

Developing Your Strength

Arranger

The genius of your Arranger talent begins with what you can see and perceive. You can see patterns and perceive how things go together or could go together. Whereas most people only see things as isolated items, you see groupings and connections. The genius of your Arranger perception comes to light in that you can take many different items, bits of information, factors, people, and/or events and then see patterns among and between them. This enables and empowers you to arrange items, facts and information, people, and the many things that must come together for successful events and activities. You are a genius at coordinating people and events because of your Arranger talent. Accordingly you can “multi-task” like few others. You can deal with chaotic situations by seeing how to combine and coordinate as you will see connections and linkages. But the ultimate genius of your Arranger talent is seen in what you do after you have completed a project. You go back and arrange and rearrange in your mind what you did. This results in increased effectiveness and efficiency each time you use your Arranger talent.

Adapted from “The Genius and Beauty found within The Clifton StrengthsFinder Themes of Talent,” by Edward C. Anderson

Applying Arranger Talents in Careers

- People who are especially talented in the Arranger theme often arrange and rearrange bits and pieces until a pattern emerges. This talent can be useful in career planning. Map out a success plan for your education — arrange and rearrange it to accommodate all possible scenarios as you think about careers that interest you.
- Keep your options open. Explore a variety of careers, knowing that it will all fall into place at the right time.
- Environments that give you contact with people and allow you the freedom and flexibility to work with others and plan events will allow your Arranger talents to flourish.
- You may be a whiz at juggling schedules and people. Environments that call upon these talents may often be very rewarding to you.
- Your Arranger talents may be most obvious during stressful or chaotic times. Environments that encourage multitasking and are relatively unpredictable may bring out your best.
- Talk to event planners, travel agents, human resource directors, city managers, or case work supervisors. Ask them what they enjoy most about their daily work.

Adapted from StrengthsQuest website: www.strengthsquest.com

Career Plan of Action:

Applying Arranger Talents in Academics

General Academic Life

- Note all assignments, tests, and appointments on a calendar. Use your planner to coordinate your personal and academic activities.
- Read all directions prior to taking tests. Allot appropriate time to each section of the examination.
- Be prepared to stop working on a current project and begin a new one in case the situation changes.
- Keep all notes related to a topic on one page. Make them easily accessible for studying, test taking, and research papers.

Study Techniques

- Prioritize your studies. Identify the most important tasks based on deadlines, percentage of final grade, and difficulty. Balance your workload.
- Underline, highlight, and take notes in margins of books. Summarize main ideas.
- Pick locations where you can study. Figure out why certain environments are better for particular subjects.
- Schedule study breaks to clear your mind. Check on other projects, or make phone calls.
- Break each study session into distinct modules. Plan time to read, write, work on projects, eat, sleep, exercise, and socialize.

Relationships

- Recognize that you can change your personal agenda to meet others' demands. Ponder how you adjust your living and working environment to help others reach their goals.
- Assemble people to work on major class projects and prepare for exams. Name the ways you help your study buddies distribute and redistribute learning tasks.
- Create opportunities for group members to teach each other.
- Plan activities to mark the end of projects and success on exams.

Class Selection

- Help your instructor plan class projects. Volunteer to assemble needed supplies. Distribute materials to students and collect them at the end of class.
- Suggest independent study options to your advisors and professors. Design your own curriculum.

Extracurricular Activities

- Orchestrate your study time so that extracurricular activities can fit into your schedule.
- Get involved and stay busy. Mix non-academic projects, appointments, meetings, and tasks into your day or week.
- Coordinate routine activities, special events, trips, parties, and projects for your teammates.
- Mix and match the talents, knowledge, skills, and experience of your classmates to launch a project, move toward a goal, or produce desired outcomes.

Adapted from StrengthsQuest website: www.strengthsquest.com

Academic Plan of Action:
