



WILDCAT
Lanes & Games

WEBER STATE UNIVERSITY

Spring 2024 University Update

Presented to the **WSU National Advisory Council**
April 5, 2024



Photos by Benjamin Zack

Vote for Ogden thru April 8 – Best Main Street

news Apr 3 | Written By Deann Armes

Ogden Races To Win Best Main Street In USA TODAY



Photo courtesy of Visit Ogden



State of Higher Education (since last NAC on 10/13/2023)

October 27, 2023

Fear and Anger Spread on Campuses as Protesters' Rhetoric and Actions Escalate

Criticism and condemnation mount as colleges struggle to strike a balance between making fearful students feel safe and allowing protesters to express their free speech rights.

By [Johanna Alonso](#) and [Kathryn Palmer](#)

House Committee Will Investigate Harvard, Penn, and MIT After Presidents Testified on Antisemitism

By [Megan Zahneis](#) | DECEMBER 7, 2023



KEVIN DIETSCH, GETTY IMAGES

The presidents of Harvard, Penn, and MIT were among those who testified on Tuesday about campus antisemitism. Their universities will now be investigated by a House committee.

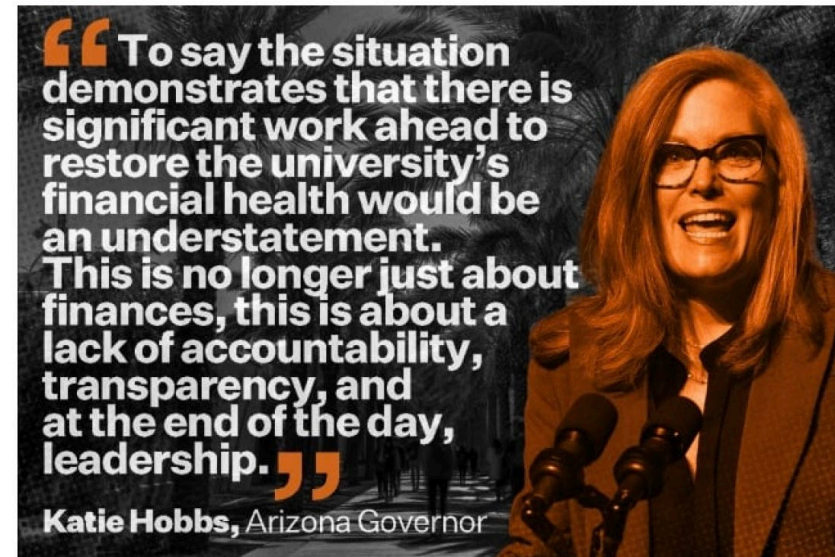
A congressional committee is opening a formal investigation into Harvard University, the University of Pennsylvania, and the Massachusetts Institute of Technology, following testimony by their presidents during a hearing on Tuesday.

January 31, 2024

University of Arizona Begins to Address Financial Woes

Facing a projected \$177 million budget deficit, UA administrators are working on a recovery plan amid sharp criticism from the governor and others.

By [Josh Moody](#)



February 20, 2024

Another Wave of Campus Cuts

Numerous colleges announced or completed plans to cut academic programs or jobs in February. Many of those institutions are in the Midwest—particularly Ohio.

By [Josh Moody](#)

After DEI Ban, UT-Austin Eliminates a Division and Lays Off Its Former Diversity Staff

By [Katherine Mangan](#) | APRIL 2, 2024



ILLUSTRATION BY THE CHRONICLE; ISTOCK

The University of Texas at Austin announced on Tuesday that it was closing its Division of Campus and Community Engagement and laying off an unspecified number of people who had been working in DEI-related roles. In a joint [news release](#), the Texas chapters of the American Association of University Professors and the NAACP said that at least 60 people were losing their jobs, about 40 in the division alone.

April 05, 2024

'Running Out of Road' for FAFSA Completion

The number of students who filled out the federal aid form is down nearly 30 percent. The ramifications for access and enrollment could be devastating.

