# WSU ANNUAL REPORT

July 1, 2014 to June 30, 2015

# **CENTER FOR COMMUNITY ENGAGED LEARNING**

Prepared by Dr. Brenda Marsteller Kowalewski, Director

Submitted to:
VP for Student Affairs, Jan Winniford
Associate Provost, Ryan Thomas
Provost, Michael Vaughan
June 1, 2015

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# **2014-15 Community Engagement At-A-Glance**

# **Total Community Engagement**

6,554 WSU Students Engaged in the Community
25.3% of WSU Student Population (25,954 total number of students)

163,060 Hours Contributed by WSU Students

Annual estimated \$ equivalent for community engagement = \$3,833,541\*

\* Calculated at \$23.51/hour (Utah in 2014). Annual estimated value of volunteer time as figured by Independent Sector: <a href="http://independentsector.org/volunteer\_time?s=volunteer">http://independentsector.org/volunteer\_time?s=volunteer</a>

# **Curricular Community Engaged Learning Hours**

4,346 Students 91 CEL Courses Taught 2014-15

98,707 Hours 287 Sections of CEL courses taught 2014-15

22.7 hours per student on average 105 Faculty taught CEL course in 2014-15

(10.8% of 974 FT and PT faculty)

101 CEL Designated Courses

### **Co-curricular Community Engaged Learning Hours**

2,130 Students

34,215 Hours

16.1 hours per student on average

#### **AmeriCorps**

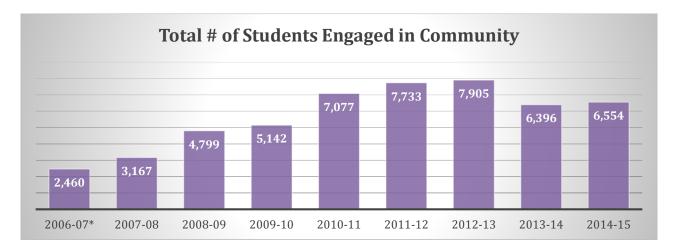
78 WSU AmeriCorps members successfully completed the program (during the 2014-15 academic year)

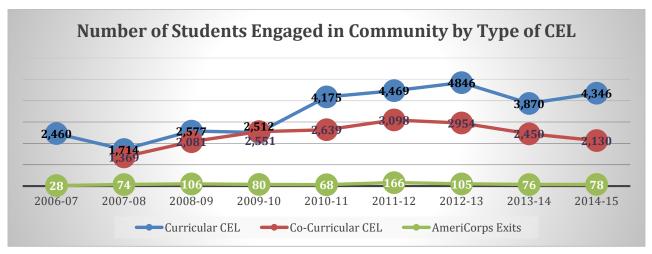
30,138 Hours of Community Engagement completed by successfully exited members

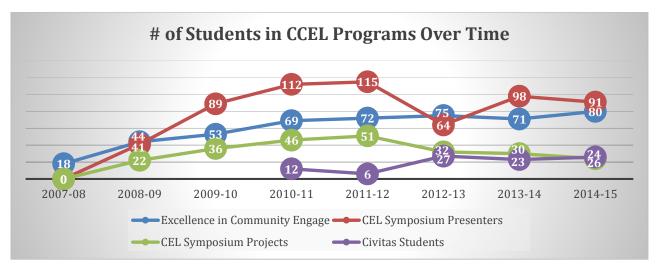
\$102,341 in scholarship money awarded to successfully exited members

# **Community Engagement Over Time: 2006-2015**

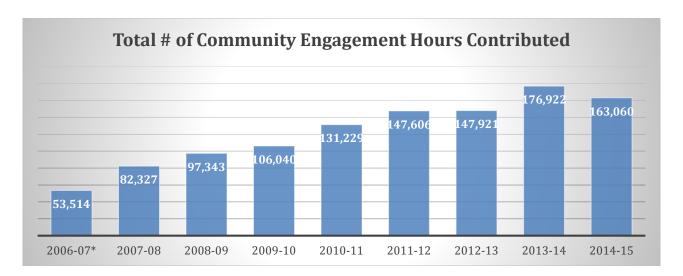
# STUDENT PARTICIPATION

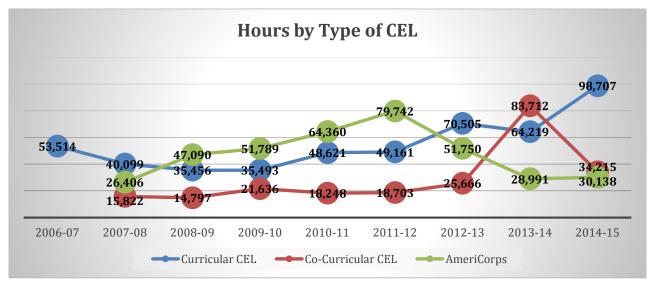


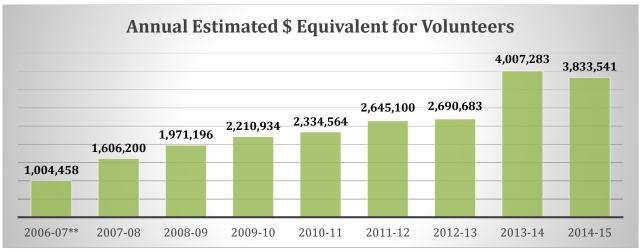




# **STUDENT HOURS**

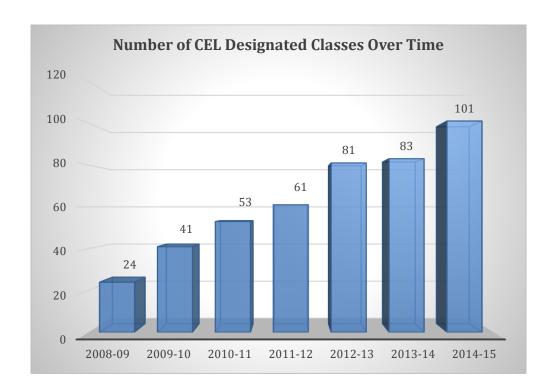






Annual estimated value of volunteer time as figured by Independent Sector: http://www.independentsector.org/volunteer\_time

# **CEL FACULTY/STAFF AND COURSES**





\*Official and unofficial sections (all that were tracked)

# **Staff Accomplishments**

Large Events/Celebrations of Significance
Publications
Presentations
Professional Service
Grants
Recognition
Significant Initiatives Not Included Elsewhere
Office Staffing

#### LARGE EVENTS AND/OR CELEBRATIONS OF SIGNIFICANCE

#### Annual Community Partner Breakfast

Each year community partnerships are celebrated and renewed for the upcoming year at a community partner breakfast event. The event was held August 1, 2014 in the ballrooms at WSU. A total of 76 community partners representing 49 community organizations attended. Jan Winniford and Ryan Thomas represented WSU's administration at the event.

Participation: 76 Community Partners

#### o AmeriCorps Trainings/Enrollment - Grant Year 2014-2015

Four enrollment sessions were held to orient students to the AmeriCorps program – two face to face in August 2014 and two digitally in September 2014.

Participation: 105 students attended; 95 students enrolled

#### Annual Recognition Event

The Center for Community Engaged Learning at Weber State University celebrates faculty, staff and students who have participated in the various community engagement opportunities throughout the year during our *Annual Recognition Luncheon*. This luncheon has grown over the past 8 years.

Approximately 205 faculty, staff, and students attended this year's event.

We honored the following during our Recognition Luncheon on April 1, 2015:

- 36 AmeriCorps members, some with multiple terms
- 31 students who have served with the Community Engaged Leaders Program
- 9 Civitas Graduates

Mike Moon John A. Lindquist Award recipient
 Leah Murray John A. Lindquist Award recipient

UCC Honorees

Mike Moon Civically Engaged Staff Member

Kim Harbath Civically Engaged Student and Newman Civic Fellow

Weber County Elections Committed Community Partner
Pamela C. Nelson Community Engaged Alumnus
James Zagrodnik Civically Engaged Scholar

• 80 Excellence in Community Engagement Recipients

#### Community Engagement Symposium

The annual Community Engagement Symposium was held Wednesday, **April 22, 2015** in the Shepherd Union Fireplace Lounge. Michael Vaughan, our keynote speaker, addressed a full house in the Wildcat Theater. With more than 91 student participants expounding upon 24 posters they had prepared with their 10 faculty or staff mentors, this year's symposium represented various departments and disciplines such as Political Science, Social Work, Respiratory Therapy, Dental Hygiene, Psychology, English as a Second Language, Sociology, Foreign Language, Community Engaged Leaders Research Team, and HumaniThai Service Trip. These posters highlighted the service, democratic engagement and community research Weber State students have been engaged in. Many have worked with community partners in the Ogden area and others worked with international partners (Thailand). The symposium included a book club discussion around the book Beyond Outrage led by Provost Michael Vaughan.

Participation: 193 participants total

### o Hall Endowment for Community Outreach Grants

A total of \$49,607 was granted to support 9 community engagement projects. A total of 3 student projects and 6 faculty projects were supported. Table 1. below summarizes the grants supported.

Table 1. Hall Endowment for Co	ommunity Outreach Gr	ants 2014-15		
Fall 2014				
		Fac/Staff/	Community	
Project Title	<b>Project Proposers</b>	<u>Student</u>	<u>Partner</u>	<b>Funded Amt</b>
			North Davis	
			Preparatory	
Spanish Spelling Bee	Asensio, Isabel	Faculty	Academy	\$350.00
			WSU Community	
Ana Castillo Reading Group	Fielding, Electra	Faculty	Education Center	\$325.00
	Winters, Dena			
Safe Place for Ogden	Roberts, Brooke	Students	Youth Futures	\$2000.00
Wildcats Learning Together			Wasatch	
Spanish	Shigley, Sally	Faculty	Elementary	\$844.00
Improving Educational			Weber Valley	
Outcomes for Detained Youth	Leytham, Patrick	Faculty	Detention Center	\$2500.00
Youth Futures	Mitchell, Kristin	Student	Youth Futures	\$16, 835.00
Weber-Morgan Health Dept				
Community Health			Weber-Morgan	
Assessment	Santurri, Laura	Faculty	Health Dept	\$4928.00
			Fall Total	\$27,782.00
Spring 2015				
		Fac/Staff/	<u>Community</u>	
Project Title	<b>Project Proposers</b>	<u>Student</u>	<u>Partner</u>	<u>Funded Amt</u>
			Tree House	
Science in the Shade	Johnston, Adam	Faculty	Children's Museum	\$1825.00
			Habitat for	
ReStore Lighting	Smith, Carson	Student	Humanity	\$20,000.00
			Spring Total	\$21,825.00

### o International CEL Trip – Peru – Summer 2014

Two advisors took 19 students and 6 alumni to Chiclayo, Peru in partnership with Universidad Privada Juan Mejia Baca. Participants worked on three major projects: the renovation of two central parks in two of the poorest neighborhoods on the outskirts of Chiclayo and built a kitchen and laid a cement floor in a day care in another poverty stricken community. In addition, water was delivered to a community without running water and a major trash clean up took place in another neighboring community. The trip concluded with a visit to Macchu Picchu in Cusco. Travel dates for the trip were June 16, 2014 through July 3, 2015.

Participation: 27 participants; 2,268 hours served (including advisors)

#### Lindquist Lecture

The recipient of the John A. Lindquist Award gives a presentation to faculty, staff, and students regarding his/her work with WSU students and the community within a year from receiving this honor. Lisa Trujillo received the Lindquist award in April of 2014, and presented her work entitled "Oh the Places You'll Go!" on November 5, 2014.

**Participation:** Approximately 50 faculty, staff, students and family members.

# o National Voter Registration Day

We partnered with the Weber County Clerk's Office as well as the Utah Lieutenant Governor's Office to register college students to vote on September 23, 2015. Using a tool, TurboVote, our Voter Registration chair registered 150 students to vote in the fall semester. This event was part of a national effort of universities across the country registering college students to vote.

Participation: 150 students registered to vote

# Volunteer Management Training

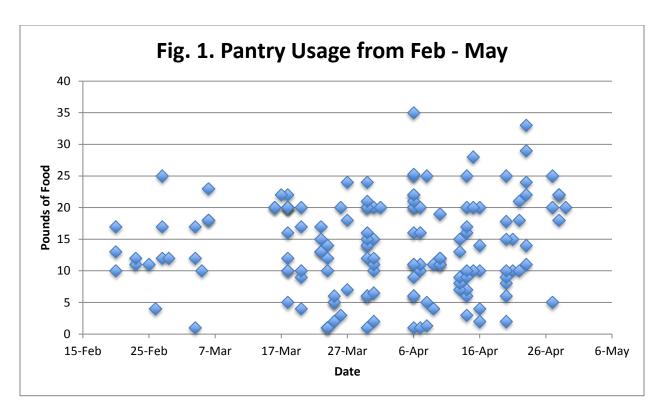
The CCEL requires any community partner wishing to be a Wildcat or Purple Pride tiered partner to attend a Volunteer Management Training series designed by UServeUtah. This training is required to give our top tiered volunteer managers the tools necessary to run an effective volunteer program. The CCEL will then feel more confident recommending these partners to students looking for a community engaged experience.

This training is offered to the community as a six week course during the spring 2015 semester that focuses specifically on aspects of volunteer management such as, creating position descriptions, risk management, volunteer recognition and many more. This year's training attendees were a mixture of volunteer managers from organizations wishing to move up a tier and volunteer managers that were new to their organization and attended the training to maintain their organization's higher tier level. The training was taught by CCEL's community partner coordinator along with guest presenters from top tiered organizations. After the training, attendees were asked to rate their experience and to share their thoughts about the training. Overall, the responses were very positive. Attendees appreciated the thoroughness of the training and commented that the networking was especially helpful.

**Participation: 41 Community Partners** 

## WeberCares Food Pantry

The WeberCares Food Pantry exists to meet the needs of food insecure students throughout the academic year. This year was the first year data were collected on the use of the pantry. The data were only collected from February through May but reveal an increase in usage of the pantry after an awareness campaign occurred via social media in conjunction with the WeberCan sculpture event in early March. This pattern is demonstrated in Figure 1. below.



Overall, there were 90 unique students who used the pantry during the spring 2015 semester. On average each user received 13.8 pounds of food and a total of 2,096 pounds of food was distributed. There were 37 visits that were tracked but the food was not weighed.

Participation: 90 students; 2,096 pounds of food distributed

### o WSU Service Day of Remembrance

Three major projects were facilitated on **October 8, 2014**. The first project involved partnering with the Ogden Nature Center and the DaVinci Academy. We had approximately 200 students from DaVinci Academy who contributed 400 hours of service to the ONC, along with and 4 WSU students and 2 WSU Staff and Faculty who contributed 17.5 hours of service. The second project involved partnering with the Ogden Preparatory Academy building raised garden beds in their community garden. A total of 85 hours were contributed to this project by 15 students and 7 faculty and staff. The third project involved partnering with the Salvation Army of Ogden to clean up and paint a room in preparation for the holiday season donations. Although an FYE class participated in this project, only 1 student recorded 1 hour of service on the project. The overall hours of service for the day totaled 503.5.

