

Bruce K. Bayley
Curriculum Vitae
2-16

Office Address

Bruce K. Bayley, Ph.D.,CFLE
Professor
Criminal Justice Department
Weber State University
1299 Edvalson St. Dept. 1206
Ogden, UT 84408-1206
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EDUCATIONAL BACKGROUND:

- Ph.D. 2002 **Utah State University**
Family and Human Development
Emphases: Juvenile justice and delinquency, adolescent/law enforcement interactions, adult and juvenile corrections, and the bi-directional relationships between crime and the family
Dissertation: Fear of crime and perceptions of law enforcement among American youth
- M.S. 1999 **University of Utah**
Family Ecology
Emphases: Juvenile delinquency, juvenile justice systems, and the bi-directional relationships between crime and the family
Thesis: Utah's juvenile drug court: An assessment of attrition
- B.S. 1997 **University of Utah**
Major: Sociology/Criminology; Minor in Adult and Juvenile Corrections

EMPLOYMENT AND RELATED EXPERIENCES:

- 7/13 – Present **Professor.** Weber State University, Department of Criminal Justice.
- 7/11 – Present **Graduate Director,** Weber State University, Department of Criminal Justice.
- 10/08 – Present **Instructor.** Weber State Police Academy
- 2/02 – Present **Adjunct Professor.** American Public University System, Department of Child and Family Development (On-line).
- 8/07 – 6//13 **Associate Professor.** Weber State University, Department of Criminal Justice.

- 8/02 – 7/07 **Assistant Professor.** California State University, Sacramento: Department of Family and Consumer Sciences.
- 9/99 - 8/02 **Research assistant.** *Add Health Adoption Study, Utah State University, Logan, UT.* Analyze data, assist in grant writing, prepare papers, maintain records, and prepare annual reports of an NIH funded study using the Add Health data set to address a variety of adoption issues.
Supervisor: Brent C. Miller, Ph.D.
- 7/99 - 8/02 **Research Analyst - Contractual.** *Intermountain Health Care, Salt Lake City, UT.* Collect and analyze data for local HMO on a project-by-project basis.
- 9/01-6/02 **Graduate Instructor.** Utah State University, Department of Family and Human Development.
- 5/99 - 8/00 **Instructor.** University of Utah, Department of Family and Consumer Sciences.
- 4/92 - 7/00 **Founder/Researcher.** *Protect The Children, Salt Lake City, UT (A non-profit child safety organization specializing in research and education).* Collect, analyze, and disseminate information regarding missing children and child safety.
- 9/98 – 5/99 **Graduate Instructor.** University of Utah, Department of Family and Consumer Sciences.
- 8/96 - 8/99 **Deputy Juvenile Probation Officer.** *Third District Juvenile Court, Assessment and Diversion Unit, Salt Lake City, UT.*
Supervisor: Jim Grundhauser
- 6/88 - 2/92 **Correctional Officer II.** *Sonoma County Sheriff's Department, Santa Rosa, CA*
Medical retirement after sustaining injuries while on duty
Supervisor: Sgt. Jerry Schackali

CERTIFICATIONS:

- 5/11 Master Online Teacher Certification
4/08 Blackboard Vista WSU Online Certified Teacher
4/08 Blackboard Vista WSU Online Certified Designer
11/01 to present Certified Family Life Educator (CFLE)
9/01 Institutional Review Board Certification - Utah State University
1/01 Protection of Human Research Subject - National Institutes of Health
6/92 911 Emergency Dispatcher
8/88 POST Basic Officer Training (CA)
2/89 POST Advanced Officer Training (CA)

CERTIFICATES:

- 10/01 ESRI Spatial Analyst
9/01 ESRI ArcView 3D Analyst
8/01 ESRI ArcView 3.X

12/00	Criminal Investigations (Psychological Profiling)
10/00	Criminal Intelligence
8/00	Crime Analysis

TEACHING EXPERIENCE:

Weber State Policy Academy

Introduction to Criminal Justice
History of Corrections

Weber State University

Undergraduate

CJ1010	Introduction to Criminal Justice
CJ1300	Introduction to Corrections
CJ2330	Juvenile Justice
CJ3270	Theories of Crime and Delinquency
CJ3350	The American Jail
CJ4200	Ethical Issues in Criminal Justice
CJ4860	Field Experience in Criminal Justice
CJ4900	Crime Analysis
CJ4950	Mock Prison Riot
CJ4980	Research Methods in Criminal Justice

