Police



**EDUCATION
FIRST
ENFORCEMENT
SECOND**

Weber State University



Weber State University (WSU) is one of the nation's outstanding universities. The University has a student, faculty, and staff population of nearly 30,000 individuals, plus a significant number of visitors to WSU's many programs and special events.

WSU is committed to working with all members of the community to make our campuses safe and secure environments. The University has developed a series of policies and procedures to assist in these efforts.



The University's Police Department

WSU Police Department

The Weber State University Police Department (WSUPD) is responsible for providing police services for the Weber State University Campus (WSU). WSUPD is led by a Chief, who reports to the Director of Public Safety.

There are 12 uniformed full-time personnel and 35 part-time personnel, all of whom are State Certified Police Officers commissioned by the Board of Regents. University police officers are fully trained and certified Utah Peace Officers, and have the same arrest, detention and police authority as any other police officer in Utah. See Utah Code Ann. §53-13-101, et.seq. Additionally, University police officers have the authority to enforce Weber State University regulations. See Utah Code Ann. § 53B-3-105.

WSUPD provides around-the-clock patrols and other services to the University community. Officers are on duty 24 hours a day, seven days a week, and 365 days a year. Director Dane LeBlanc serves as the Clery Compliance Officer for WSU.

Mission Statement

The mission of the Weber State University Police Department, in partnership with the campus community, is to cultivate a safe and secure atmosphere that supports the educational process, and promotes academic and personal achievement and community prosperity.

Training

WSUPD employs a training coordinator who is responsible for coordinating intensive and on-going training for all campus police officers. Training subjects include criminal law, civil law, public relations, race relations, interpersonal communications, crisis intervention and de-escalation, critical incident response, and all facets of protection of persons and property. WSUPD includes internal trainings as well as guest lectures from other outside agencies to include local, state, and federal agencies. Training is also conducted daily through policy training bulletins. This training usually includes updates on existing problems, new court decisions impacting the University environment, and other timely topics. The police officers also attend training sponsored by Utah Peace Officer Standards and Training. In addition, all WSUPD personnel are certified in standard first aid and CPR.

Working Relationships with Other Law Enforcement Agencies

WSUPD maintains a close working relationship with Ogden City, Layton City, Weber County, South Ogden, and Davis County. WSUPD have primary jurisdiction on Weber State University campuses, including University Housing and the Dee Events Center. WSUPD share responsibility with the Ogden City Police for roadways adjoining campus. Off-campus offices, and remote campus sites receive police services from both the local jurisdictions, in which the sites are located, and WSUPD. The University endeavors, where possible, to enter into Memorandums of Understanding with state and local police agencies regarding reporting and investigation of alleged criminal offenses. We currently have an MOU with Ogden City Police Department, Weber County Sheriffs Department, South Ogden City Police Department and the Layton City Police Department.

Campus Security Authorities (CSAs)

Who are CSAs?

- ❖ Officials With significant responsibility for student and campus activities
- ❖ A Campus Police or Security Department
- ❖ Individuals who have responsibility for campus security
- ❖ Individuals or offices designated to receive crime reports
 - Examples include: Resident assistants, Residence Life Staff, Greek Life Advisors, Coaches and Athletic Directors, Dean of Students and Faculty Advisors

Who are not CSAs?

- Faculty who do not have responsibilities outside of the classroom
- Campus physicians or nurses whose only responsibility is to provide care to students
- Pastoral or professional counselors acting in those specific roles.

Clery Act Crimes

- Homicide
- Sex Offenses
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft
- Arson
- Drug Law Violation
- Liquor Law Violation
- Weapons law Violation
- Domestic Violence
- Dating Violence
- Stalking

CSA Responsibilities:

- If someone tells you about a crime or an incident that might be a crime, **“YOU MUST REPORT IT TO YOUR INSTITUTION’S CLERY COMPLIANCE OFFICER”** Director Dane LeBlanc
- Share the information as related by the person
- When in doubt, report it
- Tell the person who disclosed the crime to you that you must share the information
- Help connect the person to available options and resources within the institutions

What Happens After a Report

- **Option to pursue or not to pursue criminal charges**
- **Crime Statistics are filed in an Annual Security Report**
- **Published in the Crime Log**
- **Resources to on and off Campus services are provided**

CSAs need to report crimes immediately

This allows the institution to make a threat assessment

AND

To issue a Safety Alert or Emergency Notification to the Campus Community

How to Report a Clery Crime

- 911 (If it is an emergency)
- Contact Clery Compliance Officer
 - Director Dane LeBlanc ext. 8003
 - Chief Seth Cawley ext. 8150
- Fill out online form at <https://weber.edu/police/reporting.html>
- Come into the Weber State Police Department: 3734 Dixon Parkway



On Campus Resources:

- Counseling & Psychological Services: 801-626-6406, SC suite 280
- Safe@Weber Advocacy Services: 801-626-6090, SU room 323
- Title IX Coordinator: 801-626-6240, MA room 102
- Dean of Students: 801-626-7256, MA room 317
- Human Resources: 801-626-6032, MA room 111
- Weber State Police Department: 801-626-6460, 3734 Dixon Parkway
- LGBT Resource Center: 801-626-7271, SU suite 323

Reporting Procedures

General Procedures for Reporting a Crime or Emergency

It is imperative that all crime and suspicious activity be reported to WSUPD accurately and promptly, when the victim of a crime elects to or is unable to make such a report. By working together, the university community and the police can reduce crime on campus. Members of the university community may report criminal activities or other emergencies in several different ways. An incident reported to WSUPD that falls into one of the required reporting classifications under the Clery Act will be disclosed statistically in this annual brochure published by WSUPD, without revealing the individual's identity. Students and others who become aware of criminal actions or other emergencies on campus should report these activities for assistance, to prevent crime, to help the institution to make Safety Alerts, to improve safety, and for purposes of disclosure of statistics annually in the ASR.

To report a crime or emergency, individuals should call WSUPD at 801-626-6460 or 911. Individuals may also report crimes in person at 3734 Dixon Parkway Dept. 3003, Ogden, Utah 84408 or through the Code Purple App. WSUPD may make disciplinary referrals to other organizations of the institution when appropriate.

Criminal actions may also be reported to the individuals listed below. Reports made to these persons or offices, and not made to WSUPD, may be included in the statistical report in the ASR but may not necessarily be investigated by the police (Contact info on pg. 52):

- Office of the Dean of Students
- Department of Human Resources
- University Housing
- Campus Security Authority (CSA)
- AA/EO (Title IX) Office

The University strongly encourages all members of the University community to report crime to law enforcement. When the victim of a crime elects to make such a report, they have the right to decline involvement with the police or other campus officials. The University will assist any victim with notifying the police if they so desire.

Reporting to Other Campus Security Authorities (CSA)

The Clery Act recognizes certain University officials and offices as CSAs. CSAs are individuals who have been designated by the University as such, in accordance with the Clery Act. This includes campus police, other individuals responsible for campus security, individuals officially designated as those to whom students and employees should report criminal offenses, and those officials who have significant responsibility for student and campus activities, including student housing, student discipline and campus judicial proceedings.

This does not include pastoral or professional counselors while acting in those capacities. Any Campus Security Authority who becomes aware of an alleged or actual crime that is required to be reported under the Clery Act and which occurs on Clery geography must report all known information relating to the crime to WSUPD, in accordance with their obligations under the Clery Act. Safety Alerts will be provided based on reports by CSAs as described herein.

STAR Team

The Strategic Threat Assessment Team is charged with assessing and making recommendations for actual or potential threats of violence of any kind at Weber State University, as more fully described in PPM 3-67, Violence Prevention. The STAR team is made up of WSUPD, the AA/EO office, Human Resources, Dean of Students, Counseling and Psychological Services, and are advised by University Legal Counsel. Other members of the campus community are frequently included and coordinated with, as needed, to address safety threats, including Housing, SafeatWeber Advocates, Athletics, and individual offices. To notify STAR Team of a potential threat contact WSUPD.

Reporting Crimes on a Voluntary, Confidential Basis

To the extent possible, the University desires to support individuals who have been the victim of, or who have witnessed a crime, and who are concerned about identifying information being shared with others. In particular, the University encourages those who have been the victim of sexual violence to talk to somebody about what happened in order to get needed support. Below are reporting requirements:

- Under PPM 3-32, all employees are required to report information to the Executive Director of AA/EO regarding discriminatory harassment, which includes reports of sexual assault, dating violence, domestic violence, stalking, etc.
- All employees who are Campus Security Authorities, as defined herein, must report criminal activity in accordance with this policy and the Clery Act.
- WSUPD, the Executive Director of AA/EO, and other University authorities must comply with applicable law in determining whether certain crimes must be investigated or disclosed further to others. The University may be required to disclose information beyond the University under federal law, state law, or court order. For example, instances of child abuse are required to be reported in accordance with Utah Code Ann. § 62A-4a-403.
- Throughout all steps in reporting and response to complaints, disclosure of information is always limited to those who need to know in order to keep the campus and individuals safe and to comply with applicable law. FERPA prevents campus entities from disclosing most student records to anyone externally
- Individuals who witness or are the victim of crime, but who are concerned about identifying information being shared with others should make those concerns known prior to reporting to a University employee. Employees responsible for reporting such information should alert individuals of their reporting responsibilities as soon as possible. If the employee is required to make a report to other University officials, such employees should communicate the desires of the witness or victim regarding confidentiality.

- When confidentiality is requested, the occurrence of the crime (but not identifying information) will be included in the University's annual report. Any information may assist the police in determining if there is a pattern of crime with regard to a particular location, method, or suspect, and may enable the police, in appropriate circumstances, to alert the campus community to potential dangers. Filing an anonymous report may limit the ability of the police department to provide specific assistance or to investigate or solve a crime.

The professional counselors in the Counseling and Psychological Services Center are not required to report crimes disclosed to them for inclusion in the annual disclosure of crime statistics when they are acting in their counseling roles. However, they are encouraged; if and when they deem it appropriate, to inform the persons they are counseling of how to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics. The University has MOUs with outside counseling centers to assist in emergency situations. Any counselors brought in would fall under the Professional and pastoral exemption under the Clery Act.

Off-Campus Crime

If an outside police agency is contacted about criminal activity occurring off-campus, involving WSU students, they may notify WSUPD. However, there is no official law or ordinance requiring such notification. Students in these cases may be subject to arrest and/ or referral to the Office of the Dean of Students and/ or the Director of AA/EO (Title IX Coordinator). If a student, faculty, or staff member is subjected to a crime off campus, they should contact the jurisdiction in which the incident occurred, by calling 911, or if it is a non-emergency, the local police department. WSUPD will assist any person who wants to report a crime to their local jurisdiction. WSUPD works closely with neighboring police departments to assist in coordinating the safety of individuals off-campus, as circumstances permit.

Emergency Response and Evacuation Procedures

Emergency Response

The Weber State University Emergency Operations Plan (EOP) addresses the university's response to emergencies by taking an all-hazards approach to both natural and human caused hazards. It provides administrative guidance in handling campus emergency or disaster situations, such as response and recovery activities. It also provides pertinent information for coordination with city, county, state, and federal government entities during situations that necessitate implementation of the EOP. WSUPD officers and supervisors are trained in the Incident Command System (ICS), which is utilized when responding to potential emergencies. Individuals should familiarize themselves with the Emergency Operations Plan Outline located at:

www.weber.edu/wsuiimages/police/EOPOutline.pdf

Emergency Evacuation Procedures

At WSU, emergency evacuation procedures are practiced annually. Evacuation exercises are used as a way to educate and train occupants on fire and safety issues specific to their building. During the evacuation exercise, occupants familiarize themselves with the location of exits and the sound of the fire alarm. In addition to educating the occupants of each building about the evacuation procedures during the exercises, the process also provides the University an opportunity to test the operation of fire alarm system components.

Emergency Notification

In the event of a significant emergency or dangerous situation occurring on campus involving an immediate threat to the health or safety of students or employees, those with immediate information regarding the event (first responders) will contact the Chief of Police or designee, who will confirm the existence of the emergency situation. In consultation with first responders as needed, the Chief of Police or designee will determine the appropriate segment or segments of the campus community to receive a notification and will determine the content of the notification.

First responders, the first responders' on-duty supervisor, the Chief of Police, and/or University Communications are responsible for carrying out the actions described in this Section. The alerts are generally written by the Chief of Police or a designee.

The University will utilize multiple avenues for alerting the campus community. These may include contacting media, putting alerts on the University homepage (<http://www.weber.edu>) or other websites, electronic bulletin boards on campus, and/or sending alerts through Code Purple; via phone, email, and text messaging. The University will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate campus alert systems, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

The University may disseminate emergency information to the larger community in a variety of ways. Some non-University organizations located in close proximity to the University may receive notifications sent via campus alert systems. Additionally, information received by University police dispatch may be shared with Weber County Consolidated emergency services dispatch. The University may also place information about emergencies on the University homepage at <http://www.weber.edu>. University Communications may disseminate information to various news media outlets.

Follow-up messages/notifications will be disseminated in the same manner the original message/notification was administered. Follow-ups will take place during the emergency and when the emergency is terminated.

Safety Alert

Students, faculty, staff, community members, and guests are encouraged to report all crimes and public safety related incidents to WSUPD in a timely manner to aid in providing accurate and timely warning notices to the community when appropriate, and to ensure inclusion in the annual crime statistics. In the event of a serious incident which may pose an on-going threat to members of the Weber State community, a Safety Alert is sent to all students and employees on campus. The alerts are generally written, approved, and distributed to the university community by the Chief of Police or a designee. They are designed to aid in the prevention of similar crimes. Names and other identifying information of victims will be withheld, consistent with the law.

Alerts and updates to the university community, about any particular case, may be distributed via blast email, text message, and phone calls. Adequate follow up information will be provided as needed. Alert posters may also be posted by WSUPD in campus buildings when deemed necessary. When Safety Alerts are posted in campus buildings, they are printed on orange paper and posted in the lobby/entrance area of the affected building(s) for several days.

Safety Alerts are usually distributed for the following Uniform Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) classifications: arson, criminal homicide, and robbery. Incidents of aggravated assault and sex offenses are considered on a case-by-case basis, depending on the facts of the case and whether there is a continuing threat to the campus community. They may also be issued for other crime classifications, described in the appendix or as deemed necessary.

Drills, Exercises, and Training

On at least an annual basis, the University will test the emergency response and evacuation procedures. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution. The University will publicize its emergency response and evacuation procedures in conjunction with this test, and will document, for each test, a description of the exercise, the date and time of the exercise, and whether the exercise was announced or unannounced.

WSUPD officers and supervisors have received training in Incident Command and Response to Critical Incidents on Campus.

When a serious incident occurs that causes an immediate threat to the campus, the first responders to the scene are usually WSUPD, local police and local fire departments, and they typically respond and work together to manage the incident. Depending on the nature of the incident, other WSU departments and other local or federal agencies could also be involved in responding to the incident.

An evacuation exercise is coordinated by WSUPD each fiscal year for all WSU facilities. Students, faculty, and staff learn the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. University Police does not tell occupants in advance about the designated locations for long-term evacuations because those decisions are affected by time of day, location of the building being evacuated, the availability of the various designated emergency gathering locations on campus, and other factors such as the location and nature of the threat.

In both cases, WSUPD and building safety team members on the scene will communicate information to the occupants regarding the developing situation or any evacuation status changes. Evacuation exercises are monitored by WSUPD, WSU Fire Marshal, and the individual Building Safety Coordinator to evaluate egress and behavioral patterns. Recommendations for improvements are also submitted to the appropriate departments/offices for consideration. WSUPD will publish a summary of its emergency response and exercise procedures in conjunction with at least one drill or exercise each calendar year.

