

**Minutes**  
**PRESIDENT'S COUNCIL**  
**April 7, 2021**  
**8:00 am via Zoom**

**PRESENT (via Zoom Meeting):**

Dr. Brad Mortensen, President

Dr. Bret Ellis, Vice President for Information Technology

Dr. Ravi Krovi, Provost

Dr. Betsy Mennell, Vice President for University Advancement

Dr. Brett Perozzi, Vice President for Student Affairs

Dr. Norm Tarbox, Vice President for Administrative Services

Ms. Sherri Cox, Executive Assistant to the President

Dr. Timothy Herzog, Faculty Senate Chair

Mr. Luke Jenkins, Staff Advisory Council Chair

Mr. Steven Richardson, Director of Strategic Initiatives

Mr. Rich Hill, General Counsel

Ms. Stephanie Hollist, Deputy General Counsel

Dr. Jessica Oyler, Assistant Vice President for Human Resources

Dr. Laine Berghout, Professor/Chair/Chemistry

Meeting Minutes Approval (March 3, 2021)	<ol style="list-style-type: none"> <li data-bbox="568 252 1406 325">1. The meeting convened at 8:00 a.m. President Brad Mortensen welcomed attendees.</li> <li data-bbox="568 367 1406 472">2. President's Council members approved minutes from the March 3, 2021, meeting pending changes to language in PPM 1-17 as per legal counsel.</li> </ol>
Alan Hall Student Contest	<ol style="list-style-type: none"> <li data-bbox="568 514 1406 871">3. Vice President Brett Perozzi discussed the Alan Hall Student Contest awarding \$5,000 for innovative ideas presented by students. Three options presented were: <ol style="list-style-type: none"> <li data-bbox="665 619 1406 651">1- Renovation of the Student Services testing center.</li> <li data-bbox="665 661 1406 693">2- Redesign of the bell tower plaza area.</li> <li data-bbox="665 703 1406 735">3- Expansion of Stewart Library textbooks.</li> </ol> All options presented will require more than \$5,000 to complete. Ideas will be sent to Alan Hall. President's Council endorsed option three as the highest priority, for library expansion of textbooks and other affordable course materials. </li> </ol>
SAC 2021 Three-Year Election Plan	<ol style="list-style-type: none"> <li data-bbox="568 913 1406 1207">4. Vice President Perozzi and Staff Advisory Council (SAC) chair Luke Jenkins discussed a SAC Three-year election plan for review. Minimum representation has been added and additional seats on the committee. Positions will be varied in length to stagger elections starting in 2022-23. Some will be three-year, and others two-year terms moving forward. Positions have been reapportioned to best represent position levels.</li> </ol>
Approval	<p data-bbox="568 1249 1406 1312">The SAC 2021 Three-Year Election Plan was approved to move forward.</p>
Promotion Memo and Tenure Memo	<ol style="list-style-type: none"> <li data-bbox="568 1354 1406 1543">5. Provost Ravi Krovi presented faculty for promotion recommendations, and 15 professors for tenure. Discussion included finding a way to better give recognition for the faculty achieving this significant accomplishment.</li> </ol>
Approval	<p data-bbox="568 1575 1406 1648">The promotion and tenure recommendations were both approved to move to the Board of Trustees for approval.</p>
College of Education Tenure Document	<ol style="list-style-type: none"> <li data-bbox="568 1680 1406 1862">6. Provost Ravi Krovi discussed the College of Education Tenure Document. Changes were made in terms of defining what is meant by early tenure and defining the different categories to get tenure. A statement was added to include equity, diversity and inclusion.</li> </ol>

Approval

The College of Education Tenure Document was approved to move forward to Board of Trustees pending clarification and revision of language by dean Kristin Hadley and legal counsel.

Program Name Changes

7. Provost Krovi discussed two program name changes that reflect changes within the colleges:

Psychology to  
Psychological Science  
Teaching Psychology to  
Teaching Psychological  
Science

- a. Psychology to Psychological Sciences
- b. Teaching Psychology to Teaching Psychological Science

Approval

The two program name changes were approved to move to the Board of Trustees.

Interdisciplinary Center  
for Applied Research

8. A new administrative unit was presented by Provost Krovi: Interdisciplinary Center for Applied Research.

Approval

The Interdisciplinary Center for Applied Research was approved to move to the Board of Trustees for approval.

