



Early Childhood Higher Education Programs

ANNUAL REPORT

INSTITUTION NAME: WEBER STATE UNIVERSITY

STATE: UTAH

PLEASE INDICATE THE DATE FOR WHICH THE PROGRAM IS SUBMITTING THIS REPORT

SEPTEMBER 30, 2020

MARCH 31, 2021

PLEASE INDICATE WHICH ANNUAL REPORT THE PROGRAM IS SUBMITTING

YEAR 1 ANNUAL REPORT

YEAR 2 ANNUAL REPORT

YEAR 3 ANNUAL REPORT

YEAR 4 ANNUAL REPORT

YEAR 5 ANNUAL REPORT

[NOTE IN YEAR 6 THE PROGRAM WILL SUBMIT A RENEWAL SELF-STUDY REPORT]

NAME OF PERSON COMPLETING THIS REPORT: WEI QIU

DATE: MARCH 30, 2021

PLEASE REVIEW AND CHECK THE FOLLOWING STATEMENTS AS APPROPRIATE

OUR PROGRAM IS RESPONDING TO CONDITIONS (*MAKE SURE TO COMPLETE PART G OF THE REPORT IF YOU CHECKED THIS BOX*)

I AFFIRM THAT I HAVE READ THE CURRENT NAEYC EARLY CHILDHOOD HIGHER EDUCATION ACCREDITATION HANDBOOK (*REQUIRED FOR ALL ACCREDITED PROGRAMS*)

I VERIFY THAT THE INFORMATION CONTAINED IN THIS REPORT IS ACCURATE (*REQUIRED FOR ALL ACCREDITED PROGRAMS*)

OUR PROGRAM HAS SUBMITTED ITS ANNUAL FEE FOR THE CURRENT YEAR (*REQUIRED FOR ALL ACCREDITED PROGRAMS*)

I WOULD LIKE TO SCHEDULE A PHONE CONSULTATION WITH NAEYC STAFF

Annual Report Completion Checklist

Please complete this table to verify that each applicable section of the Annual Report has been completed.

X	The two-page cover sheet is complete, including the check box for the appropriate year of the Annual Report.
X	Section A contains all relevant contact information. If new contacts are listed, the program has provided the graduate degrees (and subject areas) that they hold.
X	The program has affirmed compliance with eligibility requirements in Section B and provided a narrative explanation in cases where it is not compliant.
X	In Section C the program has completed the table providing updates to program context.
X	In Section C the program has indicated whether there has been a substantive change(s) to the program(s) and attached the Substantive Change Report form if needed.
X	In Section D the program has reported program outcome data on three measures and has provided a web link on the institution's website where the data is published.
X	The program has completed the key assessment Title Chart and Chart of Key Assessments Aligned with Standards and Key Elements in Section E for all accredited programs.
X	In Section E, the program has indicated on which standard it is submitting candidate performance data, included a data table, and answered the data analysis questions.
X	If the Annual Report includes multiple programs, the program has disaggregated the data in Section E by program.
X	Each data table included in Section E is clearly labeled to indicate which key assessments are included and the dates for each application of data.
X	The program has completed the COVID-19 Addendum in Section F.
N/A	If the program is accredited with conditions, it has submitted evidence of addressing conditions in Section G.

What to Expect After Submitting an Annual Report

- Once the program submits its Annual Report, NAEYC will acknowledge receiving the report.
- NAEYC will then review it for completeness. If the review finds that all items are complete, then the program will be notified that its Annual Report has been accepted. Programs can expect to hear back from NAEYC generally within ten weeks.
- If the report is missing information or NAEYC has clarifying questions, NAEYC staff will ask for the necessary data. If the program does not comply with the information request, it will be placed on Administrative Probation.
- If the program is responding to conditions in its Annual Report, the Commission will review the evidence submitted. In most cases, the program should plan to receive feedback on its conditions prior to the end of the year (if submitting during the fall cycle) or by mid-summer (if submitting in the spring cycle); in some cases the program may be notified that it has been placed on a subsequent Commission agenda.

Table of Contents

<u>A.</u>	Updates to Contact Information.....	5
<u>B.</u>	Reaffirming Meeting Eligibility Requirements.....	6
<u>C.</u>	Updates to Program Context.....	8
<u>D.</u>	Reporting Program Outcome Data.....	10
<u>E.</u>	Reporting and Analyzing Data for a Standard.....	13
	a. Key Assessment Title Chart.....	13
	b. Chart of Key Assessments Aligned to the Standards.....	13
	c. Reporting Data for a Standard.....	15
	d. Data Analysis Questions.....	15
<u>F.</u>	COVID-19 Addendum.....	17
<u>G.</u>	Response to Conditions (<i>only for programs accredited with conditions</i>).....	22

The purposes of the Annual Report are to:

