

# Washington State University Overview of the Accreditation Process

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#### What is Accreditation?

Accreditation is the oldest and best known seal of higher education quality. Its four roles include

- 1. Sustain/enhance quality
- 2. Maintain academic value in H.E.
- 3. Prevent politicizing H.E.
- 4. Serve the public interest



## **Accreditation Expectations**

The accreditation process requires institutions to examine their own goals, operations and achievements. The process provides expert evaluation by a visiting evaluation committee to evaluate quality and verify compliance.



#### **Accreditation Outcomes**

**Academic Quality is Enhanced** 

**Achievements are Documented** 

**Accountability is Demonstrated** 

Improvement Is Made Based on Assessment and Evaluation



## Regional Accreditation

Regional accrediting agencies are recognized by the US DOE and CHEA and accredit institutions within a prescribed geographic region.

Regional accreditors accredit entire institutions, <u>not</u> individual programs or subject content areas.



#### **Assurances**

**Accreditation affirms that institutions-**

Have clearly defined and appropriate educational objectives;

Have conditions under which objectives can reasonably be achieved;

Are substantially accomplishing their objectives; and

Are reasonably organized, staffed, and supported to continue to do so.



#### **Benefits**

Federal Student Financial Aid

Federal Funds for Specified Programs and Services

**Quality Assurance and Integrity** 

**Academic Transferability** 

The Prestige of Accreditation



## **Evaluating Quality**

Quality cannot always be defined in the same terms for all institutions.

Therefore, an evaluation determines:

- how well the institution's mission and goals are being achieved; and
- 2) how consistent the M/G's are with Commission's criteria for accreditation.



#### **Evaluation Criteria**

Conditions and principles, agreed upon by member institutions, that characterize educational quality and effectiveness. They are qualitative statements that with evidence, peers may evaluate. Criteria include:

Eligibility Requirements - characteristics and conditions necessary for initial and ongoing accreditation.

Standards – primary criteria by which quality, candidacy, and accreditation are evaluated.

Related Policies – to inform and clarify the standards.



## Taxonomy of a Standard



#### **Standard**

**Standard Number and Title** 

**Example** 

Standard Two - Educational Program and Its Effectiveness



#### **Standard Element**

Standard Element Number and Title (Conceptual Framework)

**Example** 

Standard 2.B - Educational Program
Planning and Assessment



#### **Element Narrative**

**Standard Element Narrative (Philosophy)** 

#### **Example**

Educational program planning is based on regular and continuous assessment of programs in light of the needs of the disciplines, the fields, or occupations for which programs prepare students, and other constituencies of the institution.



#### Standard Indicator

Standard Indicator & Declarative Statement (Quality Measures)

#### **Example**

2.B.3 The institution provides evidence that its assessment activities lead to the improvement of teaching and learning.



#### **Standards**

One Institutional Mission and Goals, Planning

and Effectiveness

Two Educational Program & Its Effectiveness

**Three Students** 

**Four** Faculty

Five Library and Information Resources

**Six** Governance and Administration

**Seven Finance** 

**Eight** Physical Resources

**Nine** Institutional Integrity



## **Noteworthy Themes**

Standards Are Interrelated.

Repetition among the Standards and Policies emphasizes the interconnected nature of the institution.

Assessment, Evaluation, Measurement, or Judgment of Quality and Effectiveness are explicitly referenced in each standard.



#### **Key Considerations**

**Institutional Planning and Effectiveness** 

(Standard Element 1.B)

**Educational Program Planning and Assessment** 

(Standard Element 2.B, Policy 2.2)

General Education/Related Instruction

**(Policy 2.1)** 

**Distance Education** 

(**Policy 2.6**)

**Faculty Evaluation** 

(**Policy 4.1**)

Governance System, Board, and Administration

(Standard Elements 6.A, 6.B, 6.C)

Financial Planning, Adequacy, and Management

(Standard Elements 7.A, 7.B, 7.C)

Contractual Agreements with External Organizations

(Policy A-6)



#### **NWCCU Standards & Policies...**

Do not say how an institution must plan and evaluate.

Do <u>not</u> say institutions must practice a particular model of evaluation

Do <u>not</u> say quantitative evaluationis preferable to qualitative

**DO** say that qualitative and quantitative must complement each other.

**Do say ongoing outcome assessment must be continuous and must be an integral part of institutional planning.** 

Do <u>not</u> define "adequate", "appropriate", or "sufficient" since they are dictated by institutional mission and goals.



# **Compass Check**



## **Mapping Direction**

If you don't know where you're going, any road will do.

White Rabbit in 'Alice in Wonderland'
Lewis Carroll and George Harrison



#### **Destinations**

If headed in the wrong direction, going faster isn't better.



## **Setting the Bar**

What are your institution's expectations of itself?



# Institutional Expectation

Our Expectation Is to Effectively Fulfill Our Mission



#### **Self-Study Goals**

Understand, assess, analyze, evaluate, and improve planning and effectiveness of the institution in <u>fulfilling its mission</u>—not merely defending what already exists;

Identify educational outcomes and document student achievement of educational outcomes;

Document that Commission Eligibility Requirements, Standards, and Policies are met;

Accurately, candidly, directly identify strengths, weaknesses, and achievements of institutional activities, structures, and processes.