By [Liam Knox](#)



BEST
10-YEAR
INVESTMENT

IN UTAH

Utah Foundation report

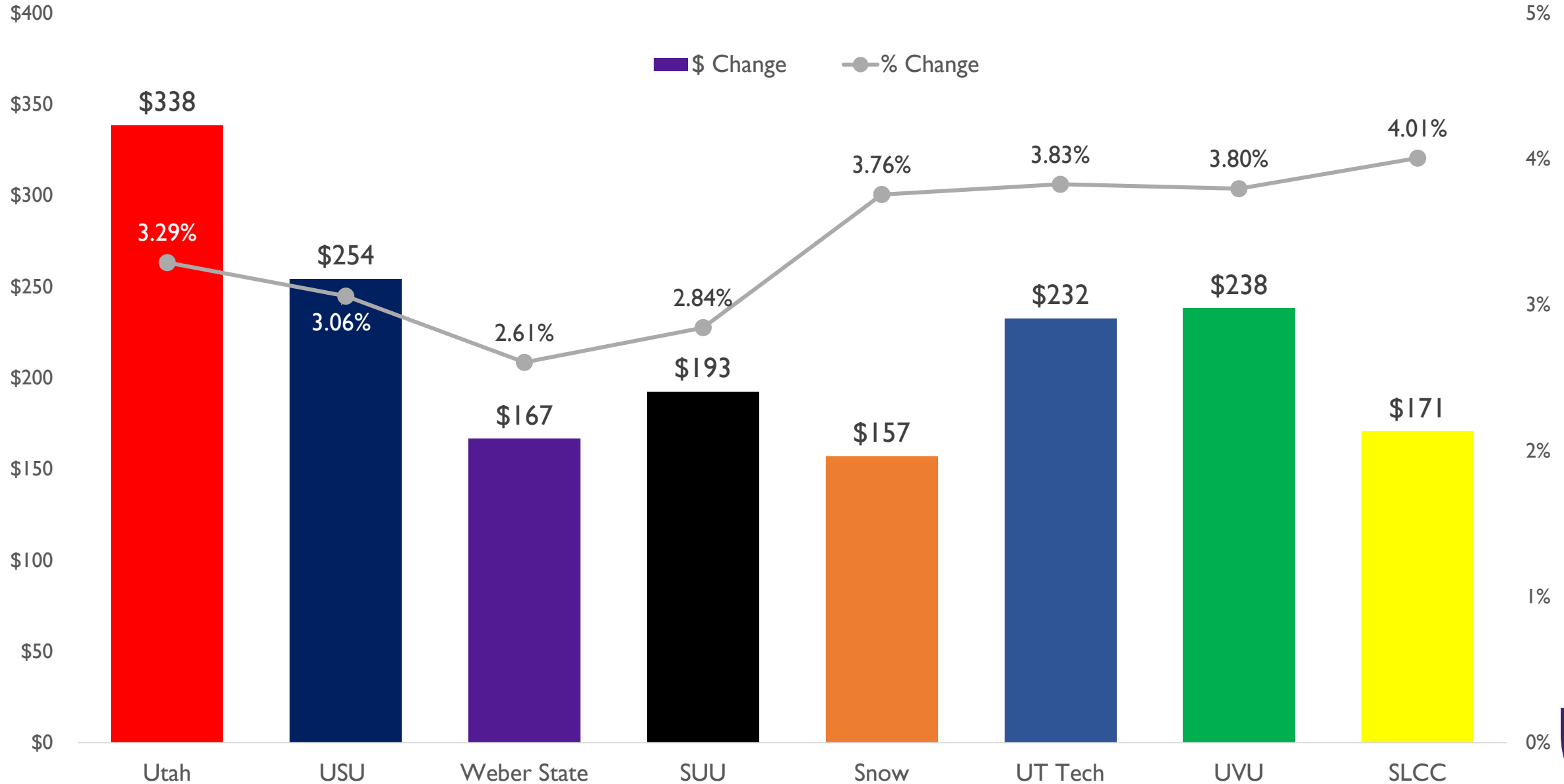
2023

- Georgetown Center for Education & the Workforce: Ranking 4,500 Colleges by ROI
- WSU is in the Top 10% for Return on Investment after 10, 15, 20, 30, & 40 years