Code Purple Alert System

WSU maintains a campus alert system (Code Purple) capable of providing students and employee's information about significant emergencies on campus such as snow closures, power outages, gas leaks, and threats such as bombs or gunmen. Students and employees can sign up to receive alerts via phone, email, or text messaging. They can also download the Code Purple App to receive push notifications and more. For more information or to sign up for campus alerts, visit www.weber.edu/codepurple/ or to download the app visit your app store.

If the emergency requires campus to be closed and/or evacuated the Chief of Police or designee will make the decision to do so, when possible, with the recommendation

The Chief of Police, or his designee, will make the final determination as to the timing, the content of the message, and its intended audience. Depending on the nature of the emergency and the response needed by police personnel, the following persons or organizations will carry out the process of initiating a Code Purple message:

- WSU Emergency Manager
- WSU Officer in Charge
- WSU Communications
- WSU Emergency Dispatcher

WSUPD and designated persons will test these procedures annually and document the information, including a description of the exercise, i.e. date, time and if announced or not announced. This documentation will be kept in the Annual Security Report paper file at the Weber State University Police Department.

Lockdown

A lockdown may be instructed during situations such as the presence of a hostile or armed intruder inside a building. A lockdown requires locking doors, windows, and barricading oneself to block entry to a campus facility, a classroom, or to an office suite.

If you receive a Code Purple message for a Lockdown do the following:

- Lock or barricade class and office doors.
- Close windows and window treatments.
- Turn off the lights.
- Instruct everyone to remain silent and not to go into the hallways.
- Crouch down in areas out of sight from doors and windows to conceal yourself as much as possible.
- If you are in a hallway during the emergency seek shelter immediately in the nearest classroom or office suite.
- If you are in outdoor areas, you should immediately take cover.
- Wait for further instruction.

Shelter in Place

You may be advised to “Shelter in Place” rather than evacuate your building during emergency situations such as large hazardous material releases or severe weather emergencies. The recommendation to shelter in place will be conveyed through a Code Purple message.

If you receive a code purple message for a shelter in place do the following:

- Stay inside the building or go indoors as quickly as possible if you are working outside.
- Close windows to provide tighter seal against chemical vapors, smoke and/ or fumes.
- Locate supplies you may need such as food, water, radio, or flashlights if you have them.
- In the event of a hazardous material release, turn off fans, air conditioning or ventilation systems, if you have control of these systems.
- Wait for further instruction.

Note: These are general guidelines that will help you to remember what to do in the event of a Lockdown or Shelter in Place event on campus, but each situation may present unique challenges. The most important aspect in both a Lockdown and a Shelter in Place event is to put effective barriers between you and the threat.



**STAY INFORMED
AND SAFE!**

Download the Code Purple app for free wherever you get your apps.

- Emergency notifications
- Virtual Safe Walk
- Chat with dispatch
- Severe weather alerts



Campus Security & Access

Weber State Ogden Campus:

The Weber State Ogden Campus is located in Ogden, Utah on the foothills of the Wasatch Mountains, on the western flank of the Rockies. The campus is home to the majority of WSU's colleges/departments and administrative offices. The campus is open to the public and the campus entrances are accessible 24 hours a day. Most facilities have individual hours, and the hours may vary at different times of the year. After normal business hours all of these buildings have varied level of access, some with electronic access. The Library hours fluctuate throughout the year, so it is best to check the library schedule to determine the operating hours. WSUPD officers patrol the academic and administrative buildings on a regular basis.

Weber State Davis Campus:

The Weber State Davis Campus is located in Layton Utah, 20 miles north of Salt Lake City and 15 miles south of Ogden. The Davis Campus includes a variety of services ranging from those aimed at helping students attain a holistic education and healthy lifestyle. The campus is open to the public as well and the campus entrances are accessible 24 hours a day. The facilities have individual hours, and the hours may vary at different times of the year. After normal business hours all the buildings have varied levels of access, some with electronic access. WSUPD officers patrol the academic and administrative buildings on a regular basis

Weber State Morgan Center Campus

The Weber State Morgan Center Campus is located in Morgan, Utah. This campus is 45 miles north of Salt Lake City and 24 miles southeast of Ogden. The Morgan Center includes a variety of services ranging from those that directly supplement classroom learning to those that are aimed at helping students attain a holistic education. The facility has individual hours, and the hours may vary at different times of the year. The outside and inside doors can only be accessed with a physical key.

Weber State Farmington Station Campus:

The Weber State University Farmington Station campus is located in Davis County, Utah in Farmington Station Park. This campus is 18.5 miles north of Salt Lake City and 22 miles south of Ogden. The Farmington Station campus includes a variety of services ranging from those that directly supplement classroom learning to those which are aimed at helping students attain a holistic education. The campus is open to the public as well and the campus entrances are accessible 24 hours a day. The facility has individual hours and the hours may vary at different times of the year. After normal business hours the campus can be accessed by reservation and is lectronic accessible.

Weber State West Center Campus:

The Weber State University West Center campus is located in Roy, Utah in the Crossroads Plaza. This campus is 35 miles north of Salt Lake City and 8 miles southwest of Ogden. The West campus includes a variety of services ranging from those that directly supplement classroom learning to those which are aimed at helping students attain a holistic education. The campus is open to the public as well and the campus entrances are accessible 24 hours a day. The facilities have individual hours, and the hours may vary at different times of the year. After normal business hours the building has a varied level of access. The outside doors can only be accessed with a physical key while there are some areas within the building that use electronic access.

Residence Halls:

Resident Halls are located on the Ogden Campus and access to individual residences are restricted twenty-four hours per day. Access to residence halls is restricted to residents, their approved guests, and other approved members of the University community. Residents gain entry by utilizing their cards in the card access readers. Residents are cautioned against permitting strangers to enter the buildings and are urged to require individuals seeking entry to use their access cards. University Police patrol inside and outside the residence halls on a regular basis. Housing staff also enforces security measures in the halls and work with residents to achieve a community respectful of individual and group rights and responsibilities. Housing staff, WSUPD staff and Safe@Weber staff also conduct periodic educational sessions on the prevention of various crimes, including sexual assault, dating violence, domestic violence and stalking.



Maintenance of Campus Facilities

Weber State works to ensure that Facilities and landscaping are maintained in a manner that minimizes hazardous conditions. WSUPD regularly patrols all campuses and reports malfunctioning lights and other unsafe physical conditions to Facilities Management for correction. Other members of the University community are helpful when they report equipment problems to WSUPD or to Facilities Management.

Crime Statistics

Daily Crime Log

A daily crime log will be kept in accordance with the requirements of the Clery Act. A daily crime log is available for review at the WSUPD Department located at 3734 Dixon Parkway, from 7 a.m.–5 p.m. Monday through Friday, excluding holidays or by special request outside these hours. The information in the crime log typically includes the case number, classification, nature, date reported, date occurred, time occurred, general location, and disposition of each crime. Information may be withheld if it would jeopardize ongoing investigation or the safety of the individual; cause a suspect to flee or evade detection; or result in the destruction of evidence.

Preparing the Annual Security Report

In order to comply with the Clery Act, the Clery Compliance Officer shall prepare and distribute an Annual Campus Security and Annual Fire Safety Report that includes a disclosure of crime statistics, disciplinary referrals, and other information required by the Clery Act. This report is prepared in cooperation with the WSUPD, Campus Security Authorities and local law enforcement agencies.

The Clery Compliance Officer will carefully analyze all crimes reported. All crimes subject to the Clery Act will be accurately reported and published on an annual basis in the ASR. WSUPD will also report such crimes on an annual basis to the Department of Education's Campus Safety and Security Data Analysis Cutting Tool. The ASR will include statistics for the three most recent calendar years that occurred on the institution's Clery geography. Such statistics will be reported by location.

Collection of Statistics from Local Law Enforcement Agencies

Prior to the preparation of the ASR, the Clery Compliance Officer will undertake a good faith effort to collect crime statistics from any law enforcement agency having jurisdiction over non-campus property that is subject to reporting under the Clery Act. A written request for statistical information is sent on an annual basis.

This includes any criminal activity by students at non-campus locations of student organizations officially recognized by the University, including student organizations with non-campus housing. Though WSUPD coordinates with local entities where possible no provisions beyond normal local law enforcement efforts are made to monitor any other off-campus locations of student organizations.

Collection of Statistics from Campus Security Authorities

A written request for statistical information is also sent by the WSUPD, on an annual basis, to all non-police officials who include campus security authorities. A designated campus security authority includes, but is not limited to university deans, directors, and department heads, residence life staff, and student advisors. (See definition of CSA for further detail, pg. 7)

Statistical information is requested and generally provided to WSUPD by the employees at the Counseling & Psychological Services Center, even though they are not required by law to provide statistics for the compliance document. In addition, WSUPD sends a request each year to the Counseling and Psychological Services Center that encourages counselors to inform the persons they are counseling of the procedures to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

Distribution of Annual Security Report

The Clery Compliance Officer shall distribute the ASR and Annual Fire Safety report annually in accordance with the requirements of the Clery Act. Appropriate notice will be provided to current students and employees, incoming students and employees, and prospective students and employees.

Weber State Ogden Campus Crime Statistics (2019-2021)

CLERY CRIME STATISTICS TABLE 2019-2021

Offense	Year	On Campus Property	Student Housing Facilities	Non-Campus Property	Public Property	Unfounded Crimes
MURDER/NON-NEGLIGENT MANSLAUGHTER	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
MANSLAUGHTER BY NEGLIGENCE	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
RAPE	2019	6	6	0	0	0
	2020	2	2	0	0	0
	2021	2	2	1	0	0
FONDLING	2019	1	0	0	0	0
	2020	0	0	0	0	0
	2021	4	2	0	1	0
INCEST	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
STATUTORY RAPE	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
ROBBERY	2019	1	1	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
AGGRAVATED ASSAULT	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
BURGLARY	2019	1	1	0	0	0
	2020	4	0	0	0	0
	2021	2	1	0	0	0
MOTOR VEHICLE THEFT	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
ARSON	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
DOMESTIC VIOLENCE	2019	6	3	0	0	0
	2020	2	2	0	0	0
	2021	2	1	0	0	0

Weber State Ogden Campus Crime Statistics (2019-2021)

CLERY CRIME STATISTICS TABLE 2019-2021

Offense	Year	On Campus Property	Student Housing Facilities	Non-Campus Property	Public Property	Unfounded Crimes
DATING VIOLENCE	2019	0	0	0	0	0
	2020	1	1	0	0	0
	2021	1	0	0	0	0
STALKING	2019	13	2	0	0	0
	2020	4	1	0	0	0
	2021	5	1	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC.	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
ARRESTS: DRUG ABUSE VIOLATIONS	2019	7	5	0	1	0
	2020	5	2	0	4	0
	2021	3	0	0	0	0
DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS	2019	39	37	0	0	0
	2020	34	30	0	0	0
	2021	8	3	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS	2019	3	2	0	0	0
	2020	0	0	0	0	0
	2021	1	0	0	0	0
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS	2019	91	91	0	0	0
	2020	10	10	0	0	0
	2021	30	30	0	0	0

Note: Residential Facility Crime Statistics are subset of the On Campus Category, i.e. they are counted in both categories

HATE CRIME REPORTING

- There were no hate crimes reported for 2019, 2020 or 2021

Weber State Davis Campus Crime Statistics (2019-2021)

CLERY CRIME STATISTICS TABLE 2019-2021

Offense	Year	On Campus Property	Non-Campus Property	Public Property	Unfounded Crimes
MURDER/NON-NEGLIGENT MANSLAUGHTER	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
MANSLAUGHTER BY NEGLIGENCE	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
RAPE	2019	1	0	0	0
	2020	0	0	0	0
	2021	0	1	0	0
FONDLING	2019	1	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
INCEST	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
STATUTORY RAPE	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
ROBBERY	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
AGGRAVATED ASSAULT	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
BURGLARY	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
MOTOR VEHICLE THEFT	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
ARSON	2019	1	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
DOMESTIC VIOLENCE	2019	1	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0

Weber State Davis Campus Crime Statistics (2019-2021)

CLERY CRIME STATISTICS TABLE 2019-2021

Offense	Year	On Campus Property	Non-Campus Property	Public Property	Unfounded Crimes
DATING VIOLENCE	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
STALKING	2019	1	0	0	0
	2020	0	0	0	0
	2021	2	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC.	2019	1	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
ARRESTS: DRUG ABUSE VIOLATIONS	2019	0	0	0	0
	2020	0	0	0	0
	2021	2	0	0	0
DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS	2019	1	0	0	0
	2020	0	0	0	0
	2021	7	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS	2019	1	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0

HATE CRIME REPORTING

- There were no hate crimes reported for 2019, 2020 or 2021

Weber State Farmington Campus Crime Statistics (2019-2021)

CLERY CRIME STATISTICS TABLE 2019-2021

Offense	Year	On Campus Property	Non-Campus Property	Public Property	Unfounded Crimes
MURDER/NON-NEGLIGENT MANSLAUGHTER	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
MANSLAUGHTER BY NEGLIGENCE	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
RAPE	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
FONDLING	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
INCEST	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
STATUTORY RAPE	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
ROBBERY	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
AGGRAVATED ASSAULT	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
BURGLARY	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
MOTOR VEHICLE THEFT	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
ARSON	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
DOMESTIC VIOLENCE	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0

Weber State Farmington Campus Crime Statistics (2019-2021)

CLERY CRIME STATISTICS TABLE 2019-2021

Offense	Year	On Campus Property	Non-Campus Property	Public Property	Unfounded Crimes
DATING VIOLENCE	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
STALKING	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC.	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
ARRESTS: DRUG ABUSE VIOLATIONS	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0

HATE CRIME REPORTING

- There were no hate crimes reported for 2019, 2020 or 2021

Weber State West Campus Crime Statistics (2019-2021)

CLERY CRIME STATISTICS TABLE 2019-2021

Offense	Year	On Campus Property	Non-Campus Property	Public Property	Unfounded Crimes
MURDER/NON-NEGLIGENT MANSLAUGHTER	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
MANSLAUGHTER BY NEGLIGENCE	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
RAPE	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
FONDLING	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
INCEST	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
STATUTORY RAPE	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
ROBBERY	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
AGGRAVATED ASSAULT	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
BURGLARY	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
MOTOR VEHICLE THEFT	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
ARSON	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
DOMESTIC VIOLENCE	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0

Weber State West Campus Crime Statistics (2019-2021)

CLERY CRIME STATISTICS TABLE 2019-2021

Offense	Year	On Campus Property	Non-Campus Property	Public Property	Unfounded Crimes
DATING VIOLENCE	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
STALKING	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC.	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
ARRESTS: DRUG ABUSE VIOLATIONS	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0

HATE CRIME REPORTING

- There were no hate crimes reported for 2019, 2020 or 2021

Weber State Morgan Campus Crime Statistics (2019-2021)

CLERY CRIME STATISTICS TABLE 2019-2021

Offense	Year	On Campus Property	Non-Campus Property	Public Property	Unfounded Crimes
MURDER/NON-NEGLIGENT MANSLAUGHTER	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
MANSLAUGHTER BY NEGLIGENCE	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
RAPE	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
FONDLING	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
INCEST	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
STATUTORY RAPE	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
ROBBERY	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
AGGRAVATED ASSAULT	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
BURGLARY	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
MOTOR VEHICLE THEFT	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
ARSON	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
DOMESTIC VIOLENCE	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0

Weber State Morgan Campus Crime Statistics (2019-2021)

CLERY CRIME STATISTICS TABLE 2019-2021

Offense	Year	On Campus Property	Non-Campus Property	Public Property	Unfounded Crimes
DATING VIOLENCE	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
STALKING	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC.	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
ARRESTS: DRUG ABUSE VIOLATIONS	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0

HATE CRIME REPORTING

- There were no hate crimes reported for 2019, 2020 or 2021

Crime Prevention

There are several departments that participate in crime prevention programs at WSU. These programs, called Safe@Weber, address public safety tips and procedures at the University. The departments that participate consist of the following: The WSU Police Department (WSUPD), the Office of Emergency Management, the Dean of Students Office, The Housing Department, and the Director of AA/EO (Title IX coordinator), and the WSU Women's Center. Members of the WSUPD conduct crime prevention and general security and safety awareness presentations when requested by various community groups, including students and employees of the University.