- Affirm the program’s continued compliance with Accreditation Eligibility Requirements
- Document substantive changes to a program
- Provide updates on the program’s context
- Provide Program Outcome Data
- Support the program’s continuous improvement efforts in collecting and analyzing candidate performance data
- Provide data to inform the early childhood degree landscape
- (For some programs) Respond to any conditions identified by the Commission as part of an accreditation decision
- (For programs in Year 4) Provide an opportunity for feedback on key assessments as the program prepares for renewal

A. UPDATES TO CONTACT INFORMATION

Institution Name	Weber State University
Mailing Address	1351 Edvalson St Dept 1301, Ogden, UT 84408-1301
Program Name(s)	Early Childhood and Early Childhood Education
Program name(s) as listed in college catalog, including degree type (A.A., A.A.T. etc.). If listing more than one program, please separate program names by a semicolon.	B.S. Early Childhood B.S. Early Childhood Education
Program's website address (please list the website address for each program if including more than one program)	https://www.weber.edu/chfam/bs_earlychildhood.html https://www.weber.edu/chfam/earlychildhoodeducation.html
Does the program's name above differ from what is currently listed on the NAEYC website (http://www.naeyc.org/highered/acc-creditation/accredited-programs)?	<input checked="" type="checkbox"/> No Yes Program Name (if the institution has more than one accredited program) _____
Primary contact (faculty member representing the program) (for institutions with more than one accredited program, please add another row to the table if there are changes across programs):	Name: Wei Qiu Title: Professor, Department Chair Phone: 801-626-7386 Email: weiqiu@weber.edu
If this is a new primary contact, please list his/her graduate degree(s) and subject area(s)	
Secondary contact (for institutions with more than one accredited program, please add another row to the table if there are changes across programs):	Name: Teri Henke Title: Associate Professor, Program Chair Phone: 801-626-7228 Email: terihenke@weber.edu
If this is a new secondary contact, please list his/her graduate degree(s) and subject area(s)	Name: Sheila Anderson Title: Associate Professor, Interim Program Chair in Spring 2021 Phone: 801-675-1240 Email: sanderson@weber.edu

B. REAFFIRMING THAT THE PROGRAM MEETS ACCREDITATION ELIGIBILITY REQUIREMENTS

In the chart below, please indicate compliance with the accreditation system’s eligibility requirements for all programs listed on p. 4.

	Yes (for all programs listed)	No (for one or more programs listed)
The institution offering the degree program(s) is located in a U.S. state, district, or territory and currently accredited by an accrediting agency that is recognized by the Council for Higher Education Accreditation (CHEA) or the U.S. Department of Education.	Yes	
The program(s) is not designated as “low-performing” by the state as outlined by Title II of the Higher Education Act. ¹	Yes	
The program(s) is a specialized degree in early childhood or child development with at least 18 credit hours of early childhood coursework. This may include courses from other departments, such as Child Psychology, Sociology of the Family, or Children’s Literature if these courses are aligned with NAEYC accreditation standards and faculty are willing to participate in site visit interviews.	Yes	
The program requires field experiences.	Yes	
The program(s) has graduated at least one individual.	Yes	
Baccalaureate and master’s degree programs: The faculty for the baccalaureate and master’s degree program(s) includes a) at least one full-time faculty member whose primary responsibilities are in the early childhood program(s) submitted for review and b) who holds a terminal degree in early childhood education, child development, child and family studies, or a related discipline with at least 18 graduate credits in early childhood/family studies. This faculty member must serve as either the primary or secondary contact. One person may serve this role for multiple programs.	Yes	

Please explain any “no” answer above:

¹Teacher licensure programs are required by the U.S. Department of Education to define criteria and procedures for identifying low-performing programs within the state. This requirement does not apply to early childhood programs that do not lead to teacher licensure.

C. UPDATES TO PROGRAM CONTEXT

<p>Have there been any substantive changes to the program, as defined in the Accreditation Handbook?</p>	<p><input checked="" type="checkbox"/> No <input type="checkbox"/> Yes</p> <p>If the program answered “yes”, please complete the “Notice of Substantive Change Report” template found in the Online Accreditation Resource library and attach to your Annual Report.</p>
<p>Number of full-time candidates enrolled for the most recent semester² available (do not include certificate-only students in counts)</p>	<p>Full-time candidates enrolled in Spring 2021 B.S. Early Childhood: 17 B.S. Early Childhood Education: 79 Total: 96</p>
<p>Number of part-time candidates enrolled for the most recent semester³ available (do not include certificate-only students in counts)</p>	<p>Part-time candidates enrolled in Spring 2021 B.S. Early Childhood: 13 B.S. Early Childhood Education: 24 Total: 37</p>
<p>The number of required early childhood credit hours in the program.</p>	<p>B.S. Early Childhood: 51 credits B.S. Early Childhood Education: 33 credits</p>
<p>The number of required general education credit hours in the program.</p>	<p>34-40 general education credits required by the university</p>
<p>The number of required non-early childhood education methodology and other education courses in the program.</p>	<p>B.S. Early Childhood: 15 credits specialization or minor B.S. Early Childhood Education: 77-78 credits required support courses and elementary education courses</p>
<p>The number of required field experience hours in the program.</p>	<p>B.S. Early Childhood: 529 hours B.S. Early Childhood Education: 385 hours</p>
<p>Number of program graduates in past academic year i.e. the most recent one-year period for which institutional information is readily available (do not include certificate-only students in counts). The reporting period may be different for programs that submit Annual Reports to NAEYC on a spring vs. fall cycle but should be consistent for each year’s Annual Report.</p>	<p>2019-2020 Academic Year B.S. Early Childhood: 13 B.S. Early Childhood Education: 14 Total: 27</p>

