	Weber State University: Final Agreed Upon Performance Levels, 2018 - 2019 Negotiations (Postsecondary)													
				а	а	b	b	b	b	b	b	b	b	
Core	Measurement	Measuremen	Negotiated	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	
Indicator	Definition	Approach	Baseline	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	
			Weber State University										(7/1/18- 6/30/19)	
1P1 Technical Skill Attainment	Numerator: Numerator (Num): Number of concentrators who passed technical skill assessments that are aligned	Local Admin. Records (AY: 17-18 16-17, 15-16	16.95%	L: 24.20%	L: 24.44%	L: 55.62%	L: 56.17%	L: 56.73%	L: 57.30%	L: 57.87%	L: 58.45%	L: 59.04%	L: 59.63%	
113(b)(2)(B) (i)	with industry-recognized standards or State Licensure. Denominator:	14-15, 13-14 12-13, 11-12 10-11, 09-10 08-09, 07-08)		A: 97.89%	A: 91.14%	A: 89.42%	A: 95.75%	A: 96.99%	A: 97.18%	A: 89.79%	A: 85.71%	A: N/A		
	Denominator (Den): Number of concentrators attempting to pass industry skill assessments or State Licensure exams.	State Admin. Records (AY: 17-18 16-17, 15-16 14-15, 13-14 12-13, 11-12 10-11, 09-10 08-09, 07-08)												

a: FY10 & FY11 targets are based on a two-year average of actual levels ('07 & '08) + an 1% annual increase.

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b: FY12, FY13, & FY14 targets are based on a three-year average of actual levels ('08, '09, & '10 for FY12; '09, '10, & '11 for FY13; '10, '11, & '12 for FY14) + an 1% annual increase.

c: indicates institution's negotiated/accepted target.

d: indicates USOE reduced target to least of 3-year average ('07-'10), '10 actual, or '11 target due to 90%+ respectively; or increased it due to 0% '10 actual.

e: indicates revision/amendment after submission of results to LEAs/OCTAE/EdFacts.

f: indicates an 1% increase from prior year's negotiated/accepted target.

g: forced to either the Utah target or a more attainable minimum target, as former target/actual was too low.

	Weber State University: Final Agreed Upon Performance Levels, 2018 - 2019 Negotiations (Postsecondary)												
Core Indicator	Measurement Definition	Measuremen Approach	Negotiated Baseline Weber State University	FY 2010 (7/1/09-	FY 2011 (7/1/10-	FY 2012 (7/1/11-	FY 2013 (7/1/12-	FY 2014 (7/1/13-	FY 2015 (7/1/14-	FY 2016 (7/1/15-	FY 2017 (7/1/16-	FY 2018 (7/1/17-	b Year 12 FY 2019 (7/1/18- 6/30/19)
2P1 Credential, Certificate, or Degree 113(b)(2)(B) (ii)	Numerator: Numerator (Num): Number of concentrators who received a certificate or a degree during the reporting year. (Who didn't enroll in a postsecondary institution the following reporting year.) Denominator: Denominator (Den): Number of concentrators who left PS education during the reporting year. (Who didn't enroll in a postsecondary institution the following reporting year.)	Local Admin. Records (AY: 17-18 16-17, 15-16 14-15, 13-14 12-13, 11-12 10-11, 09-10 08-09, 07-08) State Admin. Records (AY: 17-18 16-17, 15-16 14-15, 13-14 12-13, 11-12 10-11, 09-10 08-09, 07-08)	9.04%	L: 32.76% A: 29.24%	A:	L: 29.52% A: 19.94%	L: 33.88% A: 15.07%	A:	L: 16.01% c	L: 11.92% c A: 30.45%		L: 12.16% A: 38.95%	L: 12.28%

a: FY10 & FY11 targets are based on a two-year average of actual levels ('07 & '08) + an 1% annual increase.

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b: FY12, FY13, & FY14 targets are based on a three-year average of actual levels ('08, '09, & '10 for FY12; '09, '10, & '11 for FY13; '10, '11, & '12 for FY14) + an 1% annual increase.

c: indicates institution's negotiated/accepted target.

d: indicates USOE reduced target to least of 3-year average ('07-'10), '10 actual, or '11 target due to 90%+ respectively; or increased it due to 0% '10 actual.

e: indicates revision/amendment after submission of results to LEAs/OCTAE/EdFacts.

f: indicates an 1% increase from prior year's negotiated/accepted target.

g: forced to either the Utah target or a more attainable minimum target, as former target/actual was too low.