Graduate

MCJ6100	Contemporary Issues in Criminal Justice
MCJ6230	Seminar: Contemporary Corrections
MCJ6260	Graduate Readings
MCJ6290	Conferences

American Public University System (On-line University)

Undergraduate

CJ 322:	Crime and the Family
PY330:	Research Methods and Statistics
PY 340:	Family Development
PY 345:	Family Communication
PY 346:	Family Law and Policy
PY 495:	Senior Seminar in Child and Family Development
SO 210:	Introduction to the American Family
SO 220:	American Pop Culture
SO 302:	Sociological Statistics
SO 350:	Family Life Education
SO 360:	Family Resource Management
SS 133:	Introduction to Sociology
SS 211:	Deviant Behavior

Graduate

CR 501:	Criminology
CR 511:	Crime and the Family
CR 518:	Deviant Behavior

CR 548: Workplace Violence

California State University, Sacramento

Undergraduate

FACS 50: The Family and Social Issues
FACS 108: Family Communication
FACS 150: Family Stress and Coping
FACS 152: Adolescent Development
FACS 155: Family Life Education

Utah State University

Undergraduate

FHD 1500: Human Development across the Lifespan (Instructor)
FHD 4230: Families and Social Policy (Graduate Instructor)
FHD 4240: Social and Family Gerontology (Graduate Instructor – via Satellite)

University of Utah

Undergraduate

FCS 1600: Home and Community Environments (Instructor)

Graduate

FCS 5962: Ecology of Juvenile Delinquency and Justice (Instructor)
FCS 5966: Ecology of Juvenile Justice Problems (Instructor)

PUBLICATIONS:

Peer Reviewed Publications

Lynch, D. Sween, M., Denniston, M. & Bayley, B. (In Press). Seven deadly sins:
Constitutional rights and the criminal justice system. Carolina Academic Press.

Bayley, B.K. & Horn, B. A. (2014). Codes of Ethics: Agency use and officers' perceptions,
Journal of Behavioral and Social Sciences, 1(4), 187-195.

Bayley, B.K. (2012, September). Professional ethics: Ethical Systems. *The Workforce
Development Brief*, 5-7.

Bayley, B.K. (2012). Using interactive on-line surveys to enhance ethics training among
criminal justice students, *National Social Science Technology Journal*, 2(1), On-line

Bayley, B.K. (2012). Organizational ethics training: A proactive perspective, *Journal for Quality
and Participation*, 35(2), 15-19.

Bayley, B.K. (2012, February). Professional ethics: An introduction to implementation. *The Workforce
Development Brief*, 5-7.

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Bayley, B.K. (2010). Ethics training in family studies: Reinventing an old paradigm. *NCFR Network*, 22.2, 7-9.

Bayley, B.K. (2010). Prison deters crime. In N. Berlatsky (Ed.), *Opposing Viewpoints Series: America's Prisons* (pp. 20-24), Detroit: Greenhaven Press.

Bayley, B.K., & Andersen, J.D. (2006). Fear of crime among urban American young people. *Journal of Family and Consumer Sciences (Special edition on security in a complex world)*, 98(2), 26-32.

Austin, A.M., Blevins-Knabe, B., Acquino, C.N., Burro, E.U., Park, E., Bayley, B.K., Christensen, M., Leavitt, S., Merrill, J., Taylor, D., & George, A.T. (2006). Parent Socialization, Family Economic Well-being, and Toddlers' Cognitive Development in Rural Paraguay. *Journal for Research in Childhood Education*, 20(4), 255-274.

Miller, B.C., Bayley, B.K., Christensen, M., Leavitt, S.C., & Coyl, D. (2003). The Blackwell Handbook of Adolescence. In G. Adams and M. Berzonsky (Eds.), *Adolescent Pregnancy and Childbearing* (Chapter 19). Oxford, U.K.: Blackwell Publishers.

Fan, X., Miller, B.C., Christensen, M., Park, K.E., Grotevant, H.D., van Dulmen, M., Dunbar, N., & Bayley, B. K. (2002). Questionnaire and interview inconsistencies exaggerated differences between adopted and non-adopted adolescents in a national sample. *Adoption Quarterly*, 6(2), 7-27.

van Dulmen, M.H., Grotevant, H.D., Dunbar, N., Miller, B.C., Bayley, B.K., Christensen, M., & Fan, X. (2002). Connecting national survey data with DSM-IV criteria. *Journal of Adolescent Health*, 31(6), 475-481.