² If the institution uses a period other than semesters, substitute information from the most recent quarter or other relevant time period

³ If the institution uses a period other than semesters, substitute information from the most recent quarter or other relevant time period

Number of full-time faculty who taught in the early childhood program(s) during the past academic year:	5
Number of part-time faculty who taught in the early childhood program(s) during the past academic year:	3
During the past year, has the program experienced unusual circumstances (e.g., natural disasters or health calamities) that are not reflected elsewhere in the report?	<input type="checkbox"/> No <input checked="" type="checkbox"/> Yes If the program answered “yes”, please provide a short explanation. See COVID-19 addendum in the report.

D. REPORTING PROGRAM OUTCOME DATA

As part of the program’s achieving and maintaining NAEYC accreditation, it must report annually on at least three of the following measures and display these data via an easily located link on the program’s website.

The program is strongly encouraged to meet with its Institutional Research (IR) office to assist in gathering the data on the outcome measures. Below are suggested data reporting templates, but the program is encouraged to report the data in a format that best meets its program needs. For institutions with more than one accredited program, data must be disaggregated and reported for each program.

Outcome Measure #1: The Number of Program Completers

In the chart below, please indicate the number and percentage of program completers for the three most recent academic years. Note: the percentages across each row must add up to 100%.

B.S. Early Childhood

Academic Year	Number of program completers	% of program completers who were attending full-time (at the time of completion)	% of program completers who were attending part-time ⁴ (at the time of completion)
2017-2018	14	71.4%	28.6%
2018-2019	3	66.6%	33.3%
2019-2020	13	46.2%	53.8%

B.S. Early Childhood Education

Academic Year	Number of program completers	% of program completers who were attending full-time (at the time of completion)	% of program completers who were attending part-time ⁵ (at the time of completion)
2017-2018	15	100%	0%
2018-2019	7	100%	0%
2019-2020	14	85.7%	14.3%

⁴ Part-time status is defined by the institution.

⁵ Part-time status is defined by the institution.

Outcome Measure #2: The Program Completion Rate

What is the published timeframe for full-time candidates to complete the early childhood program(s) included in this Self-Study Report? (Please indicate in terms of the number of academic years; e.g., five semesters would be 2.5 academic years.) Four years.

In the following chart, please indicate **the percentage of full-time candidates completing the program within the program's published timeframe.**⁶ **The program must complete the information for the 150% indicator and choose to report on either the 100%, 200% (or twice) or 300% (three times) indicator. The academic years selected must fall within eight years of the date this report is submitted.**

Program Name: B.S. Early Childhood

Academic year in which a Fall cohort of full-time candidates enrolled in the program (select three sequential years)	Percentage of those candidates who completed the program within 150% of the published timeframe	Percentage of those candidates who completed the program within 100%, 200% (twice) or 300% (three times) of the published timeframe (Please circle, underline or bold the indicator above on which the program will report.)
2017-2018	62.1%	100% = 37.9% 200% = 31% 300% = 3.4%
2018-2019	100%	0%
2019-2020	5 of 10 = 50% (3 of the grads were transfers)	100% = 30% 200% = 50% 300% = 80% Over 300% = 20%

⁶ “The Commission defines the published time frame as the number of terms an individual student was actually enrolled in the program. The terms do not have to be consecutive, but the total number of terms must meet the program’s expected time frame for completion. University-approved withdrawals (e.g., leaves of absence for reasons of health, maternity/paternity, mission work, military assignment) do not count toward the number of terms a student was enrolled in the program. Students taking longer due to reasons other than university-approved withdrawals (e.g., course repeats, remediation plans) cannot be considered as meeting completion expectations.” *Language adapted from the Council on Academic Accreditation for Audiology, Speech Language Pathology of the American Speech Language Hearing Association at <http://caa.asha.org/news/calculating-program-completion-rates/>.*

Program Name: B.S. Early Childhood Education

Academic year in which a Fall cohort of full-time candidates enrolled in the program (select three sequential years)	Percentage of those candidates who completed the program within 150% of the published timeframe	Percentage of those candidates who completed the program within 100%, 200% (twice) or 300% (three times) of the published timeframe (Please circle, underline or bold the indicator above on which the program will report.)
2017-2018	62.1%	100% = 37.9% 200% = 31% 300% = 3.4%
2018-2019	71.4%	29.6%
2019-2020	6 of 11 = 55% (3 of the grads were transfers)	100% = 18% 200% = 82% 300% = 100%

A program may (but is not required to) insert below a short narrative description (150 words) of the data reflected above to provide context.

