

**Department of Psychology Program Review:  
Addendum  
February 15, 2005**

Since the completion of the self-study in November, there has been additional information for our self-study to report.

C. Student Learning Outcomes and Assessment

We have completed a more in-depth analysis of the recent Alumni Questionnaire

C.1 Alumni careers. The following is a categorical listing of jobs provided by the 353 alumni who completed the Alumni Questionnaire.

|                                   |   |                                 |
|-----------------------------------|---|---------------------------------|
| Academic Advisor                  | Deputy Probation Office   | Instructor                      |
| Addiction Therapist               | Diamond Broker  | Insurance Agent                 |
| Administrative Assistant          | Director (Utah State Div.<br>Rehabilitation Services)               | Intel OPS Specialist            |
| Administrator                     | Director of Education   | Investment Advisor              |
| Admissions Coordinator            | Director of Human Resources   | Job Corps Counselor             |
| Agency Director                   | Director Special Events   | Jordan Air force                |
| Aircraft Mechanic                 | Director, Disability consultant                                     | Law Enforcement                 |
| Aircraft Technician               | Disability examiner   | Librarian                       |
| Airline Baggage Delivery          | Drug/Alcohol Counselor  | Licensed Sub. Abuse Counselor   |
| Application Specialist/ Trainer   | Drugs/Alcohol Prev. Coord   | Licensed Clinical Social Worker |
| Assistant United States Attorney  | Electrician   | Licensed Professional Counselor |
| Asst. Restaurant Manager          | Elementary School Counselor   | Logistics                       |
| Asst. Professor                   | Eligibility Specialist  | Management (Division Chief)     |
| Asst. Treasurer                   | Employment Counselor  | Management Administration       |
| Attorney                          | Federal Law Enforcement Agent                                       | Manager                         |
| Bank Manager                      | Field Supervisor (State of WA.<br>Dept of Community<br>Corrections) | Marking Specialist              |
| Behavioral Scientist              | Financial Advisor   | Marriage and Family Therapist   |
| Billing Dept.                     | Financial Aid Counselor   | Math Teacher                    |
| Bindery worker                    | Financial Staffing Consultant                                       | Medical Health Therapist        |
| CEO/ Not for Profit               | Foundation Contractor   | Medical Transcriptions          |
| Children's Residential Instructor | G.I.S Tech  | Medical Writer                  |
| Claims Analyst                    | Graduate Assistant  | Mental Health Therapist         |
| Clinical Therapist, LPC           | Graduate extern   | Massage Therapist               |
| Clinical Neurophysiologist        | Graphic Designer  | MFT Intern                      |
| Clinical Director                 | Head Coach Women's Tennis   | Minister                        |
| Clinical Psychologist             | Health Care/IT consultant   | Mortgage Broker                 |
| Clinical/Forensic Psychology      | Heavy Equip Operator  | Pediatrician                    |
| Clubhouse Case Manager            | High School English Teacher   | Pharmaceutical Sales            |
| Computer Programmer/ Analyst      | Home Maker  | Physician                       |
| Consultant                        | Hospice Administrator   | Pilot                           |
| Corporate Officer                 | HR Manager  | Paid Internship                 |
| Corporate Trainer                 | Human Resource Executive  | Owner of Small Business         |
| Corrections consultant            | Human Resources Assistant   | Optometrist                     |
| Counselor Intern (CPCI)           | Human Services  | Pilot                           |
| Counselor                         | I/O Psychologist (IT Specialist)                                    | Pilot (USAF)                    |
| Counselor/ psychotherapist        | Information Analyst   | Office Manager                  |
| Criminal Investigator             |   | Operations Manager              |
| Dental Hygienist                  |   | Police Detective                |
| Dept of Workforce Services        |   | Privacy Coord. and Director     |