Miller, B.C., Fan, X., Bayley, B.K., Christensen, M., Coyl, D., Grotevant, H.D., & Dulmen, M. (2001). Who is adopted? Measuring adoption status using national survey data. *Adoption Quarterly*, 5(1), 23-44.

Professional Publications

Bayley, B.K. (accepted). Training for the future by looking at the past: Making a good ethics training program better, *CorrectionsOne – Ethics in Corrections*

Bayley, B.K., et al. (2012, January). Why do we incarcerate: A three-part series. *CorrectionsOne – Ethics in Corrections*, <http://www.correctionsone.com/jail-management/articles/4981313-Why-we-incarcerate-An-introduction/>

Bayley, B.K., Beatse, T.J., & Waters, A.S. (2012, February). Why do we incarcerate: Part 1 – Punishment. *CorrectionsOne – Ethics in Corrections*, <http://www.correctionsone.com/jail-management/articles/5149556-Why-we-incarcerate-Punishment/>

Bayley, B.K., Dahlberg, J., & Franzen, S.A. (2012, May). Why do we incarcerate: Part 2 – Treatment. *CorrectionsOne – Ethics in Corrections*, <http://www.correctionsone.com/jail-management/articles/5550715-Why-we-incarcerate-Treatment/>

Bayley, B.K., Gutierrez, L., Kapenda, J.K., & Stringham, K.A. (2012, July). Why do we incarcerate:

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Part 3 – Rehabilitation. *CorrectionsOne – Ethics in Corrections*,
<http://www.correctionsone.com/jail-management/articles/5826786-Why-we-incarcerate-Rehabilitation/>

Bayley, B.K. (2011, September). Videotaping executions: Ethical dilemma or sensible practice?,
CorrectionsOne – Ethics in Corrections,
[http://www.correctionsone.com/ethics/articles/4379238-](http://www.correctionsone.com/ethics/articles/4379238-Videotaping-executions-Ethical-dilemma-or-sensible-practice/)

[Videotaping-executions-Ethical-dilemma-or-sensible-practice/](http://www.correctionsone.com/ethics/articles/4379238-Videotaping-executions-Ethical-dilemma-or-sensible-practice/)

Bayley, B.K. (2011, August). The Code of Ethics revisited: Poll results, *CorrectionsOne – Ethics in Corrections*, <http://www.correctionsone.com/ethics/articles/4241400-The-Code-of-Ethics-revisited-Poll-results/>

Bayley, B.K. (2011, April). The Code of Ethics: Important guidelines or outdated document?,
CorrectionsOne – Ethics in Corrections, <http://www.correctionsone.com/jail-management/articles/3502333-The-code-of-ethics-Important-guidelines-or-outdated-document/>

Bayley, B.K. (2011, January). Ethics, morality, and virtue: A foundation for modern training,
CorrectionsOne – Ethics in Corrections, <http://www.correctionsone.com/corrections-training/articles/3225913-Ethics-morality-and-virtue-A-foundation-for-modern-training/>

Bayley, B.K. (2010, December). Corrections today: Problem child or political scapegoat?,
CorrectionsOne – Ethics in Corrections, <http://www.correctionsone.com/corrections/articles/3114209-Corrections-today-Problem-child-or-political-scapegoat/>

Bayley, B.K. (2010, February). Noble cause corruption: Do the ends justify the means?, *PoliceOne – Ethics in Law Enforcement*, <http://www.policeone.com/chiefs-sheriffs/articles/2003646-Noble-cause-corruption-Do-the-ends-justify-the-means/>

Bayley, B.K. (2010, January). Breaking rules to change criminals: Does the end justify the means?,
CorrectionsOne – Ethics in Corrections, <http://www.correctionsone.com/correctional-psychology/articles/1986170-Breaking-rules-to-change-criminals-Does-the-end-justify-the-means/>

Bayley, B.K. (2009, August). Improving ethics training in the 21st century, *PoliceOne – Ethics in Law Enforcement*, <http://www.policeone.com/patrol-issues/articles/1864833-Improving-ethics-training-for-the-21st-century/>

Bayley, B.K. (2009, July). Custody versus treatment debate: Deterrence – The two great lies,
CorrectionsOne – Ethics in Corrections, <http://www.correctionsone.com/corrections-training/articles/1851841-Custody-Vs-Treatment-Debate-Deterrence-The-Two-Great-Lies/>

Bayley, B.K. (2009, May). Improving your ethics training for the 21st century, *CorrectionsOne – Ethics in Corrections*, <http://www.correctionsone.com/corrections-training/articles/1844013-Improving-your-ethics-training-for-the-21st-century/>

Bayley, B.K., & Andersen, J.D. (2005). Fear of crime and criminal victimization among the elderly. *Family Focus* 49(4), F18-F19.