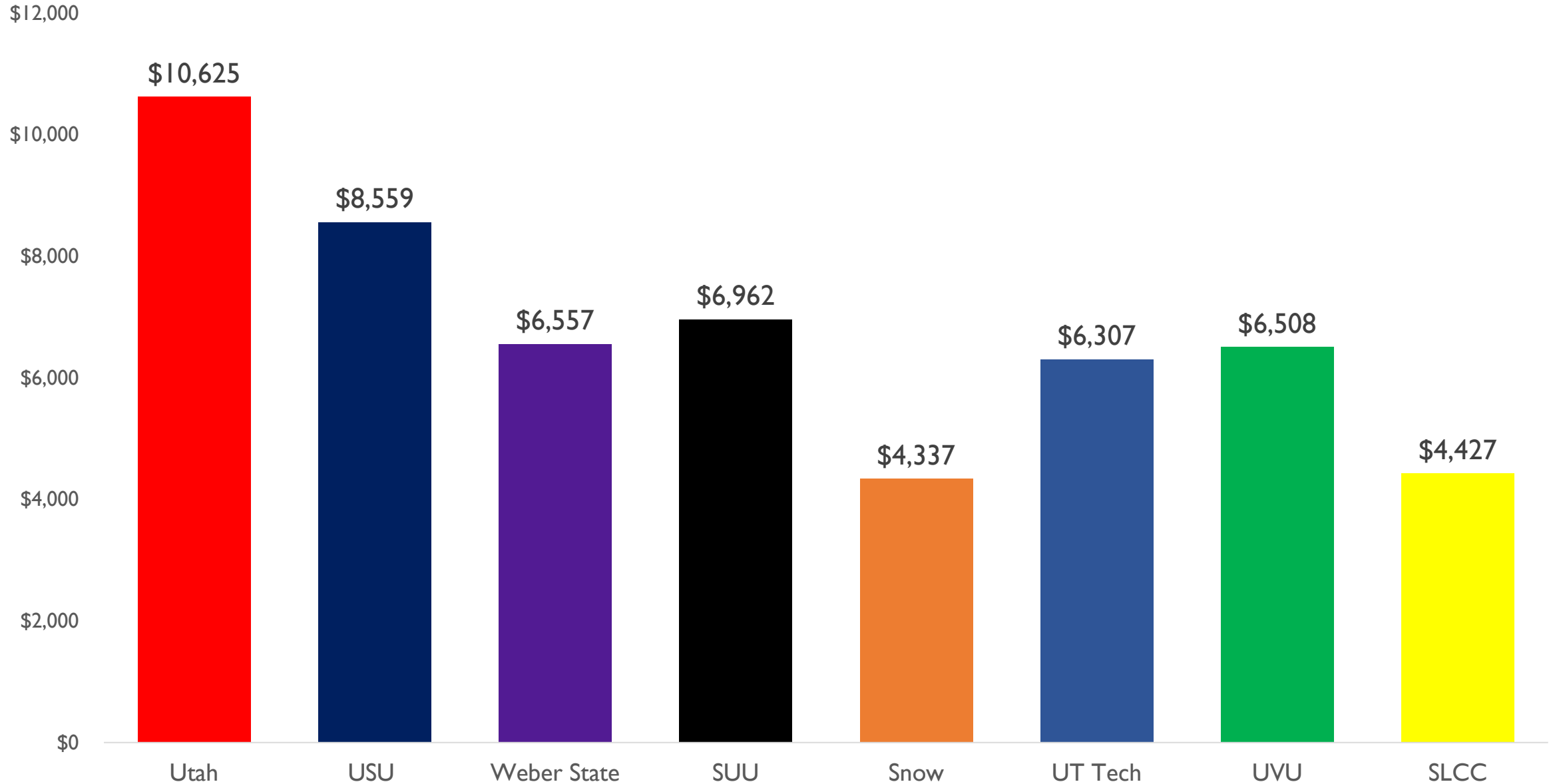
- Utah Foundation: Bang for your Buck: Which Utah Schools have the Best Return on Investment
- Key Finding: “WSU tops the list in Utah for students’ 10-year net present value of their education.”

