



# Quality Improvement Newsletter

Working Together to Create a Quality Environment Where Students are Served

Summer 2010 • A Publication of Administrative Services • Weber State University

## And the Oscar Goes To...

Members of the Administrative Services Division were recognized throughout the previous school year for their outstanding accomplishments. Below is a listing of each award or degree and the individuals who received them.

**H. Aldous Dixon Staff Award**  
Ben Read

**APPA "Pacesetter"**  
Viron Lynch

**Masters of Business Administration (MBA)**  
Mark Halvorsen  
Jerry Bovee  
Viron Lynch

**Associate Degrees**  
Linda Kaiser  
Betty Gilchrist

**CSAC Awards**  
Sept. 09 - Jolene Frazier  
Oct. 09 - Connie Sims

**Outstanding Performance Awards**  
Abel Mkina  
Brad Beazer  
Jamie Horspool  
Jacob Cain  
Janna Wahlen  
James Owens  
Cindy Brewer  
Linda Kaiser

*continued on back page*

## College Degrees Pay for Themselves

Weber State University employees are eligible to receive a monetary benefit for obtaining a higher education degree or professional credential. This benefit is disbursed as a one-time payment or a base salary increase depending on the type of degree and whether or not it supports the employee's career path. Staff should discuss plans for professional development with a supervisor to determine eligibility and degree classification. In order to help aid these discussions, a College Degree/Professional Development planning form is available online at <http://departments.weber.edu/adminservices/deg-html>.

College/University Degrees			
Type of Degree	Comments	Type of Awards	Amount
On-Year College Certificate	Career Path	Base Salary Increase	\$1 50
Associates Degree/Two-Year College Certificate OR an additional (second) Bachelors Degree or Graduate Degree	General Education and/or Career Path	Base Salary Increase	\$300
	Non-Career Path	One-Time Payment	\$300
Bachelors Degree	Career Path	Base Salary Increase	\$500
	Non-Career Path	One-Time Payment	\$500
Graduate Degree	Career Path	Base Salary Increase	\$500
	Non-Career Path	One-Time Payment	\$500

## Back to School Celebration Promotes Diversity

Come join us for the upcoming Administrative Services Back to School Celebration and Breakfast. This year's event is entitled "Making People Count," and includes a keynote presentation by acclaimed diversity speaker Stan Pearson. Stan performs at numerous campuses across the country sharing his message of "why our differences should not divide us." Much of his experience was gained through living in countries such as Spain, Mexico and Canada. Stan believes that "talking about Diversity is not enough to impact it," so he continues to actively engage in efforts to "be better today than he was yesterday." The Administrative Services Division in cooperation with the Administrative Services Diversity Committee would like to welcome Stan Pearson to our campus and invite all division staff to join us for this special event. See 'Upcoming Campus Events' on the back page of this newsletter for more details.

## It's Better to Rent than Buy

The University Bookstore now offers textbook rentals. The new rental option costs less up front and eliminates the 'buy back' process at the end of the semester.

Additional benefits of textbook rental include: No shipping charges, over 150 textbooks to choose from, the choice of textbook quality and condition, quick and convenient check out kiosks, and it is available in both the Ogden and the Davis bookstore. Additional information online at <http://bookstore.weber.edu/>.

### In This Issue...

*Front Page*  
Degree/Credentials Benefit  
Staff Recognition  
Back to School Breakfast  
Textbook Rentals

*Back Page*  
Wellness Partnership  
Spotlights  
Upcoming Events  
Kudos!

# Looking Forward to a Healthy Partnership

During our annual open enrollment meetings, PEHP released information concerning their incentive based wellness program, Healthy Utah. This new program will complement Weber State's Employee Wellness Program by offering additional benefits to those enrolled in medical insurance coverage. Faculty and staff are encouraged to continue participating in the Comprehensive Assessment offered by Weber State Employee Wellness, which qualifies for both wellness release time and Healthy Utah rebate(s). Beginning on July 1st, our Weber State Employee Wellness Staff gain administrative rights to the Healthy Utah database so they can input necessary data from Weber State wellness assessments.

Please refer to Healthy Utah Rebate Eligibility Questions & Answers at [www.weber.edu/employeewellness/Rebate\\_Eligibility\\_QandA.html](http://www.weber.edu/employeewellness/Rebate_Eligibility_QandA.html) to answer any questions you may have concerning your current assessment standing and how to proceed with rebate eligibility.

## Spotlight



## Spotlight

**Emil Vargason** recently joined the Administrative Services division as WSU's newest Loan Officer. He comes to us from Cutrubus Motors where he was the Finance Manager. Vargason

is originally from Kansas City, Missouri, where he developed a love for BBQ. He has been married for the last 11 years to his wife Marissa and they have 3 children. Some of his hobbies include hiking, spending time with his kids and watching 49'er football. Vargason is excited to work at Weber State and looks forward to continuing his education by enrolling as a student this fall.



## KUDOS!

To: Diane Germond  
From: Steve Nabor  
RE: Outstanding Service

Steve Nabor would like to thank Diane for exhibiting "outstanding service" when dealing with a "very unique circumstance." Diane helped a prominent government official figure out some mysterious charges on his son's credit card. Steve Nabor said "I appreciate how she handled this situation, the parents were definitely impressed and grateful for her exceptional customer service".

Note: If you are interested in submitting "Kudos!" for an outstanding employee, please send your request via e-mail to [rcallahan@weber.edu](mailto:rcallahan@weber.edu)

**Alyson Grant** is the new Assistant Textbook Manager in the Ogden Campus Bookstore. Alyson

grew up on the WSU campus while her parents received their degrees. She attained her Bachelor's degree in Psychology from WSU. While studying psychology, Alyson worked for WSU at the Dee Event Center Ticket Office. She is currently working on her masters in Criminal Justice at Weber State. Alyson worked for the U of U as the department assistant in Textbooks. When Alyson is not working, she enjoys spending her time reading, scrap booking, and quilting.



*continued from front page*

Reuben Clark  
Anthony Daniels  
Ronda Koger  
Lisa Allen  
Michelle Jarvis  
Amanda Kunz

### Outstanding Team Award

*Tuition Benefit Team*  
Tina Palick  
Cindy Brewer  
Ben Read  
Stephanie Jaramillo  
Cherrie Nelson (leader)  
Steve Nabor (mentor)

## Upcoming Campus Events

### July 5 - Independence Day

Note to Timekeepers: TAS system verification is required by 10am on July 6 in order to process hourly payroll

### July 11 - Lindquist Family Summer Pops Concert and Fireworks

### July 24 - Pioneer Day Holiday

Note to Timekeepers: TAS system verification is required by 10am on July 25 in order to process hourly payroll

### July 29th - Administrative Services Back to School Celebration

Breakfast 8:30-8:45  
Presentation 8:45-10:00 am.  
Reserve your seat by June 30th and receive a T-shirt. RSVP online at:  
[www.weber.edu/HumanResources/backto-school2010.html](http://www.weber.edu/HumanResources/backto-school2010.html)

*Published by the*  
Office of Workplace Learning, HR Dept.  
Administrative Services Division  
Weber State University

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