The published 4-year time frame is based on the fact that the candidate must complete the program while continually attending classes full-time (12 credits minimum per semester excluding summer). A large percentage of our candidates are non-traditional students who are single parents, have young children, work part- or full-time, or live in low socioeconomic status (Self Study Report B.S., p. 43). They remain part-time to accommodate their financial needs and work/life schedules, making it unrealistic to meet the published time frame. A variety of financial assistance is provided including scholarships, student assistantships, and on-campus student employment program but they are not enough to ensure consistent full-time student status. For example, we collaborate with the T.E.A.C.H. Early Childhood Scholarship Program in Utah to recruit in-service practitioners to seek college degrees. The T.E.A.C.H. Scholarship, though, only pays up to 6 credits per semester for each candidate. In 2019-2020 academic year a new Early Childhood endowment scholarship was established, giving out over \$10,000 to students annually.

Outcome Measure #3: Institutional Selected Data

All programs are required to select at least one of the following outcome measures on which to report. (Institutions submitting multiple programs in a single Annual Report may select the same or a different measure for each program; a separate chart must be submitted for each program.)

(A) The fall-to-fall retention rate in the program for each of the three most recently completed academic years

Academic Year	Program	% of Part-Time Candidates Enrolled in the Program (% of Total Enrollment)	Retention Rate among Part-Time Candidates	% of Full-Time Candidates Enrolled in the Program (% of Total Enrollment)	Retention Rate among Full-Time Candidates
2019-2020	B.S. Early Childhood (Note: of 76 total students, 21 graduated, 31 continued, 24 did not.)	32 of 55 = 58%	17 of 32 = 53%	23 of 55 = 42%	14 of 23 = 61%
	B.S. Early Childhood Education (Note: of 67 total students, 32 continued, 35 did not.)	26 of 67 = 39%	5 of 26 = 19%	41 of 67 = 61%	27 of 41 = 66%

(B) Institutionally designed measure that speaks to candidate outcomes in the program (list the measure and the data for the measure). The data must be reported for the most recent three academic years. Such measures might include the average GPA of the graduating class, the number of candidates who completed their courses with a “C” or above, the pass rate on national performance assessments such as edTPA, etc.

Academic Year	Outcome Measure	Performance Data	
2017-2018	A grade of B- or better in all required major courses	100% passing	
2018-2019	A grade of B- or better in all required major courses	100% passing	
2019-2020	A grade of B- or better in all required major courses	100% passing	
	Average GPA	B.S. Early Childhood	3.11
		B.S. Early Childhood Education	2.39

Please provide the specific web link where the data on Outcome Measures #1, #2 and #3 of this section are published on the institution’s website. The link should be accessible from the program’s home page on the institution’s website. The data could be housed directly within the program’s section of the institution’s website. If an institution has a page that houses accreditation data and/or candidate success data for all programs at the institution, the program outcome measures may be included there instead, but must still be linked to directly from the program’s homepage.

<https://weber.edu/chfam/accreditation.html>

E. REPORTING AND ANALYZING DATA FOR A STANDARD

*For this section, if the institution has more than one accredited program, please replicate and label the Key Assessment Title Chart and Chart of Key Assessments Aligned with Standards and Key Elements for each program **if they do not share the same key assessments.***

Key Assessment Title Chart

	Name of Assessment	Check here if the assessment is a revision or replacement for an assessment submitted in the previous Annual Report (or Self-Study Report, if the program is submitting a Year 1 Annual Report.
Key Assessment 1	Advocacy Project (CHF 4990A)	Same as the 1 st year annual report
Key Assessment 2	Early Childhood Capstone Exam (CHF 4990A)	Same as the 1 st year annual report
Key Assessment 3	Weekly Lesson Plan Content Reflection (CHF 4720)	Same as the 1 st year annual report
Key Assessment 4	Family Involvement Plan (CHF 3640)	Same as the 1 st year annual report
Key Assessment 5	Child Development Profiles (CHF 4710)	Same as the 1 st year annual report
Key Assessment 6 (if applicable)*	N/A	N/A

* While submitting a sixth key assessment is encouraged in order to provide the most opportunity to demonstrate alignment with the standards, it is not a requirement. If a sixth assessment is included, it should meet the same requirements as the other assessments.

