## AUDIT CHECK LIST\* - AREAS REGULARLY REVIEWED

Page 1 of 2

Last Updated January 2023

### ACCOUNTING AND FINANCIAL CONTROLS

- Expenditures
  - o PPM 5-4b, PPM 5-4c, PPM 5-25a-j
  - Detailed monthly reconciliations of accounts are performed (including Paw Place orders, Wildcat Store charges & petty cash reimbursements)
  - Banner approval limits are appropriate
  - Expenditures are within budgets
  - Appropriate supervisor approval obtained for expenditures
  - Expenditures are for legitimate university purposes
  - Supporting documents are on file and tie to expenditures (keep on file for 7 years)
  - Supporting documentation adequately identifies the university purpose of expenditures, list of participants when food/meals are provided etc.
  - Wildcat Store charge receipts are on file
  - Accounting Services has authorized any off campus bank accounts used by department
  - Employee awards and gifts exceeding \$50 are processed through Payroll
  - Gift cards and other items given to employees/students are adequately tracked and signed for by recipients
  - Requisitions are not used to request payment of services to an employee
  - Purchases over \$1,500 and any amount requiring a contract are <u>initiated</u> through processing a purchase requisition (No Confirmation Orders/After the Fact POs)
- Petty Cash Reimbursements
  - o PPM 5-11
  - Purchases are for legitimate university purposes
  - Appropriate approval has been obtained
  - o Reimbursements are under \$200
  - No split transactions are made

- Appropriate supporting documentation has been attached
- Cell Phone Stipends
  - o <u>PPM 3-65</u>
  - The university "Employee Mobile <u>Communication Services Agreement</u>" form is completed annually & kept on file
  - PARs for stipends are properly approved
  - Stipends are appropriate for job type
- Equipment / Surplus Property
  - PPM 5-27, 5-28, 10-1, Computing Documentation Standard
  - Department verifies their equipment inventory at least annually
  - AssetWorks is used to track required computing equipment (10-1)
  - Inventoried items are on hand & secured
  - Department has appropriate documentation on file for items transferred or surplused
- Deposit of Funds / Accounts Receivable (Cash Handling Procedures)
  - o PPM 5-3, 5-11a, 10-4
  - Departmental cash handling procedures are formalized in writing
  - Appropriate segregation of duties are maintained - billing, receiving, depositing & reconciling functions performed by multiple people
  - Payment Card Industry (PCI) requirements are followed (See PPM 10-4) - Appropriate controls are in place to protect information
  - Credit cards are processed using an approved university system such as TouchNet, Blackboard or NetSuite
  - All transactions are documented by either an electronic cashiering system, a cash register tape or a hand written receipt
  - Cashiers operate out of separate cash register drawers and reconcile their drawers at the end of their shifts

- All checks are restrictively endorsed immediately upon receipt "For Deposit Only to WSU"
- A "Check Receipt Log" is used when appropriate to record & reconcile checks received in the mail
- Voided transactions & hand written corrections to cash register tapes are approved in writing by a supervisor
- Funds received are properly secured Safe combinations are changed when personnel change & restricted to 2-3 people
- Funds are deposited at Cashier's Office or approved area by end of the next business working day in order for the university to comply with Utah Code 51-4-2(2)(a)
- A cash report is used to deposit funds unless funds are deposited electronically
- Deposits over \$1,000 are delivered to the Main Cashier's Office by University Police -If between \$500 - \$1,000, two employees or Police deliver deposits
- Adequate reconciliations of funds received to deposits made are performed
- Deposit amounts agree to supporting documentation
- Supporting documentation is kept on file (keep on file for 7 years)
- Cash equivalents are properly secured & tracked (gift cards, parking tags, lab cards etc.)
- Accounts receivables are processed through Accounting Services
- Departmental change funds are authorized by Accounting Services - Change fund amounts are appropriate
- Grants & Sponsored Projects
  - PPM 5-4d
  - Appropriate approvals are obtained on contracts & supporting documentation
  - Expenditures are in accordance to requirements
  - Other restrictions are followed
  - Time & effort reporting requirements are met

\*Please Note: This check list is not all inclusive of all areas audited by Internal Audit