Participation: 229 Volunteers; 503.5 hours served

## WSU Makes a Difference in Ogden Day

WSU Makes a Difference in Ogden Day facilitated two service projects on **May 7, 2015**. The two projects involved installing a fence around the community garden at Ogden Preparatory Academy and laying sod with Ogden City at Lorin Farr Park. A total of 14 WSU staff and administrators participated along with 12 WSU students.

Participation: 26 volunteers; 103.5 hours of service

#### **PUBLICATIONS**

- 2014 **Gesteland, Becky Jo.** On Loving an Addict. *Role Reboot: Life, Off Script*. December 10, 2014. Online.
- 2015 **Gesteland, Becky Jo.** Divorce Education. *Palaver*. Spring 2015. 35-38.
- 2015 Garside, Colleen and **Brenda Marsteller Kowalewski**. "Community Engaged Learning and Supplemental Instruction: An Exploratory Study of Intersecting Pedagogies." Chapter 14 in *Service-Learning Pedagogy: How does it Measure Up?* Edited by Virginia M. Jagla, Andrew Furco, and Jean R. Strait as part of the *Advances in Service-Learning Research Series*. Greenwich, Connecticut: Information Age Publishing, pp. 343-366.
- Murray, Leah A. Book review for the *eJournal of Public Affairs*, Civic Engagement in Higher Education: Concepts and Practices, Barbara Jacoby and Associates, 2014. http://ejopa.missouristate.edu/index.php/ejournal/issue/view/9
- 2015 **Murray, Leah A.** "Effectively Using Facebook to Foster Civic Engagement" in *Technology and Civic Engagement in the College Classroom: Engaging the Unengaged,* Suzanne Chod, Stephen Caliendo, and William Muck, eds. Houndmills, Basingtstoke, Hampsire: Palgrave MacMillan, 2015. *forthcoming*
- 2015 **Murray, Leah A**. Contributor to AASCU's "Stewards of Place: Deliberation in State Colleges and Universities." Accepted at Kettering Foundation, scheduled 2015. *forthcoming*
- 2015 Lawrence, Windy, Zach Justus, **Leah Murray** and Barbara Brown. "Stewards of Place: The Role of Dialogue and Deliberation in Strengthening our Universities and Colleges." Under review at the *eJournal of Public Affairs*.
- 2014 **Steimel, Sarah.** "Mapping a history of applied communication research: Themes and concepts in the Journal of Applied Communication Research." *Review of Communication*, 1-17. doi: 10.1080/15358593.2014.942353

#### Invited/Non Peer Reviewed Publications

2014 **Kowalewski, Brenda Marsteller**. "How Does Your Campus DEAL with Civic Learning Outcomes?" Posted on NASPA's Lead Initiative for Civic Learning and Democratic Engagement page: <a href="https://www.naspa.org/rpi/posts/how-does-your-campus-deal-with-civic-learning-outcomes">https://www.naspa.org/rpi/posts/how-does-your-campus-deal-with-civic-learning-outcomes</a> October 21, 2014.

#### **PRESENTATIONS**

#### International

2014 Winemiller-Basinger, Nancy and **Leah Murray.** "Multiple Outcomes of Students' Engagement: Community Engagement Student Designation Programs: A Historical, Demographic, and Learning Outcomes Analysis." Annual Meeting of the International Association for Research on Service-Learning, New Orleans, Louisiana, September 29 – October 1, 2014.

#### National

- Jackson, T. & **Garza, Azenett. A.** "Building and sustaining data capacity in your Promise Neighborhood When Resources are Scare." Invited by the Center for the study of Social Policy with support from the U.S. Department of Education. (December 18, 2014).
- **Gesteland, Becky Jo.** "Life on the Edge: Literary Representations of the Frontier." Popular Culture Association/American Culture Association National Conference. New Orleans, Louisiana
- **Kowalewski, Brenda Marsteller** and **Mike Moon**. "The Five Essential Vertebrae of Your Community Engagement Backbone." Presented as a national webinar through the *Learn Forward* program facilitated by OrgSync. February 19, 2015.
- **Moon, Mike**. "Fairytale Communication: Effectively Communicate with Volunteers." Pacific Northwest Conference on National Service. March 25, 2015.
- **Murray, Leah**. Pre-Conference Session: "Organizing Workshop on Citizen Alum." American Democracy Project and the Democracy Commitment National Meeting, Louisville, Kentucky. June 5 7, 2014.
- **Murray, Leah**. Breakfast Session: "ADP Student Advisory Committee Meeting." American Democracy Project and the Democracy Commitment National Meeting, Louisville, Kentucky. June 5 7, 2014.
- **Murray, Leah**. "Sustaining Civic Pathways through the Political Engagement Project." American Democracy Project and the Democracy Commitment National Meeting, Louisville, Kentucky. June 5 7, 2014.
- **Murray, Leah**. "Deliberation on State College Campuses." American Democracy Project and the Democracy Commitment National Meeting, Louisville, Kentucky. June 5 7, 2014.
- **Murray, Leah**. "Tweet Up: Watching the State of the Union Address." American Democracy Project and the Democracy Commitment National Meeting, Louisville, Kentucky. June 5 7, 2014.
- **Steimel, Sarah**. *Mapping a History of Applied Communication Research: Themes and Concepts in the Journal of Applied Communication Research*. Individual Paper presented at annual conference of the National Communication Association, Chicago, IL. (2014, November).
- **Steimel, Sarah**. Crafting, Engaging and Defending Masculinity(ies) in Pink-Collar Work: Men in Pink-Collar Professions. Paper presented on the Panel "Constructions of Femininities and Masculinities in the Workplace." Panel presented at the annual conference of the National Communication Association, Chicago, IL. (2014, November).
- Steimel, Sarah. Negotiating Work-Life Balance: Advice from Five Female Tenure-Track Professors on Managing Careers, Family, Relationships, and Their Sanity. Discussion Panel Participant.

  Panel presented at the annual conference of the National Communication Association, Chicago, IL. (2014, November).

#### Regional

- Garza, Azenett A., Lopez, L., & Spjut, N. Panel discussion titled "Making Promises, Keeping Promises: Obstacles to education and the interventions that lift them." Weber State University's 16<sup>th</sup> Annual Diversity Conference. (October, 2014).
- Steimel, Sarah. Socializing a Global Labor Force: Problematizing Organizational Socialization in Light of Global Migration. Paper presented at annual conference of the Central States
   Communication Association, Milwaukie, WI. (2015, April).
   [Received Top Four Paper Award in Organizational & Professional Communication Division]
- 2015 **Steimel, Sarah.** Converging on Career: Career Development Activities and Strategies for the Communication Classroom. Panel presented at the annual conference of the Central States Communication Association, Milwaukie, WI. (2015, April).
- Steimel, Sarah. Thematic Engaged Learning: Using a Common Theme to Focus Campus and Community Engagement on a "Wicked Problem." Presentation and Discussion presented at the Continuums of Service annual conference of the Western region of Campus Compact. (2015, April).

#### Local

- 2015 **Kowalewski, Brenda Marsteller**. "An Introduction to Community Engaged Learning." Presented at the Utah Campus Compact Biennial Engaged Faculty Retreat, St. George, UT. February 5-7, 2015.
- 2015 Cook, Bill and **Brenda Marsteller Kowalewski**. "Weber State and Ogden: Defining Each Other through the College Town Initiative." Presented at the Utah Campus Compact Biennial Engaged Faculty Retreat, St. George, UT. February 5-7, 2015.
- 2015 **Moon, Mi**ke and **Brenda Marsteller Kowalewski**, Pam Branin, Summer Valente, and Kate Stephens. "Defining and Quantifying Community Engagement." Served on this panel that was presented at the Utah Campus Compact Biennial Engaged Faculty Retreat, St. George, UT. February 5-7, 2015.
- 2015 Kowalewski, Brenda Marsteller. "Transforming Lives." Presented to three different groups:
   WSU's Emeriti Alumni Council, November 5, 2014
   Ogden's Noon Exchange Club, April 21, 2015
   Ogden's Breakfast Exchange Club, May 21, 2015.

#### PROFESSIONAL SERVICE (outside of WSU)

- 2014 **Gesteland, Becky Jo**. Served on the Utah Campus Compact Faculty Development Network. (statewide organization)
- 2014 **Gesteland, Becky Jo**. Member. Advisory Committee for 2015 Western Region Campus Compact Consortium's Continuums of Service Conference (regional organization).
- 2014 **Kowalewski, Brenda Marsteller** served as WSU representative in the NASPA Lead Institution Initiative for Civic Learning and Democratic Engagement. (national organization)

- 2014 **Kowalewski, Brenda Marsteller** served on Utah Campus Compact Steering Committee (statewide organization)
- 2014 **Kowalewski, Brenda Marsteller** served on Utah Campus Compact Strategic Planning Committee (statewide organization)
- 2014 **Kowalewski, Brenda Marsteller** served as board member for Youth Impact (local non-profit)
- 2014 **Kowalewski, Brenda Marsteller** served on Ogden City College Town Initiative Steering Committee
- 2014 **Murray, Leah.** Served on American Democracy Project Advisory Committee (national organization)
- 2014 **Murray, Leah.** Served as Faculty Advisor to the American Democracy Project National Student Advisory Board (national organization)

#### **GRANTS**

The CCEL secured 3 grants during the 2014-15 academic year to support numerous programs listed in Table 2. below.

Table 2. GRANTS Secured 2014-15						
Title	<b>Granting Organization</b>	Amount				
Volunteer Management Training Grant	Utah Commission on Volunteers	\$5,000				
Martin Luther King Jr. Grant	Utah Commission on Volunteers	\$1,000				
Ogden United Promise Neighborhood Community	United Way of Northern Utah	\$34,210				
Needs Assessment						
	Total	\$40,210				

### **RECOGNITION**

- CCEL Recognition
  - August 2014 WSU is a lead institution for NASPA's Civic Learning and Democratic Engagement initiative for the third year. (The CCEL acts as the on campus liaison.)
  - Fall 2014 WSU named to the President's Higher Education Community Service Honor Roll.
     This is the 8<sup>th</sup> year WSU has received this honor.
  - October 7, 2014 Ogden City Council and the Mayor presented CCEL with the Keys to their Community in a joint resolution.
  - January 2015 WSU was reclassified for the Carnegie Classification for Community Engagement. CCEL plays a key role in the application process and the facilitation of community engagement on campus.
  - February 18, 2015 CCEL was awarded the Keys to the Communities Award wherein seven cities signed MOUs with CCEL to partner with their communities. The seven cities included: Centerville, Layton, Marriott-Slaterville, North Ogden, Ogden, South Ogden and Washington Terrace. There are 50 slots on the award in hopes that CCEL will eventually partner with all 46 cities in a four county area in addition to partnering with the four county governments.

#### Staff Recognition

#### Azenett Garza

- Student Affairs Outstanding Team Performance Award presented to OUPN Research Team consisting of Azenett Garza, Brenda Kowalewski, and Yesenia Quintana. (Spring 2015)
- Nominee for John A. Lindquist Award 2015
- Promoted to Full Professor

#### Becky Jo Gesteland

■ Nominee for John A. Lindquist Award – 2015

#### Brenda Marsteller Kowalewski

 Student Affairs Outstanding Team Performance Award – presented to OUPN Research Team consisting of Azenett Garza, Brenda Kowalewski, and Yesenia Quintana. (Spring 2015)

#### Mike Moon

- Recipient of the John A. Lindquist Award 2015
- Finalist for the Friend of Students Crystal Crest Award 2015
- Recipient of a Hemingway Collaborative Award for HumaniThai (\$2,990) 2015

#### Leah Murray

- Recipient of the John A. Lindquist Award 2015
- With Amanda Sowerby and Joanne Lawrence, awardee of Hemingway Excellence Award for Four Freedoms
- Promoted to Full Professor

#### Yesenia Quintana

 Student Affairs Outstanding Team Performance Award – presented to OUPN Research Team consisting of Azenett Garza, Brenda Kowalewski, and Yesenia Quintana. (Spring 2015)

#### SIGNIFICANT INITIATIVES NOT INCLUDED ELSEWHERE

- Applied for President's Honor Roll again for the next year (submitted May 5, 2015)
- Applied for NY Life Civic Engagement Award (May 22, 2015)
- Nominated Provost Mike Vaughan for the William Plater Award from the American Democracy Project.
- Facilitated 7 university-wide committees (see Appendix A for list of CCEL Committee membership);
  - Awards Committee
  - o Carnegie Sub-Committee on Community Partnerships
  - CEL Curriculum Committee
  - Citizen Alum Committee
  - Community Engagement and Faculty Rewards Committee
  - Engaged Learning Series Committee Food Matters
  - Hall Endowment Committee for Community Outreach

#### **CENTER STAFF 2014-15**

Director, Brenda Marsteller Kowalewski

Assistant Director, Mike Moon

Administrative Specialist III, Carla Jones

Community Partner Coordinator, Jenny Frame

Faculty in Residence, Leah Murray

Engaged Learning Series Coordinator (Fall 2014), Sarah Steimel

Engaged Learning Series Coordinator (Spring 2015), Becky Jo Gesteland

Community Research Coordinator, Azenett Garza

OUPN Data Analyst, Yesenia Quintana

Faculty Advisor, Community Research Team of Community Engaged Leaders, James Zagrodnick

Faculty Advisor, Community Research Team of Community Engaged Leaders, Monica Williams

Marketing and Program Coordinator, Alisha Brenchley

Community Research Assistant, Emily Brignone

Community Research Assistant, Crystal Garcia

Community Research Assistant, Corbin Standley

Community Research Assistant, Paola Tobar-Nunez

CCEL Assessment Research Assistant, Leonel Torres

Office Aid – Website, calendar, e-bulletin Specialist, Madison Baide

Office Aid – Social Media Specialist, Livvy Gerrish

Office Aid – AmeriCorps Specialist, Katie Swainston

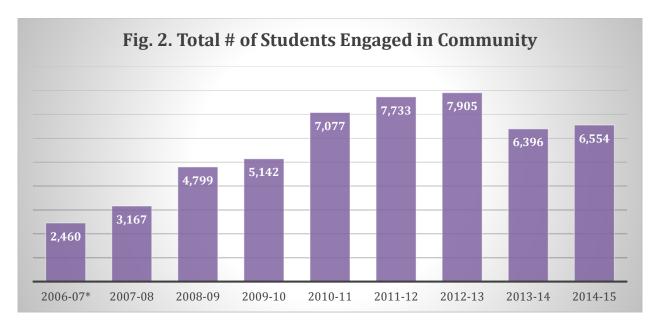
Office Aid - WeberSync Specialist, Haille Van Patten

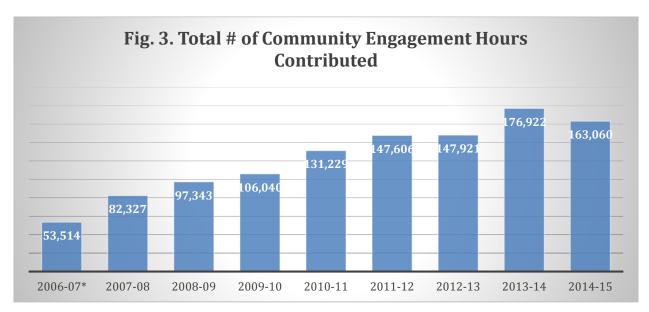
# **Basic Student Information**

Student Use and Participation
Demographic Characteristics
Satisfaction and Needs Assessment

# **Student Use of CCEL Services and Participation in Programs**

The number of students engaged in the community and the hours they have contributed have been recorded in the CCEL since 2006-07. Figures 2. and 3. below show a total of 6,554 students were engaged in the community during the 2014-15 academic year, contributing 163,060 hours. This accounts for 25.3% of WSU total student body (25,954).