|  |                              |  |
|--|------------------------------|--|
| (Health Info Services)                         | Retail Management            | Supervisor & Adjunct Faculty             |
| Probation Officer                              | Respiratory Therapist        | Substance Abuse Coordinator              |
| Production Manager                             | Retail Sales                 | Substitute Teacher                       |
| Professor (University)                         | Risk Mgr.                    | Systems analyst                          |
| Professional Counselor                         | Sales                        | Tax Examiner                             |
| Professional Golf Instructor                   | Sales Manager                | Teacher (Middle & High School)           |
| Program Assistant, CE                          | School Administrator         | Teacher Specialist/Consultant            |
| Program Development Coordin.                   | School Guidance Counselor    | Teaching Assistant                       |
| Program Director                               | School Psychologist          | Text Processor                           |
| Program Manager                                | School Psychologist (Intern) | Therapist                                |
| Project Controls Specialist                    | School Teacher               | Therapist, Program Director              |
| Psych Resident                                 | Security Manager at a Casino | Team Coordinator                         |
| Psychiatric Social Worker                      | Self Employed                | Upward Bound Program Director            |
| Psychiatric Technician                         | Seminary Instructor          | US Forest Lands Specialist               |
| Psychological Assistant and site Manager       | Senior Account Manger        | US Postal Service clerk                  |
| Psychologist                                   | Senior Programmer            | USAF Officer                             |
| Psychology Tech (Behavioral Health Specialist) | Senior Real Estate Rep       | Utah State District Judge                |
| Psychotherapist                                | Senior Research Scientist    | Vehicle Mechanic                         |
| Public Health Worker                           | Senior Test Engineer (DoD)   | VP of MFG Company                        |
| Public Health & Vaccine Policy Manager         | Service Coordinator          | Vocational rehab. Counselor              |
| Psychology teacher (HS)                        | Social Services Worker       | Volunteer Management                     |
| Rail Road                                      | Social Work                  | Waitress                                 |
| Real Estate Investor (Developer)               | Social Worker (Case Manager) | Warehouse worker                         |
| Rec Assistant                                  | Social Work Supervisor       | Work Comp. Mediator                      |
| Recreational Therapist                         | Software Architect           | Work Study                               |
| Registered Nurse                               | Space and Missile Operations | X-ray tech                               |
| Registration Coordinator                       | Special Agent                | Youth Counselor                          |
| Rehabilitation Therapist                       | Special Ed. Teacher          | Youth Corrections Counselor II           |
| Registered Nurse                               | Sr. Client Services Manager  | Youth Corrections worker                 |
| Residency                                      | Sr. VP, Human Resources      | Youth Counselor                          |
| Resource Teacher                               | Staff Assistant              | Youth Outpatient Mental Health Therapist |
|  | State program specialist     |  |
|  | Student (graduate)           |  |
|  | Study Coordinator            |  |

C2. Alumni Job Statistics: A total of 74% of alumni reported that they were working, with another 12% stating that they attending school. Only 1.4% reported that they were looking for work. The remaining alumni were not employed and not looking. Salary distributions are listed below:

| <u>Salary</u>       | <u>Percentage</u> |
|---------------------|-------------------|
| \$0 - \$30,000      | 17.5              |
| \$30,001 - \$40,000 | 20.1              |
| \$40,001 - \$50,000 | 14.2              |
| \$50,001 - \$60,000 | 8.2               |
| \$60,001 - \$70,000 | 8.5               |
| \$70,001 - \$80,000 | 4.8               |
| \$80,001 – Above    | 16.2              |
| Missing             | 10.5              |
| <b>TOTAL</b>        | <b>100.0</b>      |

C.3 Alumni: An alumni group will be meeting with the review team. The Alumni include recent graduates listed below.

| <u>Name</u>   | <u>Position</u>         |
|---------------|-------------------------|
| Rich Campbell | Utah Corrections System |
| Amanda Clark  | Ph.D. Student (BYU)     |
| Jason Close   | Advisor, WSU            |
| Brock Frost   | Research Associate IHC  |
| Jenna Glover  | Ph.D. Student (USU)     |
| Danny Hatch   | Ph.D. Student (USU)     |
| Jaclyn King   | MA Student (USU)        |
| Joy Weichman  | Ph.D. Student (BYU)     |

E. Faculty

E.1 Faculty Background: Since the completion of the report, one faculty member resigned and two new faculty members were hired.

**Paul Caldarella** left WSU’s psychology department to work on a research project on training social skills in elementary school students. He has a research appointment at Brigham Young University.

**Aaron Ashley** is completing a post-doc at Notre Dame after receiving a Ph.D. in cognitive psychology from the University of Memphis. Aaron will be beginning in Fall, 2006 and will be teaching Area 3 courses, along with Introductory Psychology and Statistics.