During these presentations, the following information is typically provided: crime prevention tips; statistics on crime at WSU; fire safety information; information regarding campus security procedures and practices including encouraging participants to be responsible for their own security/safety and for the security/safety of others on campus.

In addition, WSUPD organizes and sets up crime prevention and education display tables which are staffed by an officer(s) at various locations throughout the year. This activity provides an opportunity for WSUPD staff to hand out safety-related information, as well as to answer individual questions. New employee orientation includes the distribution of crime prevention and fire safety materials to all new employees.

At all Weber State campuses, WSUPD provides a safety-escort service which is available During and after regular business hours or upon request, seven days a week to students, staff, faculty, and visitors by calling (801) 626-6460 or using the Code Purple App. In addition to the safety-escort service on its Ogden campus, WSU provides an on-campus shuttle service in partnership with UTA, Wildcat Shuttle, which goes between the Dee Event Center and the Weber State Central Station. The Wildcat Shuttle operates from 6:30am to 8:30pm Monday through Friday during the Fall and Spring semesters and 6:30am to 4:30pm Monday through Friday during Summer semester.

WSUPD also offers Sexual Assault Awareness, Domestic Violence Awareness, Dating Violence Awareness and Stalking Awareness Training to all members of the WSU community. These programs assist individuals in gaining confidence in their own abilities, as well as making them more aware of their surroundings.

WSUPD promotes the Operation Identification program, engraving serial numbers or owner's recognized numbers (e.g. driver's license number) on items of value, and makes engravers available upon request free of charge by WSUPD. The University utilizes a campus-wide state-of-the-art computerized monitoring system to monitor a comprehensive network of intrusion, panic, and fire alarm systems.

Victim Assistance Services

If a WSU community member becomes the victim of a crime, the WSUPD will provide information about and assistance in contacting the County Victim/Witness Reparations Office, who provides assistance to victims/survivors of a crime, by assisting them in obtaining the services they need to work through and better understand their options. In addition, WSUPD officers offer information and guidance to victims about other resources available to them when they file a WSUPD report, including victim services provided through Safe@Weber.



Classes Offered

Self-Defense Classes

WSUPD offers a Rape Aggression Defense Class, also known as R.A.D. It is a self-defense program taught by certified instructors, who are dedicated to the growth and well-being of the campus community. The R.A.D. approach to personal safety begins with awareness, prevention, risk reduction and risk avoidance, and progresses to hands-on physical defense techniques.

Participants in the program will learn a wide range of tactics, including verbal techniques, ground defense options, escaping from bear hugs, choke holds, and many more. The course is offered several times during the academic year and is free to all members of the WSU community. To find out more information on this class and when it is offered please visit: www.weber.edu/police

“Shots Fired” and Active Shooter Defense Classes

WSUPD provides training to employees and students on what to do in the event of an active shooter. The Shots Fired training and Crase provides individual employees and students with critical guidance on how to recognize and survive these types of situations. For more information on these classes please visit www.weber.edu/police

Safe@Weber training for Students & Employees

Weber State University offers free, online violence prevention training. All students, faculty, and staff are expected to complete this program. The course includes information on university policy, Title IX, the Clery Act, healthy relationships, gender roles, sexual misconduct, stalking, consent, reporting, bystander intervention, and how to help a friend.

- Students can find this program by logging into the Weber ePortal and searching for “Safe@Weber for Students”
- Employees can find this program by logging into the Weber ePortal and searching for “Safe@Weber for Faculty and Staff”

TIPS FOR YOUR SAFETY

Members of the university community must assume responsibility for their own personal safety and the security of their personal property. The following precautions provide guidance.

- Report all suspicious activity to the WSUPD immediately.
- Program the WSUPD phone number into your cell phone 801-626-6460 or 801-626-SAFE
- Never take personal safety for granted
- Try to avoid walking alone at night, travel with friends or use WSUPD safety-escort service.
- Carry only small amounts of cash.
- Never leave valuables (wallets, purses, books, phones, tablets laptops, etc.) unattended.
- Carry your keys at all times and do not lend them to anyone.
- Register your bicycle with WSUPD and lock it up.
- Lock up motorcycles. Lock car doors and close windows when leaving your car.
- Always lock door to your residence hall room, whether or not you are there. Be certain that your door is locked when you go to sleep, and keep windows closed and locked when you are not at home.
- Do not leave valuables in your car, especially if they can be easily noticed.
- Engrave serial numbers or owner’s recognized numbers, such as a driver’s license number on items of value.
- Inventory your personal property and insure it appropriately with personal insurance coverage

Notification of Missing Students

Reporting a missing student:

If a member of the university community has reason to believe that a student who resides in on-campus housing is missing, They should immediately notify the Weber State Police Department (WSUPD) at (801) 626-6460. Any missing student report received by the University must be immediately reported to WSUPD. The WSUPD will generate a missing person report and initiate an investigation. After investigating the missing person report, should Weber State Police determine that the student is missing and has been for more than 24 hours, Weber State Police may notify surrounding agencies to assist in locating the student and the student's emergency contact as soon as practicable and no later than 24 hours after the student is determined to be missing.

Emergency Contact

Students who reside in on-campus student housing facilities have the option to identify an individual to be contacted by WSUPD in the event the subject is determined to be missing for more than 24 hours. A student who wishes to identify a confidential contact person can do so through the Weber State Housing application form. The student's confidential contact information will be accessible only by authorized campus officials. The information may not be disclosed outside the University except to law enforcement personnel in furtherance of a missing person investigation.

Students under 18

If a student is under 18 years of age and is not emancipated, the University is required by law to notify a custodial parent or guardian within 24 hours of the determination that the student is missing. This will be done in addition to notifying any contact person designated by the student.

To report a missing student, please call Weber State Police at (801) 626-6460.



Response to Sexual Violence, Domestic Violence, Dating Violence, Stalking and Sex Offender Registry

University Policies and Processes

Weber State University prohibits acts of violence, including sexual assault, dating violence, domestic violence, stalking and other violent, threatening or destructive acts. These acts may violate one or more University policies, including PPM 3-32, PPM 3-33, PPM 3-67, PPMs 9-3 through 9-8, and PPM 6-22. These policies set standards of conduct for students, faculty, and staff. PPMs 3-31 through 3-33, PPMs 9-9 to 9-14, and PPM 6-22 describe the processes for responding to claims that these standards were violated. The process to be applied will depend on the person being accused of violating University policy: PPMs 3-31 to 3-33 for staff; PPMs 9-9 to 9-14 for faculty; PPM 6-22 for students.

Where it is complained that acts are motivated by discriminatory intent (animus based on sex/gender/sexual orientation/gender identity, race/ethnicity, religion, age, disability, and other protected classifications) the rights and processes described in PPM 3-32, Discrimination, Harassment and sexual misconduct are applied regardless of the status of the accused as staff, faculty or student, with appeal rights through the policies described above. In all instances, informal procedures may be used, but ultimately, formal hearings are available to resolve these disputes. The steps involved including how to make a complaint, anticipated timelines, and decision making processes are described in these policies.

Procedures for Reporting a Complaint

Reports of dating violence, domestic violence, sexual assault, and stalking should be reported as described in the reporting procedures section in this booklet (pg. 8-9) and the complainant should consider seeking medical attention and other help as needed. Reports of dating violence, domestic violence, sexual assault, and stalking should be reported to the AA/EO office.

Written Explanation of Procedures

When dating violence, domestic violence, sexual assault, or stalking is reported to the institution, whether the offense occurred on campus or off campus, the University will provide the student or employee a written explanation of the student's or employee's rights and options regarding procedures victims should follow, confidentiality, services and accommodations that may be available for victims, and procedures for

Victims

Regardless of gender, sexual orientation or gender identity, victims at WSU receive the same services. Emotional support, counseling about options, information about resources related to legal issues and medical treatment are available to assist all those recovering.

IF YOU ARE RAPED OR SEXUALLY ASSAULTED:

- Get to a safe place as soon as you can.
- Try to preserve all physical evidence. Do not wash, use the toilet, or change clothing if you can avoid it. If you do change clothes, put all clothing you were wearing at the time of the attack in a paper, not plastic bag.
- Get medical attention as soon as possible to make sure you are physically well and to collect important evidence in the event you may later wish to take legal action.
- Contact WSUPD (follow reporting procedures outlined on page 8 of this brochure)
- Talk with an advocate or a counselor who can maintain confidentiality, help explain your options, give you information, and provide emotional support.
- Contact someone you trust to be with you and support you.

Note: it is important to seek immediate and follow-up medical attention for several reasons: first, to assess and treat any physical injuries you may have sustained; second, to determine the risk of sexually transmitted diseases or pregnancy and take preventive measures; and third, to gather evidence that could aid criminal prosecution. Physical evidence should be collected immediately, ideally within the first 24 hours. It may be collected later than this, but the quality and quantity of the evidence may be diminished.

Immediate Emergency Services

A forensic exam should be conducted as soon as possible following an assault to ensure your physical well-being and to collect evidence that may be useful in criminal proceedings. The exam can be conducted without the involvement of law enforcement personnel. Even if you have not been physically hurt, this forensic exam is strongly recommended to maintain all your legal options. After the evidence is collected, it can be stored in case you wish to press criminal charges.

Victims can receive the exam by going to the Northern Utah Forensic Exam Center (801-436-1075) or McKay Dee Hospital (801-387-5300). These locations follow the national standards for victim care, rape exams, and evidence collection procedures.

Note: Ordinarily the police will be contacted by hospital personnel whenever they provide treatment for injuries resulting from a crime. If you seek treatment at a local hospital and the police are contacted, this does not mean that you have to proceed with criminal charges. In addition, it is recommended that a survivor use a hospital in the county/state where the incident occurred.

Non-Emergency Medical Procedures

Even if you do not have evidence collected at the hospital, it is still important to get medical attention. An exam in this case should include treatment of any physical problems and various lab tests for sexually transmitted infection and pregnancy. This non-emergency treatment can be arranged with your family doctor or with the Student Health Center on the Ogden Campus (Student Service Center, Suite 190, 801-626-6459), or at the Davis Campus (Room #220, 801-395-3521)

Preservation of Evidence

It is important to preserve evidence that may assist in proving that the alleged criminal offense occurred or may be helpful in obtaining a protection order.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with WSUPD or other law enforcement to preserve evidence in the event that the victim changes their mind at a later date.

False Accusations

Individuals, who intentionally and knowingly make false accusations of criminal activity or provide false information to University officials in connection with an accusation and/or investigation of criminal activity, are subject to discipline under University policy as well as criminal and/or civil penalties under applicable law.

Retaliation

WSU or its officers, employees, or agents may not retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights under PPMs 3-32 or 5-36a.

Available Services

1. Reporting to WSUPD

WSUPD officers offer information and guidance to victims when they file a WSUPD report. If you choose to report the incident, a WSUPD officer will take a statement from you regarding what happened. The officer will ask you to describe the assailant(s) and may ask questions about the scene of the crime, any witnesses, and what happened before and after the incident. You may have a support person with you during the interview.

NOTE: Reporting an incident is a separate step from choosing to prosecute. When you file a report, you are NOT obligated to continue with legal proceedings or university disciplinary action. If the assault occurred off-campus, report the incident to the appropriate law enforcement jurisdiction.

The WSUPD will assist individuals who are unsure how and where to report the crime. The reasons for reporting to WSUPD are: to take action which may prevent further victimization, including issuing a Safety and Security Alert to warn the campus community of an impending threat to their safety; to apprehend the assailant; to seek justice for the wrong that has been done to you; and to have the incident recorded for purposes of reporting statistics about incidents that occurred on campus. To report an incident, follow the guidelines under "Reporting Procedures" on pages 8-9.

2. Title IX Reporting

Survivors should also consider reporting a sexual violence, domestic violence, dating violence, stalking, or harassment incident to the Executive Director of AA/EEO (Title IX Coordinator), who review and investigates violations of WSU policies regarding discrimination and harassment including sexual misconduct. The AA/EEO, Title IX Coordinator's office is located in the Miller Administration Building room 101. Both formal and informal grievance procedures are available under University Policy 3-32. This policy can be found at

https://www.weber.edu/ppm/Policies/3-32_Discrimination-HarassmentandSexualMisconduct.html

3. Counseling and Emotional Support

On Campus

The Counseling and Psychological Services Center (801-626-6406) is located at Student Service Center on the WSU Ogden Campus (Room 280.) Counselors can provide confidential support for you during this difficult period. They can inform you of common emotional reactions to this crisis and discuss coping methods that may assist you immediately following the assault and later. Talking about your concerns with a counselor in a safe, supportive environment may help you sort through your feelings and decide what to do. You do not need to disclose your name if you call the Counseling Center for information.

Counselors will not, except in situations where there is an immediate threat of danger or other legal required mandate, reveal your identity to anyone without your permission. Students may be seen on an emergency walk-in basis or by appointment.

Assistance and support for dealing with personal and academic issues is also available from the Dean of Students Office (MA #317, 801-626-7256) or from your school/college Dean's office.

Advocacy services are available through the Safe@Weber Violence Prevention and Advocacy department located in the Women's Center. These services provide free advocacy services to all Weber State University survivors of sexual assault, sexual harassment, domestic violence, dating violence, and stalking. The advocate can support the survivor in an on-campus investigation by attending meetings/interviews, provide on- and off-campus resources, safety planning, and additional survivor-centered advocacy for protective measures and accommodations.

Safe@Weber Advocates are confidential and are not required to share your identity with anyone unless required by law. They are also not required to report sexual misconduct to AA/EEO. The Advocates are CSAs and report statistical information to WSUPD under the Clery Act. Additionally, they must report all disclosures of child abuse, elder abuse, abuse against people with disabilities, and immediate threats to self or others.

The advocates: Jessica Pleyel and Paige Davies
safeatweber@weber.edu
801-626-6090
Shepherd Union 323

If a WSU community member becomes the victim of a crime, the WSUPD offers assistance and referrals. WSUPD provides assistance to victims/survivors of a sexual assault by assisting them in obtaining the services they need to work through and better understand their options. WSUPD works closely with other University offices and city agencies to assist the victim in receiving effective, comprehensive services and compassionate responses.

Off Campus

The YCC, located at 2261 Adams Ave. in Ogden (801) 392- 7273, provides a confidential hotline and advocacy services 24 hours a day, seven days a week, as well as free short-term individual and group counseling. Safe Harbor (Davis County) is also available to assist by contacting their crisis hotline at 801-444-9161.

4. Supportive Measures

A range of protective measures may be offered to individuals making an allegation of dating violence, domestic violence, sexual assault, or stalking. These may include, but are not limited to: interim or long-term protective measures, as reasonably available, such as housing changes, change in class or work schedule, intuitional “no contact” directives between both parties, assistance with transportation, etc. The institution will provide written notification to victims about options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures.

The institution will make such accommodations or provide such protective measures if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to University police or local law enforcement. Any accommodations or protective measures will be maintained as confidential, to the extent that maintaining such confidentially would not impair the ability of the institution to provide the accommodations or protective measures.

5. Individual Protective Orders

The institution may direct individuals to resources giving information regarding orders of protection the individual may desire to file on their own behalf through the court system.

6. Resources

The University will provide written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community.

7. Procedures for Campus Disciplinary Action in Cases of an Alleged Sexual Assault, Dating Violence, Domestic Violence, and Stalking

All proceedings provide a prompt, fair, and impartial process from the initial investigation to the final result.