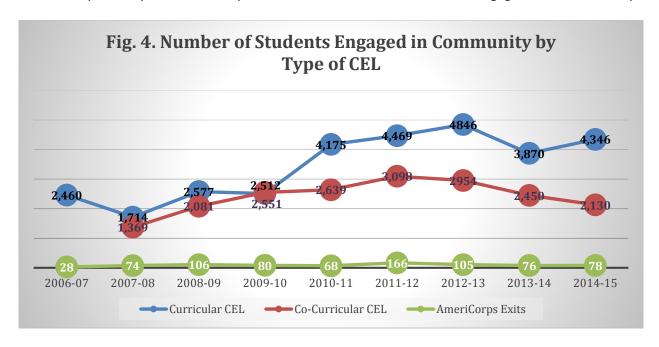
When comparing these numbers to previous years, participation and hours look lower than previous years. What these numbers are actually signaling is a more accurate representation of the number of students engaged in the community who are formally tied to the CCEL through a CEL course or recording co-curricular hours through the new tracking system WeberSync. The previous tracking system used prior to 2013-14 did not give us the ability to account for duplicate participation or hours, although we

did our best to avoid counting students or their hours more than once. The new system, WeberSync, was used for the first time in 2013-14, and although it too does not give us the full capability we need to avoid double counting students or hours, it does provide more tools than the old system to help us avoid duplicate counts. Therefore, we are more confident in the counts produced since using the WeberSync system in 2013-14.

Additionally, it is estimated that we are capturing approximately 78% of the actual hours of students enrolled in CEL courses and that approximately 50% of students enrolled in those courses are recording their hours in the system. The WeberSync system gives us more confidence in the numbers because we now have about 50% of students in CEL classes using the system whereas we only had about 1/3<sup>rd</sup> of students using the old system. We anticipate continued growth in the use of WeberSync by both students and faculty/staff over time which will result in even more accurate data.

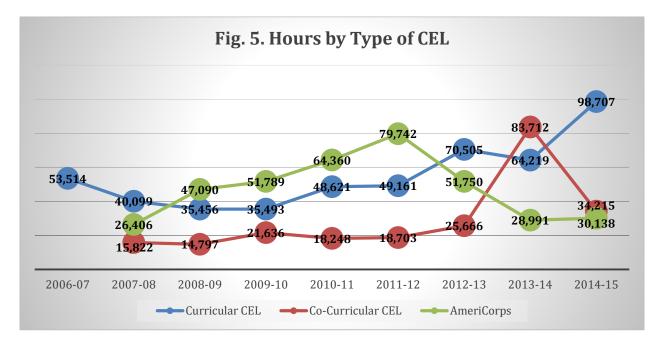
The numbers reported in the Figures 2. and 3. above include the actual number of students and hours recorded in WeberSync plus the additional students enrolled in CEL classes who did not record hours in the system. This is consistent with how we have always counted students and their hours so our method of counting students and hours has not changed but the mechanics of the system have.

Figure 4. below shows the distribution of the total number of WSU students engaged in the community through curricular, co-curricular or AmeriCorps experiences, over time. These data reveal that more and more WSU students are engaging in the community through CEL designated courses over time. The drop in 2013-14 is consistent with the timing of adopting the new tracking system. The data also suggest that co-curricular CEL has been decreasing since 2011-12. Co-curricular community engagement is more difficult to capture because these students are not a captive audience like those who enroll in CEL courses. Therefore, the decline in co-curricular community engagement doesn't reflect a true decline as much as it represents counts that are more evidence-based which means includes fewer estimates. Data from the CCEL's annual student assessment survey suggests that 73% of WSU student respondents report having engaged in the community within the past year, yet, the CCEL is only able to report community engagement hours for 25% of WSU students. This suggests a large gap between the numbers reported by the CCEL each year and the actual number of students engaged in the community.



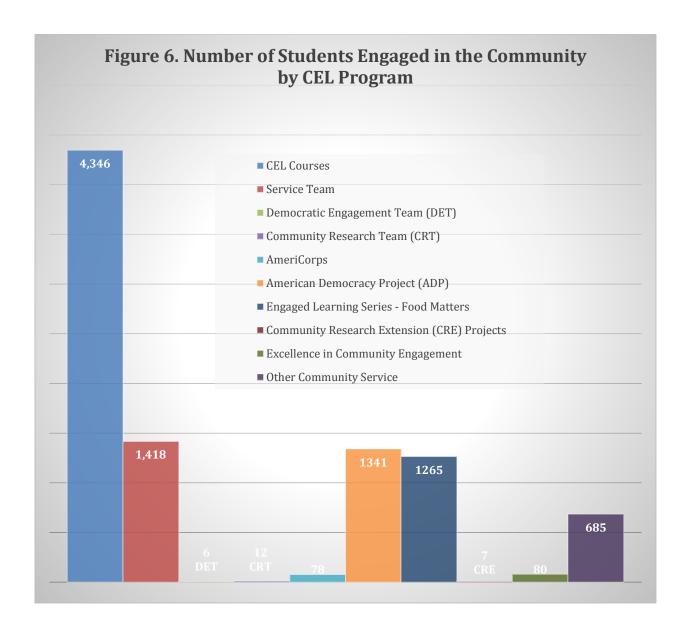
14

Figure 5. below shows the number of hours students are contributing to the community by the type of CEL experience over time. Consistent with the upward trend of more students enrolled in curricular CEL courses shown in Figure 4. above, there are also more community engagement hours being reported through curricular CEL courses. In fact, the number of hours reported through curricular CEL courses has almost doubled since we first began capturing hours in 2006-07. The number of CEL designated courses have increased dramatically since then and more students are using the tracking system to record hours than before (see discussion on p. 35 of this annual report to learn more about the number of CEL course offerings over time). The number of hours recorded for co-curricular CEL however has a spike in 2013-14 that seems to be an anomaly, as it is very inconsistent with co-curricular data from all other years. Putting that anomaly aside, co-curricular CEL hours have steadily increased over time and have doubled since we first began reporting these hours in 2007-08.



The 6,554 students who were engaged in the community during the 2014-15 academic year were involved in CEL designated classes, the Community Engaged Leaders – Service Team, the AmeriCorps program, the American Democracy Project (ADP), the Engaged Learning Series – On Air, Community Research Extension (CRE) Projects, Excellence in Community Engagement, and other community service activities through clubs, organizations, athletics, and large university-wide days of service.

As shown in Figure 6. below, most of the WSU students engaged in the community do so through CEL courses, the Service Team of the Community Engaged Leaders Program, the American Democracy Project events, and the Engaged Learning Series events. Tables 3-10 below show number of students involved in the Community Engaged Leaders – Service Team, Democratic Engagement Team, and Community Research Team; AmeriCorps; American Democracy Project (ADP); the Engaged Learning Series – Food Matters; Community Research Extension (CRE) Projects; and other community service programs.



#### **COMMUNITY ENGAGED LEADERS PROGRAM**

The Community Engaged Leaders Program consists of three teams, each representing one of the three community engagement pathways facilitated through the CCEL – service, democratic engagement, and community research. Students' participation in each are described below.

#### Service Team

The Service Team is part of WSUSA therefore the VP for Service in WSUSA leads the Service Team with the help of an appointed Assistant VP. Four students fill director positions and oversee four community engagement areas: Youth Programming; General Service Programming; Poverty Programming; and Special Needs Programming. Eighteen community partner organizations collaborated with the Service Team and were served by a total of 28 student leaders who facilitated a total of 201 events and kept the Weber Cares Food Pantry open 150 days during the course of the year. Table 3. below shows the distribution of student participation in these programs.

Table 3. Service Team 2014-15					
	# Student	# Hours	# Student	# Hours	# Events/
Program/Partnership	<b>Leaders</b>	<u>Leader**</u>	<b>Volunteers</b>	<b>Volunteers</b>	<b>Projects</b>
Alternative Spring Break	5	652	44	2464**	12
Done-In-A-Day	1	150	121**	242**	30
Ogden Nature Center	1	150	201*	1634*	9
Special Service Events	1	127	737**	1403**	6
GOAL Foundation	1	185	22*	193*	7
Eccles Dinosaur Park	1	185	59*	467*	7
Catholic Community Services	1	254	113*	1225*	8
Habitat for Humanity	1	231	22*	210*	6
Weber Cares	1	360	32	600**	150
Your Community Connection	1	285	75	854*	30
Best Buddies	1	245	46	1840	8
Pioneer Adult Rehabilitation Center	1	110	3*	44*	5
Special Olympics Teams	4	710	160**	1440**	37
Special Olympics Winter Games	n/a				
OWCAP	1	213	22*	374*	7
YMCA	1	235	93	972	8
Davis Head Start	1	145	15	293*	5
Youth Impact	1	257	297*	3062*	8
Boys & Girls Club	1	268	64	572*	8
VP for Service	1	300			
Assistant VP for Service	1	300			
Director, General Service	1	157			
Director, Youth	1	143			
Director, Poverty	1	196			
Director, Special Needs	1	162			
Total	31	6,020**	1,387***	8,961***	201

<sup>\*</sup>Represents data collected in WeberSync but may be counting the hours of students involved in more than 1 program (for example, Youth Impact hours reflects students in CEL courses and co-curricular experiences). Until OrgSync figures out a mechanism for pulling this experiences apart, our data will not be clean.

<sup>\*\*</sup>Estimated data based on head counts rather than data recorded in WeberSync.

<sup>\*\*\*</sup> Does not include students nor hours denoted with an \* who may be involved in more than 1 program. For example, the 297 volunteers and their 3,062 hours are not represented in this total.

#### **Democratic Engagement Team**

In 2014 – 2015, the Community Engaged Leaders Team expanded to include two student leaders who were responsible for Voter Registration and for connecting students to local governance entities known as Council Connection. See Table 4. below for data on participation and volunteer recruitment.

The Voter Registration chair partnered with the American Democracy Project Team as well as Weber County Clerk's Office and Utah Lieutenant Governor's Office. In the fall, he coordinated the National Voter Registration Day on September 23 and registered 150 college students to vote. In the spring, he coordinated voter registration in the local high schools. He held three events in high schools in Davis and Weber Counties and three more events at local shopping centers. In each case, the chair coordinated with a team of four college students working to register high school students. They were responsible for registering 46 high school students but they did not track how many they registered at the shopping centers.

The Council Connection chair was responsible for creating a way for future students to participate in attending local governance agencies. The chair named the leadership position Council Connection based on research of similar types of information sharing in other cities. He created a portal in WeberSync for the project's information to be compiled in an easy-to-access way. He attended an Ogden City Council meeting to get a sense of what sort of information future members should be compiling, wrote questions based on that and entered them in a form in WeberSync. He then created a comprehensive calendar of every local council meeting up until the end of 2019. The next step we need to take in this area is the disseminating step, creating a website where the information can be shared.

Table 4. Democratic Engagement Team 2014-15							
Program/Partnership	# Student Leaders	# Hours Leader	# Student Volunteers	# Hours Volunteers	# Events/ Projects		
	<u>Leauers</u>	Leauer	volunteers	volunteers	Projects		
Voter Registration	1	30	4	40*	7		
Council Connection	1	30					
Total	2	60	4	40	7		

<sup>\*</sup>Estimated volunteer hours

## **Community Research Team**

Five students were selected as Leaders who participated in three community-based research projects with South Ogden City, Utah Transit Authority, and WSU's Continuing Education Department. One student dropped out of the program in the spring of 2015 leaving a core of 4 student leaders to complete the projects. Two Faculty Advisors oversaw the development, implementation, and data analyses of these projects. Two projects were completed and one (South Ogden Survey) is currently ongoing. See Table 5. below for data on participation and volunteer recruitment.

In addition, training sessions and a framework for future implementation of the Community Research Team were developed based on this first year experience. Overall, 440 total hours, as recorded by WeberSync, were completed by the Leaders. This number, however, is not a true indication of total number of hours completed as some Leaders failed to record all of their hours (an estimate of 730 total hours committed). Results of the projects were presented by the Leaders at CCEL Symposium April 22, 2015.

#### South Ogden survey:

The CRE partnered with South Ogden City to conduct a survey about residents' interactions and satisfaction with various city departments and services. Under the guidance of a faculty adviser, the Community Engaged Leaders-Community Research Team (CEL-CRT) developed the survey and formatted it to be administered both online and via mail, developed a sampling frame and drew a random sample of 500 South Ogden households, and advertised the survey through postcards and emails. By the end of the 2014-2015 academic year, the survey had been sent to all households in the sample and approximately 12% had been returned. The surveys will continue to be returned throughout the summer and the next cohort of CEL-CRT students will analyze and report the data.

### Utah Transit Authority (UTA) Survey:

The CRE partnered with UTA to conduct a survey to assess the preference and interest of UTA implementing various transportation methods and routes. The survey was geared towards receiving specific input from the Ogden Hispanic community. Two Leaders spent a total of 6 hours approaching community member who attended an open house meeting about the proposed UTA project and collecting survey data relating to the proposed routes and transportation methods. A report of the collected results was developed and submitted to UTA.

#### WSU's Continuing Education Survey:

The CRE partnered with WSU's Continuing Education Department to develop and implement a survey aimed towards gaining general public and student opinion about WSU's West Center in Roy, Utah. These opinions may show ways in which the West Center should enhance service and adapt to the needs of the local community. Surveyed populations were those who never attended the West Center, those who had attended and left, and those who were currently enrolled at the West Center. These populations ranged from areas in Roy and from the surrounding cities, such as Syracuse, Clinton, and Clearfield. A total of 462 surveys were collected via electronic (e-mail) and paper submissions. Members of Weber State's Community Engaged Research Team spent several months working on the surveys in response to collaborative meetings with the Continuing Education Department at Weber State University. After a final version of the survey was agreed upon, surveys were implemented by Weber State's volunteers at Kent's, a local business in Roy, local libraries in Clearfield and Syracuse, online surveying, emails, and from within the West Center in Roy. Results of the survey were shared with WSU's Continuing Education Department and at the CCEL Symposium.