# AUDIT CHECK LIST\* - AREAS REGULARLY REVIEWED

Page 2 of 2

#### PERSONNEL POLICIES

- ☐ Hourly (Including Adjunct Hourly) Employees
  - o PPM 3-2, 3-2a, 3-14
  - PARs, W-4s & I-9s are on file and TAS is setup before a student is allowed to work
  - PARs are approved by an appropriate supervisor
  - Hourly employees do not work more than 59 hours per pay period
  - The appropriate supervisor approves recorded hours worked in TAS
  - A "Cell Phone/Non Campus Computer Use Agreement for TAS" is on file for employees who log onto TAS with a cell phone/non campus computer to log hours worked
  - A smart phone may be used to log on TAS on campus if Weber's secure WiFi (Eduroam) system is used
- Overtime/Compensatory Time (Non-Exempt Classified)
  - o PPM 3-2a
  - All time worked and comp time used is recorded and appropriately approved in Weber's Time Entry Approval system
  - Non-exempt classified employees have been properly compensated for all overtime worked per FLSA requirements
  - Accumulated compensatory time hours earned in excess of 90 hrs is paid as overtime
- ☐ Vacation / Sick Leave
  - o PPM 3-20, PPM 3-21
  - Appropriate documentation is kept by the department to track leave taken
    Leave taken is approved by the appropriate supervisor in Leave Tracker
- Employment of Relatives and Household Members
  - o PPM 3-6
  - o Prohibits 1) employees from directly supervising other employees with whom they have a nepotistic relationship, 2) a supervisor from directly supervising two individuals who have a nepotistic relationship with each other. the direct supervision of employees whom an employee has a "nepotistic relationship" or household member" and
  - Exceptions to this policy requires written VP or President approval

- Criminal Background Checks
  - o PPM 3-5a
  - Background checks were performed on applicable personnel prior to their start of employment at WSU
- Supplemental Pay
  - o PPM 3-48, PPM 3-50
  - Appropriate supervisor approvals were obtained for "salaried non-faculty" personnel receiving extra compensation. Compensation in excess of 33.3% of their base salary was approved by the appropriate VP(3-48)
  - Appropriate approvals were obtained for "faculty" exceeding policy limit (3-50)
- Employee Training
  - Applicable employees have received OSHA and other safety related training
  - Employees have received other applicable training - Defensive Driving Certification, FERPA, Information Security, PCI DSS, FLSA, etc.

#### INFORMATION SECURITY POLICIES AND PROCEDURES

- Access Controls
  - o <u>PPM 10-1</u>, <u>PPM 5-44</u>, <u>PPM 5-44a</u>
  - Current employees access to university systems and orgs is appropriate
  - Transferred employees access was modified to reflect new duties & orgs
  - Terminated employees no longer have access to BANNER & other university systems
  - Department regularly reviews employees system access (at least once a year)
  - Keys for terminated & transferred employees are returned to Facilities Management
  - o Terminated & transferred employees Prox access to buildings is removed
  - Desktop Security / Data Loss Prevention
    - PPM 10-1, PPM 10-2, PPM 10-3, Computing Documentation Standard

- Computers have Management Policy Framework (CrowdStrike) installed and running
- Passwords are not shared
- Computing equipment is properly tagged & tracked
- Operating system updates are set to run automatically
- Automatic locks are set for no longer than 20 minutes
- Firewalls are turned on
- File/Printer Sharing, Internet Information Services (IIS) are turned off
- Peer to Peer (P2P) software is not installed
- All software used by the department is licensed
- Sensitive information is adequately protected and properly shredded or disposed of when no longer needed
- Third-party contracts are in place to protect shared university data
- Backups of data are properly secured
- Computing labs have freezing or wiping software installed on computers
- Other items listed in policies and standards
- Any exceptions to PPM 10-1 have been approved by the ISO Office and ISTF

#### OTHER AREAS OFTEN REVIEWED

- Department Survey
- Tuition Benefits (PPM 3-42, 3-42a, 3-42b)
- Scholarship Awarding Processes
- ☐ Shop Supplies & Resale Inventory
- Compliance with Board of Regents (BOR) Auxiliary Enterprise Policies (R550 and R555)
- Student Clubs
- Compliance with Industry Standards & Best Business Practices
- Other Regulations, Policies & Procedures Unique to a Specific University Department