



WEBER STATE UNIVERSITY

Staff Advisory Committee

September 15, 2015; 2:30 – 3:30 pm

EH 221

Present: Ty Naylor, Kim Webb, Tawnya Johnson, Cherrie Nelson, Casey Bullock, Debbie Hansen, Jenni Unguren, Brad Mortensen, Lonnie Lujan, Sandra Hogge, Debbi Murphy, Rachel Cox, Amelia Williams and Margaret Rickards

1. Welcome and introductions around table
 - a. Jenni presented Debbi with a certificate of appreciation for her work as chair of the committee last year.
 - b. Thanks to Kim for scheduling the Elizabeth Hall conference room for 2015-16.
2. Last meeting minutes (June 6) reviewed
 - a. Jenni will work on the semester newsletter
 - b. SAC webpage is still undergoing an update
 - c. Debbie motioned to approve, Ty second, all agreed
3. Budgets – Margaret
 - a. There remains approximately \$1,500 in the account from last year. The \$4,000 yearly allocation to SAC has yet to be brought up and approved by the President's Council. Approval is expected at their next meeting.
 - b. Jenni will be ordering a tablecloth (\$208) with the SAC logo and one or two pull-up signs (\$220 ea.).
4. Raise the Wage and changes to the Fair Labor Standards Act (FLSA) –
 - a. Cherrie described the stalled congressional effort to raise the \$7.25 minimum hourly wage. By executive order, President Obama, raised the minimum to \$10.10 for federal workers, including contractors and subcontractors. The change does not apply to WSU.
 - b. The FLSA regulates wages and overtime. Among the points to determine exempt classification is a weekly gross of over \$455/week. One proposal to update the weekly amount is to use the 40th percentile of total US wages, which amounts to roughly \$50,000 yearly. Impact to WSU could be significant. Human Resource offices nationwide were given the opportunity to offer input. Rule changes should be released in late winter, with implementation sometime in early summer. Cherrie hopes that before the rule is applied, HR professionals will have an opportunity for feedback.
5. Board of Trustees Meeting – Brad
 - a. The trustees approved the Masters of Respiratory Therapy, to be sent to the Board of Regents for ultimate approval.
 - b. Construction of the new science building is reported to be ahead of schedule.
 - c. Library and social science building renovations were discussed.
 - d. A solar array project is set to be underway at Davis in summer 2016.
6. Sub-committee and UHESA committees:
 - a. No sub-committee reports were given
 - b. Ty has volunteered as the WSU rep to the UHESA PR/Media committee
 - c. Casey has volunteered as the lead rep and Ty as the alternative rep to the UHESA legislative committee
 - d. UHESA day at the capital is scheduled for January 28th, 9 am – 2 pm.
7. Meeting adjourned 3:30 pm: Debbie moved/Ty second, all agreed