



Dr. John Mull
Chair, Zoology Department
Weber State University

Re: Five year program review meeting

December 2, 2013

Dear Dr. Mull,

Thank you for presenting the results of your five year program review process to the Program Review Committee on Thursday, November 14, 2013. The members of the Faculty Senate Executive Committee, who served as the Program Review Committee this year, were appreciative of both your time and the extensive and thorough program review that was completed by your department.

As part of the program review process, the Program Review Committee categorizes each program as follows.

- 1) An exceptional program with no problems that need to be addressed,
- 2) A strong program with a few issues that need to be addressed,
- 3) A program with meaningful problems that must be addressed,
- 4) A program with considerable challenges that may need to be addressed before the program review process is concluded.

The Program Review Committee designated the Zoology program as "a strong program with a few issues that need to be addressed." Specifically, it is the committee's recommendation that the department move forward with the plans of action that have been proposed in the department's "faculty response to program review" document. These include the strategic shifting of course offerings to meet student demand, the maintenance of a diversity of upper-division offerings, and continued support of faculty interest in upper-division courses, interdisciplinary efforts, and undergraduate research.

Additionally, the Program Review Committee had the following recommendation:

- 1) The department faculty and the Dean are encouraged to work together, along with the rest of the College of Science in support of a long-term, strategic plan.

The committee sees no need for additional efforts in terms of this program review process and recommends that the department complete its next program review in a timeframe determined by the Dean in support of staggering the next set of college reviews over several years.

In light of the upcoming 2014 accreditation visit by the Northwest Commission on Colleges and Universities (NWCCU) we would like to encourage the ongoing collection and analysis of assessment data with a focus on evidence-based planning by your department.

Again, thank you for your time and your support of this effort.

Regards,

A handwritten signature in cursive script that reads "Gail Niklason".

Gail Niklason

cc: David Matty
Michael Vaughan
Chris Hoagstrom

Patricia Cost
Ryan Thomas