Return On Investment Recognition

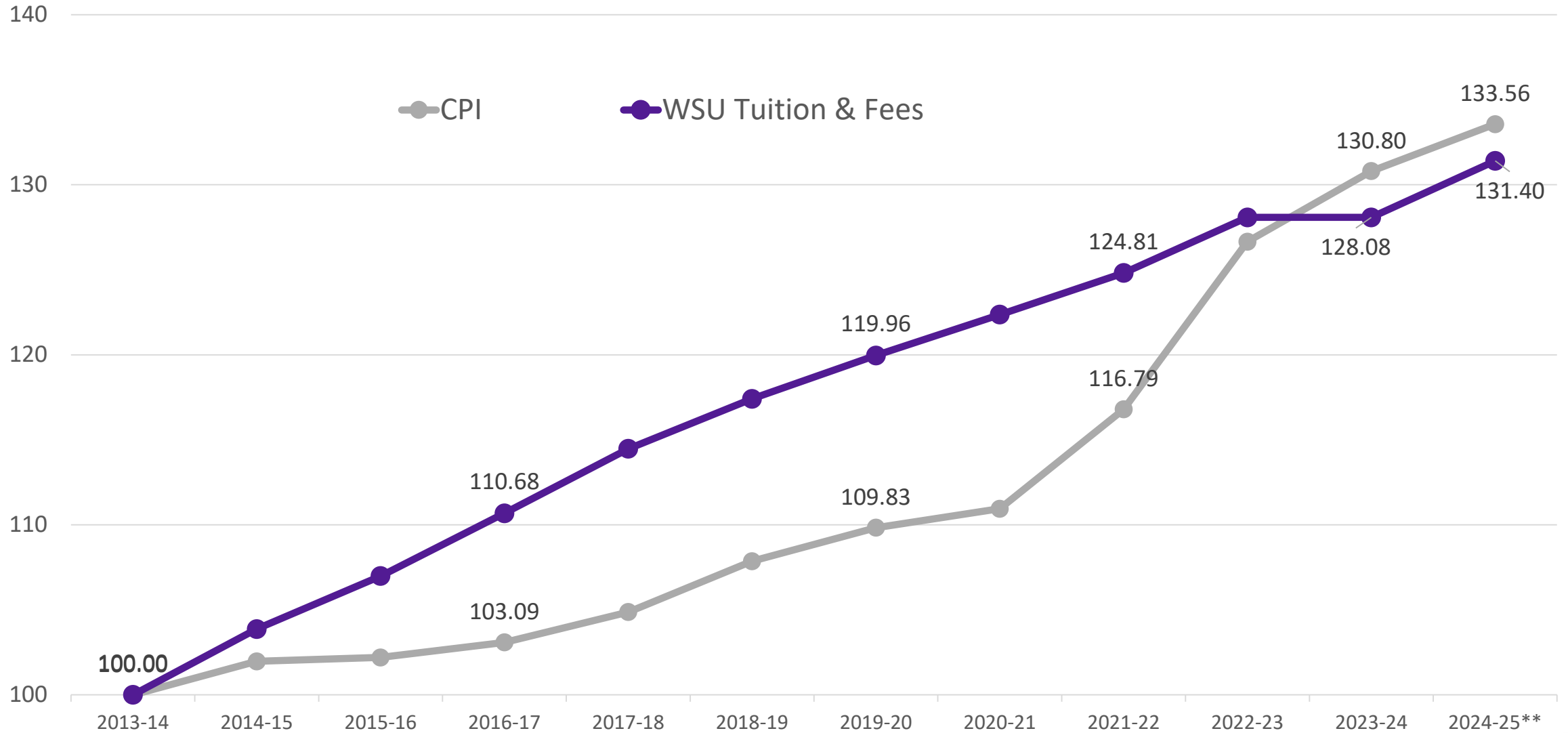
Utah System of Higher Education 2024-25 Tuition & Fee Adjustments



USHE 2024-25 Undergraduate Resident Annual Tuition & Fees



WSU Tuition & Fees vs. CPI, 2013-14 to 2024-25*



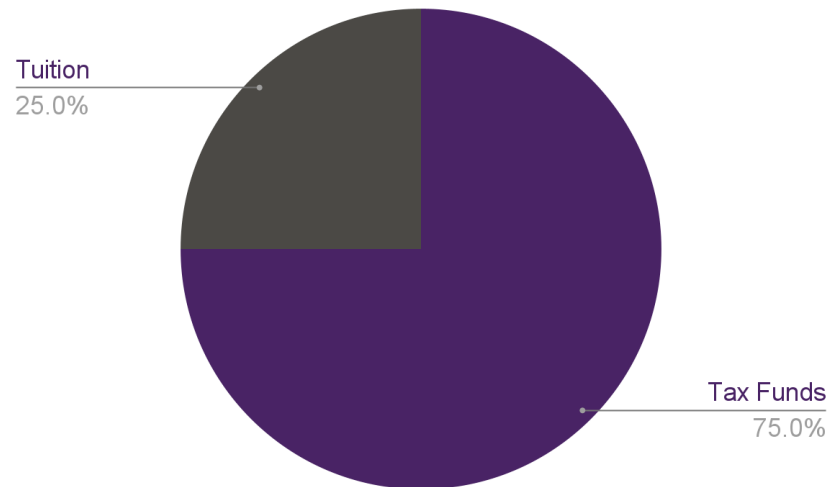
* Comparing the July Consumer Price Index for All Urban Consumers to the WSU Tuition & Fees in place for July of each year. Indexed to July 2013 = 100

** Comparison for 2024-25 is February 2024 CPI-U to newly approved 2024-25 tuition & fee rates for WSU.



Legislative Funding: Compensation

Category	Income Tax Fund	Dedicated Credits ⁽³⁾ (Tuition)	% Tuition Rate Increase	Total
3% Salary (COLA)	\$3,516,975	\$1,090,500	1.33%	\$4,607,475
7.2% health/4% dental	\$1,004,715	\$388,900	0.47%	\$1,393,615
Internal Service (Insurance)	\$324,300	\$108,100	0.13%	\$432,400
TOTAL	\$4,845,990	\$1,587,500	1.93%	\$6,433,490