Chart of Key Assessments Aligned with Standards and Key Elements

Standard 1: Promoting Child Development and Learning Key Elements	Key Assessment					
	1	2	3	4	5	6
1a. Knowing and understanding young's children's characteristics and needs, from birth through age 8.		X			X	
1b. Knowing and understanding the multiple influences on development and learning.	X					
1c. Using developmental knowledge to create healthy, respectful, supportive, and challenging learning environments for young children.		X				
Standard 2: Building Family and Community Relationships Key Elements	Key Assessment					
	1	2	3	4	5	6
2a. Knowing about and understanding diverse family and community characteristics.	X			X		
2b. Supporting and engaging families and communities through respectful, reciprocal relationships.				X		
2c. Involving families and communities in young children's development and learning.				X		

Standard 3: Observing, Documenting, and Assessing to Support Young Children and Families Key Elements	Key Assessment					
	1	2	3	4	5	6
3a. Understanding the goals, benefits, and uses of assessment—including its use in development of appropriate goals, curriculum, and teaching strategies for young children.					X	
3b. Knowing about and using observation, documentation, and other appropriate assessment tools and approaches, including the use of technology in documentation, assessment, and data collection.					X	
3c. Understanding and practicing responsible assessment to promote positive outcomes for each child, including the use of assistive technology for children with disabilities.					X	
3d. Knowing about assessment partnerships with families and with professional colleagues to build effective learning environments.					X	
Standard 4: Using Developmentally Effective Approaches Key Elements	Key Assessment					
	1	2	3	4	5	6
4a. Understanding positive relationships and supportive interactions as the foundation of their work with young children.		X				
4b. Knowing and understanding effective strategies and tools for early education, including appropriate uses of technology.		X				
4c. Using a broad repertoire of developmentally appropriate teaching/learning approaches.		X				
4d. Reflecting on own practice to promote positive outcomes for each child.		X				
Standard 5: Using Content Knowledge to Build Meaningful Curriculum Key Elements	Key Assessment					
	1	2	3	4	5	6
5a. Understanding content knowledge and resources in academic disciplines: language and literacy; the arts-music, creative movements, dance, drama, visual arts; mathematics; science, physical activity, physical education, health and safety; and social studies.			X			
5b. Knowing and using the central concepts, inquiry tools, and structures of content areas or academic disciplines.			X			
5c. Using own knowledge, appropriate learning standards, and other resources to design, implement, and evaluate developmentally meaningful, and challenging curriculum for each child.			X		X	
Standard 6: Becoming a Professional Key Elements	Key Assessment					
	1	2	3	4	5	6
6a. Identifying and involving oneself with the early childhood field.	X					
6b. Knowing about and upholding ethical standards and other early childhood professional guidelines.		X				
6c. Engaging in continuous, collaborative learning to inform practice; using technology effectively with young children, with peers, and as a professional resource.	X					
6d. Integrating knowledgeable, reflective, and critical perspectives on early education.	X				X	
6e. Engaging in informed advocacy for young children and the early childhood profession.	X					

Reporting Data for a Standard

On which standard will the program report its two most recent applications of data? (Programs are encouraged to select a different standard for each Annual Report.) Please choose one:

Standard 1 Standard 2 Standard 3 Standard 4 Standard 5 Standard 6

Which key assessments are used to measure this standard? (Please choose as many as are indicated on the chart as aligning with the selected standard.)

Key Assessment 1 Key Assessment 2 Key Assessment 3 Key Assessment 4 Key Assessment 5
 Key Assessment 6

Please do not attach the actual key assessments unless you are responding to conditions related to key assessments or if you indicated on p. 1 that this is a Year 4 Annual Report for which you are requesting feedback on key assessments.

Looking *collectively across all key assessments associated with the standard the program chose*, include two applications⁷ of the most recent candidate performance data for this standard. If a key element is measured in more than one key assessment, programs can combine data from the two assessments or disaggregate data for each key assessment; however, data from different applications (dates) should not be combined. **If submitting multiple programs in this Annual Report, this data must be disaggregated by program. Data should be reported in a table that reflects data reported by the key elements within the standard. All data tables must clearly distinguish between how many degree candidates met or did not meet the standard (tables should include both the “n” and the “percentage” of candidates in each category). All data tables must clearly indicate which key assessments are included and the dates of application for each key assessment.** NAEYC guidance can be found in the Accreditation Resource Library under “Guidance Documents and Other Resources.” Programs are encouraged to review the guidance when completing this section of the Annual Report.