Where proceedings deal with dating violence, domestic violence, sexual assault, and stalking, hearing officials receive annual training on those issues and on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability. The complainant and respondent have the same opportunities to have others present during any disciplinary proceeding, including the opportunity to be accompanied to any related meeting by an advisor of heir choice, whose participation is described in accordance with the applicable policy.

In all processes, matters are reviewed based upon a preponderance of the evidence standard. Notification of the result of any disciplinary proceedings that arise from an allegation of dating violence, domestic violence, sexual assault, or stalking are given in writing simultaneously to both the accuser and the accused, as well as any available procedures to appeal the result, any change to the result, and information about when the result becomes final. If the alleged victim is deceased as a result of the crime or offense, the information shall be provided, upon request, to the next of kin of the alleged victim.

8. Time Frames

Reasonable time frames, including any extensions available, are as outlined in the policies. Parties are encouraged to bring such matters to the attention of the appropriate body as swiftly as possible. These proceedings are conducted in a manner consistent with University policy and transparent to the complainant and respondent. Processes give equal access to complainant and respondent to timely notice about meetings at which both may be present and information that will be used during the informal and formal disciplinary meetings and hearings. Officials will not have previous conflicts or biases for or against the accused or accuser.

These policies also list the disciplinary sanctions that may be imposed on students, faculty and non-faculty employees who violate those standards. Non-faculty employees may receive sanctions such as reprimands (oral or written), suspensions (with or without pay) and termination.

Faculty may face verbal censure, written reprimand, probation, suspension with pay, suspension without pay, restitution, reassignment of duties, acceptance of resignation and dismissal. Students who violate the policy can experience sanctions including: warning, reprimand, probation, denial of or suspension from participation in a restricted, enrollment program, suspension of specific privileges, suspension of use of specific university services, suspension and expulsion.

Responses to Complaints of Discrimination, Harassment and Sexual Misconduct

The Discrimination, Harassment, and Sexual Misconduct (including Title IX) **policy** describes in detail how the University handles complaints of all forms of discrimination, harassment, or sexual misconduct, including sexual assault, domestic violence, dating violence and stalking. This includes processes for any member of the campus community, including faculty, staff, and students. Investigations of such matters are conducted by the AA/EO (Title IX) office. The AA/EO may resolve complaints formally or informally, as appropriate. The AA/EO office should resolve the matter or complete investigation in a timely manner. Findings of discrimination, harassment, or sexual misconduct are determined by a preponderance of evidence standard. Both parties are given ten days to respond to the investigation report. The results of an investigation are forwarded to the appropriate administrator for review, who, within ten days, may initiate disciplinary proceedings in accordance with applicable policy, depending on the status of the individual as staff, faculty, or student. Appeal rights depends on the status of the person accused as student, staff, faculty member, or other community member. In Title IX cases, final decisions are made after a hearing, as outlined in the Appendix to PPM 3-32.

https://www.weber.edu/ppm/Policies/3-32_Discrimination-HarassmentandSexualMisconduct.html

Note: *These materials provide summary information only and should not be relied on as a full statement of policy. The applicable policies should be referenced for more complete information regarding process. These policies can be found at the following locations.*

- **Staff: PPM 3-31 may be found at:**
https://www.weber.edu/ppm/Policies/3-31_StaffEmpGrievances.html
- **PPM 3-33 may be found at:**
www.weber.edu/ppm/Policies/3-33_Discipline_Staff.html
- **Faculty: PPM 9-9 may be found at:**
www.weber.edu/ppm/Policies/9-9_DueProcess.html
- **Students: PPM 6-22 may be found at:**
www.weber.edu/ppm/Policies/6-22_StudentCode.html
- **Additional directions for students**
www.weber.edu/complaint
- **PPM 5-36a may be found at:**
https://www.weber.edu/ppm/Policies/5-36a_Safety_Response_and_Reporting_Policy.html

Consent

For a Federal, State or University definition of consent please see pg. 58

Sex Offender Registry

The Federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, requires institutions of higher education to provide information advising the campus community where law enforcement agency information provided by the State concerning registered sex offenders may be obtained. In Utah, convicted sex offenders must register with the jurisdiction in which they reside. Offenders are required to submit to the registry if they are working at or attending school at Weber State University. You can link to this information, which appears on the Department of Correction's website, by accessing:

<https://corrections.utah.gov/>

Being Safe@Weber

Help Everyone Be Safe@Weber

Bystander Intervention:

A bystander is someone other than the victim who is present when an act of harassment, discrimination or sexual misconduct (sexual assault, domestic/dating violence and/or stalking) is occurring. Bystanders, if active, can prevent harm or intervene with safe and positive options before a situation gets worse. Examples of active bystander intervention include:

- Ask For Help: asking those around to help you intervene safely together, calling the police when a potentially violent situation is unfolding, get your friend on board with a distraction, etc.
- Create a Distraction: spill a drink, fake a phone call, interrupt a conversation and pretend to be lost, pretend you know the person being harass, etc.
- Take Direct Action: not leaving an overly intoxicated person in a bar/party alone, walking a classmate to their car after class, not leaving an unconscious person alone, intervening when someone is being belittled, degraded or emotionally abused, document or film what is happening, etc.

Relationship Red Flags:

No victim/survivor is ever to blame for being assaulted or abused. Below are some tips to help reduce risk and recognize warning signs of abusive behavior. If you see any of these warning signs in your own or a friend's relationship, reach out for help. Safe@Weber Advocates are available in Shepherd Union 323, safeatweber@weber.edu or 801-626-6090.

Domestic and dating abuse (often called intimate partner violence) often escalates from threats and verbal abuse to violence. While physical injury may be the most obvious danger, the emotional and psychological consequences of domestic and dating violence are also severe. The root causes of domestic/dating violence are power and control.

Warning signs of dating and domestic violence include:

- Constantly watching what they say to avoid a blow-up
- Feelings of low self-worth and helplessness in the relationship
- Being made to feel "crazy" or like they're to blame for the harmful behavior (this is called "gaslighting")
- Feeling isolated from family or friends because of the relationship
- Hiding bruises or other injuries from family or friends
- Being prevented from working, studying, going home, and/or using technology
- Being monitored by their partner at home, work, school or online
- Being forced or pressured to do anything they don't want to do

Help Reduce Risk and Prevent Potential Harm:

- If you are being abused or suspect that someone you know is being abused, ask for help by seeking information and support services from Safe@Weber Advocacy Services (for students and employees).
- Consider making a report with WSPD, the Dean of Students, and/or the Title IX Coordinator (AA/EO). There are various interim measures available to assist victim/survivors to create safety and support academic success.
- Make sure you have consent. Consent is a clear and freely given yes, not the absence of a no or silence. Always get verbal consent from your partner - only yes means yes.

- Trust your instincts — if something doesn't feel right in a relationship or situation, it probably isn't.
- Listen to your partner. If you are receiving an unclear message, stop the behaviour or action and check in with them.
- Know that anyone can be a perpetrator of violence, including friends and partners. Violence or abuse can happen to anyone, regardless of gender or sexual orientation. Support is available at WSU for all survivors.
- If you feel uneasy about a situation, trust your instincts and attempt to interrupt the chain of events.
- Learn the signs of physical, sexual, emotional or verbal abuse and how to help a friend.
- Be an ACTIVE Bystander! You can Ask for Help, Create a Distraction or Take Direct Action.
- Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason and "No" is a complete sentence.
- Try to come and leave with a group of people you trust. You can call WSPD for a safety escort or to be present in an area if you feel unsafe.
- Only drink from unopened containers or from drinks you have watched being made and poured - don't leave drinks unattended.
- Charge your mobile phone! Charging stations are available in the Shepherd Union, by the Information Desk.
- Learn what resources are available on campus, including: Weber State Police Department, the Office of Affirmative Action & Equal Opportunity, the Counseling & Psychological Services Center, and Safe@Weber Advocacy Services!



Training offered to the Campus Community in relationship to Domestic Violence, Dating Violence, Sexual Assault, and Stalking: 2021

Weber State University is committed to providing the campus community with educational programming to ending domestic violence, dating violence, sexual assault and stalking. Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and faculty that:

- a. Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct;
- b. Defines what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;
- c. Defines what behavior and actions constitute consent to sexual activity in the State of Utah;
- d. Provides safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than the bystander;
- e. Provides information on risk reduction so that students and employees may recognize warning signs of abusive behavior and how to avoid potential attacks.
- f. Provides an overview of information contained in the Annual Security Report in compliance with the Clery Act.

The following is a description of some of the trainings provided to the campus community in 2021, as they relate to domestic violence, dating violence, sexual assault and stalking:

Name of Program	Date Held	Location Held	Complied with a-e above:	Taught by:	Prohibited Behavior Covered
Diversity Board: Sex Education & Consent	1/13/2021	Zoom	Yes	WC; Student Wellness	Dov, DaV, SA & S*
NEO: Discrimination, Harassment & Sexual Misconduct	1/15/2021	Zoom	Yes	WC; AA/EO	Dov, DaV, SA & S*
NEO: Discrimination, Harassment & Sexual Misconduct	2/18/2021	Zoom	Yes	WC; AA/EO	Dov, DaV, SA & S*
NEO: Discrimination, Harassment & Sexual Misconduct	3/4/2021	Zoom	Yes	WC; AA/EO	Dov, DaV, SA & S*
WSUPD/Safe@Weber Overview	3/30/2021	Zoom	Yes	WC; WSUPD	Dov, DaV, SA & S*
NEO: Discrimination, Harassment & Sexual Misconduct	4/1/2021	Zoom	Yes	WC; AA/EO	Dov, DaV, SA & S*
SAAM: Start By Believing Day	4/7/2021	Social media	Yes	Women's Center	Dov, DaV, SA & S*
SAAM: Demin Day	4/28/2021	Social media	Yes	Women's Center	Dov, DaV, SA & S*
Safe@Weber: Supporting Survivors	5/5/2021	Zoom	Yes	Women's Center	Dov, DaV, SA & S*
NEO: Discrimination, Harassment & Sexual Misconduct	6/17/2021	Zoom	Yes	WC; AA/EO	Dov, DaV, SA & S*
Pizza & Fries: Consent (Summer Bridge)	7/7/2021	Football Center	Yes	WC; Athletics	Dov, DaV, SA & S*
NEO: Discrimination, Harassment & Sexual Misconduct	7/21/2021	Zoom	Yes	WC; AA/EO	Dov, DaV, SA & S*
CARE: Bystander Intervention	8/16/2021	Stewart Wasatch	Yes	WC	Dov, DaV, SA & S*
Safe@Weber/AAEO/WSUPD Training	8/17/2021	Stewart Wasatch	Yes	AA/EO; WSUPD; WC	Dov, DaV, SA & S*
Behind Closed Doors Training	8/18/2021	University Village	Yes	Housing; WSUPD; WC	Dov, DaV, SA & S*
NEO: Discrimination, Harassment & Sexual Misconduct	8/24/2021	Zoom	Yes	WC; AA/EO	Dov, DaV, SA & S*
Safe@Weber Overview and Bystander Intervention	8/25/2021	SU Ballrooms	Yes	Women's Center	Dov, DaV, SA & S*
Safe@Weber: Supporting Survivors	9/9/2021	Shepherd Union 312	Yes	Women's Center	Dov, DaV, SA & S*
Safe@Weber: Don't Be Afraid to Catch Feels	9/14/2021	Youngberg Football Center	Yes	Women's Center	Dov, DaV, SA & S*

DoV- Domestic Violence, DaV- Dating Violence, SA- Sexual Assault, S*- Stalking

Training offered to the Campus Community in relationship to Domestic Violence, Dating Violence, Sexual Assault, and Stalking: 2021

Weber State University is committed to providing the campus community with educational programming to ending domestic violence, dating violence, sexual assault and stalking. Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and faculty that:

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- e. Provides information on risk reduction so that students and employees may recognize warning signs of abusive behavior and how to avoid potential attacks.
- f. Provides an overview of information contained in the Annual Security Report in compliance with the Clery Act.

The following is a description of some of the trainings provided to the campus community in 2021, as they relate to domestic violence, dating violence, sexual assault and stalking:

Name of Program	Date Held	Location Held	Complied with a-e above:	Taught by:	Prohibited Behavior Covered
The Clothesline Project	9/15/2021	Wildcat Village Courtyard	Yes	WC: Housing & Residence Life	Dov, DaV, SA & S*
NET: Discrimination, Harassment & Sexual Misconduct	9/16/2021	Shepherd Union 320	Yes	WC; AA/EO	Dov, DaV, SA & S*
Safe@Weber: Supporting Survivors	10/5/2021	Shepherd Union 312	Yes	Women's Center	Dov, DaV, SA & S*
Safe@Weber Overview/Consent	10/19/2021	Stadium Third Floor	Yes	Women's Center	Dov, DaV, SA & S*
NET: Discrimination, Harassment & Sexual Misconduct	10/21/2021	Shepherd Union 320	Yes	WC; AA/EO	Dov, DaV, SA & S*
Safe@Weber Overview/Consent	10/29/2021	Browning Center 136	Yes	Women's Center	Dov, DaV, SA & S*
RAD: Self Defense Class	Nov. 9, 10, 16, 17 2021	Swenson Gym	Yes	WSUPD	Dov, DaV, SA & S*
Safe@Weber Overview/Consent	11/1/2021	Shepherd Union 320	Yes	Women's Center	Dov, DaV, SA & S*
Safe@Weber Overview/Consent	11/2/2021	Shepherd Union 404	Yes	Women's Center	DoV, DaV, SA & S*
Write/Reclaim/Restore	11/3/2021	Shepherd Union 320	Yes	Women's Center	Dov, DaV, SA & S*
Manifestation Series: Relationships	11/4/2021	Shepherd Union 316	Yes	Women's Center	Dov, DaV, SA & S*
NET: Discrimination, Harassment & Sexual Misconduct	11/10/2021	Zoom	Yes	WC; AA/EO	Dov, DaV, SA & S*
Sister Circle: The Bear Necessities	11/10/2021	Shepherd Union 321	Yes	Women's Center	Dov, DaV, SA & S*
Safe@Weber Overview/Consent	11/11/2021	Shepherd Union 305	Yes	Women's Center	Dov, DaV, SA & S*
WSUPD/Safe@Weber Overview	12/2/2021	Public Safety Building	Yes	WC; WSUPD	Dov, DaV, SA & S*
Safe@Weber/AAEO/WSUPD & Wildcat Stores Training	12/6/2021	Shepherd Union 404	Yes	AA/EO; WSUPD; WC	Dov, DaV, SA & S*

DoV- Domestic Violence, DaV- Dating Violence, SA- Sexual Assault, S*- Stalking

Alcohol and Drug Policies

At Weber State University, we strive to create an environment where students, faculty, and staff can learn and grow. In doing so, we see the value of service, diversity, health and well-being. The possession or use of illegal drugs, or the abuse of those which may otherwise be legally possessed, seriously affects the University environment, as well as the individual potential of our students and staff. The University enforces state laws and related University policies, including those prohibiting the following activities on campus:

Student Alcohol and Drug Policy:

The Drug-Free School and Community Act prohibits the unlawful possession, use, or distribution of illicit drugs and alcohol on school property or as part of any school activities. As part of this act, WSU prohibits:

- Unlawful use, possession, distribution, sale, manufacture, or possession for purposes of distribution or sale of any controlled substance or illegal drug;
- Sale, possession, manufacture, distribution, or consumption of alcoholic beverages on University premises;
- Unauthorized sale, possession, manufacture, distribution, or consumption of alcoholic beverages at any official off-campus University-sponsored function or event;
- Smoking in unauthorized locations on University premises in violation of state law, University, or public health regulations;

The entire text of the Student Alcohol and Drug Policy are contained online at:

https://www.weber.edu/ppm/Policies/6-10_StudentAlcoD-rug.html

Alcoholic Beverage Policy (All Employees):

A. The University strictly prohibits the unlawful manufacture, distribution, dispensation, possession or use of controlled substances at any Weber State University worksite.