Legislative Funding: Ongoing

Category	USHE	WSU
Budget Reduction (1.5% universities, 0.5% 2yr/techs)	-\$20,728,200	-\$1,936,900
Performance Funding	\$20,000,000	\$968,900
Life Sciences Workforce Initiative	\$2,000,000	TBD
Technical College Enrollment Growth	\$6,657,000	\$0
Degree-granting Enrollment Growth	\$0	\$0
USHE Commercialization Shared Service	\$250,000	TBD
Internal Service Fund Increases	---	\$324,300



Performance Funding: Distribution

Performance Metric	2021-22 Baseline	2022-23 Target	2022-23 Actual	% Earned	\$ Earned	\$ Set Aside for Future
Access (USHE)	53.65%	53.95%	52.54%	0.0%	\$0	\$560,700
Timely Completion	38.67%	38.97%	38.89%	72.8%	\$408,200	\$152,500
High-yield	79.90%	80.30%	81.30%	100.0%	\$560,700	\$0
Total					\$968,900	\$713,200



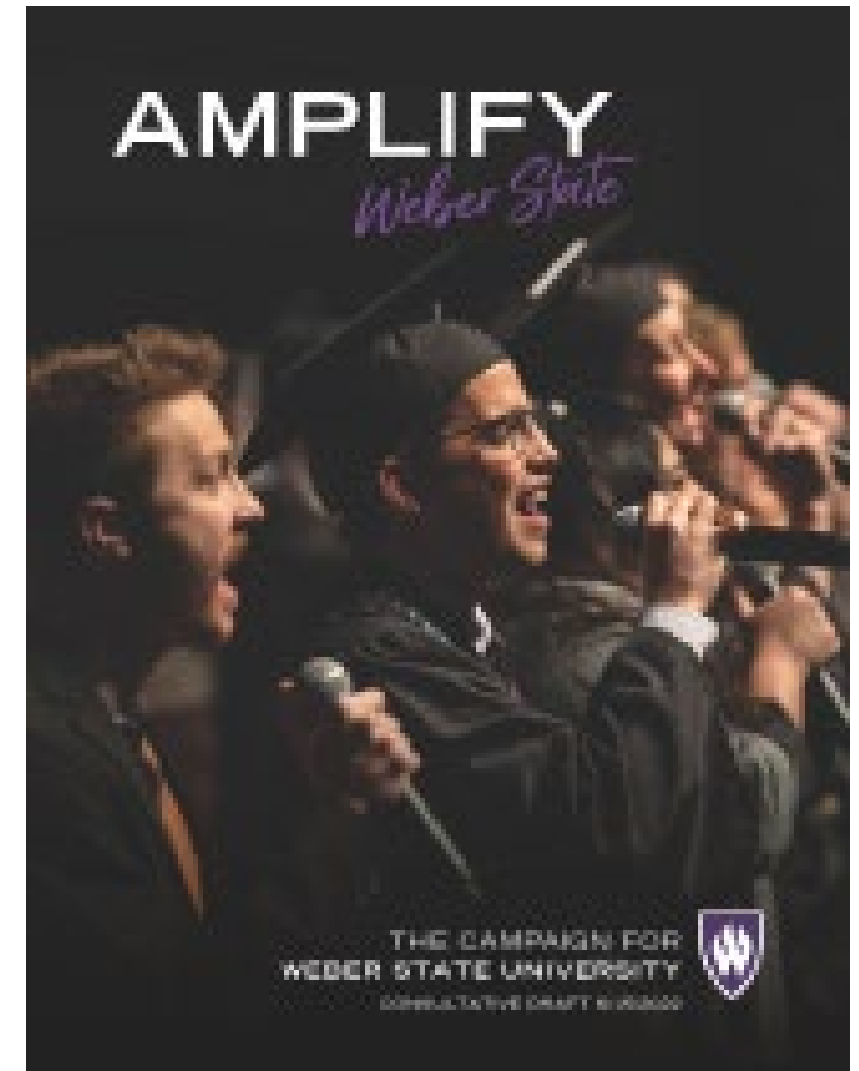
Legislative Funding: One-time

Category	USHE Total	WSU
Budget Reduction One-time Offset	\$20,728,200	\$1,936,900
Educating High-Temperature Materials Engineers for Hypersonics (with USU)	\$1,450,000	\$1,450,000
Life Sciences Workforce Initiative	\$2,000,000	TBD
Talent Ready Connections	\$1,000,000	TBD
USHE Commercialization Shared Service	\$1,750,000	TBD
Civic Thought and Leadership Institute (5 schools)	\$1,500,000	TBD