Table 5. Community Research Team 2014-15								
	# Student	# Hours	# Student	# Hours	# Events/			
Program/Partnership	<u>Leaders</u>	<u>Leader</u>	<b>Volunteers</b>	<b>Volunteers</b>	<u>Projects</u>			
Continuing Education Project	2	141	7	40	4			
South Ogden City Project	2.5	293			3			
UTA Survey Project	2	6			1			
Total	5*	440	7	40	8			

<sup>\*</sup>Unique participants, not head count at events.

#### **AMERICORPS**

The 2014-15 academic year represents the 11<sup>th</sup> year Weber State University has facilitated the AmeriCorps Education Award program for students. The last row of Table 6. below describes the student participation for the 2014-15 year. It is important to note that scholarships awarded to students through the AmeriCorps program over this 11 year period crossed the \$1 million mark – over the last eleven years, a total of 840 students have successfully completed the AmeriCorps program earning \$1,219,073 in the education award and contributing 411,165 hours of service to the community.

		Ta	able 6. Act	ive AmeriC	orps Members b	oy Grant Year (a	as of 5/15/20	015)		
				Exited Program				Current Membe	ers	
Grant Year	CCEL Trained	CCEL Enrolled	Active Prior to July 2006	Exit w/ Full Award	Scholarship \$\$	Hours completed w/full award)	Exit w/ No Award	Active	Scholarship \$\$	Hours Committe d
2004-05	N/A	N/A	6	35*	\$45,928**	18,357***	8	0	\$0	0
2005-06	31	31	14	24	\$32,089	11,885	21	0	\$0	0
2006-07	93	41	N/A	28	\$36,589	15,089	13	0	\$0	0
2006-07 HS Students	13	3	N/A	0	\$0	0	3	0	\$0	0
2007-08	134	87	N/A	74	\$105,308	42,600	13	0	\$0	0
2008-09	157	118	N/A	96	\$141,438	53,589.17	22	0	\$0	0
2008-09 Gear Up	12	9	N/A	5	\$9,339	3329.61	4	0	\$0	0
2008-09 Gear Up HS Students	22	19	N/A	5	\$5,000	1640.05	14	0	\$0	0
2009-10	141	88	N/A	67	\$96,921	36,497.36	16	0	\$0	0
2009-10 Gear Up	43	33	N/A	13	\$17,089	7,614.18	15	0	\$0	0
2009-10 Gear Up HS Students	1	1	N/A	0	\$0	0	1	0	\$0	0
2010-11	210	161	N/A	60	\$83,842	26,665	0	30	\$80,250	27,000
2010-11 Gear Up	26	27****	N/A	8	\$10,599	3,278.25	0	0	\$0	0
2011-12	150	91	N/A	166	\$257,222	79,742	21	60	\$87,973	10,168
2012-13	82	66	N/A	105	\$178,450	51,750	13	52	\$70,190	10,452
2013-14	134	75	N/A	76	\$96,918	28991.1	7	27	\$33,190	7111.71
2014-15	105	95	N/A	78	\$102,341	30,138	7	35	\$43,315	11,250
Totals	1,354	945	20	840	\$1,219,073	411,165	178	35	\$43,315	11,250

#### AMERICAN DEMOCRACY PROJECT (ADP)

The 2014-15 academic year marked the third year the American Democracy Program (ADP) has been formally supported out of the Center for Community Engaged Learning under the direction of Dr. Leah Murray, political science professor, in collaboration with Aaron Newman and Sheldon Cheshire, director and assistant director of Student Involvement and Leadership (SIL). Some ADP events were tracked in WeberSync, and others were not. These data are reported in Table 7. below. See Appendix B for the ADP flyer describing these events.

			Student	Faculty/Staff	Community
<u>Date</u>	<u>Title</u>	Type of Event	<u>Participation</u>	<b>Participation</b>	<u>Participation</u>
Monthly	Chalk Wall	Dry Erase Board	Not Available	Not Available	Not Available
9/11/14	9/11 Remembrance Day	Film Screening	100	2	1
9/23/14	National Voter Registration Day	Booth	48	2	2
9/14/14	First Amendment Day	Panel	25	5	0
9/17/14	New York Times Reporter Cake and Hand Out	Speaker	250	10	1
9/17/14	Constitutions	Table	250	10	0
9/18/14	Constitution Quiz Show	Table	25	2	0
9/18/14	Constitution Day Address	Panel Debate	200	10	4
11/19/14	Issues Trial	Debate	50	2	2
		City Council			
10/8/14	Talk of the Town	Meeting	25	3	10
		City Council			
3/18/15	Talk of the Town	Meeting	25	3	10
10/15/14	Film Screening	Movie	50	2	1
1/20/15	State of the Union Watch	Film Screening	35	2	1
10/22/14	Powered by Pizza	Discussion	25	2	1
11/12/14	Powered by Pizza	Discussion	25	2	2
1/28/15	Powered by Pizza	Discussion	25	2	0
2/18/15	Powered by Pizza	Discussion	25	2	0
4/15/15	Powered by Pizza	Discussion	25	2	3
9/24/14	Powered by Pizza	Discussion	25	2	1
2/25/15	Deliberative Democracy Day	Panel discussion	65	10	5
4/8/15	Civil Liberties Forum	Panel discussion	40	5	5
6/4/15	ADP National Meeting	Conference	3	7	1
	Total		1341*	87*	50*

<sup>\*</sup>These numbers represent total number of participants at events, not total number of unique participants.

#### **ENGAGED LEARNING SERIES – FOOD MATTERS**

The 2014-15 academic year marks the second year the CCEL hosted the Engaged Learning Series, under the direction of Dr. Sarah Steimel, communications professor. This series is a university-wide series of events designed to get students, faculty, staff, and community engaged in discussion, debate, dialogue, learning and action around an issue of public concern. In this year, the CCEL focused on hosting 2-3 main events each semester and supporting and co-sponsoring a wide variety of events with other groups on campus (e.g. Student Involvement and Leadership (SIL), the Environmental Issues Committiee (EIC), The Shaw Film Gallery, etc.) The 2014-15 series entitled *Food Matters* consisted of 15 events involving film screenings, speakers, panels, volunteer experiences, music performances and art exhibits designed to get participants informed and actively engaging with the issues of food in four overlapping areas – food and hunger, food and culture, food and health, and food and sustainability.

Table 8. below shows participation in the Food Matters events over the course of the year by students, faculty, staff and community members. Participation was better tracked in the new WeberSync tracking

system than last year, so the numbers below are the official counts from the WeberSync system. However, events often were much better attended than these numbers reflect, but students and faculty often decline to sign in (or arrive late and miss signing in) and community members do not sign in at all. See Appendix C for the posters advertising each of these events.

Table 8. Engaged Learning Series - Events and participation

<u>Date</u>	<u>Title</u>	Type of Event*	<u>Participation</u>
Tue 9/16	"Ingredients: Who's Your Farmer?": Film Screening	Film Screening	16
T 0/46	"A Place at the Table" Film Screening at CCS/Joyce	Film Screening &	E0*
Tue 9/16	Hansen Hall Food Bank	Discussion	50*
	"Size Matters – Why We Love to Hate "Big Food" and Why Sustainable Intensification May Be Key to		
	Survival" with Charlie Arnot, CEO of Center for Food		
Thur 9/25	Integrity	Lecture	23
a. 3,23	"The People Side of Food Security: Institutions &	2000010	
	Food Production" Andrew Bell, International Food		
Tue 10/7	Policy Research Institute	Lecture/Discussion	45
	WSU Service Day of Remembrance (Ogden Prep		
Wed 10/8	Academy Gardens = food series related project)	Service Event	20
	Make a Difference Day – Food packaging for Stop		
Sat 10/25	Hunger Now	Service Event	150*
		Local Food	
NA 11/10	Durai dent living Land Food for Thought	Expo/Demos at LDS	FO*
Mon 11/10	Provident Living: Local Food for Thought	Institute	50*
Wed 1/21	Hunting and the Environment	Lecture/Discussion Food	35
		Expo/Samples/Cultu	
		ral Presentations at	
Tue 1/27	International Food Expo/Cultural Exchange Event	Booths	630*
Thur 1/29	"FedUp": Film Screening	Film Screening	20
Wed 2/11	Food, Agriculture and Climate Change	Lecture/Discussion	40
Thur 2/26	A Place at the Table: Film Screening	Film Screening	52
		Service Event (Can	
Wed 3/4	WeberCAN: Building a World without Hunger	Building)	60
Tue 3/24	A Mormon Ethics of Eating	Lecture/Discussion	24
Tue 4/7	"Food Chains" Plus Q&A with Director after the film	Film & Discussion	50
	Total		1265

<sup>\*</sup>Estimate based on head count. The WeberSync cardswipe was not used to record participation. Total represents total number of participants at events, not total number of unique participants.

Data in WeberSync show 235 unique participants recorded hours through the Engaged Learning Series totaling 467 hours. This is a gross underestimate of the total participation in the Engaged Learning Series. We are committed to getting more accurate numbers in the upcoming year.

Beyond simply participation numbers, the series participated in three main service events directed at hunger alleviation efforts locally and globally and also fostered a student-led research study to gather data to benefit hunger awareness and food pantry programs on the Weber State University Campus.

The WSU Service Day of Remembrance (Wed 10/8) partnered with Ogden Prep Academy to build a community garden for the school, which is a Title 1 school. The gardens are intended to both provide fresh food for students' lunches and to provide students with education on eating in more healthy, sustainable, and cost-effective ways. Thus, the garden educates as it provides food to these students. Second, the WSU Make a Difference Day (Sat 10/25) packaged more than 10,000 family meals for Stop Hunger Now, an organization that ships meals to areas of food insecurity internationally.

Third, the WeberCAN service event (Wed 3/4) asked students to collect canned goods (and other nonperishable food items) to build can structures in the WSU Student Union. Four teams of students participated (Service Team, Amnesty International, and two Comm 2210 classes), creating four structures (a rocket, rubics cube, candle, and the WSU Bell Tower) and collecting more than 3500 pounds of food, which was donated to the WeberCares food pantry and to Catholic Community Services. The Emeriti Alumni Council served as contest judges and selected the WSU Bell Tower, built by the Service Team, as the overall winner.

#### Research on Food Insecurity

Fourth, one of the Communication department classes (Comm 3150) did a research project to determine incidence of hunger, access to food, and awareness of campus & community resources among WSU college students. They surveyed over 338 current WSU students from across the eight academic colleges. In part, they adapted the USDA Household Food Security scale and found that 10.7% of Weber State Students met the federal definition for having very low food security in their households in the last 6 months and another 18.4 % of WSU students met the federal definition for having LOW food security in their households in the last 6 months. That means that according to the USDA measure, 29.1% of WSU students were Food Insecure in the last six months, double the national average (Typically reported at about 14.9% food insecurity). The full report is still in process, but it will be shared with relevant campus officials, community agencies, student support services and other places that can use the information about food insecurity, student access to food, and awareness of campus & community resources to better serve our WSU student population

#### **Community Research Extension (CRE) Projects**

This year marks the second year of the Community Research Extension (CRE) existence with physical space in this off-campus location in the bottom of the American Red Cross Building. Dr. Azenett Garza, psychology professor, continues to serve as the Community Research Coordinator and oversees the operations of this site. There were five main community research projects facilitated out of the CCEL-CRE during the 2014-15 academic year, in addition to the CCEL assessment work that is also part of the responsibility of the CRE. The Ogden United Promise Neighborhood project continues to be the central project of the CRE. The data in Table 9. below summarizes students' participation in this project and reveals the vast majority of student hours are spent on the OUPN project. Paid student hours are federal work/study positions and/or hourly positions paid for through the 50/50 program at WSU.

Table 9. CRE Proje	Table 9. CRE Projects and participation 2014-2015						
	Project Title/	Unpaid Student	Unpaid # Student	Paid Student	Paid # Student		
Date Range	<b>Community Partner</b>	<b>Participation</b>	Hours	Participation	Hours		
6/1/14-5/30/15	OUPN	0	0	5	1734		
1/1/15-1/30/15	UTA – Transit Study	5	50*	3	58		
2/25/15-5/30/15	CCS – Bridging the Gap	0	0	2	170		
6/1/14-5/30/15	CCEL Assessment, General Office Hours	0	0	4	616		
10/1/14-4/27/15	Continuing Education Project	9	181				
10/1/14-4/27/15	South Ogden Project	2.5	293				
	Total	12**	524	4**	2,578		

<sup>\*</sup> Estimated number of hours. Not recorded in WeberSync.

### **EXCELLENCE IN COMMUNITY ENGAGEMENT AND OTHER CO-CURRICULAR COMMUNITY EXPERIENCES**

The CCEL captures the hours of the students earning the Excellence in Community Engagement recognition and reports those hours in the year that the student earns the recognition. Other co-curricular community engagement hours are captured in the WeberSync system to help tell WSU's community engagement story. These are reported in Table 10. below.

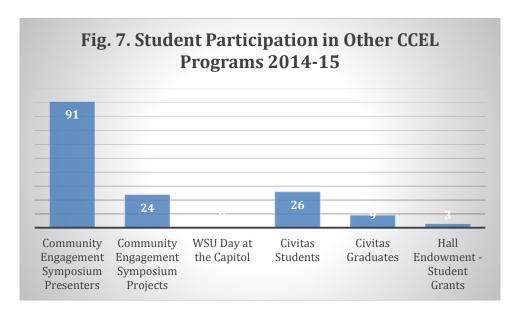
Table 10. Other Community Engagement Experiences						
	# Students	# Hours				
Alethia	124	4,038				
Athletics - Student-Athletes	299	2,233				
Cheer and Dance Squad	37	4,401				
Excellence in Community Engagement	80	32,972				
International CEL to Peru	25	2,100				
Latinos in Action	18	53				
WSU Service Day of Remembrance	20	69				
Make a Difference Day – National	150	300				
WSU Makes a Difference in Ogden	12	48				
Total	765	46,214				

Please note that the numbers recorded here may represent students who are also participating in curricular CEL experiences. WeberSync is not designed to report unique participation numbers (yet). We are currently working with OrgSync to render this situation to make the CCEL participation data cleaner than what is currently reported here.

<sup>\*\*</sup> Represents actual unique individuals involved in the projects.

#### OTHER CCEL PROGRAMS OFFERING PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STUDENTS

Many of the 6,554 community engaged students are also participating in CCEL programs designed to assist with their professional growth, such as: the Community Engagement Symposium, WSU Day at the Capitol, Civitas, and Hall Endowment for Community Outreach Grants. Figure 7. below summarizes students participation in such programs. Notice CCEL had no participation in WSU Day at the Capitol this year. There was miscommunication between the Office of Undergraduate Research and CCEL.



In addition to the programs shown above, the CCEL also offers students other professional development opportunities throughout the year. Students in the Community Engaged Leaders program participate in weekly trainings but also have the opportunity to attend several retreats throughout the year. The CCEL has also successfully supported students to attend national and regional conferences to present their work with the CCEL and learn from professionals in the field. A total of 61 unique students participated in these professional development activities and were mentored by 8 unique staff and faculty members and 18 unique community partners. Table 11. below summarizes students' participation in these professional development opportunities during the 2014-15 academic year.