B. All employees of the University are subject to the terms of this policy.

C. As a condition of employment, all employees of the University must notify the Director of Human Resources no later than five (5) days after a criminal drug statute conviction for a violation occurring at a Weber State University worksite.

D. Any employee who is convicted of a worksite drug abuse violation will be required to participate satisfactorily at his/her own expense in a drug abuse assistance or rehabilitation program and/or will have disciplinary sanctions imposed up to and/or including termination of employment.

The entire text of the Alcoholic Beverage Policy which pertains to all employees of Weber State University may be found online at

https://www.weber.edu/ppm/Policies/3-30b_AlcoholicBeveragePolicy.html

Help is available both on campus and within the community for students and staff members who are dependent on, or who abuse the use of alcohol or other drugs.

Students, faculty and staff may contact Weber State University Counseling and Psychological Services Center (CPSC) at 801-626-6406. Those whose needs cannot be accommodated within the CPSC treatment model will be referred to community resources for care.

Weber State University also offers an Employee Assistance Program (EAP) to employees and their covered dependents participating in PEHP insurance. Counseling services are free, with no copay and no pre-set limit on sessions. EAP services do not count against your mental health benefits. Services are provided by appointment through Blomquist Hale Consulting Group at 800-395-7850. Blomquist Hale has several Wasatch Front locations in Ogden, Salt Lake City, Brigham City and Logan.

Weber State Counseling and Psychological Services, Blomquist Hale Consulting Group and other professional agencies will maintain the confidentiality of persons seeking help for personal dependency and will not report them to institutional or state authorities. Weber State's Student Wellness Office is also available to provide educational and awareness programming, information, and assistance.

University Sanctions

Weber State University reserves the right to take appropriate action against any individual or group which is found to pose an unreasonable risk of harm to the health, safety, or welfare of the University community. These individuals or groups will answer to the University Police Department as well as the Dean of Students. In addition to any federal, state, and local sanctions, WSU may use one or more of the following sanctions:

- **Institutional Sanctions**- warning, reprimand, probation, suspension from specific privileges or services, interim suspension, prolonged suspension, expulsion;
- **Academic Sanctions**- grade adjustment, loss of credit;
- **Monetary Sanctions**- forfeiture, restitution, fines;
- **Personal Development Sanctions**- requirement or recommendation for counseling specific courses, workshops;
- **Group Sanctions**- warning, reprimand, probation, suspension of privileges, revocation of registered organizations, status, group monetary and/or group personal development sanctions

Utah Legal Sanctions

Intoxication Statute of Utah: A person is guilty of intoxication if the person is under the influence of alcohol, a controlled substance, or any substance having the property of releasing toxic vapors, to a degree that the person may endanger the person or another, in a public place or in a private place where the person unreasonably disturbs other persons. An offense under this section is a class C misdemeanor.

Possession of Alcoholic Beverage in Motor Vehicle:

It is a Class C misdemeanor to knowingly possess an open container in a passenger area of a motor vehicle that is located on a public highway, regardless of whether the vehicle is being operated or is stopped or parked.

A person may not keep, carry, possess, transport, or allow another to keep, carry, possess, or transport in the passenger compartment of a motor vehicle, when the vehicle is on any highway or waters of the state, any container which contains any alcoholic beverage if the container has been opened, its seal broken, or the contents of the container partially consumed.

Utah Legal Sanctions: Driving, Flying or Boating While Intoxicated (DUI)

It is a Class B misdemeanor to operate a motor vehicle, aircraft, or watercraft in a public place while intoxicated.

(1) A person may not operate or be in actual physical control of a vehicle within this state if the person:

- (a) has sufficient alcohol in the person's body that a subsequent chemical test shows that the person has a blood or breath alcohol concentration of .08 grams or greater at the time of the test;
- (b) is under the influence of alcohol, any drug, or the combined influence of alcohol and any drug to a degree that renders the person incapable of safely operating a vehicle; or
- (c) has a blood or breath alcohol concentration of .08 grams or greater at the time of operation or actual physical control.

If a person convicted of "DUI" was under the age of 21 when the violation occurred, the court shall order the installation of the ignition interlock system as a condition of probation

Automobile homicide:

It is a Second degree felony to cause death to another by accident or mistake while operating any vehicle (motor, aircraft, watercraft) in a public place while intoxicated.

Administrative License Revocation; Implied Consent:

After being arrested for Driving While Intoxicated, failing or refusing the Blood Alcohol Concentration (BAC) test can result in license revocation. Revocation may NOT be probated and there is a \$170 reinstatement fee. An appeal process is available. The following penalties apply:

Terms of Offense:

Adults

- If this is your first DUI and you are 21 or older on the date of arrest, the suspension period changed from 90 days to 120 days
- If this is your second or subsequent DUI and you are 21 or older on the date of arrest, the revocation period changed from one (1) year to two (2) years
- If you are 21 or older and refused to submit to a chemical test and have had a previous sanction for certain alcohol related offenses, the revocation period changed from 24 months to 36 months
- If you are 21 or older on the date of arrest and are convicted of a DUI violation you will be interlock restricted for a period of 18 months.

Minors

- If you are under 21 on the date of arrest and this is your first DUI, the suspension period is changed from 90 days to 120 days or until you are 21, whichever is longer
- If you are under 21 on the date of arrest and this is your second or subsequent DUI, the revocation period is changed from one (1) year to two (2) years or until you are 21, whichever is longer
- If you are under 21 and refused to submit to a chemical test, the revocation period is for 18 months or until you are 21, , whichever is longer
- If you are under 21 and refused to submit to a chemical test and have had a previous sanction for certain alcohol related offenses, the revocation period is 36 months or until you are 21, whichever is longer
- If you are under 21 on the date of arrest and are convicted of a DUI violation you will be interlock restricted for a period of 3 years.

Utah Legal Sanctions Pertaining to Minors

Sale or furnishing alcohol to Minors: It is a Class B misdemeanor to sell or furnish an alcoholic beverage to an individual under 21 years of age through an act of criminal negligence. If it is known that the minor is under 21 year of age the penalty is increased to a Class A misdemeanor.

Purchase of Alcohol for a Minor; Furnishing Alcohol to a Minor: It is a Class B misdemeanor to purchase or make available an alcoholic beverage to an individual under 21 years of age through an act of criminal negligence. If it is known that the minor is under 21 year of age the penalty is increased to a Class A misdemeanor. This offense is punishable by a fine of \$2,500 and/or confinement in jail for up to one year.

Civil Liability for Provision of Alcohol to a Minor: An adult 21 years of age or older is liable for damages proximately caused by the intoxication of a minor under the age of 21, if the adult is not the minor's parent, guardian, or spouse; or an adult in whose custody the minor has been committed by a court; and the adult knowingly served or provided the minor any of the alcoholic beverages that contributed to the minor's intoxication; or allowed the minor to be served or provided any of the alcoholic beverages that contributed to the minor's intoxication on the premises owned or leased by the adult.

Alcohol and a Minor: Consumption of Alcohol by a Minor; Possession of Alcohol by a Minor: It is a misdemeanor for minors to consume or possess alcoholic beverages except in the visible presence of the minor's adult parent, guardian, or spouse.

Purchase of Alcohol by a Minor; Attempt to Purchase Alcohol: It is a misdemeanor for individuals under 21 years of age to attempt purchasing alcoholic beverages. "Attempt" implies acting beyond mere preparation.

Misrepresentation of Age by a Minor: It is a misdemeanor to falsely state or to present false documents indicating an individual is 21 years of age or older to a person selling or serving alcoholic beverages.

Punishment for the above Alcohol-related offense by a Minor: The courts can require that a minor's driver license be suspended for one (1) year if a minor has violated certain alcohol related offenses for the first time and the violation was on or after July 1, 2009, and a period for two (2) years for a second or subsequent violation. It also allows the court to reduce a minor's driver license suspension for a first offense if the minor completes an educational series obtained at a substance abuse program that is approved by the Division of Substance Abuse and Mental Health.

If a minor has at least two prior alcohol-related convictions, the offense is punishable by a fine of \$250 to \$2,000; and/or confinement in jail for up to 180 days. Punishment includes 20 to 40 hours of community service. The minor's driver's license or permit will be denied or suspended: 60 days for a 2nd alcohol-related conviction: 180 days for subsequent convictions.

Attendance at Alcohol Awareness Course; License suspension: On first conviction of an alcohol-related offense, the court shall require the minor to attend an alcohol awareness course approved by the Justice Court. If under 18 years of age, a parent or guardian may be required to attend the course with the defendant. The defendant must present evidence of completion of the course and community service within 1 year of the date of final conviction. If the course is completed early the court may reduce the driver's license suspension from 1 year to 9 months.

Driving under the Influence of Alcohol by a Minor: A minor commits an offense if the minor operates a motor vehicle in a public place while having any detectable amount of alcohol in the minor's system. For a minor without previous alcohol-related offenses, these are Class B misdemeanors. Punishment includes a jail term up to 180 days or an equivalent time of community service, a fine up to \$2,500, and the suspension of the driver's license for a period of 120 days or until you are 21, whichever is longer. A second time Utah DUI offense is considered to be a Class B misdemeanor, and the offender is ordered the following penalties and punishments: a jail term of up to 180 days or 240 hours of community service, a fine of at least \$800 and up to \$2,500, and the suspension of their driver's license for one (1) year to two (2) years or until you are 21, whichever is longer.

If the driver is proved to have been driving when his/her BAC levels were higher than .16%, the court may also decide to place the convicted driver under house arrest and have his movements electronically monitored.

Charges- Fine- Imprisonment

Felony

First Degree- Up to \$10,000- 5 years to life in prison
Second degree-up to \$10,000- 1 to 15 years
Third degree-up to \$5,000- Zero to 5 years

Misdemeanor

Class A-up to \$2,500- up to 1 year
Class B-up to \$1,000- up to 180 days
Class C-up to \$750- up to 90 days

Federal Drug Laws

The possession, use, or distribution of illicit drugs is prohibited by federal law. Strict penalties are enforced for drug convictions, including mandatory prison terms for many offenses. The following information, although not complete, is an overview of federal penalties for first convictions. All penalties are doubled for any subsequent drug conviction.

Denial of Federal Aid (20 USC 1091)

Under the Higher Education Act of 1998, students convicted under federal or state law for the sale or possession of drugs will have their federal financial aid eligibility suspended. This includes all federal grants, loans, federal work study programs, and more. Students convicted of drug possession will be ineligible for one year from the date of the conviction of the first offense, two years for the second offense, and indefinitely for the third offense. Students convicted of selling drugs will be ineligible for two years from the date of the first conviction, and indefinitely for the second offense. Those who lose eligibility can regain eligibility by successfully completing an approved drug rehabilitation program.

Forfeiture of Personal Property and Real Estate (21 USC 853)

Any person convicted of a federal drug offense punishable by more than one year in prison shall forfeit to the United States any personal or real property related to the violation, including houses, cars, and other personal belongings. A warrant of seizure is issued and property is seized at the time an individual is arrested on charges that may result in forfeiture.

Federal Drug Trafficking Penalties (21 USC 841)

Penalties for federal drug trafficking convictions vary according to the quantity of the controlled substance involved in the transaction. The following list is a sample of the range and severity of federal penalties imposed for first convictions. Penalties for subsequent convictions are twice as severe. If death or serious bodily injury result from the use of a controlled substance which has been illegally distributed, the person convicted on federal charges of distributing the substance faces mandatory life sentence and fines ranging up to \$8 million. Persons convicted on federal charges of drug trafficking within 1,000 feet of a University (21 USC 845a) face penalties of prison terms and fines which are twice as high as the regular penalties for the offense, with a mandatory prison sentence of at least 1 year. For a comprehensive table of federal drug penalties see:

<https://www.weber.edu/wsuiimages/studentwellness/docs/updated-annual-notification-2016.pdf>

Federal Drug Possession Penalties (21 USC 844)

Persons convicted on Federal charges of possessing any controlled substance face penalties of up to 1 year in prison and a mandatory fine of no less than \$1,000 up to a maximum of \$100,000. Second convictions are punishable by not less than 15 days but not more than 2 years in prison and a minimum fine of \$2,500. Subsequent convictions are punishable by not less than 90 days but not more than 3 years in prison and a minimum fine of \$5,000. Possession of drug paraphernalia is punishable by a minimum fine of \$750.

Civil penalties of up to \$10,000 may also be imposed for possession of small amounts of controlled substances, whether or not criminal prosecution is pursued.

Special sentencing provisions for possession of crack cocaine impose a mandatory prison term of not less than 5 years but not more than 20 years and a fine up to \$250,000, or both if:

- A. It is a first conviction and the amount of crack possessed exceeds 5 grams;
- B. It is a second conviction and the amount of crack possessed exceeds 3 grams;
- C. It is a third or subsequent crack conviction and the amount exceeds 1 gram.

Counseling and Treatment

Short term alcohol and other drug counseling is available on campus to students through Weber State University Counseling and Psychological Services Center (CPSC) at 801-626-6406. Students may be referred through the Counseling Center to other treatment programs for more intensive treatment. Through Weber State's Human Resources department, Blomquist Hale Consulting Group offers employees additional education and counseling, as well as appropriate referrals. Employees may contact Blomquist Hale at 800-395-7850.

As a primarily commuter campus, we recognize that these resources may not meet the individual needs of our students, faculty and staff. A full list of state licensed treatment facilities throughout the state of Utah can be found through the Utah Department of Substance Abuse and Mental Health at www.dsamh.utah.gov or by calling 801-538-4171. Treatment resources within the Wasatch Front include:

Weber & Morgan Counties:

Weber Human Services
237 26th Street,
Ogden, UT – 801-625-3700

Davis County:

Davis Behavioral Health
934 S. Main Street
Layton, UT – 801-544-0585

Salt Lake County

Salt Lake County Behavioral Health Services
2001 S. State Street, # S2300
Salt Lake City, UT – 801-468-2009

Cache County

Bear River Health Department
655 E. 1300 N.
Logan, UT – 435-792-6420

Bear River Mental Health
90 E. 200 N.
Logan, UT 435-752-0750

These agencies provide a variety of services which may include screenings/ assessments, individualized treatment, ongoing clinical supervision, medical assisted recovery and recovery support services. Interested individuals are encouraged to contact each agency for additional information regarding specific services and costs. The above resources provide treatment on a sliding fee scale according to your income level. Additional private and public treatment options may be found through the U.S. Substance Abuse and Mental Health Services Administration at <https://findtreatment.samhsa.gov>.