Timeline: Amplify Weber State Campaign

- | | |
|---|----------------------|
| • Campaign counting begins
(Leadership gifts phase) | July 1, 2020 |
| • WSU Strategic Plan Rollout | Sept.-Nov. 2021 |
| • Online Survey | October 2021 |
| • Campaign Priority Setting | Fall 2021-2023 |
| • Feasibility Study Conducted | Summer 2022 |
| • Leadership Gift (Quiet) Phase | Ongoing |
| • Public phase/public launch | Fall 2025 |
| • Campaign concludes | June 30, 2028 |

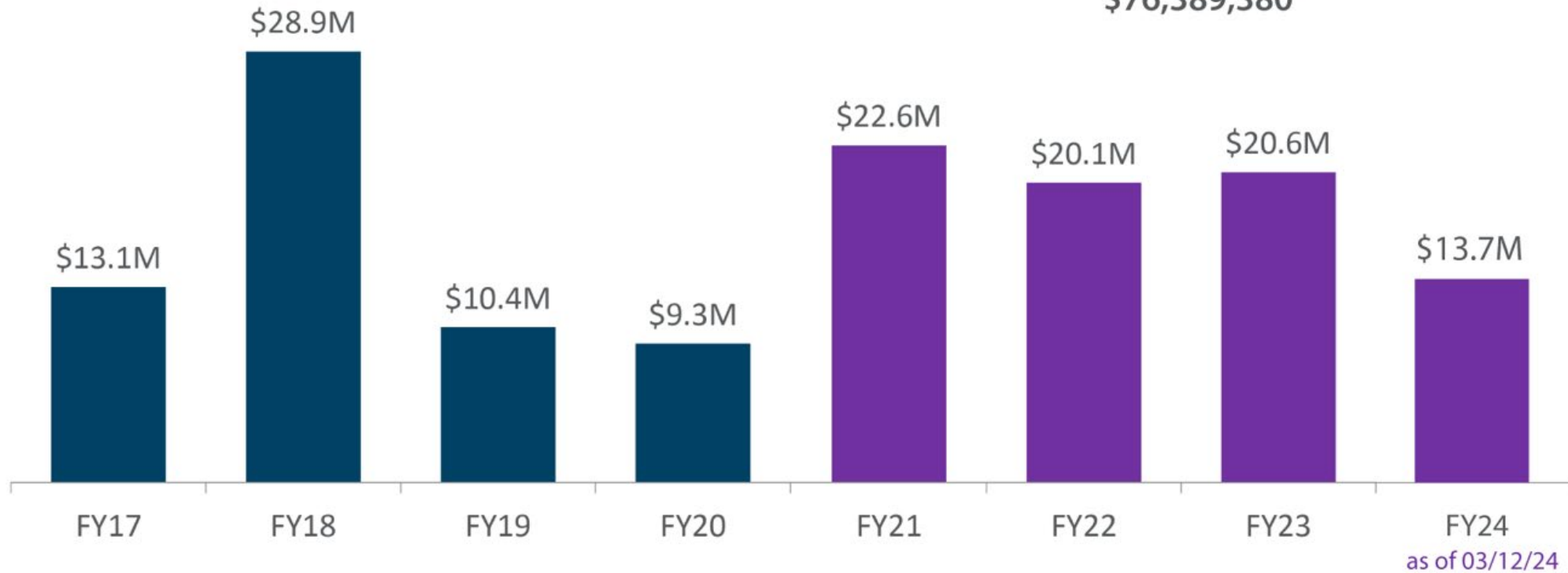


WSU Gifts & Commitments: FY 17 to FY 24

Post Campaign Period

Amplify

The Campaign for
Weber State University
Campaign total to date:
\$76,389,380



AMPLIFY Weber State Campaign Working Goal: \$200M



AMPLIFY Big “W” Priorities

- *Expand Student Scholarships*
- *Become an Emerging Hispanic Serving Institution (eHSI)*
- *Meet Workforce Needs & Provide Immersive Experiences*
- *Grow Learning Communities*
- *Champion Teaching Excellence*



Permanent “Flaming W”



Light THE 



As of April 4, 2024



Coming Late Spring 2025

McKay Education Building Renovation



As of April 4, 2024

Westin Element Hotel Site Development on Harrison Blvd.