Table 11. Student Professional Development Events and participation 2014-15					
		Student	Faculty/Staff	Community	
<u>Date</u>	<u>Title</u>	<u>Participants</u>	<u>Participants</u>	<u>Participants</u>	
6/5/14-6/7/14	American Democracy Project Conference	3	2		
8/22/2014	Fall Service Team Refresher	25	1	0	
1/8/15-1/9/15	Spring Service Team Planning/Training Retreat	26	1	16	
2/5/15-2/7/15	Utah Campus Compact Winter CEL Retreat	2	2		
4/24/15	Fall-Prep Community Engaged Leader Retreat	31	5	18	
5/3/2015-5/4/15	Executive retreat	1	1	0	
5/12/15-5/14-15	Utah Leadership Academy	6	0	0	
5/14/15-5/15/15	Utah Campus Compact Retreat	6	1	0	
	Total	62*	8*	18*	

<sup>\*</sup>Represents unique individuals participating.

#### **Demographics of Students Using the CCEL**

Demographic data for a sample of 2,816 students who recorded hours with the CCEL during the 2014-15 academic year are summarized below in Table 12. below.

Table 12. Demographic Characteristics of CCEL Students					
	CCEL	WSU			
	Students	Population			
Average Age:	24	26			
Average GPA:	3.11	2.90			
Gender:					
Male	40%	47%			
Female	60%	53%			
Ethnicity:					
Hispanic	10%	9%			
White	66%	50%			
Asian	3%	2%			
African American	4%	1%			
Native American	1%	1%			
Other	7%	38%			
	n=2,816				

These demographic data suggest that the CCEL tends to work with a higher number of women than men, which is disproportionate to the distribution of men and women at WSU; however, is consistent with the national norm for community engaged work. As our democratic engagement and community research work grows, we may see a slight increase in male participation. The GPA differential is slight with students who are engaged in the community showing a higher GPA than those who are not engaged in the community.

Retention of students is a priority of WSU. Data analysis conducted by Heather Chapman with institutional assessment shows higher retention rates for community engaged students compared to those not engaged in the community. In fact, students who are engaged in the community are 2.24 times more likely to be retained at Weber State University than students who are not engaged in the community. Heather is pursuing a data dashboard for the CCEL that will show our students' demographic characteristics, as well as retention and graduation rates over time, given CEL is a high impact practice with a successful track record for helping students be retained at the institution.

#### **Student Needs and Satisfaction**

#### Student Survey

An assessment survey was administered to Weber State University students during May 2015 through WSU's Campus Labs.

The survey was sent to a total of 3,338 WSU students, sample of students who had either registered with the CCEL via a community-based learning course during the fall 2014 and spring 2015 semesters, or who had participated in the online service hours tracking system since July 1, 2014.

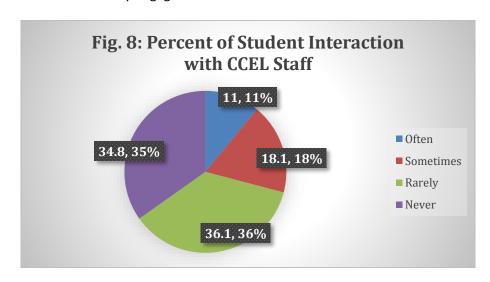
As an incentive, students were told that upon their completion of the survey, their name would be put in a drawing for 20 chances to win a \$10 gift card and 2 chances to win a \$50 gift card, and 1 chance to win a \$100 gift card. There were a total of 371 respondents, creating a 10% response rate. After filtering the surveys for missing data, there were a total of 338 respondents.

A total of 311 students listed their age. The median age was 23 years old with a range from 17 to 56 years of age. Of those 315 students who identified their gender, 32.5% identified themselves as male and 59.2% as female, with 1.2% choosing not to respond and one transgender.

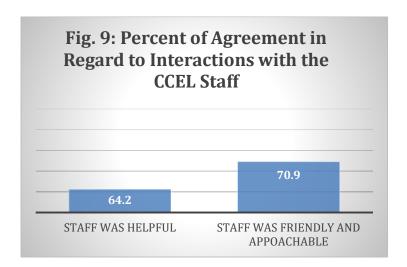
#### Satisfaction Results

(The data in this section may be slightly skewed due to the fact that these questions were asked to students who may have never been registered or logged hours with the CCEL, but had participated in community engagement in the previous year.)

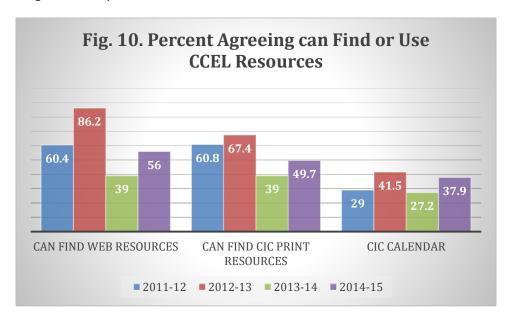
Based on the responses in this sample it appears the CCEL staff interacts, even if rarely, with over half of the community engaged survey respondents (see Figure 8.). The majority of students (70.9%) said that they rarely or never interacted with the CCEL staff. In many regards, this lack of interaction is understandable given the online nature of our "matchmaking" tools. Students can search for and contact community organizations online without ever having to walk into the center. Additionally, the CCEL is striving to be less of a "middle-man" between faculty and students by empowering faculty to disseminate relevant community engagement information to the students.



Of those students who did interact with the CCEL staff (even rarely), most (64.2%) said that the CCEL was helpful when they needed questions or concerns addressed, and 70.9% agreed that the staff was friendly and approachable (see Figure 9. below).



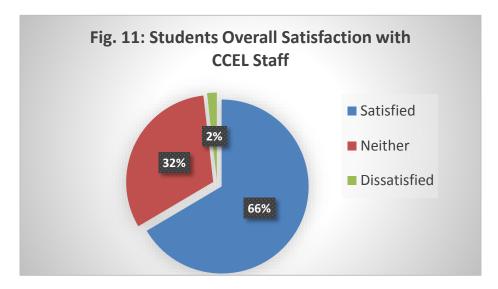
Since most students are rarely or never interacting with the CCEL staff, it is important that student resources be made available to them digitally or in print. As reported in Figure 10. below, over half of the students responded that they knew where they could find resources on the CCEL website and print materials in the CCEL that that could support them in their community engagement. Unfortunately, less than half 37.9% of students said that they had utilized the CCEL's online or wall calendar to find out about upcoming community events.



Compared to last year, we are seeing a slight increase in students' knowledge of CCEL resources available to help them get engaged in the community. This may be due to the fact that students are becoming more familiar with the CCEL's new name and new data tracking and information system, WeberSync. We have moved our calendar to WeberSync along with our information about events and volunteer opportunities. As a WeberSync friendly culture grows on campus, we expect to see more

students using the system and hopefully that will result in more students knowing where to find information about community engagement opportunities and resources. We are planning to engage in a WeberSync Awareness Campaign with SIL and other entities in the Division of Student Affairs during the 2015-16 academic year.

Overall, a majority of students report being satisfied with the CCEL (66%) with only 2% suggesting they are dissatisfied (see Figure 11. below).



## **Student Cohort Information**

## **Comparative Data**

CCEL sample of students
Community Engaged Leaders – Service Team
Excellence in Community Engagement
Student Employee Cohort
AmeriCorps Students
WSU population

## Student Learning Outcomes Assessment

Community Engaged Leaders – Service Team (not included here)
Student Survey on Community Engaged Learning Outcomes Report

## **Comparative Demographic Data Across Cohorts**

Comparison data for a few groups with whom we work are summarized in Table 13. below.

**Table 13. Demographic Characteristics of CCEL Cohorts** 

	CCEL	Service	Excellence in Community	Student	AmeriCorps	WSU
	Overall	Team	Engagement	Employees	Students	Population
Sample Size:	2,816	29	76	9	44	25,954
Average GPA:	3.11	3.2	3.77	3.42	3.72	2.9
Avg. # Total Credit Hrs.	52	75	111	85	96	48
Avg. # Hours in						
Community	28*	71	614**	300	628	NA
Average Age:	24	22	28	23	27	26
Gender:						
Male	40%	59%	20%	22%	7%	47%
Female	60%	41%	80%	78%	93%	53%
Ethnicity:						
Hispanic	10%	28%	14%	56%	11%	9%
White	66%	62%	57%	44%	72%	50%
Asian	3%	0	1%	0	0	2%
African American	4%	0	1%	0	2%	1%
Native American	1%	0	5%	0	0	1%
Other	7%	10%	28%	0	15%	38%
Academic College:						
Arts & Humanities	11%	7%	4%	33%	0	7%
Education	18%	28%	18%	0	0	7%
Science	7%	14%	4%	0	2%	4%
Health	18%	7%	37%	11%	80%	17%
Applied Science and						
Technology	13%	0	8%	0	0	12%
Business	8%	3%	3%	0	2%	8%
Social & Behavioral						
Sciences	15%	31%	22%	56%	16%	8%
Other/Undecided	11%	10%	4%	0	0	37%

<sup>\*</sup>Avg. based on: 2781 students recorded 78,843.29 hours in WeberSync

Every group has a higher GPA than that of the general WSU population. We are also working with more female students than male and disproportionately so, compared to the gender distribution of students at WSU. Although our general group of CCEL students reflect a similar racial/ethnic makeup as the over WSU population, when compared to our smaller cohorts of students in the Community Engaged Leaders and Excellence in Student Employees, we have a higher representation of Hispanic students in these cohorts than the WSU student population in general. Our recruiting efforts of more diverse students

<sup>\*\*</sup>Over the course of their college career

were successful and will be continued. Recruitment of underrepresented students to CEL designated classes still needs to increase in order to see the overall proportion of ethnic minority students involved in CEL increase. This will be a focus for next year.

## **Student Learning Outcomes Assessment:**

## <u>Community Engaged Leaders – Service Team Cohort</u>

This assessment on the Service Team cohort did not get completed in time for the annual report.

## Student Survey on Community Engaged Learning Outcomes Report

The student survey assessing student learning outcomes for students who were engaged in the community compared to those who were not, was administered for two weeks in May 2015. A total of 371 students responded and 338 provided usable data. Highlights of the findings are provided here but the full report can be found in Appendix D.

## Participation in Community Engagement

- 73.1% of students reported engaging in the community at any point since July 2014
- Of the community engaged students (n=247), most participated in:
  - o 89.9% Volunteer Service
  - 74.1% Service-Learning
  - o 76.1% One-time Service Projects
- Of the community engaged students (n=247), the smallest percentage of participation was in political activities (37.2%)
- 84.3% of all students in the sample agree that they have a responsibility and commitment to use the knowledge and skills they have gained as a college student to collaborate with others who may be different from themselves, to help address issues in society.

## Community Engagement Outcome Areas

Results for Students who are engaged in the community

- Civic Knowledge
  - o 82.2% of students are now more aware of ways to get involved in their community
  - Just over half of the students (54.3%) said that they feel as though their community engagement had enabled them to plan or help implement an initiative to improve their own community.
  - Only 27.9% of students feel they are prepared to write a letter to address a community issue
  - Students who are engaged in the community reported being significantly more aware of community issues than those who were not engaged.

## Civic Skills

- 87.9% of students said their community engagement helped them develop their ability to respond to others with empathy
- 82.4% of students agreed that they have become better listeners, even when it involves different opinions and controversial issues
- 76.5% of students said that other students could describe him or her as a person who could discuss these social issues with civility and respect

## Civic Values

- 75.3% felt as though their community engagement helped them develop their sense of who they are, which includes a desire to be of service to others
- 63.2% of students said that they now realize that they like to be involved in addressing community issues
- o 72.9% believe that having an impact on his or her community is now within reach
- o 77.7% believe that the main purpose of work is to improve society
- 69.2% of students want to dedicate their career to improving society as a result of these experiences
- Students who were engaged in the community report having statistically significantly more confidence to improve the community than students who are not engaged in the community
- Students who were engaged in the community are statistically significantly more likely to report a responsibility to use knowledge to serve others

## Civic Action

- o 76.5% of all students said that because of their community engagement, they intend to continue to be involved in volunteer service after they graduate
- o 63.2% of students plan to stay current with local and national news after graduation
- Only 46.5% of students plan to participate in advocacy/political action groups

## **Basic Faculty/Staff Information**

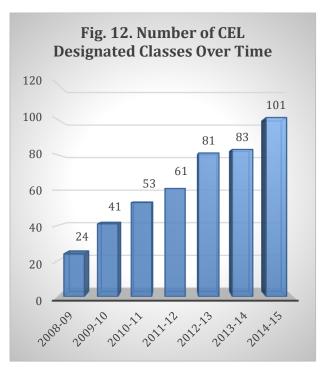
Use of CCEL Services and Usage Patterns Demographic Characteristics Satisfaction and Needs Assessment

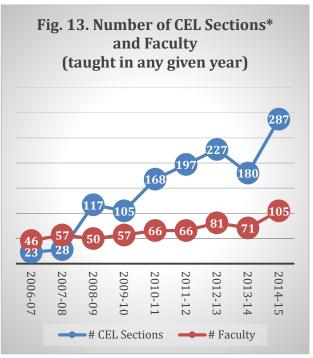
## **Use of CCEL Services and Usage Patterns**

The use of CCEL services by faculty and staff are recorded in three areas: the number of faculty/staff teaching CEL courses and the number of courses taught; faculty/staff participation in various CCEL programs; and the number of faculty/staff who recorded service hours with the CCEL and the number of hours recorded.

## **CEL Faculty, Staff, and Courses**

The number of CEL courses has been tracked in the CCEL since courses were first designated as CEL in 2008. As shown below in Figure 12. there has been a steady increase in the number of courses officially designated as CEL courses over time. In 2014-15, there were a total of 101 courses at WSU designated as Community Engaged Learning (CEL) and 287 sections of CEL designated courses taught, which is a significant increase from last year, (see Figure 13.), and an all-time high at WSU. The number of CEL faculty increased this year to 105 CEL faculty. The increase in the number of CEL sections and faculty may be explained in part by the fact that some of the largest cohorts of new faculty have been recruited to WSU in the last couple of years. The CCEL has been working with many of these new faculty members to develop CEL courses. Additionally, some programs are becoming "engaged programs" which means they are making a concerted effort to designate more of the courses in their programs so students are guaranteed to have a CEL experience upon graduating from their program. Technical Writing and Athletic Training are good examples of such "engaged programs."