Weber State University: Final Agreed Upon Performance Levels, 2018 - 2019 Negotiations (Postsecondary)													
				а	а	b	b	b	b	b	b	b	b
Core	Measurement	Measuremen	Negotiated	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
Indicator	Definition	Approach	Baseline Weber State University	(7/1/09-	(7/1/10-	(7/1/11-	(7/1/12-	(7/1/13-	(7/1/14-	FY 2016 (7/1/15- 6/30/16)	(7/1/16-	(7/1/17-	
3P1 Student Retention or Transfer 113(b)(2)(B) (iii)	Numerator: Numerator (Num): Number of concentrators who remained enrolled in their original PS institution or transferred to another 2 or four-year PS institution during the reporting year and who were enrolled in PS education in the fall of the previous reporting year. (Who didn't complete a postsecondary program the prior reporting year.) (1-year program to 1 year program; 1-year program to 2-year program; 2-year to 2-year; 2-year to 4-year) Denominator: Denominator: Denominator (Den): Number of concentrators who were enrolled in PS education in the fall of the previous reporting year and who did not earn a certificate, or a degree in the previous reporting year. (Who didn't complete a postsecondary program the prior reporting year.)	State Admin. Records (AY:	63.31%	L: 76.46% A: 69.42% (met 90%)	L: 77.23% A: 61.86%	L: 70.75% A: 69.19% (met 90%)	L: 71.52% A: 55.57%	L: 62.83% A: 65.14%	A:	A:		L: 65.38% A: 70.6%	L: 66.04%

a: FY10 & FY11 targets are based on a two-year average of actual levels ('07 & '08) + an 1% annual increase.

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b: FY12, FY13, & FY14 targets are based on a three-year average of actual levels ('08, '09, & '10 for FY12; '09, '10, & '11 for FY13; '10, '11, & '12 for FY14) + an 1% annual increase.

c: indicates institution's negotiated/accepted target.

d: indicates USOE reduced target to least of 3-year average ('07-'10), '10 actual, or '11 target due to 90%+ respectively; or increased it due to 0% '10 actual.

e: indicates revision/amendment after submission of results to LEAs/OCTAE/EdFacts.

f: indicates an 1% increase from prior year's negotiated/accepted target.

g: forced to either the Utah target or a more attainable minimum target, as former target/actual was too low.

	Weber State University: Final Agreed Upon Performance Levels, 2018 - 2019 Negotiations (Postsecondary)													
				а	а	b	b	b	b	b	b	b	b	
Core	Measurement	Measuremen	Negotiated	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	
Indicator	Definition	Approach	Baseline	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	
			Weber State University	(7/1/09- 6/30/10)			(7/1/12- 6/30/13)				(7/1/16- 6/30/17)			
4P1 Student Placement 113(b)(2)(B)	Numerator: Numerator (Num): Number of concentrators who were placed in employment, military service or	Local Admin. Records (AY: 17-18 16-17, 15-16	77.57%	L: 66.02%	L: 66.68%	L: 76.34%	L: 78.25%	L: 79.04%	L: 79.82%	L: 80.63%	L: 81.43%	L: 82.25%	L: 83.07%	
(iv) (Data used for Perkins IV are from	apprenticeship programs, during second quarter following the program year in which they left PS education (Oct 1 – Dec 31).	14-15, 13-14 12-13, 11-12 10-11, 09-10 08-09, 07-08)		A: 82.58%	A: 81.18%	A: 100%	A: 79.95%	A: 74.97% (met 90%)	A: 76.45% (met 90%)	A: 81.03%	A: 78.6% (met 90%)	A: 73.8 %		
previous year.)	Denominator: Denominator (Den): Number of concentrators with SSN who left PS education during the reporting year.	State Admin. Records (AY: 17-18 16-17, 15-16 14-15, 13-14 12-13, 11-12 10-11, 09-10 08-09, 07-08)												

a: FY10 & FY11 targets are based on a two-year average of actual levels ('07 & '08) + an 1% annual increase.

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b: FY12, FY13, & FY14 targets are based on a three-year average of actual levels ('08, '09, & '10 for FY12; '09, '10, & '11 for FY13; '10, '11, & '12 for FY14) + an 1% annual increase.

c: indicates institution's negotiated/accepted target.

d: indicates USOE reduced target to least of 3-year average ('07-'10), '10 actual, or '11 target due to 90%+ respectively; or increased it due to 0% '10 actual.

e: indicates revision/amendment after submission of results to LEAs/OCTAE/EdFacts.

f: indicates an 1% increase from prior year's negotiated/accepted target.

g: forced to either the Utah target or a more attainable minimum target, as former target/actual was too low.

