2022 Legislative Session Review
Faculty/Staff Town Hall
March 4, 2022

Photos by Ben Zack
WSUordle 1

A R O S E
M C K A Y
<table>
<thead>
<tr>
<th>A</th>
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</tbody>
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WSUordle 2
## 2022-23 Compensation Adjustments (SB 8)

<table>
<thead>
<tr>
<th>Category</th>
<th>Education Funds (Income Tax)</th>
<th>Dedicated Credits (Tuition)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>5.75% Salary &amp; Related-benefits</td>
<td>$5,471,900</td>
<td>$1,816,700</td>
<td>$7,288,600</td>
</tr>
<tr>
<td>6.7% health/1% dental</td>
<td>$927,200</td>
<td>$308,300</td>
<td>$1,235,500</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$6,399,100</strong></td>
<td><strong>$2,125,000</strong></td>
<td><strong>$8,524,100</strong></td>
</tr>
</tbody>
</table>

Language from SB 8: “a 5.75% labor market and performance-based increase for higher education employees.”

Q: Will we see our wages raised at least as much as the 7% CPI?
WSUordle 3

AROSE
FUND
<table>
<thead>
<tr>
<th>Category</th>
<th>USHE Total</th>
<th>WSU</th>
</tr>
</thead>
<tbody>
<tr>
<td>Degree-granting Performance Funding</td>
<td>$30,000,000</td>
<td>$3,134,400</td>
</tr>
<tr>
<td>Degree-granting Enrollment Growth</td>
<td>$4,992,000</td>
<td>$380,000</td>
</tr>
<tr>
<td>McKay Education Operation &amp; Maintenance</td>
<td>$171,200</td>
<td>TBD</td>
</tr>
<tr>
<td>Engineering Initiative</td>
<td>$5,000,000</td>
<td>TBD</td>
</tr>
<tr>
<td>Healthcare Workforce Initiative*</td>
<td>$2,000,000</td>
<td>TBD</td>
</tr>
<tr>
<td>Occupational Health &amp; Safety Training</td>
<td>$2,000,000</td>
<td>~$820,000</td>
</tr>
<tr>
<td>Mental Health Support for Students</td>
<td>$3,000,000</td>
<td>--</td>
</tr>
</tbody>
</table>

* Limited to surgical tech, certified nursing assistant, licensed practical nurse, and Associate Degree in Nursing programs.
<table>
<thead>
<tr>
<th>Category</th>
<th>USHE Total</th>
<th>WSU</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emergency Communications Equipment</td>
<td>$95,200</td>
<td>$95,200</td>
</tr>
<tr>
<td>Olene Walker VOTE Certification Course</td>
<td>$135,600</td>
<td>$135,600</td>
</tr>
<tr>
<td>Learn &amp; Work in Utah Expansion*</td>
<td>$15,000,000</td>
<td>TBD</td>
</tr>
<tr>
<td>Defense Tech Secure Facility</td>
<td>$20,000,000</td>
<td>$20,000,000</td>
</tr>
<tr>
<td>To Natural Resources - Recreation Infrastructure**</td>
<td>$12,000,000</td>
<td>--</td>
</tr>
</tbody>
</table>

* The Legislature intends that up to $10 million of the funding appropriated to the Learn and Work in Utah Expansion be considered for reengagement scholarships.

** Of the $15,000,000 provided by Recreation Infrastructure ... the Legislature intends that $12,000,000 be used to build a visitor center at Antelope Island State Park.
2022 Session: Senate Bills Passed Legislation of Interest

- **SB 8** - State Agency and Higher Education Compensation Approps (Snow, L.)
- **SB 42** - Higher Education Performance Funding Goals (Millner, A.)
- **SB 63** - Bereavement Leave Amendments (Harper, W.)
- **SB 127** - Early Literacy Outcomes Improvement (Millner, A.)
- **SB 172** - Higher Education Student Assistance Amendments Vickers, E.)
- **SB 226** - Higher Education Data Privacy & Governance Revisions (Anderegg, J.)
- **SB 258** - Rocky Mountain Center for Occupational and Environmental Health (Mayne, K.)
2022 Session: House Bills Passed Legislation of Interest

• **HB 226** - Higher Education and Corrections Council (Snow, L.)
• **HB 162** - Period Products in Schools (Lisonbee, K.)
• **HB 346** - Funding Independence in Foreign Language (Pierucci, C.)