Eiklenborg, L.L., Bayley, B.K., Cassidy, D., Davis, J.C., Hamon, R., Florence-Houk, A., & Tymes, V. (2004). Family science: Professional development and career opportunities. Minneapolis, MN: National Council on Family Relations.

Bayley, B.K. (2004) Family life education and service learning: Putting theory into practice. *Family Focus*, 49(2), F16 & F20.

Bayley, B.K., & Ochoa, C. (2002). Full and partial body scanning as a diagnostic tool for individuals and families. *Family Focus*, 47(4), F18-F19.

Bayley, B.K. (2002). The year of the family: Improving the lives of United States Air Forcer personnel and their families. *Family Focus*, 47(1), F19-F20.

Bayley, B.K. (2001). Violence and the use of geographic information systems: Hotspot identification and the reallocation of services. *Family Focus*, 46(3), FF21-FF22.

Governmental Publications

Bayley, B.K. (2012, January). *Executive Report: Alcohol and drug use among Utah arrestees, 2011*, Utah Sheriff's Association. Ogden: Utah.

Bayley, B.K. (2011, September). *Executive Report: Alcohol use among COP inmates, 2010*, Utah Sheriff's Association.

Bayley, B.K. (2011, August). *Pre/Post-Academy ethical ideology assessment review*, Utah POST Police Academy. Sandy: Utah.

Bayley, B.K. (2011, August). *Pre-academy ethical ideology assessment review*, Indiana Law Enforcement Academy, Plainfield, Indiana.

Bayley, B.K. (2010, November). *Cadet readiness survey*, Weber State University Law Enforcement Academy, Layton: Utah.

Bayley, B.K. (2010, July). *Command school ethical ideology assessment review*, Southern Arizona Law Enforcement Training Center, Tucson: Arizona.

Bayley, B.K. (2010, March). *Academy ethical ideology assessment – Final report*, Southern Arizona Law Enforcement Training Center, Tucson: Arizona.

Bayley, B.K. (2010, March). *Pre-academy ethical ideology assessment review*, Weber State University Law Enforcement Academy, Ogden: Utah.

Bayley, B.K. (2010, April). *Family studies – ethical ideologies*, Purdue University, West Lafayette:

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Indiana.

Bayley, B.K. (2010, April). *Family studies – ethical ideologies*, University of Akron, Akron: Ohio.

Bayley, B.K. (2010, January). *Pre-academy ethical ideology assessment review*, Utah POST Police Academy. Sandy: Utah.

Bayley, B.K. (2009, October). *Pre-academy ethical ideology assessment review*, Southern Arizona Law Enforcement Training Center, Tucson: Arizona.

Manuscripts in preparation

Bayley, B.K. Job satisfaction among national and international correctional emergency response teams
Stage: Final draft

Bayley, B.K. The ethical ideologies of correctional officers
Stage: Final draft

Bayley, B.K. Job satisfaction among Utah's sheriff departments
Stage: Data collection

Bayley, B. K. Job satisfaction among Correctional Officers in the United States
Stage: Data collection

PRESENTATIONS:

Bayley, B.K. (2014, February). Codes of Ethics: Agency use and officers' perceptions. Accepted for the American Association of Social and Behavioral Science Conference: Las Vegas, NV.

Bayley, B.K. (2013, March). Job satisfaction among Correctional Officers in the United States
Presented at the National Technology and Social Science Conference: Las Vegas, NV.

Bayley, B.K. (2012, April). Job satisfaction among national and international correctional emergency response teams. Presented at the National Technology and Social Science Conference: Las Vegas, NV.

Bayley, B.K. (2011, September). Alcohol use among Utah's COP inmates. Presented at the 16th Annual Corrections and Law Enforcement Training Conference: St. George, UT.

Bayley, B.K. (2011, March). Ethics training in criminal justice. Presented at the 2011 Teaching and Learning Symposium: Ogden, UT.