	Weber State University: Final Agreed Upon Performance Levels, 2018 - 2019 Negotiations (Postsecondary)													
Core Indicator	Measurement Definition	Measuremen Approach	Negotiated Baseline	a Year 3									b Year 12 FY 2019	
mulcator	Definition	Арріоасіі	Weber State University	(7/1/09-	(7/1/10-	(7/1/11- 6/30/12)	(7/1/12-	(7/1/13-	(7/1/14-	(7/1/15-	(7/1/16-	(7/1/17-	(7/1/18-	
5P1 Non- traditional Participation	Numerator: Numerator (Num): Number of participants from underrepresented gender groups who participated in a		16.68%	L: 17.86%	L: 18.04%	L: 24.55%	L: 25.36%	L: 25.61%	L: 25.86%	L: 26.12%	L: 26.38%	L: 26.65%	L: 26.92%	
113(b)(2)(B) (v)	program that leads to employment in non-trad fields during the reporting year. Denominator: Denominator (Den): Number of participants who participated in program that leads to employment in non-trad fields during the reporting year.	14-15, 13-14 12-13, 11-12 10-11, 09-10 08-09, 07-08) State Admin. Records (AY: 17-18 16-17, 15-16 14-15, 13-14 12-13, 11-12 10-11, 09-10 08-09, 07-08)		A: 27.49%	A: 25.51%	A: 28.22%	A: 26.77%	A: 28.27%	A: 23.38% (met 90%)	A: 37.72%		A: 29.64%		

a: FY10 & FY11 targets are based on a two-year average of actual levels ('07 & '08) + an 1% annual increase.

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b: FY12, FY13, & FY14 targets are based on a three-year average of actual levels ('08, '09, & '10 for FY12; '09, '10, & '11 for FY13; '10, '11, & '12 for FY14) + an 1% annual increase.

c: indicates institution's negotiated/accepted target.

d: indicates USOE reduced target to least of 3-year average ('07-'10), '10 actual, or '11 target due to 90%+ respectively; or increased it due to 0% '10 actual.

e: indicates revision/amendment after submission of results to LEAs/OCTAE/EdFacts.

f: indicates an 1% increase from prior year's negotiated/accepted target.

g: forced to either the Utah target or a more attainable minimum target, as former target/actual was too low.

	Weber State University: Final Agreed Upon Performance Levels, 2018 - 2019 Negotiations (Postsecondary)													
				a	a	b	b	b	b	b	b	b	b	
Core	Measurement	Measuremen	Negotiated	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	
Indicator	Definition	Approach	Baseline	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	
			Weber State University										(7/1/18- 6/30/19)	
ED2	Numerator:	Land Admin	•		1.		1.	1.	1.	1.		1.		
5P2 Non- traditional Completion	Numerator (Num): Number of concentrators from underrepresented gender groups	Local Admin. Records (AY: 17-18 16-17, 15-16	18.05%	L: 18.47%	L: 18.65%	L: 17.02%	L: 17.19%	L: 19.00% g	L: 19.19%	L: 19.38%	L: 19.58%	L: 19.77%	L: 19.97%	
113(b)(2)(B) (v)	who completed a program that leads to employment in non-trad fields during the reporting year.	12-13, 11-12 10-11, 09-10 08-09, 07-08)		A: 14.44%	A: 20.21%	A: 20.63%	A: 19.66%	A: 19.12%	A: 18.59% (met	(met	(met	A: 22.75%		
	Denominator: Denominator (Den): Number of concentrators who completed a program that leads to employment in non-trad fields during the reporting year.	State Admin. Records (AY: 17-18 16-17, 15-16 14-15, 13-14 12-13, 11-12 10-11, 09-10 08-09, 07-08)							90%)	90%)	90%)			

a: FY10 & FY11 targets are based on a two-year average of actual levels ('07 & '08) + an 1% annual increase.

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b: FY12, FY13, & FY14 targets are based on a three-year average of actual levels ('08, '09, & '10 for FY12; '09, '10, & '11 for FY13; '10, '11, & '12 for FY14) + an 1% annual increase.

c: indicates institution's negotiated/accepted target.

d: indicates USOE reduced target to least of 3-year average ('07-'10), '10 actual, or '11 target due to 90%+ respectively; or increased it due to 0% '10 actual.

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