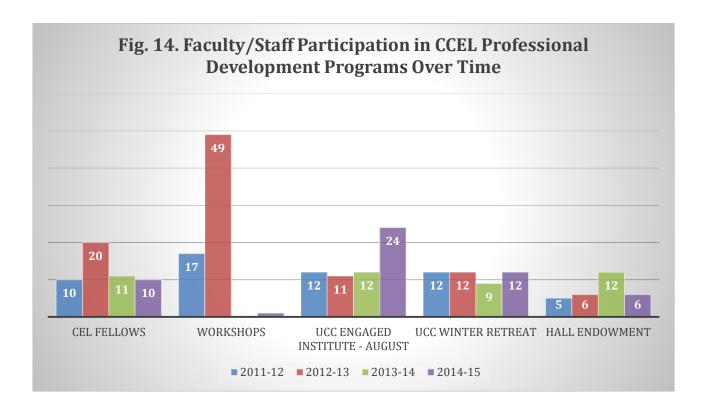




<sup>\*</sup>Official and unofficial sections (all that were tracked)

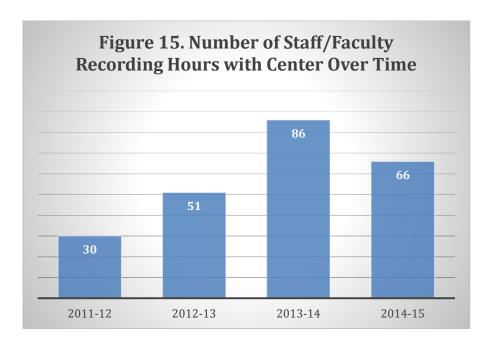
## **Faculty/Staff Professional Development Programs**

The number of faculty/staff engaging in CCEL programs for faculty and staff was tracked again in 2014-15. Figure 14. below shows the level of participation of faculty/staff in the CEL Fellows Program, Faculty/Staff Development Workshops, Retreats and Conferences, and Hall Endowment for Community Outreach Grants. These programs are designed to work with a small number of faculty/staff involving multiple touch points in each program for deeper more meaningful experiences. Figure 14. below shows a decline in CEL Fellows from last year and the absence of faculty workshops offered through the Teaching & Learning Forum (TLF). Only one workshop was co-hosted through the TLF, February 24, 2015 when Kyle Reyes from UVU presented ideas for engaging underrepresented students in community engaged learning. Participation in the August Utah Campus Compact (UCC) statewide institute increased this year because the focus was on engaged departments. We sponsored a total of 9 teams – 7 represented departments, one represented general education and one represented a team thinking about faculty rewards in rank and tenure. A total of 24 faculty attended. A total of 16 participants attended the UCC Winter Retreat – 2 community partners, 2 students, 1 staff and 11 faculty members. The participation of faculty/staff in funded Hall Endowment grants declined to its usual 6.



## Faculty/Staff Engaged in the Community

The number of staff and faculty engaging with the center to record community engagement hours continues to be small and declined a bit this year from last year to only 66 faculty and staff recording hours, as you can see in Figure 15. below. These 66 faculty and staff members recorded a total of 4,410.25 hours of engagement in the community. As CCEL staff incorporate WeberSync tracking into all CCEL sponsored events, we expect to see the faculty/staff participation numbers increase.



## **Demographic Characteristics**

Demographic characteristics of CEL faculty and staff are not recorded in the CCEL. However, because CEL faculty/staff are tracked in the center, WSU's institutional assessment team is able to generate demographic characteristics of the CEL faculty/staff cohort. These characteristics are reported in Table 14. below.

Based on the demographic data in both Tables 14. and 15. below, the faculty and staff with whom we are working tend to be female and white. The CEL faculty tend to be between the ages of 40 and 60 and the staff and faculty recording hours in the CCEL tend to be a bit younger, between the ages of 30 and 49. The majority of CEL designated faculty are on the tenure track (29.7%) or already tenured (38.6%). Regular faculty (31.8%) and staff (33.3%) are the two largest groups recording hours in the community through CCEL.

Table 14. Demographic Characteristics of CEL Faculty

Gender		Rank	N = 101
Male	37.6%	Adjunct Faculty	18.8%
Female	62.4%	Concurrent Faculty	1%
		Regular Faculty	78.2%
Age		Visiting Faculty	1%
30-39	20.8%	Unknown	1%
40-49	36.6%		
50-59 31.7%		<b>Tenure Status</b>	
60-69	10.9%	Tenured	38.6%
		Tenure Track	29.7%
		Non Tenure Track	13.9%
		Unknown	17.8%
Race		College	
Asian or Pacific Islander	3%	A&H	Not
Black Non-Hispanic	2%	Educ	Available
Hispanic	8%	Science	This
Native Hawaiian/Pac Isl	1%	Health	Year
White Non-Hispanic 86%		COAST	
		Business	
		S&BS	
		Other	

Table 15. Demographic Characteristics of Staff and Faculty who Recorded Hours in the CCEL

		Avg Vol			
Gender	Percent	<u>Hrs</u>	Position	<u>Percent</u>	Avg Vol Hrs
Male	34.9%	17.9	Adjunct Faculty	24.2%	9
Female	65.1%	93	Advisor	6.1%	161
			Hourly	3.0%	971
Age			Administration	1.52%	2
30-39	37.9%	95.1	Regular Faculty	31.8%	51.7
40-49	31.8%	22	Staff	33.3%	26.9
50-59	18.2%	75.7			
60-69	12.1%	82.8			
			Division		
			Student Affairs	Not	
Race			Academic Affairs	Available	
Asian or Pac Isl	9.1%	16.2	Administrative Services	this year	
Black Non-Hisp	1.5%	7.5	Information Technology		
Hispanic	4.6%	647	University Advancement		
White Non-Hisp	83.3%	42.9			
Unspecified	1.5%	3			
					N = 66

## **Satisfaction**

Satisfaction data are collected via the faculty/staff survey which is only administered every other year, therefore we have no satisfaction data to report this year. The faculty/staff survey will be administered again Fall 2015.

## **Basic Community Partner Information**

Use of CCEL Services and Usage Patterns Tracking of Usage Impact/Benefits of Partnerships

## **Use of CCEL Services and Usage Patterns**

Figure 16. below shows the level of participation of partners in four community partner activities: formalizing the partnership with an MOU; community partner trainings; volunteer fairs; and speed networking. The number of community partnerships have for the most part held steady. There has been a slight decrease due to some partners expressing the partnership did not quite meet their organization's mission. Staffing changes may also have affected some organizations from not renewing their yearly MOU. The number of participants for the Volunteer Management Training increased to 41. This increase was due to a second session taught during the summer entitled, Non Profit Administrator's Academy. Although the training was the same, the target audience was Non Profit Administrators opposed to Volunteer Managers. The number of community partners at the fall and spring volunteer fairs was around 20 which is about 10 fewer than 2012-13, however, this may be the new participation level for our volunteer fairs given our tiered partnership structure. Only the top tier partners are invited to attend the fair as a benefit of being in the top tier. We may need to reconsider opening the fair up to more partners if participation stays low. The ideal capacity for the space in which we hold the fair is around 30 organizations. The Speed Networking event between faculty/staff and community partners was very well attended by both faculty (16) and community organizations (21). All of these events are scheduled to take place again in the 2015-16 academic year.



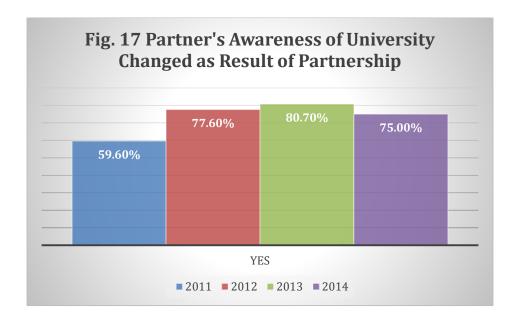
## **Tracking of Usage**

Community partnerships with the CCEL are formalized with a Memorandum of Understanding (MOU), therefore, partnerships are easily counted each year as a new MOU is required to keep partnerships active and current. Additionally, community partner organizations are set up in the WeberSync system with a "portal" for their organization. This portal is used to track the volunteers in each community partner organization. Setting up partnerships with portals also makes it easier for the CCEL to track and monitor partnerships. Community partners' participation in CCEL programs designed for community

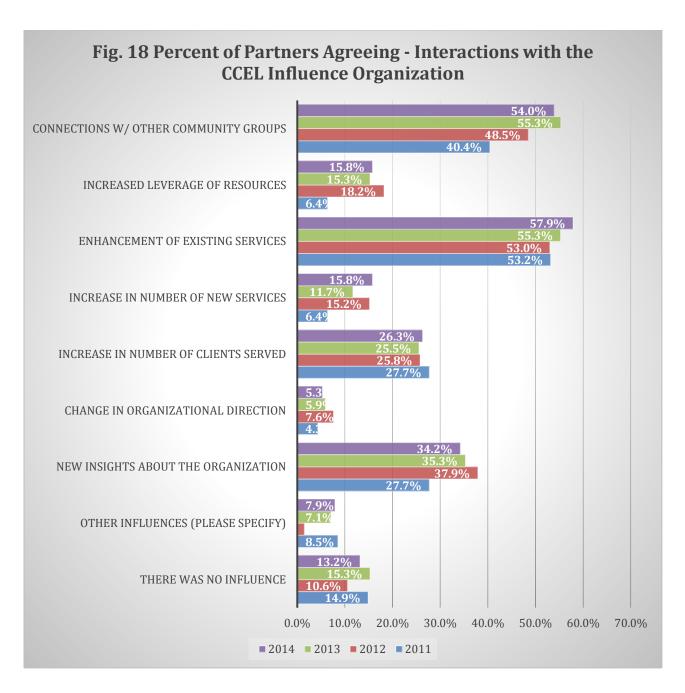
partners is tracked using sign-in sheets, simple head counts and/or RSVPs to the events through WeberSync.

## **Impact/Benefits of Partnership**

One of the goals of partnership is to help community partners become more aware of the university and the resources it has to offer. The majority of our community partner organizations report that their partnership with the university through the CCEL has indeed increased their awareness of the university. Figure 17. below shows the awareness of partners has held steady over the last three years with about three quarters of partners reporting that their awareness of the university has changed as a result of the partnership.



Partner organizations were asked to evaluate the impact their partnership with WSU/CCEL has on their organization. As shown in Figure 18. below, there are several positive impacts to community partner organizations and some have grown over time. For example, over half our community partner organizations were able to enhance their existing services and were connected to other community groups through their interactions with the CCEL. These two areas remain consistently high areas of impact over time. About a third of our partners report gaining new insight about their organization and about 1 in 4 organizations are able to increase the number of clients they serve as a result of partnering with the university. These percentages have remained pretty consistent over time and show no cause for concern. Of course our continual goal is to increase positive impacts for our community partners and will continue to explore ways to do this in the upcoming year. We are currently looking for funding to expand the training to community partners, which seems to be the most effective way of building their organizational capacity.



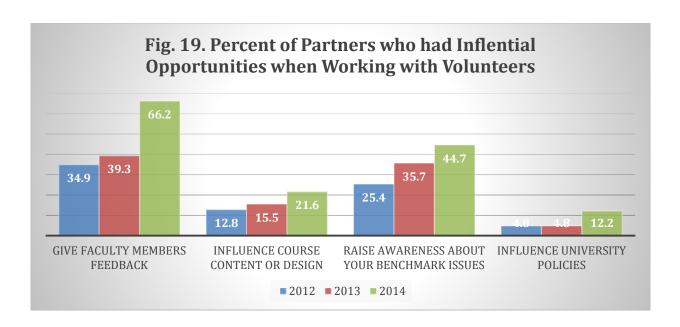
Partners were also asked about benefits they get from their partnership with WSU/CCEL. As shown in Table 16. below, there are many benefits to community partner organizations by partnering with the university in general and the CCEL in particular. The percentage of partners responding that the partnership had a considerable or great impact on their organization is reported in Table 13. below. Community partners seemed to receive the most benefit from their partnership with the university in three areas: identify new volunteers (82.9%); have more interaction with students (77.6%); learn who to call for information and assistance (68%); and learn more about university programs and services (77.6%). Also of note are the consistent strides we are making in areas that help the university be more of a resource to partners. For example, approximately 45-55% of our community partners reported in

2014 that: a) they receive access to university technology and expertise (up from 15% in 2011); b) they gained access to expertise from the academic institution (up from 21% in 2011); c) get new ideas to improve their organization's progress (up from 19% in 2011); d) have more interaction with faculty (up from 21.3% in 2011); and e) have more interaction with university administrators (up from 21.3% in 2011). We will continue to provide trainings, open lines of communication, matchmaking opportunities and other services to our partners in an effort to continue these upward trends.

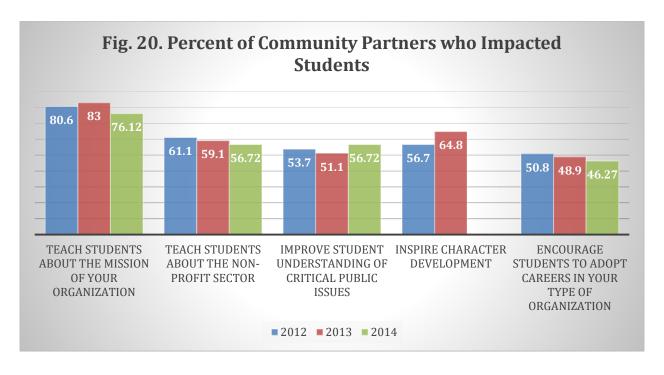
Table 16. Community Partners Identifying WSU/CCEL Partnership as Having Considerable Impact by Area

inpute by Aucu	2011	2012	2013	2014
Increase the value of your services	27.10%	56.94%	47.31%	52.63%
Receive match grants	2.08%	4.17%	8.60%	14.47%
Receive increased organizational resources	22.90%	47.22%	43.01%	29.21%
Identify New Staff	18.75%	36.11%	27.96%	26.32%
Project Completed	41.67%	63.89%	59.14%	59.21%
Identify New Volunteers	39.58%	75.00%	70.97%	82.89%
Receive access to university technology and expertise	14.59%	30.56%	35.48%	44.74%
Generate new products, services, or materials	12.50%	20.83%	21.51%	25.00%
Increase funding opportunities	12.50%	13.89%	20.43%	23.68%
Increase the capacity of your organization	25.54%	47.76	52.27%	46.05%
Access expertise from the academic institution	21.28%	34.33%	40.91%	44.74%
Get new ideas to improve your organization's progress	19.15%	52.24%	52.27%	56.58%
Learn more about university programs and services	34.04%	70.15%	65.91%	75.00%
Learn who to call for information and assistance	36.17%	71.64%	68.18%	77.63%
Become more involved with activities on campus	25.53%	46.27%	54.55%	40.79%
Increase your knowledge of university	27.66%	62.69%	59.09%	72.37%
Have more interaction with students	42.55%	73.13%	69.32%	77.63%
Have more interaction with faculty	21.28%	41.79%	47.73%	52.63%
Have more interaction with university administrators	21.29%	25.37%	36.36%	44.74%
Make plans to take classes at the university	12.77%	13.43%	10.23%	5.26%

The goal for healthy community partnerships is reciprocity so if the university has impact on the community organizations, it is just as important that the community organizations have an impact on the university. The data in Figure 19. below suggests more community partners are beginning to report having had an opportunity to influence the university or its faculty through their work with student volunteers. For example, there was a significant increase in the number of community partners who felt they could give faculty members feedback and the number of partners who felt they could influence University policy increased almost 3 times. Community partners indicated overall they have had more interactions with the university, students and faculty than in the past.



