

# PEHP Limited FLEX\$

## Enrolling in a Limited FSA

If you are enrolled in the STAR HSA Plan, you can also choose to enroll in a Limited Purpose Flexible Spending Account. This is a tax savings account.

The pre-tax monies you choose to fund this account can be used for eligible dental and vision expenses, and after you have met the STAR HSA Plan deductible you can use these funds for eligible medical expenses.

## Plan Year Contribution Limits

- » Up to \$3,300 for dental and vision expenses (May adjust annually for inflation)
- » Up to \$5,000 for dependent day care expenses (you and your spouse combined)

## How You Contribute

- » Your contributions are withheld from your paycheck pre-tax. The total amount you contribute is evenly divided among pay periods.
- » The total amount you choose to withhold for dental and vision expenses is immediately available as soon as you begin FLEX\$.

## You Can Have an HSA

Unlike a healthcare FLEX\$ account, a Limited FLEX\$ account allows you to contribute to a health savings account (HSA) while you're enrolled. You may have a dependent day care FLEX\$ and contribute to an HSA also.

## FLEX\$ Timeline

**Eligible FLEX\$ expenses must be incurred between July 1, 2025 and September 15, 2026. You must submit claims by September 31, 2026.**

## Remember

The funds in this account are use or lose. The maximum you can deposit is \$3,300 for the plan year. Remember, as an enrollee in the STAR HSA Plan, you are also enrolled in the Health Savings Account (HSA).

## Learn More

Contact PEHP FLEX\$: 801-366-7503 or 800-753-7703; email: [flex@pehp.org](mailto:flex@pehp.org). Download the PEHP FLEX\$ brochure from your PEHP.org account, or email [publications@pehp.org](mailto:publications@pehp.org) to request a copy.