

Minutes
PRESIDENT'S COUNCIL
March 27, 2019

PRESENT:

President Brad Mortensen
Vice President Bret Ellis
Vice President Brett Perozzi
Vice President Norm Tarbox
Provost Madonne Miner
Asst. Vice President Adrienne Gillespie Andrews
Ms. Jackie Shafer (SAC Chair)
Dr. Doris Stevenson (Faculty Senate Chair)
Mrs. Anita Preece (Recorder)
Guest: Dr. Wendy Holliday

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| Welcome | 1. The meeting convened at 8:00 a.m. President Brad Mortensen welcomed attendees. |
| Minutes | 2. President's Council members approved minutes with suggested revisions from the February 27, 2019. |
| Trustees in FY20 | 3. Vice President Tarbox deferred this agenda item to the April meeting. |
| Public Safety Double Dip | 4. Vice President Tarbox mentioned that he would like to explore legislation changes next year in regards to Public Safety Double Dipping. He mentioned that WSU has gone through a review process of policies and procedures and they are strong, however Chief LeBlanc has had 100% turnover in the past 18 months.

Vice President Tarbox explained that ten years ago, when the state retirement system was redesigned, all pension programs across the country were under water because of the market decline. This changed the option for police officers to have a full career, retire with full benefits, and then have a second career (twilight career) and start accumulating additional retirement benefits. The experience, wisdom, and training of quality officers is lost because of this change. He also mentioned that a change could be made with no additional money if they would allow retired public safety officers to double dip again. The nature of our police department would change overnight.

Vice President Tarbox mentioned that he has not talked with other schools about this issue, but he suggested that we think about this strategy and suggest it in Higher Education only. |
| Approval | 5. President's Council was in favor of discussing strategy for the next legislative session. |

Interim Dean - Goddard School of Business & Economics	6.	Provost Madonne Miner mentioned that she has offered Dr. Matt Mouritsen the position of interim dean for the next year pending President's Council and Board of Trustees approval.
Approval	7.	President's Council approved the appointment of Dr. Matt Mouritsen as interim dean for the Goddard School of Business and Economics.
Social Science Dean Update	8.	Provost Miner mentioned that pending approval, Dr. Julie Rich, will serve as the interim dean for the College of Social Science for the next two years. She will begin her appointment as dean July 1, 2019.
Chair Appointments	9.	After a brief discussion, President's Council will defer this agenda item for the April meeting.
Emeritus Faculty Recommendations	10.	Provost Miner asked President's Council for approval to grant Emeritus Status to the following faculty: <ul style="list-style-type: none"> - Mark A. Biddle, Visual Art and Design - Stephen L. Clark, Botany - Diane M. Kawamura, Radiologic Sciences - Joanne L. Lawrence, Performing Arts - Kathryn L. Payne, Library Science - Carla A. Wiggins, Health Administrative Services
Approval	11.	President's Council approved faculty for Emeritus Status.
Early Retirement	12.	Provost Miner mentioned that HR has reviewed early retirement for the following individuals and found that they qualify: <ul style="list-style-type: none"> - Kenneth Hollopeter, FM, Full Retirement - Rebecca Cloud, Student Affairs, Full Retirement
Approval	13.	President's Council approved both early retirement requests.
Leave Without Pay	14.	Provost Miner reported that Dr. James Young, Professor of English, has requested Leave Without Pay to care for his wife.
Approval	15.	President's Council approved Dr. Young's leave without pay request.
Promotion Memo Tenures Memo	16.	Provost Miner asked President's Council for approval of the Promotion and Tenures Memos.
Approval	17.	President's Council approved the Promotion and Tenures memos.

Pre-Promotion Base Salary Increase

18. Provost Miner led the discussion with President's Council on the Guidelines for implementing the pre-promotion base salary increase that the SBBFP and APAFT committees are proposing. (Granting of property rights through promotion following third year review). After a brief discussion, it was determined that Provost Miner will consult with legal counsel (Stephanie Hollist) and circle back with President's Council for further discussion.

Digital Storage for Archived Items

19. Provost Miner introduced Dr. Wendy Holliday, Dean of the Library. Dr. Holliday discussed the importance of preserving archived materials and the issue of archive growth. Dr. Holliday is investigating ways to take the burden off of IT. Constant back-up and migration, as well as multiple servers are issues that need to be addressed.

Dr. Holliday discussed DURASPACE and reviewed the quote details with President's Council. Vice President Ellis mentioned that he would like to review the contract for privacy. Vice President Tarbox mentioned that the issue of procurement would need to be addressed.

PPM 8.7, 11, Instructor Contract Terms

20. Provost Miner explained that the changes to this PPM would allow instructors to renew their contracts in two years instead of one year, up to three years at a time following a successful teaching year.

Approval

21. President's Council approved the change and this will be an agenda item for Trustees in May.

PPM 8.11 and 8.21, Removal of Instructor Specialist Term

22. Provost Miner shared that the instructor specialist title referenced in the PPM's no longer exists at Weber State. She requested removal to clarify policy.

Approval

23. President's Council approved the change on PPM 8.11 and 8.21.

PPM 4.17, Academic Rules, Regulations, and Standards

24. Provost Miner shared that the changes in this PPM would set a standard as to how we handle students on academic probation and suspension. Vice President Perozzi mentioned that this has to do with the policy on policies that Ms. Hollist drafted. Vice President Tarbox mentioned that follow-up discussions with appropriate individuals will need to take place before moving forward - many student programs with eligibility problems will be impacted by this, and should be involved in conversations, so they are not blindsided. President Mortensen will follow-up with Ms. Hollist. Vice President Perozzi will discuss this with the Dean of International Students, and Provost Miner will discuss with Athletics, as well as with Bruce Bowen and Jed Spencer.

New Minor - Literary Editing

25. Provost Miner reported that the Trustees approved the College of Arts and Humanities request to offer a minor in Literary Editing. This is an information item only.

Student Vaccinations

26. Provost Miner advised President's Council that the ASSA Committee is requesting that President Mortensen form a task force to study the issue of WSU student vaccinations upon admission and its comparison to other institutions. After a brief discussion, President's Council recommended that Dr. Jeff Hurst chair the committee with representation from student wellness, athletics, housing, registrar office, admissions, legal counsel, faculty, and administration.

Board of Trustees Meeting Schedule

27. Provost Miner led the discussion with President's Council on the meeting schedule for Board of Trustees meeting. President's Council holds 7 regular meetings over a year period. President's Council will rethink discontinuing a January meeting, and adding a late April meeting. President Mortensen mentioned that we may have several new trustees and this should be a topic of discussion at the Trustees Retreat this summer.

Upcoming Events

28. President's Council discussed upcoming events.

Other

29. Vice President Tarbox mentioned that work on the Davis Computer/Automotive Building is about to start. There are three different bid packages. Earthwork (in a week), Roadwork, and then the Building. Completion should be approximately 13 months from now.

Adjournment

30. The meeting adjourned at 9:15 a.m.