Weber State University

“Career Advancement in Higher Education”

Student Affairs Division – Nov. 12, 2008
My Story in Higher Education

Winding through a lattice,

guided by colleagues

and shaped by experiences
Many Lessons Learned

Five Themes

• Focus on the “good” of the organization

• Relationships! Relationships! Relationships!

• Be criteria referenced

• Learn! Learn! Learn!

• Lead from where you are
“Building Tomorrow”

Building Principles
Select the Place

Maybe it would be easier if I just put a stake where it is safe to dig!
IF YOU ONLY LEARN ONE THING WHILE YOU'RE HERE KID, REMEMBER, THE CHERRY FILLED ONES ARE MINE!
Design a Plan that fits you

"Oh, shoot! That's an "H."
Follow a Flexible Action Plan

"Bricks and timber I got, but I'm afraid we don't stock bundles of straw."
Work with Others

“I thought it would be nice to invite the subcontractors to the housewarming.”
Focus on Results:

Do a great job, then look for opportunity

"Well, why didn't you say you wanted the office to be functional?"
“Higher Education acquaints people with the best ideas of the times.”

Alfred North Whitehead
Aims of Higher Education

• Discovers, creates, transmits and applies knowledge
• Prepares future leaders, professionals and citizens
• Transmits the culture from generation to generation
Weber State’s Mission

• A comprehensive, multi-campus teaching university
• Both a community college and university for our region
• Preparing Utah’s workforce and citizens
What does WSU in 2030 mean?
WSU 2030

A Vision for the Future

A multi-campus university serving nearly 30,000 students with diverse needs
WSU 2030

A Vision for the Future

Recognized for integrating research with student learning
WSU 2030

A Vision for the Future

A community and economic driver for Northern Utah
WSU 2030

A Vision for the Future

An exceptional, comprehensive university focused on personalized student interaction
Questions?