Program name: Weber State University B.S. Early Childhood (EC)			
Date(s) of Application 1: KA5 Child Development Profiles, Spring 2020 (N=2)			
Date(s) of Application 2: KA5 Child Development Profiles, Fall 2020 (N=1)			
Key Elements of Standard 3	Not Met	Met	Exceeds
Key Element 3a KA5 Child Development Profiles	Application 1 N = 0 % = 0%	Application 1 N = 0 % = 0%	Application 1 N = 2 % = 100%
	Application 2 N = 0 % = 0%	Application 2 N = 1 % = 100%	Application 2 N = 0 % = 0%
Key Element 3b KA5 Child Development Profiles	Application 1 N = 0 % = 0%	Application 1 N = 0 % = 0%	Application 1 N = 2 % = 100%
	Application 2 N = 0	Application 2 N = 1	Application 2 N = 0

⁷One “application” refers to one time the assessment was given. (Dates should be clear, distinct, and recent.)
 2020 Revised Template

	% = 0%	% = 100%	% = 0%
Key Element 3c KA5 Child Development Profiles	Application 1 N = 0 % = 0%	Application 1 N = 0 % = 0%	Application 1 N = 2 % = 100%
	Application 2 N = 0 % = 0%	Application 2 N = 1 % = 100%	Application 2 N = 0 % = 0%
Key Element 3d KA5 Child Development Profiles	Application 1 N = 0 % = 0%	Application 1 N = 0 % = 0%	Application 1 N = 2 % = 100%
	Application 2 N = 0 % = 0%	Application 2 N = 1 % = 100%	Application 2 N = 0 % = 0%

Program name: Weber State University B.S. Early Childhood Education (ECE)			
Date(s) of Application 1: KA5 Child Development Profiles, Spring 2020 (N=6) Date(s) of Application 2: KA5 Child Development Profiles, Fall 2020 (N=6)			
Key Elements of Standard 3	Not Met	Met	Exceeds
Key Element 3a KA5 Child Development Profiles	Application 1 N = 0 % = 0%	Application 1 N = 1 % = 16.7%	Application 1 N = 5 % = 83.3%
	Application 2 N = 0 % = 0%	Application 2 N = 0 % = 0%	Application 2 N = 6 % = 100%
Key Element 3b KA5 Child Development Profiles	Application 1 N = 0 % = 0%	Application 1 N = 1 % = 16.7%	Application 1 N = 5 % = 83.3%
	Application 2 N = 0 % = 0%	Application 2 N = 1 % = 16.7%	Application 2 N = 5 % = 83.3%
Key Element 3c KA5 Child Development Profiles	Application 1 N = 0 % = 0%	Application 1 N = 1 % = 16.7%	Application 1 N = 5 % = 83.3%
	Application 2 N = 0 % = 0%	Application 2 N = 0 % = 0%	Application 2 N = 6 % = 100%
Key Element 3d KA5 Child Development Profiles	Application 1 N = 0 % = 0%	Application 1 N = 1 % = 16.7%	Application 1 N = 5 % = 83.3%
	Application 2 N = 0 % = 0%	Application 2 N = 0 % = 0%	Application 2 N = 6 % = 100%

Data Analysis Questions

After reviewing the data reported above, answer the following questions:

1. **How are candidates performing in regard to the key elements of the standard on which the program reported? Briefly describe each program's data results across all key assessments designed to measure the standard chosen. (500 word limit)**

This Child Development Profile key assessment is the only key assessment used by the B.S. Early Childhood (EC) and Early Childhood Education (ECE) Programs to measure Standard 3. The assessment is used in CHF 4710 Advanced Guidance and Planning, a course taught every fall and spring semester during the regular academic year concurrent with student teaching. Students submit two child profiles towards the end of student teaching and are graded using a 4-point grading scale. In Spring and Fall 2020 when the program was most impacted by the COVID-19 pandemic, 100% of the students in CHF 4710 were able to demonstrate performance that met expectations of all Standard 3 key elements, and over 80% students in both EC and ECE programs exceeded expectations for Key Elements 3a, 3b, 3c, and 3d.

2. **How is the program using the data from the standard to improve teaching and learning related to the standard? (Programs may want to note changes made to curriculum, field experiences, program delivery mode, sequencing of courses/field experiences, academic support provided to candidates, professional development offered to/required of faculty, etc.) (500 word limit)**

Over the past five years, the EC and ECE Programs have implemented curriculum changes in all major required courses to emphasize the understanding and use of systematic observations, documentation, and assessments to support the development and learning of young children. Before students reach their student teaching semester, they have already received training on the understanding and use of formative, summative, and authentic assessments on children, teach-child interactions, classroom environment, and home environment. Desired Result Developmental Profile is taught in CHF 4710 and practiced in CHF 4720 Student Teaching to allow students to use developmental assessment data to help make informed decisions in planning and teaching.

3. **If your data does not show that at least 80% of your candidates are meeting the standard, please describe your program's analysis of the potential causes of this performance. What plans have you put in place to address this concern? (500 word limit)**

According to the two most recent applications of data, 100% of the students in the B.S. EC and ECE Programs met expectations of Standard 3 key elements.

F: UNDERSTANDING THE IMPACT OF COVID-19 ON ECE PROGRAMS

Since March 2020, COVID-19 has significantly impacted ECE degree programs, particularly their ability to offer field experiences and key assessments. The Commission on the Accreditation of Early Childhood Higher Education Programs asks that programs submitting an Annual Report or Self-Study Report complete the following addendum to provide information on how field experiences, key assessments and other aspects of your program have been impacted by the pandemic.

