

Deans' Council
February 20, 2019
2:00 - 4:00 p.m.
Miller Administration Boardroom

Attendance: Madonne Miner, Jordan Slater, Doris Stevenson, Chloe Merrill for Jack Rasmussen, Yas Simonian, Cliff Nowell, Scott Sprenger, Wendy Holliday, Brenda Kowalewski, David Ferro, Andrea Easter-Pilcher, Bruce Bowen, Brian Stecklein for Bruce Davis, Jeff Steagall, Frank Harrold, Brad Mortensen, Eric Amsel, Brett Perozzi

Guests: Alice Mulder, Betty Kusnierz

Absent: Jack Rasmussen, Bret Ellis, Bruce Davis

- 1) Approval of Minutes from February 6, 2019
 - a. Approved
- 2) Sustainability Summit - Alice Mulder
 - a. Summit is just over a month away
 - b. Paul Hawken, author of "Drawdown" Keynote speaker
 - c. He will meet with students on March 22, 2019
 - d. Faculty meet-and-greet on Friday
 - e. Brenda Ekwurzel, Director of Climate Science at the Union of Concerned Scientists – Plenary, and faculty meeting
 - f. Sustainability Research Awards – Deadline March 1, 2019
 - g. Student submissions being accepted (work from the past three semesters)
 - h. Will be calling on colleges to allow her to present at your college meetings (5-6 minutes)
 - i. Green Department Intern Program
 - j. Will send a blurb about 30 open spots to Dana for distribution
- 3) New PREP – Betty Kusnierz
 - a. Handout on PREP schedule
 - b. Cherrie is willing to set it up for anyone who is ready (she is leaving WSU end of May)
 - c. You may choose between fiscal or annual, whatever works best for each college
 - d. 70%+ in a faculty survey want merit to be a consideration for raises; merit also likely will be a factor in staff raises, so having an evaluation trail is important
 - e. We will know what upcoming raises will be in early April
- 4) Faculty who are leaving – Betty Kusnierz
 - a. Faculty who are leaving on 6/30 can only be scheduled to teach summer if they are 1) going on early retirement, 2) going on full retirement and are over 65 so they get Medicare, or 3) will have some other form of health insurance.
 - b. Cherrie Nelson will be putting online training in place before she leaves
- 5) College Rank & Tenure Evaluation Process – Madonne Miner
 - a. Leah was involved in two committees, and they read PPM criteria differently
 - b. Suggested we pull together committees end of spring or pull together upcoming committees in fall
 - c. Maybe members need longer terms (stagger members) to keep things more orderly
 - d. The PPM doesn't allow it currently – Madonne will ask APAFT take a look at the PPM

- 6) Plans for reviewing Strategic Plan Reports – Madonna Miner
 - a. Last year, super readers went through reports
 - b. Will be asking for deans to be super readers this year
 - c. Same process, but all deans will be involved
 - d. Reports are due mid-May, then the process will begin

Liaison Committee Reports from Deans:

Announcements:

- Guy Letendre - Economic Development Committee – four deans participate, but would like to include other four to become more aware of needs
- Those without representation at this time:
 - HP
 - Library
 - SBS
 - Education
- Jeff Steagall was sponsor of economic development lecture which was well attended 300+
- CCEL survey on effects of government shutdown
- Position open: Senior International Officer
- New admin for Provost's office should be starting Monday, pending background check
- Cops, Bodycams and Crisis, David White lecture – 2/21/19 7 pm
- Dan Lillenquist spoke on the future of healthcare – video link will be available soon
- RSPG – 45 proposals came in
- Honors – Aletheia Banquet tomorrow night – you have all been invited
 - We will be recruiting new students with Presidential Awards
 - 5:45 pm arrival time