- ***\$2.5 million grant from the Governor's Office for Economic Opportunity***
- ***Develop bilingual (Spanish & English) stackable credentials***
 - ***Computer Science***
 - ***Entrepreneurship***
 - ***Early Childhood***
- ***Enhance bilingual support***

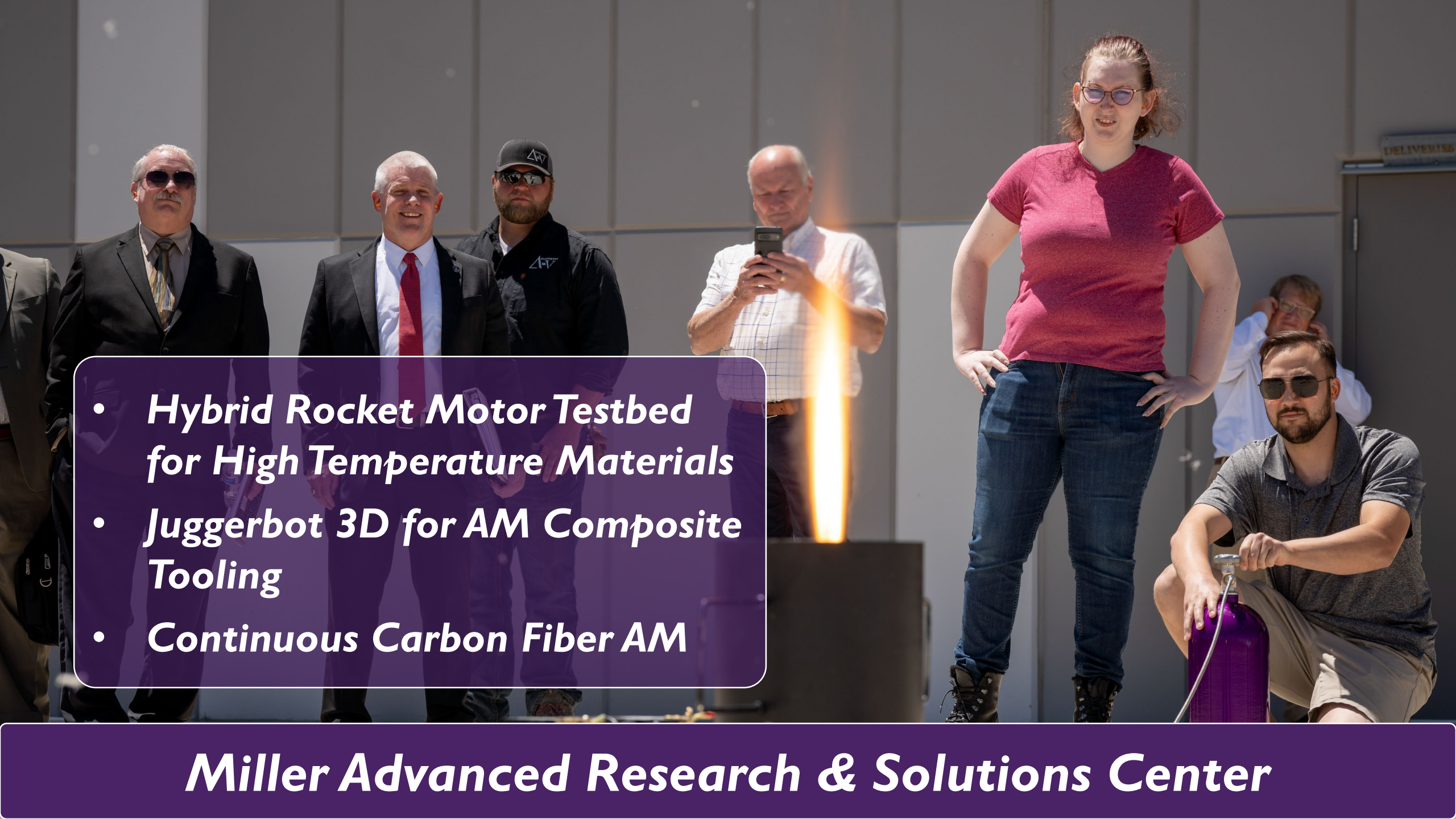


Building Puentes

- ***Builds on WSU's 2021 Center of Academic Excellence in Cyber Defense Education designation***
- ***Allows NSA to:***
 - ***transfer or enhance technology and provide technical assistance***
 - ***provide training and mentoring in science and technology fields.***
 - ***transfer or donate equipment to schools.***



NSA Education Partnership Agreement

- 
- *Hybrid Rocket Motor Testbed for High Temperature Materials*
 - *Juggerbot 3D for AM Composite Tooling*
 - *Continuous Carbon Fiber AM*

Miller Advanced Research & Solutions Center



Downtown Ogden Secure Facility

- **Davis & Ogden-Weber combined:**
 - 44% of adult tech students
 - 40% of all technical students
- **31 Davis Tech/Ogden-Weber Tech program articulations with WSU**
- **2022-23 WSU Degrees w/ Tech College articulation: 315 Assoc. & 255 Bacc.**
- **\$95 per credit hour general education courses at Davis and Ogden-Weber Technical Colleges.**
- **Davis Tech CDL Program at WSU Davis**



