

# WEBER STATE UNIVERSITY

Charter Academy

**Weber State University Charter Academy Board of Directors  
Draft Minutes for both July 21, 2020 3:30 – 4:30pm  
Emergency Meeting July 22, 2020 3:00 – 5:00pm  
COVID-19 and Assurance Policy Update Approvals  
Zoom Meeting Link**

Join Zoom Meeting <https://weber.zoom.us/j/846795238>

Toll Dial by your location US Toll Meeting ID: 846 795 238

Find your local number: <https://weber.zoom.us/u/aceImMoCCm>

State Requirements: <https://schools.utah.gov/file/a5eba09a-42b8-45c0-b8fa-9adeea879fcd>

**Preparation.** Please review all materials prior to the meeting.

[School Reopening Plan - Final.sa \(1\).docx](#)

3:30: Welcome (Chair, Sheila)

- In attendance is Brittany, Morris, Camie, Stephanie and Angela Page.
- Camie introduced Angela as she will be very helpful as a Pediatric Nurse Practitioner with our Covid-19 reopening plan.

3:35: COVID-19 School Reopening Plan Introduction (Camie)

- Camie and Angela will do trainings for all Faculty and Staff.
  - August 10, 2020 for training for both the Charter Academy and the Children's School so both programs will be on the same page. There is an overlap of students in both programs.

3:40 - 4:20: Review and discuss COVID-19 School Reopening Plan. Amend if needed.

- Going over the School Reopening Plan section by section for the Charter Academy making amendments and modifications before voted on. (see attached)

4:25: Vote to Approve COVID-19 School Reopening Plan.

- Stephanie motioned to approve with permission to make technical editing on document by Sheila and Camie. Not seconded as Stephanie had to leave meeting and all sections were not completely reviewed and discussed.

Postponed vote and will reconvene in an Emergency meeting on July 22, 2020 @ 3:00 -5:00.

This is due to not being able to complete the amending Reopening Plan and concerns Brittany has on the section on "Taking steps to mitigate the risks for employees."

Adjourn

Did not have a quorum to motion to adjourn so will continue minutes to emergency meeting tomorrow July 22, 2020.

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### Emergency Meeting continuation from July 21, 2020 meeting

3:00 pm in attendance for the emergency meeting Sheila, Brittany, Camie, Stephanie, Morris and Angela (Health Consultant)

Sheila indicated that her and Camie continued going thru all the sections after yesterday's meeting and today will go thru with the rest of the Board to vote on today.

The meeting picked up where Brittany had concerns about the section "Taking steps to mitigate the risks for employees."

- Brittany's concerns were the awareness and the kind of protection the teachers in our plan for Covid-19 and reopening will have. Talked about teachers concerns if they are at high risk and not feeling comfortable about coming back. The additional stresses of workload, adult interactions and limited breaks with everything.
- What will happen if a teacher gets sick? What will happen then, how the class will look, where subs will come from etc.?
- Camie talked about her feelings about putting staff at risk. Camie, the teacher and teacher assistant all had meetings to go over the plan several times and had input in the plan from the beginning.
- Stephanie brought up the point about the students and their interaction in the classroom and with teachers.
- Angela also brought up the districts that are looking at the population of their families. and working on the students/families as a whole and teachers as a whole.
- Sheila pointed out that Camie and the staff have taken the lead on this issue and that the Board has not really been mandating the Reopening plan.
- Sheila talked about the Harvard course her and Camie were part of in the Spring, it talked about how to do a stress plan for the school. It consists of looking at the different levels. You look at the children, staff with families, administration then identify potential sources of stress for them and then look at strategies to mitigate or buffer distress or alleviate it.
- Talk again about substitutes
  - Action Item Camie will check into the Company that supplies substitutes and hiring another full time teacher assistant for the upcoming school year.
- Continuation thru the rest of the sections Camie and Sheila had done the night before, discussion and minor adjustment/edits were made in each section.

Vote to Approve COVID-19 School Reopening Plan.

- Brittany motioned to approve, Stephanie seconded, approved

Adjourned

- Shelia motioned to adjourn, Stephanie seconded, approved