Prevention and Education

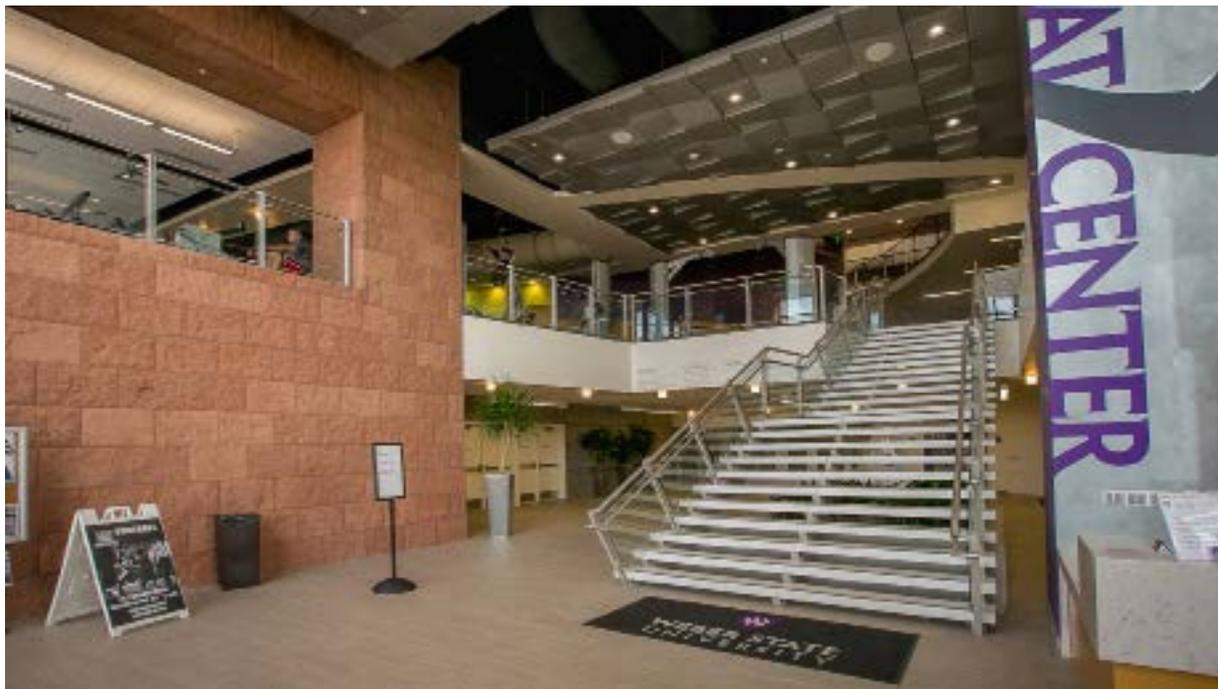
The Weber State Student Wellness office, in partnership with other departments and offices on campus, offers a variety of evidence based educational and prevention programming to individuals and groups within the Weber State University community.

In addition, the Weber State Health Education, Drug and Alcohol (HEDA) committee, under the guidance of the Student Wellness Coordinator and with representation of key campus drug and alcohol partners, convenes regularly to discuss current trends and issues related to Alcohol, Tobacco and other drugs (ATOD), coordinate services to meet the needs of our student population, and ensure compliance with the Drug-Free Schools and Campuses Act.

As mandated by the Drug-Free Schools and Campuses Act, this policy is distributed to all students, staff and faculty at the beginning of each new semester. A biennial review of the comprehensive alcohol and other drug program is conducted on odd years to encompass the two preceding years.

For more information concerning current programs, interventions, policies, and ATOD prevention programs, contact:

Rochelle Creager, B.S., CHES
Student Wellness Coordinator
Weber State University
801-626-7561
rochellecreager@weber.edu



Firearms and Weapons Policies

WSU strives to maintain a safe and secure environment that supports the academic mission of the University. Under WSU PPM 5-35 no individual may have weapons in his/her possession at any time on University property, except on-duty law enforcement officers and persons authorized under Utah State law. This includes but is not limited to firearms, knives, explosives, inflammable materials or any other instrument that may be used to do bodily injury or damage to property. Violations of this policy may result in the suspension or expulsion of the individual from the institution.

Under WSU PPM 5-35a Weber State University enforces state law regulating firearms on campus. This enforcement occurs in two ways. First, University police will investigate and take appropriate action, up to and including referral for criminal prosecution, when violations of State law occur. Second, the University will consider any violation of state law regulating firearms to be a violation of University Policy. Accordingly, such a violation is subject to disciplinary action under University disciplinary policies applicable to faculty, students, and staff.



Annual Fire Safety Report

Weber State University publishes this fire safety report as part of its annual Clery Act Compliance. This report contains information regarding the fire safety practices and standards for Weber State University, including statistics concerning the number of fires, the cause of each fire, the number of injuries and deaths related to a fire, and the value of the property damage caused by a fire. This report is available for review 24 hours a day on the Weber State University Police Website at www.weber.edu/clery. A physical copy may be obtained by going to the Weber State Police Department at 3734 Dixon Parkway Drive, on campus.

Definitions:

Cause of Fire- means the factor or factors that give rise to a fire. The casual factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure, or act of nature.

Fire- means any instance of open flame or burning in a place not intended to contain the burning or in an uncontrolled manner.

Fire Drill- means a supervised practice of a mandatory evacuation of a building for a fire.

Fire-related death- means any instance in which a person is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire or dies within one year of injuries sustained as a result of the fire.

Fire-related injury- means any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term person may include students, employees, visitors, firefighters or any other individual.

Intentional Fire- means a fire that is ignited, or that result from a deliberate action, in circumstances where the person knows there should not be a fire.

Unintentional Fire- means a fire in which the cause cannot be determined.

Value of Property Damage- means the estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire, and related damages caused by smoke, water, and overhaul; however, it does not include indirect loss, such as business interruption.

Student Housing Fire Evacuation Procedures:

The University takes fire safety seriously and has established fire safety programs for students living in on-campus residence halls. Fire evacuation plans have been developed for each residence hall and copies of these plans can be found at every exit and in every stairwell of student housing buildings. If a fire occurs in a Weber State University building, community members should immediately call 911 to report the fire; University Police will initiate a response involving police and fire. Residents should adhere to the evacuation plan that corresponds to the building they are currently in. Copies of the emergency procedures may be obtained at the housing office and will be provided to residents at check in. The evacuation plan provides instructions for students and others in student housing on how to safely exit the building, what to do if trapped within the student housing building, what to do once outside the building, and subsequent actions to administer first aid.



The evacuation plan contains a map of each building marked with exit paths and designated areas to wait for future instructions. In addition to the maps, these evacuation plans have the following step by step instructions for the following circumstances:

If you have just arrived, 1) take a few minutes to familiarize yourself with the building layout, and 2) learn the locations of the fire equipment (emergency exits, fire alarms, and fire extinguishers);

If you hear an alarm, 1) remain calm, 2) evacuate through the nearest exit, 3) do not use the elevators, 4) call 911, 5) call RA cell, and 6) wait in the parking lot for further information.

These evacuation plans include emergency phone numbers for 911, the University police, and the RA's cell number.

Fire Safety Education and Training Programs

The University and its contractors maintain the following policies and procedures relating to fire safety education and training programs for students and employees. As part of these policies and procedures, students and employees of the University learn the procedures that they should follow in the case of a fire. A discussion of fire safety education and training programs are broken down into the following groups: Campus Living Village Professional Staff, Campus Living Village RA Staff, Sodexo Staff, and students.

a. Campus Living Village Professional Staff

Campus Living Village Professional Staff has copies of the Campus Living Villages Emergency Procedures Manual. This emergency manual specifies the procedures that the professional staff should follow in case of a fire. In addition to these written materials, the professional staff undergoes OSHA training on an annual basis provided by the University Environmental Health & Safety Office.

b. Campus Living Village RA Staff

The Campus Living Village RA Staff undergoes the same training as the professional staff. In addition, the professional staff provides the RAs training in August and January including fire safety with the University Fire Marshal.

c. Sodexo Staff

The Sodexo Staff are trained at least three times a year based on the materials outlined in the Sodexo Fire Prevention Technical Training. This training is broken down into two sessions. The first session outlines common fire hazards and the second session outlines what to do in case of a fire. The second session meets the requirements on the procedures, employees should follow in the case of a fire.

d. Students

Students are educated through the University Village Evacuation Plan and Wildcat Village Evacuation Plan, which are posted in each respective housing area. At least on a semester basis, The Campus Living Village Staff inspects each student's living area using the Health and Safety Inspection Report to ensure that students are in compliance with the fire safety housing policies. Where students are not in compliance with these fire safety policies, the Campus Living Village Staff can provide students with feedback on how to be compliant, sanction the student, and/ or evict students when they refuse to become compliant according to the lease agreement.

In addition, the Campus Living Village Professional Staff sends on a semester basis an email to each student, residing in student housing, with the fire safety community policies. These policies include what students should do in case a fire occurs.



A Review of Fire Safety Community Policies:

Fire alarms: All residents and/ or guests must evacuate the building upon hearing the fire alarm. **Residents who chose not to comply will be sanctioned by the housing office.**

- Please report to the parking lot side of the building you evacuate from.
- Wait for instructions from staff and/ or fire & law enforcement to be able to re-enter the building.
- Treat the fire alarm going off as if it is an emergency, so please comply by evacuating the building as soon as the alarm goes off.
- If you cause the fire alarm to go off, please report this information to the staff ASAP.
- Once a semester, we conduct fire drills with the WSU Fire Marshall and WSU Police Department. We will enter units to make sure residents are leaving their rooms.

Fire Equipment: if you do not comply with this, you may be subject to damages, civil penalties with the Weber State University Fire Marshal's Office, as well as sanctioned by the Housing Office.

- You must not disconnect or intentionally damage or cover a fire alarm device.
- If your smoke detector is beeping, submit a work order online because that is alerting you that the smoke detector needs a new battery. Residents living at University Village can come to the Housing Office in the Community Center to get a new battery.
- Do not hang, touch, hit or throw anything towards fire sprinkler heads. Damages to these may result in flood damage which you will be responsible for.
- Maliciously setting off the fire alarm (smoking, burning a prohibited item in your room/ apartment, and/ or removing the smoke detector) will NOT be tolerated.
- Misuse of the fire extinguisher will not be tolerated.

Health and Safety Inspections

Each room will be examined for the presence of prohibited items (e.g., sources of open flames, such as candles; non-surge protected extension cords; halogen lamps; non-approved portable cooking appliances; etc.) or prohibited activity (e.g., smoking in the room; tampering with life safety equipment; possession of pets; etc.). This inspection will also include a general assessment of food and waste storage and cleanliness of the room. Prohibited items will be immediately disabled and/ or confiscated. The following is a list of prohibited items and are considered a violation of university policy:

- Hot plates
- Extension cords
- Halogen lamps (including all Halogen desk and floor lamps)
- Candles
- Incense
- Flammable liquids
- Smoking (NOT permitted inside any building and must be 25 feet away from any opening into the building)
- Tapestries that are hung from the ceilings
- Anything in, on, or about any windows or anywhere else on the outside of any building (Including aluminum foil)
- Wall coverings or painting

Fire Drills

The University stages fire drills at least once per a semester in its student housing facilities, in collaboration with Campus Living Village staff and Sodexo. The University police and fire marshal coordinate this effort and use both the Campus Living Village Professional and RA staff to facilitate the fire evacuation of students from their dormitories. As part of this exercise, Sodexo staff also participates to ensure that residents and people who regularly work in the building know what to do when they hear the fire alarm.

Plans for Future Improvements in Fire Safety

The University continues to assess and upgrade fire safety equipment as an ongoing process to ensure that all equipment meets National Fire Safety standards. Future improvements will be made as needed as part of the ongoing assessment process.



Fire Safety Tips

All buildings at WSU are equipped with a variety of features that are designed to detect, stop and/or suppress the spread of fire.

- A door can be the first line of defense against the spread of smoke or fire from one area to another. Some doors, such as fire doors in corridors or stairwells of residence halls are designed to stand up to the fire longer than those of an individual room. It is important that these doors are CLOSED for them to work. Additionally, if a door has a device that automatically closes the door, it should NOT be propped open.
- If a fire alarm is activated check door for heat before exiting room.
- Sprinklers are effective in preventing the spread of fire when operating properly. DO NOT obstruct the sprinkler heads with objects like clothing hanging from the piping or heads.
- Smoke detectors cannot operate properly if they are disabled or covered by the occupant.
- Almost all fires that are caused by smoking material are the result of cigarettes being abandoned or disposed of carelessly. Smoking is **NOT PERMITTED** in any Weber State building.
- **DO NOT** leave stove unattended while cooking.

Statistics and Information Regarding Fires & Drills in WSU Residential Facilities 2019-2021

WSU Residential Facilities	Smoke Detector	Fire Extinguisher Devices	Evacuation Plans & Placards	Number of Evacuation (Fire) Drills each Calendar Year
UV Building 1(1321 E. 4600 S.)	Yes	Yes	Yes	2
UV Building 2 (1321 E. 4600 S.)	Yes	Yes	Yes	2
UV Building 3 (1321 E. 4600 S.)	Yes	Yes	Yes	2
UV Building 4 (1321 E. 4600 S.)	Yes	Yes	Yes	2
UV Building 5 (1321 E. 4600 S.)	Yes	Yes	Yes	2
WV RH 1 (1330 Village Loop Rd.)	Yes	Yes	Yes	2
WV RH 2 (1375 Village Loop Rd.)	Yes	Yes	Yes	2
WV RH 3 (1312 Village Loop Rd.)	Yes	Yes	Yes	2
1375 East 4225 South	Yes	Yes	Yes	1
1348 East 4225 South	Yes	Yes	Yes	1

WSU Residential Facilities	Fire Alarm Monitoring Done by Mountain Alarm	Partial *1 Sprinkler System	Full *2 Sprinkler System
UV Building 1(1321 E. 4600 S.)	Yes		Yes
UV Building 2 (1321 E. 4600 S.)	Yes		Yes
UV Building 3 (1321 E. 4600 S.)	Yes		Yes
UV Building 4 (1321 E. 4600 S.)	Yes		Yes
UV Building 5 (1321 E. 4600 S.)	Yes		Yes
WV RH 1 (1330 Village Loop Rd.)	Yes		Yes
WV RH 2 (1330 Village Loop Rd.)	Yes		Yes
WV RH 3 (1312 Village Loop Rd.)	Yes		Yes
1375 East 4225 South	No	No	No
1348 East 4225 South	No	No	No

*1. Partial Sprinkler System is defined as having sprinklers in the common areas only.

*2. Full Sprinkler System is defined as having sprinklers in both the common areas and individual rooms.

