

**Minutes**  
**PRESIDENT'S COUNCIL**  
**Dec. 18, 2018**

PRESENT:

Interim President Norm Tarbox  
Vice President Bret Ellis  
Vice President Brett Perozzi  
Vice President Brad Mortensen  
Asst. Vice President Adrienne Gillespie Andrews  
Dr. Bruce Bowen (Assoc. Provost representing Provost Madonne Miner)  
Dr. Barry Gomberg (Exec. Director EO/AA - Guest)  
Ms. Jackie Shafer (SAC Chair)  
Dr. Marek Matyjasik (Faculty Senate)  
Rich Hill, General Counsel  
Ms. Stephanie Hollist (Guest)  
Ms. Sherri Cox (Recorder)

- |                                 |   |
|---------------------------------|---|
| Minutes                         | 1. The meeting convened at 8:00 a.m. Interim President Norm Tarbox welcomed attendees.  |
| January Trustees Meeting        | 2. President's Council Members approved minutes, with changes, from the Nov. 28, 2018, meeting.   |
| USHE Metrics Discussion         | 3. Interim President Tarbox discussed the upcoming January 10, 2019, Board of Trustees meeting which will be held at the new Community Education Center. Agenda items will include the animal use policy, presentations pertaining to the CEC and its purpose, and an update on the higher education commission. Arrangements will need to be made to electronically connect a trustee from a remote location to the meeting. |
| Title IX Third Prong Discussion | 4. Interim President Tarbox presented information on USHE metrics. WSU is required to draft its metrics and goals by Jan. 4, 2019.  |
|                                 | The Council approved the drafting of metrics and goals for WSU by Norm Tarbox, Brad Mortensen, Clayton Anderson and Chaz Steimel collectively.  |
|                                 | 5. A discussion on Title IX athletics was presented by Interim President Tarbox. The three prongs for safe harbor include: 1- Achieve parity. 2- Make progress in moving toward parity by adding a sport as needed  |

or using roster management. 3- Meet interests or exhaust interests of student body. Executive Director of EO/AA, Barry Gomberg, requested that his office be involved with the athletics assessment portion of Title IX.

The President's Council approved an evaluation of prong 3 in determining WSU Title IX compliance and including the EO/AA office in the review process.

Department Rename:  
Parson CMT to Parson  
Construction & Building  
Sciences

6. Associate Provost, Bruce Bowen, proposed a department rename from Parson CMT to Parson Construction & Building Sciences. After discussion and additional information, the rename proposal was amended to remove the Parson name from the title.

The President's Council approved the department rename as Construction & Building Sciences.

Discontinuance: Criminal  
Justice Concentration in  
Forensic Science

7. Associate Provost Bowen discussed the discontinuance of the Criminal Justice Concentration in Forensic Science program due to an unknown lack of participation from students. A change to offer a Certificate of Proficiency in Forensic Science was proposed as a benefit to more students while adding flexibility and continuance of the program.

The President's Council approved the proposal to change this program to offer a certificate.

New Certificate:  
Certificate of Proficiency  
in Web Essentials

8. Associate Provost Bowen discussed a new certificate: Certificate of Proficiency in Web Essentials. This is a growing trend in the market that allows many benefits to students who choose to enroll in the program.

The President's Council approved the new certificate proposal.

Three New stand-Alone  
Degrees in Economics

9. Three new stand-alone degrees in Economics were proposed by Associate Provost Bowen.
  - 1- Economics and Legal Studies
  - 2- International Economics
  - 3- Quantitative Economics

Discussion included how the 3 new degrees will allow more

Masters of Education:  
Name Change and Three  
New Emphases

clarity between programs. This proposal will need to go to CAO's in the state for peer review.

The President's Council approved the new Economics degrees based on suggestions to have a review done.

10. Associate Provost Bowen introduced a name change in Masters of Education from M.Ed. in Curriculum and Instruction to M.Ed: Emphasis in Curriculum and Instruction.

Three new emphases were also presented before the Council:

- 1- M.Ed. Higher Ed Leadership
- 2- M. Ed. Education Leadership
- 3- M.Ed. In Family Life Education

This change does not alter the degrees, but adds emphases.

The President's Council approved the Masters of Education name change and the three new emphases with suggestions for review.

Quickbytes

11. Vice President Bret Ellis discussed the following Quickbytes highlights:

- 1- A new app developed by IT personnel to allow users to assess their computer compliance.
- 2- A pre-requisite verification dashboard designed to help facilitate registration issues in a more timely and effective manner.
- 3- LinkedIn Learning: Encouraged all to use it and take courses offered. It is free and convenient learning on demand.

Consent Calendar: Early  
Retirement Requests

12. The consent calendar items included three early retirement requests:

- 1- Joanne L. Lawrence, Performing Arts, 6/30/2019
- 2- Brian Elliott Berlin, FM Custodial, 1/31/2019
- 3- Cherrie G. Nelson, Human Resources, 5/31/2019

The President's Council approved the early retirement requests.

Upcoming Events

13. Upcoming events include the ribbon cutting ceremony for Lindquist Hall's renovation on Jan. 7, 2019 at 2:30 p.m.

Other

14. An email from DFCM is seeking building board member nominees from WSU. Criteria would include ties to Weber State, as well as experience with building and development.

WSU has been nominated as a finalist for employer of the year for the Davis Chamber Business Awards Banquet, Jan. 25, 2019. The Diversity office will sponsor a table at this event.

Enrollment levels are flat. WSU enrollment numbers are up, but trailing in retention.

A fall graduation recap included the success of speaker Rev. France Davis and his ability to relate to the students. Many students stopped to visit with him while receiving their degrees. Pastor Davis would like more involvement with WSU and the "Expect the Great" program.

Meeting Adjourned

15. With no further action required, the meeting was adjourned.