1) For Fall 2020, please describe how your program has been impacted by your institution's and states/county policies. For example, is your program fully online this semester? Are you offering limited face-to-face classes? Are there restrictions on the number of candidates who can be in a face-to-face class? (200 words or less)

In Fall 2020, the Early Childhood and Early Childhood Education Programs at Weber State University offered courses and field experience opportunities in a variety of ways in response to the COVID-19 pandemic.

- **Online:** CHF 2500 Child Development has been taught online asynchronous for a while. Some courses were taught for the first time fully online, such as CHF 2600 Introduction to ECE, CHF 2610 Guidance, and CHF 2810 Educator Resilience. These new online courses were actually planned because Fall 2020 was the first semester for the AAS Early Childhood Online Program to launch.
- **Virtual Hybrid:** Some courses, e.g., CHF 3500 Children at Risk, CHF 4670 STEM, and CHF 4990A Senior Seminar, had hybrid instruction components before COVID-19. The transition to virtual synchronous instruction was fairly smooth and helped reduce faculty/students' anxiety about exposure to virus.
- **Face-to-Face (Flexible):** Student teaching courses CHF 4710 and CHF 4720 and two practicum courses CHF 2620 Planning and CHF 3570 Infant/Toddler remained face-to-face or flexible. They followed State and University social distancing guidelines, including mask mandates, 6-foot distance, and about 50% reduction in classroom capacity. Thanks to the CARES funding received by the university, every classroom on campus was equipped with integrated videoconferencing technology, giving students the option to participate in class remotely via Zoom.

2) For Fall 2020, please describe the closures and/or social distancing/COVID guidance that are in place for the early learning settings in which your candidates typically conduct their field experiences. (200 words or less)

In Fall 2020, students were provided with various early learning settings for their field experiences, for example:

- **On-Campus Lab:** The WSU Melba S. Lehner Children's School and Charter Academy Kindergarten, the laboratory early learning programs housed in the Child and Family Studies Department, were closed in 2020-21 Academic Year for all practicum students except for early childhood student teachers enrolled in CHF 4710/4720 or practicum students in CHF 2860. The two lab programs followed strict protocols on face covering, hygiene and disinfection, hand washing/sanitizing, staff/parent health training, daily

temperature/symptom check, home quarantine, positive case report system, drop-off and pick-up, etc. Learn more about on-campus field experience: <https://www.weber.edu/chfam/studentteaching.html>

- **Off-Campus Practicum:** Students required to complete field experiences off campus (e.g., in CHF 2610 and 3640) had two options for practicum site. One, they may complete field experience in a local facility of their choice. If they are currently employed by an early learning program to work face to face with young children, they are encouraged to use their work place for practicum. Two, they may use their own home or relative's home as long as they will be able to have quality interaction time with at least one young child at a consistent time required by the course. See more information on off-campus field experience: https://www.weber.edu/chfam/Offcampus_ECLab.html
- **Experiential Online Observation and Reflection:** Program faculty received a grant in Summer 2020 to develop an instructional video library to provide students opportunities to observe and reflect through online experiential learning. The videos included classroom footage from lab preschool and kindergarten and interviews and discussions with practitioners and education researcher to supplement virtual content. See WSU Early Childhood Education YouTube Channel: https://www.youtube.com/channel/UCR_imJsSwPuqACZkKaUqU3A

- 3) For Fall 2020, please indicate if there are particular age groups and/or types of early learning settings with which your candidates typically conduct field experiences that you know (or anticipate) candidates will not have access due to COVID-19. (200 words or less)

Because the on-campus lab was closed for all practicum students except for early childhood student teachers, students enrolled in CHF 2610, 2620, and 3570 that have field experience requirements were either placed off campus or asked to conduct observations without practice. There was no way of determining the age groups or types of early learning settings for students' practicum site.

- 4) Please select the choice that best estimates the level of access your candidates had to field experiences during the Spring and Summer 2020 and that you anticipate they will have during Fall 2020. (For Annual Reports and Self-Study Reports addressing more than one program, please complete a separate table for each program. Programs that operate on a quarter, trimester, or other non-semester-based system may adjust the time periods accordingly.)

