

Psychology 4510

Industrial/Organizational Psychology

Fall 2008
Class: 10:00 a.m., MWF, SS323
Office Hours: MWF 9:30 a.m.; T, Th 8:00 a.m.
Text: *Psychology and Work Today*,
9th Ed., Schultz and Schultz

Dr. Haslam
Office: SS305
Phone: 626-6247
wbhaslam@weber.edu

Date	Chapters
Aug. 25, 27, 29	1. Introduction
Sept. 3, 5, 8	2. Techniques
Sept. 10, 12	3. Selection
Sept. 15, 17, 19	4. Testing
Sept. 22, 24, 26	5. Performance Appraisal
Sept. 26	QUIZ #1
Sept. 29	TEST #1

Oct. 1, 3, 6	6. Training
Oct. 8, 10, 13	7. Leadership
Oct. 15, 20, 22	8. Motivation
Oct. 24, 27	9. Organizations
Oct. 29, 31, Nov. 3	10. Work Conditions
Nov. 3	QUIZ #2
Nov. 5	TEST #2

Nov. 7, 10, 12	11. Safety and Health
Nov. 14, 17, 19	12. Stress
Nov. 21, 24, 26	13. Human Factors
Dec. 1, 3, 5	14. Consumer Psychology
Dec. 5	QUIZ #3
Dec. 11, 9:30 a.m.	FINAL

- Two verbal reports, 10 points each.
- Written journal article summary due Oct. 29, 10 points. (accepted up to 10:00 a.m., Nov. 5, 5 points off if late.)
- Experience paper, 20 points, due Nov. 26. (accepted up to 10:00 a.m., Dec. 3, 10 points off if late.)

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Welcome to Industrial/Organizational Psychology. Psychology deals with human behavior, and I/O Psych deals with the application of psychology to the world of work.

- **Text, etc.** The name of the text and the dates of the reading assignments are given on the accompanying schedule sheet. Study the text carefully and completely.
- **Tests and Quizzes.** Each of the three major tests will consist of 50 multiple choice questions on the block of material. To prepare for the tests, study the book and go over your class notes. Bring a No. 2 pencil for the tests.

The short quizzes will generally be ten true-false questions taken from in-class lecture, discussion and activities.

- **Assignments.** A one page journal article summary is due as indicated on the schedule sheet. This is to be an article pertaining to I/O Psych from a professional journal. Remember to give the reference. A three-page experience paper is due as indicated. Think of a problem you have seen on the job or in some group settings. Describe it, analyze it, and suggest solutions. The verbal assignments will be explained in class.
- **Grades.** Your grade is based on the total number of points from tests, quizzes, verbal and written assignments.
- **Goal.** The primary goal of the course is to learn about the basic applications of psychology to the world of work. We will discuss several topics, as you can see from our schedule. The course serves as a foundation for graduate level study in I/O Psych and other related areas, as well as a “one-shot” exposure to the field of I/O Psych.
- **In Class.** Do attend class. If for some reason you miss, get the notes, etc., from someone in class. Do listen and take notes. Please do not talk to others during class. If you have relevant questions or comments please be sure to share them with the entire class. Class will consist of lectures, discussions and activities. Be sure to come see me if there is anything I need to know about, or if I can help you with anything.