Policy Items

9. The following Policy Items were presented by Provost Krovi:

PPM 6-22, Student Code

- a. PPM 6-22, Student Code. Definitions included students' cell phones, students' recording terms, disciplinary action for violations, permission terms, and reasonable accommodations. Language involving staff is not included in this policy. It was recommended to explore the potential and legal ramifications of incorporating language to make part of this policy.

Approval

PPM 6-22, Student Code, was approved to move to the Board of Trustees for approval pending minor changes to language in the policy.

PPM 3-10, Termination of  
Employment (Non-  
Faculty)

- b. PPM 3-10, Termination of Employment (Non-Faculty) changes were discussed and clarified. One change was recommended, making sure the word "termination" is replaced throughout the policy with the word "separation," like it is in the title.

Approval

PPM 3-10, Termination of Employment (Non-Faculty) was approved to move to the Board of Trustees for approval pending minor changes to language in the policy.

Recommendations	10. Provost Krovi discussed the following Recommendations:
Emeritus Faculty Recommendations	a. Emeritus Faculty Recommendations. This is a great way to recognize service of these faculty members. Discussion included options to include them and their institutional knowledge in the future.
Approval	The Emeritus Faculty Recommendations were approved to move to the Board of Trustees.
APAFT-Recommended Tenure & Promotion Template in Canvas	b. Appointment, Promotion, Academic Freedom and Tenure (APAFT) – Recommended Tenure & Promotion Template in Canvas. The new template will be added to the provost’s website for use and is being strongly recommended that faculty use this format. Faculty Senate will discuss this recommendation at their next meeting.
Approval	The APAFT-Recommended Tenure & Promotion Template in Canvas was approved.
APAFT – Student Evaluation Task Force Pilot	c. APAFT – Student Evaluation Task Force Pilot is modifying student evaluations and how to set them up. The goal is to have a new instrument to minimize bias with greater stress on student contribution to the learning process.
Approval	The APAFT – Student Evaluation Task Force Pilot was approved.
CPPM – Vice Chair of University Curriculum Committee	d. Curriculum Policies and Procedures Manual (CPPM) – Vice Chair of University Curriculum Committee was discussed. This concerns the structure of the university curriculum committee which consists of a chair and vice chair who will now split a 2 course release per semester between the two. The chair will receive a stipend for summer service. The amount of the stipend is determined by the FS executive committee.
Approval	The CPPM – Vice Chair of University Curriculum Committee was approved.
GEIAC – WSU Permanency Proposal	e. The General Education Improvement and Assessment Committee (GEIAC) – WSU Permanency

Approval

Proposal is an innovative approach to looking differently at general education. Recommendations include at least half of courses face-to-face, keeping enrollment between 20-40 students, focus on soft skills and the ability to connect two different disciplines while adding critical thinking.

The GEIAC – WSU Permanency Proposal was endorsed by Presidents Council.

SBBFP – Merit Pay Recommendation Document

f. The Salary, Benefits, Budget, and Fiscal Planning (SBBFP) – Merit Pay Recommendation Document was developed to address inconsistencies that arise across departments and colleges in addressing merit pay. The document also addresses expectations for communication in decision-making between department chairs and faculty members. Responsibilities for deans and the provost including the development of training and evaluation methods, are also outlined.

Approval

The SBBFP – Merit Pay Recommendation Document was endorsed by Presidents Council.

Board of Trustees Draft Agenda (April 21, 2021)

11. President Mortensen discussed the Board of Trustees Draft Agenda for the April 21, 2021 meeting. A change to section IV. C. 2. needs to be made to say “Debt at WSU.” Approval of Northern Utah Venture needs to be added to the Business Committee action items.

Other

12. Other items for discussion by the President’s Council included:

a. Communication is going out to campus from Jessica Oyler concerning returning to campus gradually between May 1 – June 1. High risk accommodations will end on June 1, 2021. We will continue to monitor the situation for COVID-19 and appropriate safety precautions based on variants to COVID-19, status with vaccinations, and the transmission rates for our communities. With our closed point of distribution vaccination clinic at the Dee Events Center on April 8, vaccination opportunities are available for all Weber State faculty and staff (including adjuncts and hourlies) who want

them.

b. A request was made to include a staff COVID story to share at the town hall on Friday, April 9.

Upcoming Events

11. Upcoming Events were included in the packet without discussion.

Meeting Adjourn

12. Without any further business to discuss, the meeting adjourned at 9:42 am.