

MIKE CHABRIES

**424 North 1250 East
Bountiful, Utah 84010**

BACKGROUND SUMMARY

Thirty-five years experience in law enforcement, including service as the Executive Director of Utah Corrections, Deputy Director of Utah Corrections; Chief, Minnesota State Patrol; Chief of Police, Salt Lake City, Utah; Superintendent, Utah Highway Patrol; Director, Administrative Services, Utah Department of Public Safety; Budget Analyst, Governor's Budget Office, State of Utah. Extensive experience in executive administration, strategic management, personnel policy and law, public sector budgeting, collective bargaining, training, instructing, and legislative experience.

Served as an adjunct professor for criminal justice at Weber State University for 15 years and subsequently appointed to the faculty of the Criminal Justice Department in 2004. Retired July 2015 and currently serves as an adjunct online professor..

Worked for the U.S. Department of Justice in 2003 consulting in Poland for the Polish National Police (PNP). Provided assistance to the PNP in re-organizing the department and implementing a "Code of Ethics." Also developed an organizational strategy for improving morale, pay and implementing a responsive Office of Professional Responsibility. Efforts were based on preparing the country for entry into the European Community and to deal with corruption within the PNP.

As Director of Corrections, was directly responsible for the day-to-day operations of the department. In addition, implemented the strategic plan for the department. Also developed the department's Re Entry Initiative along with several other inmate management strategies to maintain a safe institution and a safer community. This resulted in a more efficient operation.

Mike Chabries
Page Two

His experience in Utah and Minnesota have been lauded by local law enforcement, governors, local officials and others for his dedication, loyalty, and integrity in providing outstanding leadership in every position he has held.

PROFESSIONAL EXPERIENCE

Faculty, Weber State University

2004 - 2015

Joined Weber State University faculty, Criminal Justice Department in August of 2004. Appointed as the Off-Campus Coordinator responsible for the WSU Criminal Justice program at Salt Lake Community College. Duties include instructing various criminal justice courses and advising students on graduation progress and approving students for graduation from WSU. In addition, developed and currently instructs the Budgeting, Planning and Evaluation course in the WSU Masters' program in criminal justice. In Spring 2014, submitted the 4th edition of the textbook used for the aforementioned class. Currently instructs courses in Management, Corrections, Criminology, Introduction to Criminal Justice and the History of Law Enforcement.

Executive Director, Corrections

2001 – 2004

Appointed by Governor Michael Leavitt in January of 2001. Responsible for a \$175 million budget, 2,300 employees, 5,500 inmates and 14,000 parolees and probationers. Personally oversaw the development of an STG (GANG) strategy for inmates along with the development of a behavioral model for inmates (PBRS) that teaches responsibility. In addition, refocused the department's offender management strategy to an Offender Success (Re-Entry) model vs. a warehousing approach for inmates. Has also addressed a \$23 million budget reduction while maintaining operational stability and maintaining employee morale during the process.

Deputy Director, Corrections

1997-2001

Served in this assignment since September 2, 1997. Responsible for the daily operations of the entire department. The department employs over 2200 employees throughout the state.

Mike Chabries
Page Three

Chief----Minnesota State Patrol

1993 -1997

Served as Chief of the largest law enforcement agency in Minnesota. Responsible for over 800 employees including 535 State Patrol troopers, dispatchers, Commercial Vehicle Section, and other support staff. Only Chief of State Patrol to come from outside the organization.

Owner, Michael Chabries & Associates, Law Enforcement 1991-1993
Management Consulting Firm, Salt Lake City, Utah

Provide consulting and lobbying services to firms in law enforcement, management training, and human resources.

Chief of Police----Salt Lake City, Utah

1988-1991

Developed value-based organizational philosophy; developed five-year strategic plan for implementation of community oriented policing; introduced Drug Abuse Resistance Education program (D.A.R.E.) in Salt Lake School District along with many other community-based programs. Also organized the original Salt Lake City Gang Task Force that has since increased to include the entire metropolitan area.

Superintendent----Utah Highway Patrol

1986-1988

Developed value-based management philosophy and style; developed and introduced Arrive Alive-- traffic safety program to address major traffic safety issues.

Director, Administrative Services
Utah Department of Public Safety

1984-1988

Managed division personnel and programs. Responsible for Personnel, Finance, Budgeting, and legislation for the Department.

Mike Chabries
Page Four

Budget Analyst----Governor's Budget Office **1984**

Analyzed, developed, and prepared Governor's Budget for Department of Transportation and Department of Public Safety. This was a one-year temporary assignment during a gubernatorial transition.

Supervisor----Utah Highway Patrol **1977-1988**

Served in every supervisory position including Major, Captain, Training Director, and Sergeant. Responsibilities included both field and administrative supervisory positions.

EDUCATION

M.P.A. Brigham Young University, Provo, Utah	1989
B.S. Law Enforcement/Management, Weber State University, Ogden, Utah	1985
Graduate F.B.I. National Executive Institute	1989
Graduate F.B.I. National Academy Management Course	1982

PARTIAL LIST OF CURRENT AND PAST AFFILIATIONS AND SERVICE

Phi Kappa Phi----Scholastic Honor Society

Beta Gamma Sigma----Business Honor Society

President, Utah Chiefs of Police Association

Vice Chairman, Peace Officer Standards and Training Council

Secretary/Treasurer, Major City Chiefs, International of Chiefs of Police

Mike Chabries
Page Five

Board of Directors, Salt Lake Kiwanis Club

Chairman, Mayor's Drug Task Force for a Drug Free Salt Lake City

Executive Committee, Utah Retirement Membership Council

Strategic Planning Committee for Law Enforcement

Adjunct Professor, Weber State University and University of Utah

ASCA, Association of State Correctional Administrators. Appointed Western Region Chair and member of the Board of Directors, 2002-2003

ACA, American Correctional Association. Appointed to serve on the Homeland Security/Terrorism Committee

MOTC graduate of online training at Weber State University