B.S. Early Childhood Program	Spring 2020	Summer 2020	Fall 2020
All of the candidates in this program were (or will be) able to complete all of their field experiences that would have typically been required during this time period.*			

At least half (but not all) of the candidates in this program were (or will be) able to complete all of their field experiences that would have typically been required during this time period.*			X
Fewer than half of the candidates in this program were (or will be) able to complete all of their field experiences that would have typically been required during this time period.*			
None of the candidates in this program were (or will be) able to complete all of their field experiences that would have typically been required during this time period.	X		
N/A--field experiences are not typically required during this time period		X	
B.S. Early Childhood Education Program	Spring 2020	Summer 2020	Fall 2020
All of the candidates in this program were (or will be) able to complete all of their field experiences that would have typically been required during this time period.*			
At least half (but not all) of the candidates in this program were (or will be) able to complete all of their field experiences that would have typically been required during this time period.*			X
Fewer than half of the candidates in this program were (or will be) able to complete all of their field experiences that would have typically been required during this time period.*			
None of the candidates in this program were (or will be) able to complete all of their field experiences that would have typically been required during this time period.	X		
N/A--field experiences are not typically required during this time period		X	

*If candidates were (or anticipate being) able to complete required field experiences but with modifications to what is typically required, please explain:

In CHF 2620 Planning Creative Experiences and CHF 3570 Infant & Toddler Development and Practice courses, students are typically required to complete 24 hours of field experience observing and practicing in the on-campus lab classrooms. During the COVID-impacted semesters when the lab preschool was closed for practicum students, instructors modified the field experience by removing the practice requirements and asking students to do live observations in the booth and/or watch online videos.

5) Please check the appropriate boxes to describe the ways you have been supplementing opportunities for candidates to observe and practice in early learning settings.

X	Using videos and reflections to replace field experiences
X	Allowing students to implement curriculum with their own children or children they still have access to
X	Having students record themselves implementing curriculum (with or without actual children)
X	Having students work with their mentor/supervising teachers to plan and implement curriculum virtually
X	Having students work with their mentor/supervising teacher to meet in small groups with children/families virtually
	Giving students an "in progress" and extending the semester to allow additional time to complete field experiences
X	Using simulation software (e.g., TeachLive)
X	Other: Online mentoring provided by a certified early childhood coach.

6) Please describe how you are supporting candidates' work with diverse populations of young children during this time of limited access to field sites. (200 words or less)

At least a month before Fall 2020 semester started, course instructors approached students via multiple emails and a Google Form to explain field experience expectations and to collect information on off-campus practicum placements. The message included a statement --- *"Ideally, the facility is a state licensed early care and education program (e.g., child care center, home/family child care, Head Start, Early Head Start, or elementary school PreK-3rd grades) that serves children in at least one of the three age groups: 2-3, 3-5, 5-8 years. We highly recommend an NAEYC accredited program or Head Start."* There were a lot of individual communications between faculty and students on selecting practicum sites and interacting with diverse populations of young children. In Fall 2020, program hired a part-time coach who has a Utah Early Childhood Coaching Certificate and works 10-15 hours a week to provide online advising and coaching for students.

7a) Please check the appropriate response to the following questions.

	Yes	No	N/A
For candidates who graduated in Spring 2020 and Summer 2020, were they able to observe and practice in field experiences across at least two age groups and in at least two types of early learning settings during their time in the program?	Yes		
For candidates who are planning to graduate in Fall 2020 or beyond, will your candidates have had opportunities to observe and practice in field experiences across at least two age groups and in at least two types of early learning settings during their time in the program?	Yes		

7b) If you selected "no" to one or both questions, please describe the particular challenge(s). (200 words or less)

Not applicable.

8) Please check the appropriate boxes in the table below regarding your program's ability to offer key assessments during the following time periods. (For Annual Reports and Self-Study Reports addressing more than one program, please complete a separate table for each program. Programs that operate on a quarter, trimester, or other non-semester-based system may adjust the time periods accordingly.)

B.S. Early Childhood Program	Spring 2020	Summer 2020	Fall 2020
Our program was (or will be) able to offer all key assessments that are typically offered during this time period	X		X
Our program was (or will be) able to offer some but not all of the key assessments that are typically offered during this time period			
Our program was (or will) not able to offer any of the key assessments that are typically offered during this time period			
N/A--key assessments would not have been typically required during this time period		X	
B.S. Early Childhood Education Program	Spring 2020	Summer 2020	Fall 2020
Our program was (or will be) able to offer all key assessments that are typically offered during this time period	X		X
Our program was (or will be) able to offer some but not all of the key assessments that are typically offered during this time period			
Our program was (or will) not able to offer any of the key assessments that are typically offered during this time period			
N/A--key assessments would not have been typically required during this time period		X	

9) If your program was not able to offer all key assessments, please list the key assessment(s) that were not offered and check which standard(s) it/they measure(s)

Name of the Key Assessment	St. 1	St. 2	St. 3	St. 4	St. 5	St. 6

10) Is there anything else you would like to share regarding the impact of COVID-19 on your program? (200 words or less)

None.

IF YOUR PROGRAM IS NOT RESPONDING TO CONDITIONS PLEASE GO TO THE ANNUAL REPORT COMPLETION CHECKLIST ON PAGE 3 TO VERIFY THAT YOU HAVE COMPLETED SECTIONS A THROUGH F.