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• **HB 151** - Retail Facility Incentive Payments Amendments - (Schultz, M.)
• **HB 238** - State Holiday Modification Amendments (Hollins, S.)
• **HB 355** - Higher Education Financial Aid Amendments (Peterson, V.)
2022 Session: Un-passed Bills

• **SB 257** - Divisive Concepts in Government and Education (Johnson, J.)
WSUordle 5

AROSE

VOTER
<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Candidate Filing</strong></td>
<td>March 4</td>
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<tr>
<td>Caucus Night - State/County Delegate Elections</td>
<td></td>
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<tr>
<td>● <strong>Democratic Party</strong></td>
<td>March 22</td>
</tr>
<tr>
<td>● <strong>Republican Party</strong></td>
<td>March 8</td>
</tr>
<tr>
<td>Democrat and Republican Party Conventions</td>
<td>April 23</td>
</tr>
<tr>
<td>Signature Deadline</td>
<td>2 weeks before convention</td>
</tr>
<tr>
<td>Walker Institute Candidate Night</td>
<td>March 24</td>
</tr>
<tr>
<td>Primary Elections</td>
<td>June 28</td>
</tr>
<tr>
<td>General Elections</td>
<td>November 8</td>
</tr>
</tbody>
</table>

* Go to vote.utah.gov to check your voter registration, new legislative districts, and track ballot information.
WSUordle 6

AROSE
COVID
COVID Updates

- New CDC Guidelines
  - Masks
  - Contact Tracing

- Testing
  - testutah.com at Dee Events Center
  - Limited take-home kits
    - Symptomatic or high-exposure
    - Public Safety
    - M, W, F 10 a.m. to 2 p.m.

- Vaccinations
  - Community Education Center
  - M & W 12 p.m. to 6 p.m.
Equity, Diversity, & Inclusion Division

- USHE Equity Resolution
- Weber State Amplified:
  - Equity Framework
  - Emerging HSI
  - Enrollment Target
  - Equity, Diversity, & Inclusion Goals

[Image of snowy landscape with mountains and lake]
First-time, Full-time, Bachelor’s Seeking 6-yr Grad Rate
1. Track and support students by their completion goals—concurrent, certificate, Associate, Bachelor—and programs of study/majors
2. Establish a "ground truth" for Weber's data and prioritize analyses and resources focused on student success outcomes
3. Standardize academic advising and implement guided student pathways
4. Strengthen financial aid through collaboration with other units and coordinated, proactive outreach to students
Spring 2022 Commencement

- Commencement Ceremony
  - Friday, April 29, 2022
  - 8 a.m.
  - Dee Events Center

- College & BIS Convocations
  - Friday, April 29, 2022
  - Schedule being finalized
  - Dee Events Center & Browning Center
WSUordle 9

AROSESE
CLASSS
Class Registration

- Fall enrollment preview
  - First-time admits up
  - Transfer/adult down
- Mandatory Orientation for first-time students
- Registration Start Dates
  - April 4 for Summer Term
  - April 11 for Fall
- FAFSA Completion
WSUordle 10

AROSE
AWARD
Faculty & Staff Awards

- Staff Awards Luncheon
  - March 29, 12 p.m. (Hybrid)
- H. Aldous Dixon Awards Program
  - March 23, 2 p.m. (Hybrid)
- Faculty Symposium
  - March 22, 12:30 p.m. (Virtual)

Q: What is being done to address the discrepancy between the number and award amounts for faculty and staff?
Faculty & Staff Awards

On Schedule for Fall Semester:

- Noorda Engineering, Applied Science & Technology Building
- Bus Rapid Transit: OGX - Dee Events Center to Central Campus
- Period Project