Bayley, B.K. (2011, April). Improving ethics training for family studies professionals. Presented at the 2010 Utah Council on Family Relations Conference: Logan, UT.

Bayley, B.K. (2011, April). Ethical ideologies and self-efficacy of academy cadets: An assessment of training implications. Presented at the National Technology and Social Science Conference: Las Vegas, NV.

Bayley, B.K. (2011, April). Alcohol use among inmates who are incarcerated as a condition of their probation. Presented at the 53rd Annual Conference of the Western Social Science Association: Salt Lake City, UT.

Koji, S. & Bayley, B.K. (2011, April). Codes of Ethics among United States law enforcement agencies: An empirical review. Presented at the 53rd Annual Conference of the Western Social Science Association: Salt Lake City, UT.

Shuman, E. & Bayley, B.K. (2011, April). Restorative justice and Christian theory: Returning to an effective paradigm. Presented at the 53rd Annual Conference of the Western Social Science Association: Salt Lake City, UT.

Castillo, C. & Bayley, B.K. (2011, April). The role of modern psychology and psychiatry in the assessment and categorization of violent predators. Presented at the 53rd Annual Conference of the Western Social Science Association: Salt Lake City, UT.

Bayley, B.K. (2011, March). Ethics training in criminal justice. Presented at the 2011 Teaching and Learning Symposium: Ogden, UT.

Bayley, B.K. (2010, April). Correctional special operations teams and dynamic cell extractions. Presented at the 52nd Annual Conference of the Western Social Science Association: Reno, NV.

Bayley, B.K. (2010, April). The ethical ideologies of correctional special operations teams. Presented at the 52nd Annual Conference of the Western Social Science Association: Reno, NV.

Bayley, B.K., Andersen, J.D., & Cook, J.L. (2006, June). Adaptive hybrid courses: Asset management versus student outcomes. Presented at the 2006 Teaching Family Science Conference: Park City, UT.

Bayley, B.K., & Andersen, J.D. (2006, February). *Perceptions of law enforcement among American youth*. Presented at the 33rd Annual Meeting of the Western Society of Criminology: Seattle, WA.

Bayley, B.K., & Andersen, J.D. (2006, February). *Fear of crime among urban American youth people*. Presented at the 33rd Annual Meeting of the Western Society of Criminology: Seattle, WA.

Bayley, B.K. (2005, May). *Perceptions of law enforcement among American youth: An ecological family perspective*. Presented at the 5th Annual Conference of the California Council on Family Relations: Northridge, CA.

Bayley, B.K. (2004, April). *On-line exams: Classroom versatility and student accountability*. Presented at the California State University, Sacramento Teaching Using Technology Showcase: Sacramento, CA.

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- Bayley, B.K. (2003, November). *Youth, families, and law enforcement*. Colloquium guest speaker, California State University, Sacramento: Sacramento, CA.
- Bayley, B.K. (2002, November). *Adolescents' fear of crime and perceptions of law enforcement within the United States*. Presented at the Alumni dinner, Family and Consumer Sciences Department, California State University, Sacramento: Sacramento, CA.
- Bayley, B.K. (2002, November). *Youth, violence, and fear of crime*. Colloquium guest speaker, California State University, Sacramento: Sacramento, CA.
- Bayley, B.K. (2001, December). *Perceptions of crime and criminal justice systems among American youth*. Colloquium guest speaker, Utah State University: Logan, UT.
- Grotevant, H.D., van Dulmen, M.H.M., Dunbar, N., Miller, B.C., Christensen, M., Bayley, B.K., & Fan, X. (2001, August). *Antisocial behavior of adopted and nonadopted adolescents: Differences in process and outcomes*. Presented at the meeting of the annual American Psychological Association: San Francisco, CA.
- Dunbar, N., Grotevant, H.D., van Dulmen, M.H.M., Miller, B.C., Fan, X., Christensen, M., & Bayley, B.K. (2001, August). *Depression in adopted and nonadopted adolescents*. Paper presented at the meeting of the American Psychological Association, San Francisco.
- Bayley, B.K., & Box, P. (Accepted – unable to attend). *Predicting criminal patterns and COPS deployment using least cost analysis*. Submitted to the 21st Annual ESRI User Conference: San Diego, CA.
- Bayley, B.K. (2000, November). *Technical considerations for using Internet chat rooms as a qualitative data source*. Presented at the annual meeting of the National Conference on Family Relations, Minneapolis, MN.
- van Dulmen, M.H., Grotevant, H.D., Dunbar, N., Miller, B.C., Fan, X., Bayley, B.K., Christensen, M., & Coyl, D. (2000, August). *Assessing DSM-IV criteria with the Wave I adolescent in-home interview*. Presented at the Add Health user's workshop, Bethesda, MD.
- van Dulmen, M.H., Grotevant, H.D., Dunbar, N., Miller, B.C., Fan, X., Bayley, B.K., Christensen, M., & Coyl, D. (2000, August). *Connecting survey data with DSM-IV criteria*. Presented at the annual meeting of the American Psychological Association: Washington, DC.
- Bayley, B.K. (2000, March). *Youth violence*. Colloquium panelist, Utah State University: Logan, UT.
- Bayley, B.K. (2000, February). *Secondary data analysis*. Presented at Utah State University: Logan, UT.
- Bayley, B.K. (1992, June). *Characteristics of sex offenders in California's correctional system*. Presented to the California Department of Corrections: Sacramento, CA.
- Bayley, B.K. (1990, November). *Child safety in the 20th century*. KSRO Radio: Santa Rosa, CA.