Approximately 50% or more of our community partners report having the ability to influence student life however. As reported in Figure 20. below, the majority of partners feel as though they have some impact on students learning about their organizations and the non-profit sector in general. The majority of community partners also believe they are improving students' understanding of public issues. These percentages have fluctuated over the past three years within each area of influence so no clear trend has emerged just yet. We will continue our efforts to train community partners as co-educators in hopes this increases the ability of our partners to influence student lives and learning.



## Progress made on 2014-15 Six-Column Model Goals

## Unit Goal 1: Increase the number of volunteers in the Community Engaged Leaders program (CCEL plan - Goal I.1.)

## **University Objective**

Learning

## Means to Achieving Goal

Expand Community Engaged Leaders to include three teams: service team, democratic engagement team and community research team

## **Student Learning Outcomes**

Civic Skills

## Methods of Assessment

Document participation of student leaders and volunteers in each community engaged leader team. Assess learning about civic skills with written reflections from student leaders on each team at three times during the year - August, January and April. Assess reflection against division outcomes rubric.

## Results

Documentation of participation in the Community Engaged Leaders Program on all three teams is being facilitated through WeberSync. This year, 32 student leaders in all three teams of this program have recorded their participation through WeberSync, totalling 2,213 hours.

- 25 student leaders constituting the service team logged 1,764 hours of office hours preparing service opportunities for other students in addition to facilitating those service events. A total of 965 WSU students volunteered at the Service Teams' partner organizations, however, many of these volunteers were also enrolled in CEL classes and were not necessarily recruited by these 25 leaders.
- 2 student leaders constituting the democratic engagement team logged 30 hours and the 4 student volunteers recruited to their program did not record hours in WeberSync.
- 5 student leaders constituting the community research team logged 419 hours on two large-scale community research projects; the 7 volunteers recruited to their projects did not record any hours in WeberSync.
- These findings overall suggest that advisors and student leaders need to do a better job of utilizing WeberSync to record their hours and those of their recruited volunteers.

## Assessment of Learning Outcomes:

The Service team leaders in the poverty and youth areas have received the fall, January and April assessment instruments. The data from these three collection periods have not been analyzed for preliminary findings to date.

Leaders in neither the Democratic Engagement Team nor the Community Research Team received the assessment instruments this year. These two teams were new this year and assessment of learning outcomes was not made a priority as other "nuts and bolts" of each program were being developed.

## Use of Results

Results are being shared with advisors to these three teams of student leaders to encourage them to require their student leaders and the volunteers recruited through their programs to record their community engagement hours in WeberSync. Our motto for next year is — "If it's not in WeberSync, it didn't happen."

These findings also suggest we need to continue to work with OrgSync to figure out a way to count unique student experiences so the students and their hours are not being counted twice when they participate in more than one program. For example, the 965 student volunteers serving in the organizations affiliated with the Service Team consist of students in CEL classes as well as students recruited by the service team. We need a way of sorting this students out so as not to double count them in overall numbers reported for community engagement.

Assessment of learning outcomes for the Democratic Engagement Team and the Community Research Team will be a priority for the upcoming 2015-16 year. The same data collection instrument used in the service team will be used to gather data from students on these two teams.

## Unit Goal 2: Collaborate with campus entities and help them see how CEL and the three pillars complement their efforts/mission (CCEL plan - Goal III. 2.)

## **University Objective**

Community

## Means to Achieving Goal

Work with EAO to support their mentors/advocates through AmeriCorps program. Set up WeberSync portals for GearUp, S2S and ETS to help track student engagement and improve communication with their students.

## **Student Learning Outcome**

NA

## Methods of Assessment

Document the number of EAO mentors who successfully enroll in and complete the AmeriCorps term of service in 2014-15. Document number of WSU students engaged in the community through EAO programs in WeberSync. Gather feedback from EAO staff using WeberSync regarding how useful it is in tracking, communicating and recruiting student mentors to their programs.

## Results

3 students from EAO have enrolled in the AmeriCorps program this academic year, all of whom successfully completed at least one term of service in the AmeriCorps program this academic year.

The use of WeberSync by EAO has yet to begin. Their department has been set up with a portal in WeberSync and several meetings have taken place to help EAO understand how to best use the system to track their students' engagement with the community but we have not seen utilization of the system to date. Given this situation, we are unable to document the perception of EAO staff about the effectiveness of WeberSync in tracking their community engagement hours.

## Use of Results

Given the lack of use of WeberSync by EAO, we will use these preliminary "findings" to schedule another meeting between Amy Huntington in EAO because she has expressed an interest in learning about WeberSync and our WeberSync guru, Jenny Frame, to see if we can better support EAO's use of the system for tracking their students engagement in the community.

## Unit Goal 3: Expanding staff development specifically to include topics of leadership, management, and diversity.

## **University Objective**

Diversity

## Means to Achieving Goal

Invite Barry Gomberg, Adrienne Andrews and Jason Stokes to CCEL Management Team and Staff meetings to provide training to the CCEL staff in making the center a safe space for LGBTQ students.

## **Student Learning Outcomes**

NA

## Methods of Assessment

Ask CCEL staff to complete a pre-test survey evaluating their perception of how safe of space the CCEL is for LGBTQ students and what they think their role is in creating safe space. Following the trainings, we will re-administer the survey to measure any change in attitudes or perception.

## Results

The pre-test survey is currently being constructed. A meeting between the CCEL management team, Barry Gomberg, Adrienne Andrews, and Jayson Stokes took place January 28th to discuss the need and plan for training the CCEL staff. Given the busy nature of spring semester, the team decided to begin "Speak Up" trainings with Adrienne Andrews in fall 2015. The training is scheduled for September 1, 2015 from 2 – 4 pm. The staff will be given the pre-test before the actual training. At the conclusion of the trainings, CCEL staff will take the post-test and results will be compared to the pre-test to measure any change in attitudes or perception.

## **Use of Results**

None yet.

## Appendix A CCEL Committees

## **Awards Committee**

Trevor Annis Carey Anson Stephanie Bossenberger Jeremy Botelho

## Jenny Frame (Chair)

Azenett Garza Alexis Holbert Brenda Kowalewski Brett Lund Amber Robson

## **Carnegie Sub-committee on Community Partnerships**

Lynn Kelly, Habitat for Humanity
Marci Valdez, Catholic Community Services
Jenny Scothern, GOAL Foundation
Bill Cook, Ogden City (Co-chair)
Jessica Oyler, Assessment/Outreach Database
Ruth Stubbs, Education Access and Outreach
Mike Moon, Center for Community Engaged Learning
Luis Lopez, Community Education Center
Brenda Kowalewski, Center for Community Engaged Learning (Co-chair)
Stephanie Bossenberger, College of Health Professions
Julie Rich, College of Social and Behavioral Sciences

## **CEL Curriculum**

Jeremy Bothello, Cottages of Hope Ted Cowan, Computer Science Becky Jo Gesteland, English Tim Herzog, Chemistry Brenda Kowalewski, CCEL Mike Moon, CCEL Leah Murray (Chair) Greg Parkhurst, Accounting Melinda Russell-Stamp, Psychology Lisa Trujillo, Respiratory Therapy

James Zagrodnik, HPHP

## Citizen Alum

Adrienne Andrews, Assistant to the President for Diversity

Mandie Barnes, WSU Alumnus (2013)

Nancy Collinwood, Alumni Director

## **Brenda Marsteller Kowalewski (Chair)**

Mike Moon, CCEL Assistant Director

Leah Murray CCEL Faculty in Residence

Richard Stallings, WSU Alumnus (former Congressman, Idaho)

Denise Thielfoldt

## **Community Engagement and Faculty Rewards Committee**

Eric Amsel, College of Social and Behavioral Sciences

Stephanie Bossenberger, College of Health Professions

Rick Ford, College of Science

Rich Fry, College of Applied Science and Technology

Valerie Herzog, College of Education

## Brenda Kowalewski (Chair)

Seokwoo Song, School of Business

Sarah Steimel, College of Arts and Humanities (newer Tenure Track Faculty member)

Catherine Zublin, College of Arts and Humanities

## **Engaged Learning Series - Food Matters Planning Committee**

Adrienne Andrews

**Don Davies** 

Luke Fernandez

Livvy Gerish (Student)

Jan Hamer

Kimber Harding

Donna Hunter

Brenda Kowalewski

Melissa Masters

Susan Matt

Carol McNamara

Alice Mulder

Keith Murray

Marjukka Ollilainen

Stacy Palen

**Gregory Parkhurst** 

## Sarah Steimel, (Chair)

**Doris Stevenson** 

Barb Trask

Carla Trentelman

Barbara Wachocki

## **Hall Endowment for Community Outreach**

Barb Wachocki, College of Science

Dianna Abel, Psychological Services
Susan Alexander, College of Health Professions
John Armstrong, RSPG representative
Isabel Asensio, College of Arts and Humanities
Azenett Garza, College of Social and Behavioral Sciences
Jeannie Hall, Community Member
Rainie Ingram, College of Applied Science and Technology
Brenda Marsteller Kowalewski, Chair
Jack Mayhew, College of Education
Mike Moon, Center for Community Engaged Learning
Leah Murray, College of Social and Behavioral Sciences & CCEL
Sarah Steimel, College of Arts and Humanities & CCEL

# What is the goal of ADP?

preparing the next generation of informed graduates who are committed to being acand engaged citizens. The goal of the tive, involved citizens in their communities. American Democracy Project is to produce focused on higher education's role in The American Democracy Project is

tomorrow's "Stewards of Place." of Place." As today's undergraduates the next generation of citizens to become communities, universities must prepare complete their studies and return to their sities, have been described as "Stewards Association of State Colleges and Univeruniversities, as members of the American The 250 participating colleges and

Constitution Day), speaker series and many cation and registration, curriculum revision of campus initiatives including voter edunational assessment project, and hundreds Since its inception, ADP has hosted 11 recognition and award programs. action and reflection (MLK Day of Service, projects, campus audits, special days of national and 15 regional meetings, a



WEBER STATE UNIVERSITY Center for Community Engaged Learning



\*\*\*\*\*\*\*\*\*\*\*\*

Photo by: The Signpost

Center for Community Engaged Learning 3910 West Campus Drive Dept 2113 Weber State University Ogden, Utah 84408-2113

# AMERICAN DEMOCRACY PROJECT | | | **\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\***













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# OCRA







Photos by: The Signpost

and Leadership of Student Involvement ADP co-chair, Director **Aaron Newman** 

> ADP Marketing Director baharalimadadi@weber.edu

Bahar Alimadadi

indianielsen@weber.edu

ADP Director India Nielsen marissaquestereit@weber.edu

Marissa Questereit **Leadership Vice President** 

Community Engaged Learning in Residence in the Center for and Philosophy and Faculty Professor of Political Science ADP co-chair, Associate Leah A. Murray

# Signature Events

# 9/11 Remembrance Day

10:30 am, SU Atrium Thursday, Sept. 11, 2014

## Citizenship Bridge

Come see our display of citizenship in action. September 15-26, 2014

## **Constitution Week**

orating the adoption of the Constitution of the United States. Various activities throughout the week commem-September 15-19, 2014

# First Amendment Day

12:30 p.m.-1:30 p.m. Monday, Sept. 15

## **NY Times Speaker Kevin Quealy** Wednesday, Sept. 17

11:30 a.m.-12:30 p.m. Wildcat Theater

## Wednesday, Sept. 17 11:30 a.m.-1 p.m. Fireplace Lounge Cake & hand out constitutions

## **Constitution Quiz Show** Thursday, Sept. 18

12:30 p.m.-1:15 p.m. Fireplace Lounge **Constitution Day Address:** 

## **Debating Same Sex Marriage &** 1:30 p.m. Elizabeth Hall Rm. 229 the Constitution. Thursday, Sept. 18

Co-sponsored with the Olene Walker Institute

## **Voter Week**

September 22-24, 2014 Voter registration booths campus wide.

# **Voter Registration Day**

8 a.m.-2 p.m. Bell Tower Plaza luesday, September 23

## Talk of the Town

Join us for a conversation with the Ogden City Council. 10:45 a.m.-1:45 p.m. Sky Room 404, SU Wednesday, March 18, 2015 Wednesday, October 8, 2014

## Bring it to the Table

Join this participatory community engagement campaign to bridge political divides. Wednesday, October 15, 2014 12:30-1:30 p.m. Ballroom C

## ssue Trial

Gender Equity in Pay. Join us for a spirited debate on the topic: Wednesday, November 19, 2014 12:30-1:30 p.m. Wildcat Theater

## **Deliberative Democracy Day** Wednesday, February 25, 2015

come together to discuss a controversial issue in Weber State University students, faculty, and staff 0:30 a.m. Shepherd Union Ballrooms

## **Civil Liberties Forum**

Wildcat Theater, 10:30 am Wednesday, April 8, 2015

project details each year in May.

## **Campus to Congress**

experiences as candidates and office holders. affairs. The former members share their real-life about American government, politics and public The Congress to Campus program provides a powerful means to educate the next generation

group and panel discussions.

campus where students can address the more controversial civil liberties issues. The Civil Liberties Forum creates a space on

# WSU Service Day of Remembrance

8:30 a.m. WSU Lindquist Plaza Wednesday, October 8, 2014

## Make A Difference Day

Saturday, October 25, 2014 8:30 a.m. Ballroom A, SU

## MLK Week

January 19-24, 2015 Connect with the community during service projects each day throughout the week. Marshall White Center at 9 a.m on Jan. 19. the MLK breakfast and Freedom March at WSU Remembers MLK Week kicks off with

## **Express Yourself**

February 1-28, 2015

website. Details forthcoming. be featured on the New York Times education based on a given topic. The winning entry Students create a piece of photojournalism **≦** 

the projects of Ogden Make A Difference Day. Friday, May 8, 2015 WSU Makes A Difference In Ogden

# \*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Recurring Events

Student Opportunities

## Chalk Wall

on a dry erase board Have students come and exchange ideas Shepherd Union Atrium

# throughout the year hosted by American Democracy

WSU campus will engage in Twitter conversations

Tweet Up

Come join a conversation of the important issues of Powered by Pizza

the day. Bring your New York Times

- Sept. 24, 11:30 a.m. SS Bld Rm. 48 Powered by Pizza: Voters
- Oct. 22,12:30 p.m. Skyroom 404, SU **Powered by Pizza: Education**
- Powered by Pizza: Veterans Nov. 12, 12:30 p.m. Skyroom 404, SU
- Powered by Pizza: Digital ID Jan. 28, 11 a.m. Lair, SU
- Powered by Pizza: Role of Evolution in Education
- Feb 18, 11 a.m. Lair, SU
- April 15, 11 a.m. Rm. 305, SU Powered by Pizza: Taxes

## **Dirty Word Series**

Olene Walker Institute. government) just to name a few. Information about stereotypes behind the dirty words of politics like the B word, & the F word (bureaucrat & federal upcoming speakers TBA. Co-sponsored by the The Dirty Word lecture series aims to break

# Faculty Opportunities

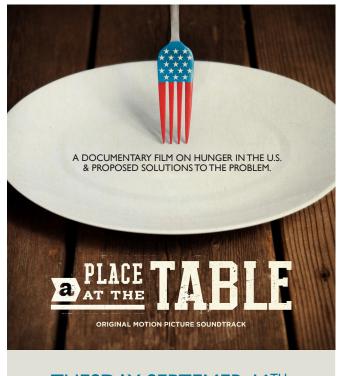
"Forging Civic Pathways for Students **Between Our Institutions**"

## Please join us for the American Democracy Project's 13th annual national meeting in New 2015 ADP National Meeting June 4-June 6, 2015









## TUESDAY, SEPTEMER 16TH

6-8 p.m. @ Joyce Hansen Hall Food Bank 2504 F Avenue, Ogden • Arby's Sandwiches will be served.

