

560 East 200 South, Salt Lake City, UT 84102

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PEHP FLEX\$ Salary Reduction Agreement Weber State University

	Name (First, Middle, Last)		PEHP ID #		Plan Year	
	Home Address City		State Zip		Daytime Phone	2
	Email Address		Employer			
	Plan year begins July 1 and ends June 30.		You must re-e	enroll in FLEX\$	each year.	Minimum \$130 per plan year
	Qualified Healthcare Account		\$per plan		plan year	Maximum \$2,850
	(Medical, dental, or vision out-of-pocket expenses for you, your spouse, or dependent children.) per plan year					
۲ ا	Qualified Dependent Day Care Acco	\$	per plan year			
SECTIONA	(Day care expenses only for your dependent children.) Minimum \$130 per plan year, maximum \$5,000 per plan year. (\$2,500 if married and planning to file a separate IRS tax return).					
	Total Salary Reduction*		\$	per	plan year	
	*The salary reduction amount for health care and/or dependent day care will be divided by the number of pay periods per plan year. (Or the remaining number of paydays for the Plan Year). For mid-year changes, enter the total amount to be withheld for the Plan Year. (Cannot be less than year to date contributions).					
SECTION B	Open Enrollment Period Enroll by May 15	Qualifying Marri	Event/Status Ch	S _I	oouse Emplo	yment Change
	New Hire Employee hire date	Divor Deatl Birth Empl	hild C	Dependent Status Change Change in Daycare Needs COBRA Other		
	* Mid-year changes/new hire enrollment must be made within 60 days of the qualifying event.	Explain in	detail or attach a	appropriate docu	ments:	
SECTION C	With your enrollment, you automatically get one PEHP FLEX\$ Benefit Card. Complete the following to order an extra card for your spouse.					
) E	Spouse Name	Spouse PEHP ID#		Spouse Birthdate		
	Before signing, make sure that all applicable sections are complete so your enrollment is not delayed. You may be asked to provide additional information and/or documentation. Please note: It is the employee's responsibility to notify PEHP within 60 days of any changes effecting coverage and/or dependent eligibility (e.g., birth, marriage, divorce etc.). I represent that all information is true and correct. I understand and agree that any false information I provide on this form may, at PEHP's sole discretion, result in a limitat or termination of my coverage. By signing below, I hereby: (1) authorize the deduction of health/dental contributions through the provisions of IRS Section 125 Flexible Benefits; (2) authorize PEHP to release information to health/dental providers, insurance entities, or other entities necessary to process claims and to administer the health plan; (3) certify all dependents listed are eligible for coverage; (4) understand if PEHP is not notified that a dependent is ineligible and subsequent claims are paid, I will be responsible for reimbursement to PEHP for any claims paid in error; (5) certify that any expenses submitted are eligible expenses under Section 125(a) of the Internal Reve Code; and (6) agree to the terms and conditions in the PEHP Master Policy.					
				PEHP Approval		
	Employee Signature	Date				