Bayley, B.K. (1990, June). *Missing children in California*. KSRO Radio: Santa Rosa, CA.

INTERVIEWS

- Aljazeera America: Execution in Ohio (1/23/2014)
- The Standard Examiner: County jail tour gives Weber students new perspective (12/30/12)
- The Standard Examiner: Survey helps criminal justice students gauge career (12/30/12)
- WSU Press Release: WSU study examines ethics of future law enforcement officers (12/12/12)
- The Salt Lake Tribune: WSU students get a taste of real prison riot in W. Virginia (5/25/12)
- The Signpost: Blackboard to be replaced (10/1/10)
- The Signpost: Hiring friendly felons (9/2/09)
- The Salt Lake Tribune: Utah has more residents, but fewer serious crime (8/18/09)
- Desert News: Experts say being involved key to preventing teen violence (3/18/09)

- Standard Examiner: Man alleges abuse during incarceration (4/14/08)
- Weber State Television: Sleep deprivation and student academic performance (4/1/08)
- Weber State Television: Concealed weapons permits on campus (10/22/07)
- WSU Signpost: Correctional security and inmate escapes (10/8/07)

GRANTS AND FELLOWSHIPS:

- 2010 Hemingway Excellence Award: Weber State University (4/10 - \$1094.00)
- Dee Technology Grant: Weber State University (5/08 - \$700.00)
- Summer Technology Institute Awardee: California State University, Sacramento (6/06 – iPod)
- Teaching Family Science Conference Travel Grant (6/06: \$500.00)
- Summer Technology Institute Awardee: California State University, Sacramento (6/03 – Laptop Computer)
- Pedagogy Enhancement Award: California State University, Sacramento (3/03 - \$499.63 and a three unit assigned time buy-out)
- Presidential Fellowship: Utah State University (9/99 – 5/00; \$12,000)
- National Council of Family Relations Travel Grant (11/00; \$790)
- University of Utah Teaching Assistantship – one of five awards given to graduate students school-wide with promising abilities as educators (9/99; \$4500)

AWARDS AND HONORS:

- 2010 Hemingway Excellence Award: Weber State University
- National Sociological Honor Society
- Phi Kappa Phi
- Phi Theta Kappa
- Golden Key Society

PROFESSIONAL ACTIVITIES:

Professional Associations

- American Jail Association
- American Correctional Association
- National Council on Family Relations

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- National Social Science Association
- Retired Peace Officers Association of California
- Western Association of Criminal Justice
- Western Society of Criminology

Service

Service to the department

Weber State University

Hiring Committee Search Chair (Lee), Department of Criminal Justice, Weber State University
(9/15 – 1/16)

Department Webmaster, Weber State University (6/13 – Present)

Department of Criminal Justice Webmaster, Weber State University (6/13 – Present)

Undergraduate Online Assessment Committee Chair, Weber State University (4/13 – Present)

Graduate Director – Department of Criminal Justice Masters Program, Weber State University
(7/11 – Present)

Criminal Justice Field Experience Supervisor – Department of Criminal Justice, Weber State University
(1/11 – Present)

Scholarship Committee Member – Weber State University (9/08 – Present)