**Todd Baird** is a licensed Marriage and Family Therapist who received a Ph.D. in Child and Family Therapy from Brigham Young University. He will be teaching Area 4 courses and Introductory Psychology and other courses (replacing Paul Calderella).

| Name         | Gender | Ethnicity | Rank                | Tenure Status | Highest Degree | Years of Teaching |       |       | Areas of Expertise |
|--------------|--------|-----------|---------------------|---------------|----------------|-------------------|-------|-------|--------------------|
|              |        |           |                     |               |                | WSU               | Other | Total |                    |
| Aaron Ashley | Male   | White     | Assistant Professor | Not Tenured   | Ph.D.          | 0                 | 1     | 1     | Cognitive          |
| Todd Baird   | Male   | White     | Assistant Professor | Not Tenured   | Ph.D.          | 2                 | 0     | 2     | Counseling         |

E.2 Adjunct Faculty:

Appendix C (Contract/Adjunct Faculty Profile) was to be completed by Institution Research. However, they no longer provide adjuncts information. I have appended a list of adjunct faculty used in the past few years and mentioned in the Self-Study document.

## Appendix C

### Contract/Adjunct Faculty Profile

| Name            | Gender | Ethnicity | Rank     | Tenure Status | Highest Degree | Years of Teaching |       |       | Areas of Expertise    |
|-----------------|--------|-----------|----------|---------------|----------------|-------------------|-------|-------|-----------------------|
|                 |        |           |          |               |                | WSU               | Other | Total |                       |
| Charles Beckert | Male   | White     | Adjunct  | Not Tenured   | Ph.D.          | 5                 | 37    | 42    | Marriage and Family   |
| Angie Hicks     | Female | White     | Adjunct  | Not Tenured   | Ph.D.          | 0                 | 4     | 4     | Developmental         |
| Bruce Haslam    | Male   | White     | Emeritus |               | Ph.D.          | 36                | 0     | 36    | Social Psych          |
| Paul Mundt      | Male   | White     | Adjunct  | Not Tenured   | M.A.           | 5                 | 0     | 5     | Counseling            |
| William McVaugh | Male   | White     | Emeritus |               | Ph.D.          | 32                | 5     | 37    | Cognitive/Clinical    |
| Wayne Owen      | Male   | White     | Adjunct  | Not Tenured   | Ph.D.          | 10                | 2     | 12    | Personality/Psychpath |
| Craig Oreshnick | Male   | White     | Adjunct  | Not Tenured   | Ph.D.          | 0                 | 5     | 5     | Counseling            |
| Heidi Smith     | Female | White     | Adjunct  | Not Tenured   | Ph.D.          | 0                 | 10    | 10    | Personality           |

#### G. Relationships with External Communities

The discussion of relationships with external communities focused on individual faculty member's Community Involvement and Community Relations. I did not include departmental relations in the form of practicum sites, in which we place students. Practicum is a 3-credit course in which student spend approximately 10 hours in supervised psycho-educational activities. The sites are pre-approved and directors work closely with faculty members who supervise students at those sites. The sites include the WSU Counseling Center, Ogden School System, Youth Impact, Treehouse Children's Museum, and Boys and Girls Club.

The Team will meet with directors or administrators of these sites. The directors and their sites are listed below and the table serves as Appendix E in the Self Study.

## Appendix E

### Relationships with External Communities

| <u>Name</u>       | <u>Employer</u>                                 |
|-------------------|---|
| Eulogio Alejandre | Ogden School System,                            |
| Matt Durham       | Director, Boys and Girls Club (Roy)             |
| Lynne Goodwin     | Executive Director, Treehouse Children's Museum |
| Robb Hall         | Director, Youth Impact                          |
| Diana Rangel      | Director, WSU Counseling Services               |

### H. Previous Reviews

Documents were found from department review that is a more recent found than the reviews discussed in the self-study. The self-study was written in 1995 and reflects a review performed in 1995 - 1996. However, not all document could be located, and missing are the reviewers' comments or departmental responses. The Department at the time was composed eight tenured male professors, two tenured associate male professors, two female assistant professors, and a female lecturer.

The review notes a number of limitations that remain a decade later, including space (2.22), equipment (2.23), teaching loads (2.24), and faculty slots (2.25). The report also notes that grade inflation may make some students ill-prepared for graduate study (2.26) and the curriculum lacked writing opportunities (2.27), both of which have been alienated to some extent.

The report also makes a series of recommendations. First, it recommends that ethnic and environmental issues be included in the curriculum. The former has been (2 new courses) much more so than the latter. Second, the report recommends developing technology to promote distance learning and increasing the number laboratory classes. The development of an on-line (WebCT) minor has become a priority of the department, and there has been a steady increase in the amount of undergraduate research in the department.