

MEDICAL BENEFITS GRID: WHAT YOU PAY

Refer to the Master Policy for specific criteria for the benefits listed below, as well as information on limitations and exclusions.

Percentages indicate your share of PEHP's In-Network Rate.

In-Network Provider Out-of-Network Provider*

Sarriiriit a riavaritage		bulunce offining thay apply
DEDUCTIBLES, PLAN MAXIMUMS, AND	LIMITS	
Plan year Deductible Applies to Out-of-Pocket Maximum	Single plans: \$1,650 Double/family plans: \$3,300 One person or a combination can meet the \$3,300 double/family deductible	
Plan year Out-of-Pocket Maximum	Single plans: \$3,000 Double plans: \$4,000 per person, \$6,000 per double Family plans: \$4,000 per person, \$9,000 per family One person can only meet \$4,000, or a combination can meet the double/family maximum	
ANNUAL PREVENTIVE CARE		
Preventive services allowed by Affordable Care Act Annual physical exam, immunizations. See full list at www.pehp.org/preventiveservices	No charge	40% after deductible
PEHP VALUE PROVIDERS		
PEHP Value Providers Cash Back opportunities available. Visit www.pehp.org/valueproviders	20% after deductible	Not applicable
PROFESSIONAL SERVICES		
Primary Care Visits Includes inpatient visits and Autism services	20% after deductible	40% after deductible
Specialist Visits Includes inpatient visits and Autism services	20% after deductible	40% after deductible
Surgery and Anesthesia	20% after deductible	40% after deductible
Emergency Room Specialist Visits	20% after deductible	20% after deductible
Diagnostic Tests, Labs, X-rays	20% after deductible	40% after deductible
PRESCRIPTION DRUGS** All pharmacy benefits for	or The STAR Plan are subject to the deductible. For Drug	Tier info, see the Covered Drug List at www.pehp.org
30-day Pharmacy Retail only	Tier 1: \$10 co-pay Tier 2: 25% of discounted cost. \$25 minimum, no maximum co-pay Tier 3: 50% of discounted cost. \$50 minimum, no maximum co-pay	Plan pays up to the discounted cost, minus the preferred co-pay, if applicable. Member pays any balance
90-day Pharmacy Maintenance only	Tier 1: \$20 co-pay Tier 2: 25% of discounted cost. \$50 minimum, no maximum co-pay Tier 3: 50% of discounted cost. \$100 minimum, no maximum co-pay	Plan pays up to the discounted cost, minus the preferred co-pay, if applicable. Member pays any balance

 $In- and\ Out-of-Network\ deductibles\ and\ Out-of-Pocket\ Maximums\ are\ combined\ and\ accumulate\ together.$

^{*}Out-of-Network Providers may charge more than the In-Network Rate unless they have an agreement with you not to. Any amount above the In-Network Rate may be billed to you and will not count toward your deductible or Out-of-Pocket Maximum. You pay 20% of the In-Network Rate after Out-of-Pocket Maximum is met for Out-of-Network Providers

^{**}Pharmacy co-pays may be reduced by rebates at point of sale.

	In-Network Provider	Out-of-Network Provider* Balance billing may apply
PRESCRIPTION DRUGS All pharmacy benefits for The	STAR Plan are subject to the deductible. For Drug Ti	er info, see the Covered Drug List at www.pehp.org
Specialty Medications, retail pharmacy Up to 30-day supply	Tier A: 20%. No maximum co-pay Tier B: 30%. No maximum co-pay	Plan pays up to discounted cost, minus the applicable co-pay. You pay any balance
Specialty Medications, office/outpatient Up to 30-day supply	Tier A: 20%. No maximum co-pay Tier B: 30%. No maximum co-pay	Tier A: 40%. No maximum co-pay Tier B: 50%. No maximum co-pay
Specialty Medications, through Home Health or Accredo Up to 30-day supply	Tier A: 20%. \$150 maximum co-pay Tier B: 30%. \$225 maximum co-pay Tier C1: 10%. No maximum co-pay Tier C2: 20%. No maximum co-pay Tier C3: 30%. No maximum co-pay	Not covered
OUTPATIENT FACILITY SERVICES		
Outpatient Facility and Ambulatory Surgical Center	20% after deductible	40% after deductible
Urgent Care Facility	20% after deductible	40% after deductible
Emergency Room Emergencies only, as determined by PEHP. If admitted, inpatient facility benefit will be applied	20% after deductible	20% after deductible
Ambulance (ground or air) Medical emergencies only, as determined by PEHP	20% after deductible	
Diagnostic Tests, Labs, X-rays	20% after deductible	40% after deductible
Chemotherapy, Radiation, and Dialysis Dialysis from out-of-network provider requires Preauthorization	20% after deductible	40% after deductible
Physical and Occupational Therapy Outpatient — Up to 20 combined visits per plan year.	20% after deductible	40% after deductible
Mental Health & Substance Abuse	20% after deductible	40% after deductible
INPATIENT FACILITY SERVICES		
Hospital Services Medical, Surgical, Mental Health, Substance Abuse and Rehabilitation All out-of-network facilities and some in-network facilities require preauthorization. See Master Policy for details. Rehabilitation up to 45 days per plan year and requires preauthorization	20% after deductible	40% after deductible
Skilled Nursing Facility and Residential Treatment Non-custodial. Up to 60 days per plan year. Requires preauthorization	20% after deductible	40% after deductible

Weber State University 2025-26 » Medical Benefits Grid » STAR HSA

	In-Network Provider	Out-of-Network Provider* Balance billing may apply
MISCELLANEOUS SERVICES		
Adoption	20% after deductible, up to \$4000 per adoption	
Allergy Serum	20% after deductible	40% after deductible
Chiropractic care Up to 10 visits per plan year	20% after deductible	Not covered
Durable Medical Equipment Some DME requires Preauthorization. Visit www.pehp.org for complete list. See Master Policy for benefit limits	20% after deductible Summit Network: Alpine Home Medical	40% after deductible
Medical Supplies See Master Policy for benefit limits	20% after deductible	40% after deductible
Home Health/Skilled Nursing Up to 60 visits per plan year. Requires Preauthorization	20% after deductible	40% after deductible
Home Hospice	20% after deductible	40% after deductible
Injections Includes allergy injections. See above for allergy serum	20% after deductible	40% after deductible
Infertility Services/Assisted Reproductive Technology (ART) Diagnostic services only. ART requires preauthorization. Excludes multiple embryo ART implants. See Master Policy for details	20% after deductible	40% after deductible
Temporomandibular Joint Dysfunction Non-surgical. Up to \$1,000 lifetime maximum. See Master Policy for details	20% after deductible	40% after deductible