Criminal Justice Advisor – Weber State University, Department of Criminal Justice (9/07 – Present)

Member: Department Strategic Planning Committee, Department of Criminal Justice, Weber State
University (11/12 – 9/14)

Department assessment co-coordinator – Department of Criminal Justice, Weber State University
(9/08 – 9/14)

Department general education assessment co-coordinator – Department of Criminal Justice, Weber State
University (9/10 – 9/14)

Hiring Committee Search Chair (Denniston & Williams), Department of Criminal Justice, Weber State
University (8/12 – 12/12)

Department assessment coordinator – Department of Criminal Justice, Weber State University
(9/08 – 9/12)

Department general education assessment coordinator – Department of Criminal Justice,
Weber State University (9/10 – 9/12)

Hiring Committee Search Chair (Namba) – Department of Criminal Justice, Weber State University
(10/10 – 3/11)

Hiring Committee Member (Reyns & Sween) – Department of Criminal Justice, Weber State University
(10/10 – 3/11)

Utah Criminal Justice in Higher Education Conference Co-Coordinator – Weber State University,
Department of Criminal Justice (10/08 – 1/09)

Hiring Committee Member (Newton) – Weber State University, Department of Criminal Justice
(10/07 – 2/08)

California State University, Sacramento

Vice-Chair - Department of Family and Consumer Sciences, California State University, Sacramento
(9/04 – 5/05)

Co-Chair, Assessment Committee - Department of Family and Consumer Sciences, California State
University, Sacramento (9/05 – 5/07)

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Co-Chair, Curriculum Committee - Department of Family and Consumer Sciences, California State University, Sacramento (1/03 – 5/05)

Undergraduate Scholarship Coordinator - Department of Family and Consumer Sciences, California State University, Sacramento (1/03 – 5/07)

Co-Author, Certified Family Life Education Certification - Department of Family and Consumer Sciences, California State University, Sacramento (9/03 – 3/04)

Service to the college/university

Weber State University

Advisory Board Member – Weber State Law Enforcement Academy, Weber State University (12/08 – Present)

Faculty Board of Review Member, Weber State University, (9/13 – 5/14)

Constitutional Review, Apportionment, and Organization (Faculty Senate Committee) – Weber State University (1/10 – 5/13)

Advisory Board Member – Richard Richards Institute for Politics, Decency, and Ethical Conduct – Weber

State University (9/11 – 5/13)

BIS Committee Member: Brady Lemons (Spring, 2012)

WSU On-Line Steering Committee Member – Weber State University (9/07 – 5/12)

Plagiarism Software RFP Committee – Weber State University (9/10 – 5/12)

Learning Management System Selection Committee – Weber State University (10/10 – 3/11)

BIS Committee Member: Brittany Moore (Spring, 2011)

BIS Committee Member: Garrett Middaugh (Spring, 2009)

California State University, Sacramento

Grade Appeal Panel Member, California State University, Sacramento – College of Social Science and Interdisciplinary Studies Representative (9/04 – 5/07)

Committee Member, College of Social Sciences and Inter-disciplinary Studies Computer Advisory Council, California State University, Sacramento (10/03 – 5/07)

Committee Member, College of Social Sciences and Inter-disciplinary Studies Faculty Council, California State University, Sacramento (9/03 – 6/05)

Service to the community

Weber State University

Honorary Commander – United States Air Force: Hill Air Force Base, Ogden, UT (12/15 – Present)

State of Utah POST Council (11/13 – Present)

Researcher/Lecturer – Utah Sheriff's Association: Ogden, UT (9/10 – Present)

Instructor/Researcher – Weber State University Law Enforcement Academy: Layton, UT (10/08 – Present)

Instructor – Unified Police Department: Salt Lake County, UT (3/12 – 3/12)

Researcher – Swanson Tactical Center: Ogden, UT (9/09 – 7/10)

Book Reviewer – Cengage Publishing: “American Corrections in Brief” (6/10)

Book Reviewer – Sage Publications: “The practice of research in criminology and criminal justice” (1/12/09)

California State University, Sacramento

Book Reviewer – Allyn & Bacon: “Changing American families” (4/05)

Book Reviewer – Allyn & Bacon: “Spatial aspects of crime: Theory and practice” (12/02)

Selection Committee Member – Anselm Strauss Award for excellence in qualitative research: National Council on Family Relations (2/01)