Tech College Partnerships

USHE Resolution Resolution Establishing Expectations for Implementing Principles of Free Expression on Campus

- Maintain institutional neutrality.
- Protect a speaker's right to free expression at approved events or venues on campus.
- Protect the safety of those participating in constitutionally protected speech.
- Provide a process for an institution to publicly address, condemn, or prohibit expression or actions that violate the law.
- Protect and cultivate academic freedom.
- Introduce campus communities to diverse viewpoints.
- Establish a program designed to educate new students about the institution's role as the marketplace of ideas.
- Submit policies, procedures, and practices to the Board for review and discussion and to ensure they meet the requirements of this resolution on or before June 1, 2024.



2024 Legislation

[HB 257 – Sex-Based Designations for Privacy, Anti-Bullying, and Women’s Opportunities](#)

- See WSU’s [HB 257 FAQ Page](#)
- [Single-stall restroom resource](#)
- Restrooms - may use the restroom that aligns with identity (unless attached to changing room or unless K-12 setting)
- Changing Rooms - may only be used by individuals whose sex at birth aligns with the sex-designation of the changing room, unless:
 - amended birth certificate and undergone surgery
 - accompanying minors and dependents who need assistance, or
 - doing cleaning and maintenance.
- Effective immediately (February 1, 2024).



Single Stall Restroom Map



2024 Legislation

[HB 261 - Equal Opportunity Initiatives](#) (See WSU's [HB 261 FAQ Page](#)) (Effective July 1, 2024)

- Prohibits certain submissions for hiring or enrollment.
- Prohibits certain elements from required trainings for current or prospective employees/students.
- Outlines prohibited discriminatory practices.
- Establishes "Student success and support" efforts "that equip all students, including all students at higher risk of not completing a certificate or degree, with experiences and opportunities for success in each student's academic and career goals, and without excluding individuals on the basis of an individual's personal identity characteristics."
- Exempts athletic and accreditation compliance; academic research; academic course teaching; grants (might require trustee approval).
- Encourages promotion of diverse viewpoints, particularly with speakers.
- Requires publication of titles and syllabi of mandatory instructional programming.
- Requires training on viewpoint diversity, free speech, civic education.
- Requires campus impression climate surveys.
- Timeline for review and compliance audits.



2024 Legislation

HB 438 Higher Education Revisions

- Codifies post-tenure review processes, including processes for remediation plans and dismissal
- Requires annual performance reviews and comprehensive five-year post-tenure reviews for all tenured-faculty
- Requires annual reports by the president to the Board of Higher Education on the number of post-tenure reviews, an analysis of scores from post-tenure reviews, the number that resulted in a remediation plan, and a qualitative summary of remediation plans.
- Effective May 1, 2024.



2024 Legislation

SB 192 - Higher Education Amendments

- Establishes dedicated funding stream for performance funding and the “Performance Funding Restricted Account”
- Creates penalties for not showing progress on shared services initiatives
- Outlines in greater detail duties and responsibilities of president and combines related provisions of presidential powers between technical colleges and degree granting institutions
- Allows Talent Ready Utah to create talent advisory councils for talent initiatives
- Other technical adjustments for UBHE board members and duties
- Effective May 1, 2024.



2024 Legislation

HJR 3 Joint Resolution Regarding Higher Education Accreditation

FAILED

- declares that oversight of accreditation for institutions of higher education should be solely under the purview of states;
- calls on the federal government to return that responsibility to the states;
- directs the commissioner of higher education to form a working group to review the feasibility of using alternative accreditation options for Utah's institutions of higher education.



2024 Legislation

S.B. 226 School of General Education Act **FAILED**

- establishes the independent School of General Education within the University of Utah system;
- outlines the purpose, curriculum focus, responsibilities, and administration of the School of General Education;
- requires undergraduate students at the University of Utah to complete a 42-credit hour common core curriculum;
- exempts the core curriculum from administrative policies on course content; and
- assigns the University of Utah board of trustees reporting and implementation responsibilities.





Cody Canard breaks 30-year WSU javelin record, Big Sky record, and qualifies for Olympic Trials with 2nd best throw in NCAA



Coach Mary Kay Amicone passes 800 career college softball coaching wins (now 801) with 17+ games left in her final season.

Spring Athletics

- *All College Convocations (except Science) at Dee Events Center on Friday & Saturday*
- *Main Commencement Ceremony on Friday evening*
- *Commencement Speaker:*
 - *Rainn Wilson*



New Commencement Format