Statistics and Information Regarding Fires & Drills in WSU Residential Facilities 2019-2021

WSU Residential Facilities	Total Fires in Each Building	Fire Number	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire
University Village Building 1 (1321 E. 4600 S.)								
2019	0	0	N/A	N/A	N/A	N/A	N/A	N/A
2020	0	0	N/A	N/A	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A
University Village Building 2 (1321 E. 4600 S.)								
2019	0	0	N/A	N/A	N/A	N/A	N/A	N/A
2020	0	0	N/A	N/A	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A
University Village Building 3 (1321 E. 4600 S.)								
2019	0	0	N/A	N/A	N/A	N/A	N/A	N/A
2020	0	0	N/A	N/A	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A
University Village Building 4 (1321 E. 4600 S.)								
2019	0	0	N/A	N/A	N/A	N/A	N/A	N/A
2020	0	0	N/A	N/A	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A
University Village Building 5 (1321 E. 4600 S.)								
2019	1	1	9/15/19	1436	Cooking	0	0	100.00
2020	0	0	N/A	N/A	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Wildcat Village Resident Hall 1 (1330 Village Loop Rd.)								
2019	0	0	N/A	N/A	N/A	N/A	N/A	N/A
2020	0	0	N/A	N/A	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Wildcat Village Resident Hall 2 (1330 Village Loop Rd.)								
2019	0	0	N/A	N/A	N/A	N/A	N/A	N/A
2020	0	0	N/A	N/A	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Wildcat Village Resident Hall 3 (1312 Village Loop Rd.)								
2019	0	0	N/A	N/A	N/A	N/A	N/A	N/A
2020	1	1	2/15/18	1901	Cooking	0	0	100.00
2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A
3675 Birch Ave								
2019	0	0	N/A	N/A	N/A	N/A	N/A	N/A
2020	0	0	N/A	N/A	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Statistics and Information Regarding Fires & Drills in WSU Residential Facilities 2019-2021

WSU Residential Facilities	Total Fires in Each Building	Fire Number	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire
1361 East 4225 South								
2019	0	0	N/A	N/A	N/A	N/A	N/A	N/A
2020	0	0	N/A	N/A	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1375 East 4225 South								
2019	0	0	N/A	N/A	N/A	N/A	N/A	N/A
2020	0	0	N/A	N/A	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A
1348 East 4225 South								
2020	0	0	N/A	N/A	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A

* N/A indicates that there were no fires, damage or injuries for these residential Facilities

* 3675 Birch Ave is no longer used as a housing facility

*1361 East 4225 was torn down

Resources

WSU Police Department

On-Campus Emergency (24 hours).....	911
Off-Campus Emergency (24 hours).....	911
On-Campus Non-Emergency (24 hours).....	(801) 626-6460
Safety Escort Service On-Campus.....	(801) 626-6460

Medical Treatment

On Campus

Student Health Center.....	(801) 626-6459
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Off Campus

McKay Dee Hospital (24 hours).....	(801) 387-5300
Ogden Regional Medical Center.....	(801) 479-2111
Davis Hospital (General Info).....	(801) 807-1000
N.U.S.A.N.E.....	(801) 436-1075

Off Campus Police and Legal Information

Ogden City Police Department.....	(801) 629-8221
Layton City Police Department.....	(801) 497-8300
Emergency.....	911
Crime Victims Compensation Program.....	(801) 399-8377

Emotional Support

University Counseling Center.....	(801) 626-6406
Your Community Connection (YCC).....	(801) 392-7273
WSU Womens Center.....	(801) 626-6090
LGBT Resource Center.....	(801) 626-7271

Student Affairs Offices

Dean of Students.....	(801) 626-7256
Student Support Services.....	(801) 626-7009
University Housing.....	(801) 626-7275

Domestic Violence Resources

Utah Domestic Violence Link Line.....	(800) 897-5465
“Vine” Victim Information Now Everyday.....	(888) 884-8463
National Domestic Violence Hotline.....	(800) 799-7233
	(TTY) (800) 787-3224

Director of AA/E0 (Title IX Coordinator)	(801) 626-6240
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Human Resources	(801) 626-6032
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Other Available Resources

Shelter (Available 24 hrs a day)

Your Community Connection:
(801) 394-9456

Crisis Line: (801) 392-7273

Safe Harbor (Davis Co.): (801) 444-9161

Victim Advocate Programs

Weber Co. Attorney Victim of Crime
Assistance Program: (801) 399-8377

Safe Harbor Victim Assistance:
(801) 660-6115

Legal

2nd District Court

2525 Grant Ave, Ogden: (801) 395-1184

Weber County Attorney's Office

2380 Washington Blvd, STE #230:
(801) 399-83-77

Ogden City Justice Court

310 26th Street, Ogden: (801) 629-8560

Ogden City Attorney's Office:

(801) 629-8595

Utahstatebar.org

Sexual Assault/ Rape

Rape/Sexual Assault Crisis Line:
(888) 421-1100

Utah Coalition against Sexual Assault:
(866) 878-2272

VISA and Immigration: Weber State
University International Student Center
801-626-6853

WSU Financial Aid, 801-626-7569

Get the SafeUT App: 800-273-8255
<https://www.Weber.edu/CounselingCenter/safeut.html>

Campus Safety Plan

Weber State University Campus Safety Plan

Weber State University engages in many best practices and protocols in order to protect the campus community. Most elements of Weber State University's Campus Safety Plan, consistent with Utah Code Ann. § 53B-28-401, are more fully covered in the materials in the Annual Security Report. The Campus Safety Plan complies with Utah Code Ann. §53B-28-401 and Utah State Board of Higher Education R262. References and/or a brief description are provided below:

Locating WSU's policies and publications related to claims of sexual misconduct, including sexual assault, domestic violence, dating violence, and stalking. https://www.weber.edu/womenscenter https://www.weber.edu/safeatweber	Pages 29-33
Institution and community resources for a victim of sexual misconduct.	Pages 30-32
The rights of a victim of sexual misconduct, including the measures WSU takes to ensure, unless otherwise provided by law, victim confidentiality throughout all steps in the reporting and response to sexual misconduct.	Pages 9, 29-33
How WSU Informs the campus community of a crime that presents a threat to the campus community.	Pages 11-12
Availability, locations, and methods for requesting assistance of security personnel on WSU's campus.	Pages 8, 26
Guidance on how a student may contact law enforcement for incidents that occur off campus.	Pages 9, 30, 52
Description of the efforts WSU made in the preceding 18 months and expects to make in the upcoming 24 months to improve campus safety measures, including efforts to improve WSU's response to allegations of sexual misconduct and increased and/or improved services to victims of sexual misconduct. WSU Trainings WSU provides a multitude of trainings regarding safety through WSUPD, Safe@Weber Violence Prevention & Advocacy Services, University Housing, Athletics, Student Affairs, and Human Resources. All employees are asked to take an online course provided through the Safe@Weber portal for Faculty and Staff. All students are asked to take the Safe@Weber for Students. This curriculum helps individuals understand consent and sexual misconduct. These programs provide information about awareness and prevention of sexual assault, dating violence, domestic violence, and stalking, as well as other forms of sexual misconduct and safety issues. Institution and community resources for a victim of a covered offense are provided. These programs also include information about how bystanders can intervene to prevent incidents from occurring. Information about these topics are also taught through in-person classes during new employee orientation. Salaried employees continued to attend an in-person Discrimination, Harassment, and Sexual Misconduct training conducted by the AA/EO Office, Safe@Weber Victim Advocate Services, and WSUPD in 2020.	Pages 11, 26, 27, 36, 37

Women’s Center staff and Safe@Weber Victim Advocates partner with departments across the University to provide customized training regarding violence prevention and support/reporting resources, in conjunction with the Office of Affirmative Action & Equal Opportunity and Weber State Police Department. Locally, the Women’s Center Director and Safe@Weber Advocate serve on the Weber-Morgan Domestic Violence Coalition, the Weber County Sexual Assault Response Team, Weber County Advocates team and Second District Advocates team.

Violence Prevention Educator

WSU has created its own Safe@Weber Violence Prevention and Safety Training, which will be an in-house program. The course includes information on university policy, Title IX, the Clery Act, healthy relationships, gender roles, sexual misconduct, stalking, consent, reporting, bystander intervention, and how to help a friend.

Victim Advocacy Services

WSU provides victim advocates through its Safe@Weber Violence Prevention & Advocacy Services. The victim advocates recently received credentialing through the National Organization for Victim Assistance’s National Advocate Credentialing Program. The advocates are specialized in Campus Advocacy, sexual assault and domestic violence.

Safe@Weber Advisory Board

WSU has a Safe@Weber Advisory Board, consisting of members from the Office of Affirmative Action & Equal Opportunity, Weber State Police Department, Dean of Students, Disability Services, Counseling & Psychological Services Center, Student Wellness, Housing & Residence Life, Athletics, and Student Involvement & Leadership. The board meets quarterly to discuss ways to move Safe@Weber’s strategic plan forward, violence prevention curriculum updates, victim services/advocacy updates and current trends on-campus/locally/nationally.

WSUPD Community Outreach

In 2020, WSUPD held several events to engage with our community members and built trust with our communities of color. These events included: Coffee with a cop, The Citizens Police Academy and several town hall events to engage with our community.

WSUPD Training

WSUPD provides ongoing training for its police officers, as described on page 6. In addition, the WSUPD undergoes a Shots Fired Exercise annually, to ensure all officers understand how to engage in an active shooter scenario. In 2020 WSUPD Officers also received training in de-escalation, explicit/implicit bias, domestic violence prevention and sexual assault investigation.

Strategic Threat Assessment Team

The Strategic Threat Assessment Team completed 8 hours of threat assessment and threat management training from SIGMA in 2021

Lethality Assessment Program

WSU continued to administer the Lethality Assessment Program to all victims of Domestic Violence. This is a tool designed to reduce risks and save lives. The LAP involves an assessment by law enforcement to determine risks and, if risks are identified, collaboration with community-based victim service providers. This program formalizes a collaborative relationship between Safe@Weber Violence Prevention & Advocacy Services, WSUPD, Your Community Connection, and the Utah Domestic Violence Coalition. WSU will continue that program and work with its partners through this program.

Strategic Threat Assessment Team

The STAR team is charged with assessing and making recommendations regarding actual or potential threats of violence of any kind at Weber State University, as more fully described in PPM 3-67, Violence Prevention. The STAR team is made up of WSUPD, the AA/EO office, Human Resources, Dean of Students, Counseling and Psychological Services, and are advised by University Legal Counsel. Other members of the campus community are frequently included and coordinated with, as needed, to address safety threats, including Housing, Victim Advocates, Athletics, and individual offices. Within the next 24 months, the STAR team will continue to review cases and receive additional training regarding threat assessment. They will also continue to coordinate with areas on campus.

WSU's Emergency Planning Committee

Personnel from across campus practice responses to emergencies annually. These individuals go through National Incident Management System training through the Department of Homeland Security. NIMS is a comprehensive approach to incident management. The EPC will implement at least four training exercises over the next 24 months. As new or additional personnel are added, they will also receive training in how to handle emergency situations. During these exercises, WSUPD coordinates with the local hospitals, Weber County Emergency Management, Red Cross, and other first responder agencies in the region.

<p>Policy Update</p> <p>Weber State is continually looking for ways to improve and update processes and policy for the betterment of our campus community.</p>	
<p>Description of coordination and communication between institutional resources and organizations, including campus law enforcement.</p>	<p>Pages 8, 15, 26, 30-33</p>
<p>Description of WSU's coordination with local law enforcement or community resources, including coordination related to a student's safety at an off-campus location.</p>	<p>Pages 6, 9, 15, 30, 31</p>
<p>How the institution requires a student organization to provide the campus safety training as required by Utah Code Ann. §53B-28-301(5).</p> <p>WSU requires all recognized student organizations to annually provide campus safety training in order for the student organization to receive or maintain official recognition. This training is provided through Safe@Weber. As described above, this curriculum helps individuals understand consent and sexual misconduct. These programs provide information about awareness and prevention of sexual assault, dating violence, domestic violence, and stalking, as well as other forms of sexual misconduct and safety issues. Institution and community resources for a victim of a covered offense are provided. These programs also include information about how bystanders can intervene to prevent incidents from occurring. Notification and tracking are conducted by the Coordinator of Clubs & Organizations of the requirement.</p>	

Crime Statistics Aggregated by On-Campus Housing Facility (University Village Building 1-5)

CRIME STATISTICS FOR OGDEN CAMPUS HOUSING FACILITIES TABLE 2021

	Year	UV Building 1	UV Building 2	UV Building 3	UV Building 4	UV Building 5
Murder/Non-Negligent Manslaughter	2021	0	0	0	0	0
Manslaughter by Negligence	2021	0	0	0	0	0
Rape	2021	0	0	0	0	0
Fondling	2021	0	1	1	0	0
Incest	2021	0	0	0	0	0
Statutory Rape	2021	0	0	0	0	0
Robbery	2021	0	0	0	0	0
Aggravated Assault	2021	0	0	0	0	0
Burglary	2021	0	0	1	0	0
Motor Vehicle Theft	2021	0	0	0	0	0
Arson	2021	0	0	0	0	0
Domestic Violence	2021	0	0	0	1	0
Dating Violence	2021	0	0	0	0	0
Stalking	2021	1	0	0	0	0
Arrests: Weapons: Carrying, Possessing, ETC.	2021	0	0	0	0	0
Disciplinary Referrals: Weapons: Carrying Possessing, ETC.	2021	0	0	0	0	0
Arrests: Drug Abuse Violations	2021	0	0	0	0	0
Disciplinary Referrals: Drug Abuse Violations	2021	0	0	0	0	0
Arrests:Liquor Law Violations	2021	0	0	0	0	0
Disciplinary Referrals: Liquor Law Violations	2021	0	3	0	1	0

HATE CRIME REPORTING

- There were no hate crimes reported in housing for year 2021

Crime Statistics Aggregated by On-Campus Housing Facility (Wildcat Village Building 1-3 & Other Housing)

CRIME STATISTICS FOR OGDEN CAMPUS HOUSING FACILITIES TABLE 2021

	Year	WV Building 1	WV Building 2	WV Building 3	1375 E 4225 S	1348 E 4225 S
Murder/Non-Negligent Manslaughter	2021	0	0	0	0	0
Manslaughter by Negligence	2021	0	0	0	0	0
Rape	2021	1(2014)	1	0	0	0
Fondling	2021	0	0	0	0	0
Incest	2021	0	0	0	0	0
Statutory Rape	2021	0	0	0	0	0
Robbery	2021	0	0	0	0	0
Aggravated Assault	2021	0	0	0	0	0
Burglary	2021	0	0	0	0	0
Motor Vehicle Theft	2021	0	0	0	0	0
Arson	2021	0	0	0	0	0
Domestic Violence	2021	0	0	0	0	0
Dating Violence	2021	0	0	0	0	0
Stalking	2021	0	0	0	0	0
Arrests: Weapons: Carrying, Possessing, ETC.	2021	0	0	0	0	0
Disciplinary Referrals: Weapons: Carrying Possessing, ETC.	2021	0	0	0	0	0
Arrests: Drug Abuse Violations	2021	0	0	0	0	0
Disciplinary Referrals: Drug Abuse Violations	2021	3	0	0	0	0
Arrests:Liquor Law Violations	2021	0	0	0	0	0
Disciplinary Referrals: Liquor Law Violations	2021	2	24	0	0	0

HATE CRIME REPORTING

- There were no hate crimes reported for housing in year 2021

Crime Statistics Aggregated by Non-Campus Housing Facility (Newman Center)

CRIME STATISTICS FOR OGDEN CAMPUS HOUSING FACILITIES TABLE 2021

	Year	Newman Center
Murder/Non-Negligent Manslaughter	2021	0
Manslaughter by Negligence	2021	0
Rape	2021	1
Fondling	2021	0
Incest	2021	0
Statutory Rape	2021	0
Robbery	2021	0
Aggravated Assault	2021	0
Burglary	2021	0
Motor Vehicle Theft	2021	0
Arson	2021	0
Domestic Violence	2021	0
Dating Violence	2021	0
Stalking	2021	0
Arrests: Weapons: Carrying, Possessing, ETC.	2021	0
Disciplinary Referrals: Weapons: Carrying Possessing, ETC.	2021	0
Arrests: Drug Abuse Violations	2021	0
Disciplinary Referrals: Drug Abuse Violations	2021	0
Arrests:Liquor Law Violations	2021	0
Disciplinary Referrals: Liquor Law Violations	2021	0

HATE CRIME REPORTING

- There were no hate crimes reported for housing in year 2021

CRIME DEFINITIONS

FEDERAL DEFINITION

STATE DEFINITIONS

UNIVERSITY DEFINITIONS

<p>Aggravated Assault</p>	<p>is an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.</p> <p>UCR</p>	<p>(1) A person commits aggravated assault if he commits assault as defined in Section 76-5-102 and he:</p> <ul style="list-style-type: none"> (a) intentionally causes serious bodily injury to another; or (b) under circumstances not amounting to a violation of Subsection (1)(a), uses a dangerous weapon as defined in Section 76-1-601 or other means or force likely to produce death or serious bodily injury. <p>(2) A violation of Subsection (1)(a) is a second degree felony.</p> <p>(3) A violation of Subsection (1)(b) is a third degree felony.</p> <p>76-5-103</p>	<p>N/A</p>
<p>Arson</p>	<p>is any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property, etc.</p> <p>UCR</p>	<p>(1) A person is guilty of arson if, under circumstances not amounting to aggravated arson, the person by means of fire or explosives unlawfully and intentionally damages:</p> <ul style="list-style-type: none"> (a) any property with intention of defrauding an insurer; or (b) the property of another. <p>76-6-102</p>	<p>N/A</p>
<p>Burglary</p>	<p>is the unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.</p> <p>UCR</p>	<p>(1) An actor is guilty of burglary who enters or remains unlawfully in a building or any portion of a building with intent to commit:</p> <ul style="list-style-type: none"> (a) a felony; (b) theft; (c) an assault on any person; (d) lewdness, a violation of Section 76-9-702; (e) sexual battery, a violation of Section 76-9-702.1; (f) lewdness involving a child, in violation of Section 76-9-702.5; or (g) voyeurism under Section 76-9-702.7. <p>(2) Burglary is a third degree felony unless it was committed in a dwelling, in which event it is a second degree felony.</p> <p>(3) A violation of this section is a separate offense from any of the offenses listed in Subsections (1)(a) through (g), and which may be committed by the actor while in the building.</p> <p>76-6-202</p>	<p>N/A</p>

FEDERAL DEFINITION

STATE DEFINITIONS

UNIVERSITY DEFINITIONS

Consent

Uses the definition of the Jurisdiction.