## Quality and Accountability

Does your institution fulfill its mission?

Are institutional goals achieved?

Are intended outcomes realized?

Is institutional integrity maintained?

Does your institution continuously improve?

How do you know?

What is your evidence?



## **Key Questions**

Who are we? (Values) What do we claim to do? (Mission) **Are we doing it?** (Integrity) How well are we doing it? (Effectiveness) **How do we know?** (Evaluation) What data do we collect? (Evidence) What do the data tell us? (Analysis) What are we doing as a result? (Planning)



## **Model Self-Study Characteristics**

Design is appropriate to the institution

Process is inclusive and internally motivated with leaders committed to the process

Self-study is a critical review of mission, goals, and practices and assesses and evaluates effectiveness in achieving its mission & goals

Report is data driven, analytical, with minimal description

Self study outcomes are incorporated in planning to improve institutional effectiveness



## Role of the Steering Committee

Motivate, encourage and support participants

Design the study and translate it into clearly defined structures, roles and tasks

Deliver a clear charge for the tasks and assign individuals/groups to the tasks

Set a realistic schedule and allocate resources needed to complete the tasks

Establish clear channels of communication

Coordinate collection & synthesis of data



## Conducting the Self Study

**Identify institutional outcomes** 

Identify criteria that measure intended institutional/program outcomes

Collect data based upon the criteria

Assess, analyze, and evaluate the data

Indicate how results are used in planning

Develop and implement change strategies



#### Ockham's Razor

The Law of Parsimony

The Simplest, Most Direct Approach Is Usually the Best and the Most Efficient



## Writing the Report

Be concise! (200 pages +/- plus appendices) **Editing Carefully** Be candid, forthright and succinct Flow should be smooth and logical **Avoid jargon** Be brief on narration and description Rely on data and analysis to support claims "Speak" in a common voice Proof final copy for errors and omissions **Provide an Executive Summary** 



## **The Self-Study Report**

Scholarly, analytical document
Accurately reports the results of self-study
Authentic reflection of the institution
Readable and useful!

Organized around Standards and Guide for Self Study (suggested)

Candidly <u>assesses</u> outcomes

**Analyzes assessment data** 

**Identifies areas for improvement** 

Specifies plans to achieve improvement



## **Executive Summary**

**Executive Summary** 

Succinct, comprehensive snapshot

**Provides institutional context** 

Major changes since last evaluation

**Summary of major findings** 

**Implications** 

Plans for improvement



#### **Chapter Structure and Contents**

**Standards Chapters** 

Organized around the standards

Do not duplicate support documents

Data-based description (just enough!)

**Data-based analysis** 

**Data-based evaluation** 

Conclusions

Plans for improvement

**Chapter summary** 



## **Summary Chapter**

#### **Summary**

Institution-wide synthesis across all Standards

**Major findings** 

**Conclusions** 

Plans for institutional improvement



## **Supporting Documentation**

Required Documentation Included in body of the report Included in the appendices Accompanying the report

Required Exhibits
Summarized in the self-study
Included in the appendices
Available in the committee room

Suggested Material
Suggested items for self-study
Made available in the committee room



## Typical Weaknesses

Incongruent mission, goals, & activities

Lack of assessment, analysis, and evaluation

No consequences from the self-study

Little, if any, use of data to document claims

Data not clearly tied to planning, outcomes assessment, or institutional effectiveness

Unsupported statements of apparent fact

Lack of synthesis of issues across Standards



## **Preparing for the Visit**

Identify an institutional liaison for each member of the visiting committee.

**Publish Third Party Comment Announcement.** 

At least 30 days prior to the visit, mail required documents to the Commission office and each Committee member.

Organize exhibits in the Committee room.

Gather computers and support resources in the Committee room.



## The Visiting Committee

**Represents the Commission** 

**Composed of Peers** 

Out of state

Similar educational environment

**Completed evaluator training** 

**Designated areas of responsibility** 

**Chaired by Commissioner/Seasoned Evaluator** 

Validates the self-study

**Evaluates the institution** 

Reports findings

**Submits confidential recommendation** 



## **Anatomy of the Visit**

Pre-Visit Meeting
Committee Organizational Meeting

#### Day 1

Introductory Meeting Evaluation Activities Committee Meeting

#### Day 2

**Evaluation Activities Committee Meeting** 

#### Day 3

Final Committee Meeting
Chair Meeting with President
Exit Meeting



## **Following the Visit**

Institution responds to the Evaluation Committee's report to correct errors of fact.

Institution is invited to address the Commission at its next scheduled meeting.

Commission renders a decision based upon:

Institutional self study;
Evaluation Committee's report;
Response from the institution;
Testimony from Evaluation Committee Chair;
Presentation by the President; and
Evaluation Committee's recommendation.



#### **Commission Actions**

Reaffirm Accreditation

**Defer Action** 

**Issue or Continue Warning** 

Impose or Continue Probation

**Issue or Continue Show-Cause Order** 

**Terminate Accreditation** 



#### **Contact Information**

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**Questions?** 

Aspirin?