Sexual Offenses against the victim without consent of victim: An act of sexual intercourse, rape, attempted rape, rape of a child, attempted rape of a child, object rape, attempted object rape, object rape of a child, attempted object rape of a child, sodomy, attempted sodomy, forcible sodomy , attempted forcible sodomy, sodomy on a child, attempted sodomy on a child, forcible sexual abuse, attempted forcible sexual abuse, sexual abuse of a child, attempted sexual abuse of a child, aggravated sexual abuse of a child, attempted aggravated sexual abuse of a child, or simple sexual abuse is without consent of the victim under any of the following circumstances:

- 1) the victim expresses lack of consent through words or conduct;
- 2) the actor overcomes the victim through the actual application of physical force or violence;
- 3) the actor is able to overcome the victim through concealment or by the element of surprise;
- 4) (a)(i) the actor coerces the victim to submit by threatening to retaliate in the immediate future against the victim or any other person, and the victim perceives at the time that the actor has the ability to execute this threat; or (ii) the actor coerces the victim to submit by threatening to retaliate in the future against the victim or any other person, and the victim believes at the time that the actor has the ability to execute this threat; (b) as used in this Subsection (4), “to retaliate” includes threats of physical force, kidnapping, or extortion;
- 5) the actor knows the victim is unconscious, unaware that the act is occurring , or physically unable to resist;
- 6) the actor knows that as a result of mental disease or defect, or for any other reason the victim is at the time of the act incapable either of appraising the nature of the act or of resisting it;
- 7) the actor knows that the victim submits or participates because the victim erroneously believes that the actor is the victim’s spouse;
- 8) the actor intentionally impaired the power of the victim to appraise or control his or her conduct by administering any substance without the victim’s knowledge;
- 9) the victim is younger than 14 years of age;
- 10) the victim is younger than 18 years of age and at the time of the offense the actor was the victim’s parent, stepparent, adoptive parent, or legal guardian or occupied a position of special trust in relation to the victim as defined in Section 76-5-404.1;
- 11) the victim is 14 years of age or older, but younger than 18 years of age, and the actor is more than three years older than the victim and entices or coerces the victim to submit or participate, under circumstances not amounting to the force or threat required under Subsection (2) or (4); or
- 12) the actor is a health professional or religious counselor, as those terms are defined in this Subsection (12), the act is committed under the guise of providing professional diagnosis, counseling, or treatment, and at the time of the act the victim reasonably believed that the act was for medically or professionally appropriate diagnosis, counseling, or treatment to the extent that resistance by the victim could not reasonably be expected to have been manifested; for purposes of this Subsection (12):
 - (a) “health professional” means an individual who is licensed or who holds himself or herself out to be licensed, or who otherwise provides professional physical or mental health services, diagnosis, treatment, or counseling including, but not limited to, a physician , osteopathic physician, nurse, dentist, physical therapist, chiropractor, mental health therapist, social service worker, clinical social worker, certified social worker, marriage and family therapist, professional counselor, psychiatrist, psychologist, psychiatric mental health nurse specialist, or substance abuse counselor; and
 - (b) “Religious counselor” means a minister, priest, rabbi, bishop, or other recognized member of the clergy.

(76-5-406)

Consent is affirmative and freely given permission to engage in sexual activity. A person can express consent, or lack of consent, through words or conduct. Consent can be withdrawn at any time, irrespective of the consent which may have been given previously. Silence or absence of resistance does not, necessarily, imply consent. A complainant has not consented when the complainant is under the age they can legally consent; unconscious; unaware that the act is occurring; physically unable to resist; overcome by force, violence, concealment or surprise; lacks the understanding to make rational decisions or engage in responsible actions due to alcohol or other drugs, or because the complainant is temporarily or permanently impaired by a disability.

Being intoxicated or incapacitated does not diminish one’s responsibility to obtain consent and will not be an excuse for sexual harassment and misconduct.

The University adopts other circumstances identified in Utah law as standards for determining consent as in Utah Code Ann. §76- 5-406. However, criminal prosecution of offenses is subject only to standards in applicable law.

The University considers unconsented conduct as unwelcome conduct although consent, alone, does not, necessarily indicate that conduct was welcomed.

(PPM 3-32 F)

FEDERAL DEFINITION				STATE DEFINITIONS				UNIVERSITY DEFINITIONS			
Domestic Violence	<p>A felony or misdemeanor crime of violence committed:</p> <ul style="list-style-type: none"> • By a current or former spouse or intimate partner of the victim; • By a person with whom the victim shares a child in common; • By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; • By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; • By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred. <p>(VAWA)</p>	<p>Means any criminal offense involving violence or physical harm or threat of violence or physical harm, or any attempt, conspiracy, or solicitation to commit a criminal offense involving violence or physical harm, when committed by one cohabitant against another. "Domestic violence" or "domestic violence offense" also means commission or attempt to commit, any of the following offenses by one cohabitant against another:</p> <ul style="list-style-type: none"> (a) Aggravated assault (b) Assault (c) Criminal Homicide (d) Harassment (e) Electronic communication harassment (f) Kidnapping, child kidnapping or agg. Kidnapping (g) Mayhem (h) Sexual offenses (i) Stalking (j) Unlawful detention or unlawful detention of a minor (k) Violation of a protective order (l) Offense against property (m) Possession of a deadly weapon with intent to assault (n) Discharge of a firearm from a vehicle, near a highway, or in the direction of any person, building, or vehicle (o) Disorderly conduct (p) Child Abuse <p>(77-36-1)</p>	<p>A felony or misdemeanor crime of violence committed against a complainant by: (i) a current or former spouse or intimate partner; (ii) a person with whom the complainant shares a child in common; (iii) a person who is cohabitating with, or has cohabitated with, the complainant as a spouse or intimate partner; (iv) a person similarly situated to a spouse of the complainant under applicable domestic or family violence laws; or (v) Any other person against an adult or youth victim whom the complainant is protected under applicable domestic and family violence laws.</p> <p>(PPM 3-32 W.2)</p>								
Dating Violence	<p>Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. Includes, but is not limited to, sexual or physical abuse or the threat of such abuse.</p> <p>(VAWA)</p>	<ul style="list-style-type: none"> (a) Any criminal offense involving violence or physical harm, or threat of violence or physical harm, when committed by a person against a dating partner of the person; or (b) Any attempt, conspiracy, or solicitation by a person to commit a criminal offense involving violence or physical harm against a dating partner of the person. <p>(78B-7-402)</p>	<p>Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the complainant. The existence of such a relationship shall be determined based on the reporting party's statement with consideration of the length and type of relationship and the frequency of interaction with the persons involved in the relationship. It includes, but is not limited to, sexual or physical abuse or the threat of such abuse. It does not include acts covered under the definition of domestic violence.</p> <p>PPM3-32 W.1</p>								
Drug Abuse Violation	<p>are defined as the violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (demerol, methadones); and dangerous non-narcotic drugs (barbiturates, benzedrine).</p> <p>(UCR)</p>	N/A	Uses Utah State Law								

FEDERAL DEFINITION		STATE DEFINITIONS	UNIVERSITY DEFINITIONS
Fondling	The touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity. (UCR)	N/A	The touching of the private body parts of another person for the purpose of sexual gratification and without the consent of the complainant, including instances where the complainant is incapable of giving consent because of their age or because their temporary or permanent mental incapacity. (PPM 3-32 W.4)
Hate Crime	are committed against a person or property which is motivated, in whole or in part, by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, gender identity, religion, disability, sexual orientation, ethnicity, national origin, or disability. (UCR)	Uses Federal definitions	N/A
Liquor Law Violation	are defined as the violation of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.) (UCR)	N/A	Uses Utah State Law
Motor Vehicle Theft	is the theft or attempted theft of a motor vehicle. (UCR)	(1) Theft of property and services as provided in this chapter is punishable: (a) as a second degree felony if the: (i) value of the property or services is or exceeds \$5,000; (ii) property stolen is a firearm or an operable motor vehicle; or (iii) property is stolen from the person of another (76-6-412)	N/A
Murder and Non-Negligent Manslaughter	is the willful (non-negligent) killing of one human being by another. Negligent manslaughter is the killing of another person through gross negligence. (UCR)	the actor intentionally or knowingly causes the death of another; intending to cause serious bodily injury to another, the actor commits an act clearly dangerous to human life that causes the death of another. (76-5-203)	N/A

FEDERAL DEFINITION			STATE DEFINITIONS			UNIVERSITY DEFINITIONS		
Rape	<p>The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim</p> <p>(UCR)</p>	<p>A person commits rape when the actor has sexual intercourse with another person without the victim's consent.</p> <p>(2) This section applies whether or not the actor is married to the victim.</p> <p>(3) Rape is a felony of the first degree, punishable by a term of imprisonment of: (a) except as provided in Subsection (3) (b) or (c), not less than five years and which may be for life; (b) except as provided in Subsection (3)(c) or (4), 15 years and which may be for life, if the trier of fact finds that: (i) during the course of the commission of the rape the defendant caused serious bodily injury to another; or (ii) at the time of the commission of the rape, the defendant was younger than 18 years of age and was previously convicted of a grievous sexual offense; or (c) life without parole, if the trier of fact finds that at the time of the commission of the rape the defendant was previously convicted of a grievous sexual offense.</p> <p>(4) If, when imposing a sentence under Subsection (3)(6), a court finds that a lesser term than the term described in Subsection (3)(b) is in the interests of justice and states the reasons for this finding on the record, the court may impose a term of imprisonment of not less than: (a) 10 years and which may be for life; or (b) six years and which may be for life. (5) The provisions of Subsection (4) do not apply when a person is sentenced under Subsection (3)(a) or (c). (6) Imprisonment under Subsection (3)(6), (3)(c), or (4) is mandatory in accordance with Section 76-3-406 {76-5-402}</p>	<p>The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without consent of the complainant.</p> <p>(PPM 3-32 W.5)</p>					
Robbery	<p>is the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.</p> <p>(UCR)</p>	<p>(1) A person commits robbery if:</p> <p>(a) the person unlawfully and intentionally takes or attempts to take personal property in the possession of another from his person, or immediate presence, against his will, by means of force or fear, and with a purpose or intent to deprive the person permanently or temporarily of the personal property; or</p> <p>(b) the person intentionally or knowingly uses force or fear of immediate force against another in the course of committing a theft or wrongful appropriation.</p> <p>(2) An act is considered to be "in the course of committing a theft or wrongful appropriation" if it occurs:</p> <p>(a) in the course of an attempt to commit theft or wrongful appropriation;</p> <p>(b) in the commission of theft or wrongful appropriation; or</p> <p>(c) in the immediate flight after the attempt or commission.</p> <p>(3) Robbery is a felony of the second degree.</p> <p>(76-6-301)</p>	<p>N/A</p>					

FEDERAL DEFINITION		STATE DEFINITIONS	UNIVERSITY DEFINITIONS
<p>Sex Offenses</p>	<p>Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. Includes the following:</p> <p>Rape is the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.</p> <p>Fondling is the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.</p> <p>Incest is sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.</p> <p>Statutory Rape is sexual intercourse with a person who is under the statutory age of consent (UCR)</p>	<p>Sexual Assault: NIA</p> <p>Rape: A person commits rape when the actor has sexual intercourse with another person without the victim’s consent. (Utah Code)</p> <p>Fondling: NIA</p> <p>Incest occurs, under circumstances not amounting to rape, rape of a child, or aggravated sexual assault, when the actor knowingly and intentionally engages in sexual intercourse between the actor and a person the actor knows has kinship to the actor as a related person; or the insertion or placement of the provider’s seminal fluid into the vagina, cervix, or uterus of a related person by means other than sexual intercourse; or provides or makes available his seminal fluid for the purpose of insertion or placement of the fluid into the vagina, cervix, or uterus of a related person by means other than sexual intercourse. (Utah Code)</p> <p>Statutory Rape occurs when the person has sexual intercourse with a child who is under the age of 14. (Utah Code)</p>	<p>Sexual Assault: Includes rape, fondling, incest, or statutory rape, as defined below.</p> <p>Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without consent of the complainant.</p> <p>Fondling: The touching of the private body parts of another person for the purpose of sexual gratification and without the consent of the complainant, including instances where the complainant is incapable of giving consent because of their age or because their temporary or permanent mental incapacity.</p> <p>Incest: Sexual intercourse between persons who are related to each other within the degrees wherein sexual intercourse is prohibited by law</p> <p>Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent. (PPM 3-32)</p>
<p>Stalking</p>	<p>Engaging in a course of conduct directed at a specific person that would cause a reasonable person to</p> <ul style="list-style-type: none"> •Fear for the person’s safety or the safety of others; or •Suffer substantial emotional distress. <p>Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person’s property.</p> <p>Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.</p> <p>Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily require medical or other professional treatment or counseling. (VAWA)</p>	<p>Engaging in a course of conduct directed at a specific person and knows or should know that the course of conduct would cause a reasonable person: (a) to fear for the person’s own safety or the safety of a third person; or (b) to suffer other emotional distress. (Utah Code)</p> <p>A person is also guilty of stalking who intentionally or knowingly violates: (a) a stalking injunction issued pursuant to Title 77, Chapter 3a, or (b) a permanent criminal stalking injunction issued pursuant to this section.</p> <p>Course of Conduct means two or more acts directed at or toward a specific person, including: acts in which the actor follows, monitors, observes, photographs, surveils, threatens, or communicates to or about a person, or interferes with a person’s property: (a) directly, indirectly, or through any third party; and (b) by any action, method, device, or means; or when the actor engages in any of the following acts or causes someone else to engage in any of these acts: (a) approaches or confronts a person; (b) appears at a person’s residence or contacts a person’s neighbors, or enters property owned, leased, or occupied by a person; (d) sends material by any means to the person or for the purpose of obtaining or disseminating information about or communicating with the person or for the purpose of obtaining or disseminating information about or communicating with the person to a member of the person’s family or household, employer, coworker, friend, or associate of the person; (e) places an object on or delivers an object to property owned, leased, or occupied by a person, or to the person’s place of employment with the intent that the object be delivered to the person; or (f) uses a computer, the internet, text messages, or any other electronic means to commit an act that is a part of the course of conduct.</p> <p>Reasonable person means a reasonable person in the victims circumstances</p> <p>Emotional distress means significant mental or psychological suffering, whether or not medical or other professional treatment or counseling is required. (76-5-106)</p>	<p>Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their own safety or the safety of a third person, or to suffer substantial emotional distress. A “course of conduct” means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person’s property. “Substantial emotional distress” means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling. “Reasonable person” means a reasonable person under similar circumstances and with similar identities to the complainant. This definition of stalking is also the definition under Utah criminal law. (PPM 3-32 W.8)</p>

GEOGRAPHY DEFINITIONS

As specified in the Clery Act, the following property descriptions are used to identify the location of crimes on and around WSU campus

On-Campus Buildings or Property

1. Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution's educational purposes, including residence halls; and
2. Any building or property that is within or reasonably contiguous to the area identified in the above paragraph, that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes (such as a food or retail vendor).

Non-Campus Buildings or Property

1. Any building or property owned or controlled by a student organization that is officially recognized by the institution; or
2. Any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Buildings or Property

All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus.



Notes