Receive Community Engagement Hours for attending.







## THE PEOPLE SIDE F FOOD SECURIT

**INSTITUTIONS & FOOD PRODUCTION** 



Tuesday, Oct. 7, 12-1:30 p.m. @ Elizabeth Hall Rm. 229

discuss how improving food security doesn't just mean producing more food. It means thinking more about who is producing what food, where it is going, and what exactly we wish to encourage.





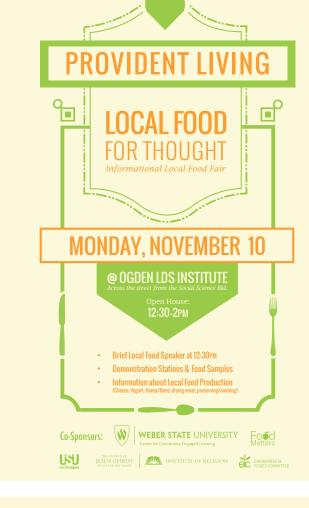












Monday, January 19
NAACP Breakfast & Freedom March
8:30 a.m. Marshall White Center 222 28th Street
Contact was specialevents@gmail.com for more information

## Tuesday, January 20

Stocking and distribution of food at Catholic Comm Serv. 12:30-2:30 p.m. CCS 2505 F Ave.

## Wednesday, January 21

Youth Open Gym Night at the YCC 6:00 -7:30 p.m. 2261 Adams Ave

## Thursday, January 22

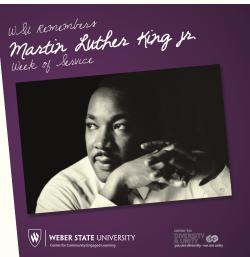
Training for special needs individuals at PARC 12:30 - 2:30 p.m. 485 Parc Cir (Clearfield)

## Friday, January 23

Weber Cares Food Pantry shelf assembly and design 11:30 a.m. SU 402

## Saturday, January 24

BBall game with PARC special needs clients 7:00 p.m. Dee Events Center Contact wsu.parc@gmail.com for more information





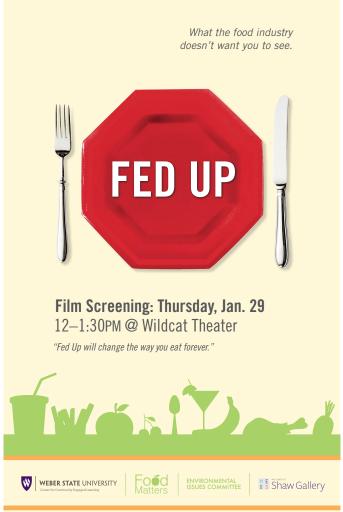
A Documentary Film that investigates hunger in America and proposed solutions.

## THURSDAY, FEBRUARY 26TH

Noon-2PM @ Wildcat Theater

There will be a post-film discussion hosted by President Wight and his wife Victoria Rasmussen. Opening remarks: Maresha Bosgieter of CCS.



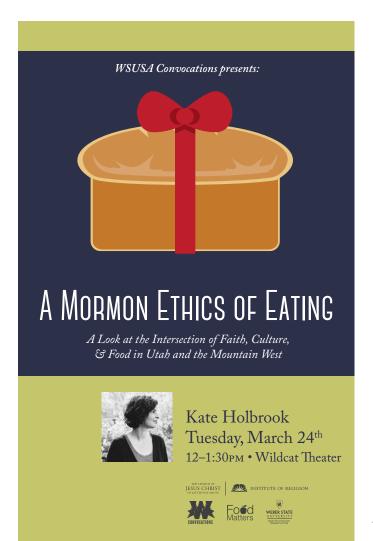


## FOOD, AGRICULTURE AND CLIMATE CHANGE IT WILL AFFECT US ALL.



Dr. Dan Bedford, Professor in Geography 12:30pm Wednesday February 11, 2015 Wildcat Theater, Shepherd Union Building

Sponsored by EIC, CCEL



## Intermountain Sustainability Summit March 6-7, 2014

LEED Workshops

At the Weber State University Shepherd Union Building



## LEED Green Associate Course

8:00 AM - 5:00 PM. March 7, 2014 Lunch, (not provided) 12:00 - 1:00

This course provides comprehensive preparation and study materials for the LEED Green Associate (GA) exam. a first step towards becoming a green building practitioner. This workshop benefits students and all professionals looking to demonstrate knowledge in green building issues. Attendees will learn the major LEED categories along with the related credits, standards, and measurements associated with each. No previous experience is required. Be prepared to take the LEED Green Associate Exam upon completion of this

Materials provided: Study Materials (PowerPoint Slides), 60 day access to 5 practice exams, Online study site (Canvas)

Taught By: Jeremy Farner

## Pricing

- Student (\$50)
- URA Members (\$75)

## LEED AP BD+C Course

8:00 AM - 4:00 PM, March 7, 2014 Lunch, (not provided) 12:00 - 1:00

This course is intended for those pursuing their LEED AP Building Design and Construction credential. The LEED AP BD+C credential suits professionals with expertise in the design and construction phases of green buildings serving the commercial, residential, education and healthcare sector Previous experience working on a LEED project and the LEED Green Associate Credential are both required in order to take the LEED specialty exam. The AP BD+C specialty denotes practical knowledge in LEED for New Construction, LEED for Schools and LEED for Core and Shell rating systems

Taught By: Brandon T. Moore

## Pricing

- Student (\$50)
- URA Members (\$75)
- Professional (\$100)





## Thursday, April 9th

7рм @Peery's Egyptian Theater

2415 Washington Blvd, Ogden

Director Sanjay Rawal will be in attendance for a post-film Q&A





The Lawrence T. Dee & Janet T. Dee Foundation Zions Bank Environmental Issues Committee WSU Student Fees









## **COMMUNITY ENGAGEMENT SYMPOSIUM**

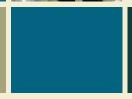
Wed. April 22 11:30 AM

@Wildcat Theater Shepherd Union



**Keynote Speaker:** Mike Vaughan

WSU Provost Economic Inequality: Perceptions & Reality



**SHOWCASING COMMUNITY ENGAGED LEARNING PROJECTS**  11:30AM

12:30рм

1:20pm

Student Poster Presentations & Reception @Shepherd Union Gallery & Fireplace Lounge

Symposium Closing Remarks @Fireplace Lounge

Light refreshments will be served.

Keynote Speaker, Mike Vaughan





## Appendix D

## 2014-2015 Student Learning Outcome Survey Assessment Report

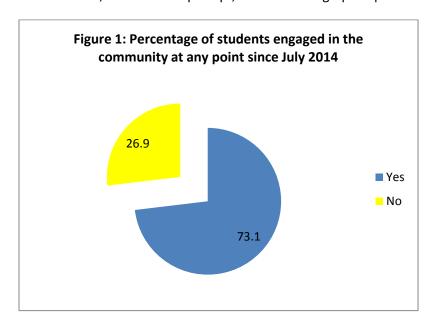
An assessment survey was administered to Weber State University students during May 2015 through WSU's Campus Labs.

The survey was sent to a total of 3,338 WSU students, sample of students who had either registered with the CCEL via a community-based learning course during the fall 2014 and spring 2015 semesters, or who had participated in the online service hours tracking system since July 1, 2014.

As an incentive, students were told that upon their completion of the survey, their name would be put in a drawing for 20 chances to win a \$10 gift card and 2 chances to win a \$50 gift card, and 1 chance to win a \$100 gift card. There were a total of 371 respondents, creating a 11% response rate. After filtering the surveys for missing data, there were a total of 338 respondents.

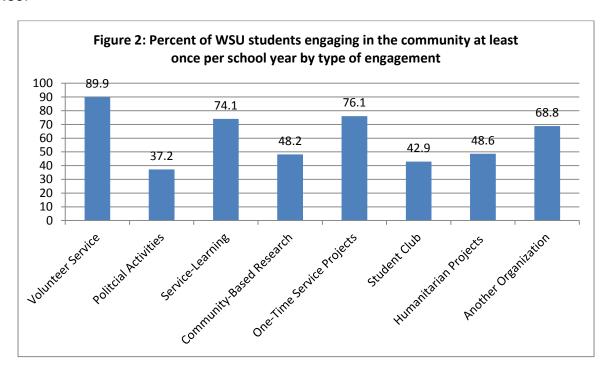
311 students listed their age. The median age was 23 years old with a range from 17 to 56 years of age. Of those 315 students who identified their gender, 32.5% identified themselves as male and 59.2% as female, with 1.2% choosing not to respond and one transgender.

The survey asked students if they had been engaged in the community at any point since July 2014. This included volunteer service, political activities, service-learning or community-based research experiences, one-time service projects, service activities through a student club, or humanitarian projects through a religious organization. As is represented in Figure 1-- 247 of the students responded "yes" (73.1%). Those that responded "no" (91 students) were only directed to questions regarding their educational experiences at WSU, the narrative prompt, and the demographic questions.



## **Amount of Participation**

The community engaged students were asked how often they had participated in the aforementioned community engagement activities. Figure 2 shows the distribution of students who were engaged in the community by type of engagement. The majority of students said they had participated in volunteer service during the last year, ranging from once a week to once or twice a semester. Many students also reported participating in service-learning or service through another organization not connected to WSU.



For comparison purposes, the students were divided into three separate categories: more engaged, less engaged, and not engaged. Those students who responded "no" to the first community engagement question were classified as "not engaged" (91). Criteria for inclusion in the first two categories depended upon their responses to the questions regarding their total amount of participation in these community engagement activities. Any student who answered that they were involved in at least one of any of these activities once a week was classified as "more engaged" (98). All the other students who were engaged for less amounts of time were classified as "less engaged" (149--total 338).

## **Civic Engagement Outcome Areas**

Civic engagement is "working to make a difference in the civic life of our communities and developing the combination of knowledge, skills, values and motivation to make that difference. It means promoting the quality of life in a community, through both political and non-political processes." (Excerpted from *Civic Responsibility and Higher Education*, edited by Thomas Ehrlich, published by Oryx

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Press, Preface, page vi.) The community engaged students were asked questions concerning their own community engagement and educational experiences at WSU in relation to these four specific outcome areas: civic knowledge, civic skills, civic values, and civic action.

## Civic Knowledge

Figure 3 shows how the students' community engagement experiences contributed to their civic knowledge. The vast majority of students (82.2%) said that they are now more aware of ways that they could get involved in their community because of their community engagement. Just over half of the students (54.3%) said that they feel as though their community engagement had enabled them to plan or help implement an initiative to improve their own community. Some are even now more familiar with WSU clubs and organizations that encourage and support community involvement for college students. Almost half of the students (44.5%) even said that they felt that most other students know less about these community organizations and volunteer opportunities than they do. Interestingly, however, only about 27.9% of students feel as though they are prepared to write a letter to address a community issue.

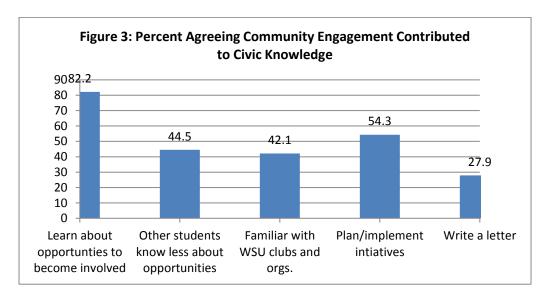


Figure 4 compares the more engaged students to the less and not engaged students. Overall, WSU students feel that they have the knowledge and skills to address community issues, solve community problems, and motivated to stay current on political issues regardless of their level of engagement. However, students who were less and more engaged reported to be significantly more aware of community issues than those who were not engaged (F(2,329)=3.59, P=.029, and t=2.32, p=.021 for the difference between more engaged and not engaged and t=2.39, p=.017 for the difference between less engaged and not engaged).

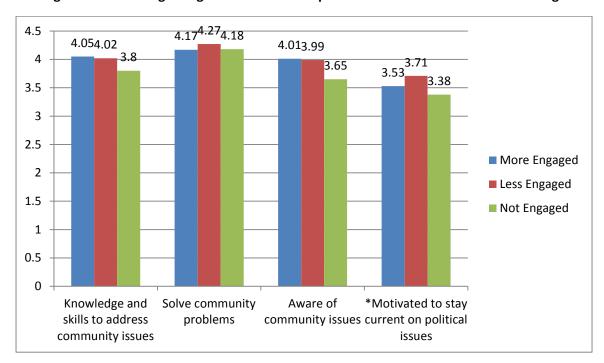


Figure 4: Percent Agreeing WSU Education Experience Contributed to Civic Knowledge

All students were given the following prompt:

"I have a responsibility and a commitment to use the knowledge and skills I have gained as a college student to collaborate with others, who may be different from me, to help address issues in society."

The students were then asked to explain their agreement or disagreement with the statement. Most of the students responded favorably, describing their personal commitment to civic engagement and their desire to help others. The following are students' responses regarding the civic knowledge outcome area:

Many students cited their education at WSU as helping them gain a sense of responsibility in regard to civic engagement:

"WSU has taught me to think, has helped me to form my own opinions, and most of all has helped me to think more globally rather than selfishly."

"I feel from what I have learned during my time at WSU is that I can make a difference even though I am only one person."

"Through my education at WSU, I have come to see that there are always others who are less fortunate than I am. This motivates me to want to help those people in any way that I can."

<sup>\*</sup>Statistically Significant.

One student even mentioned the knowledge gained from participating in a specific program at WSU:

"As I have worked with Weber state's Healthy Relationship Program, I have noticed how essential it is to educate our community about healthy, positive relationships."

Some of the knowledge stemmed from the creation of a general awareness through their educational experiences:

"Due to the education I have received, I believe I have the ability to influence society and should help the community where I can."

"I think that because I have had so many opportunities to serve the community, and because I have seen some issues firsthand, it is my responsibility to use the knowledge I've gained to give back, and to help others to realize what must be done."

"As a student, applying the things that we learn here, to the society we live in, is one reason why we educate ourselves in the first place. With education comes knowledge, knowledge should be shared to help others."

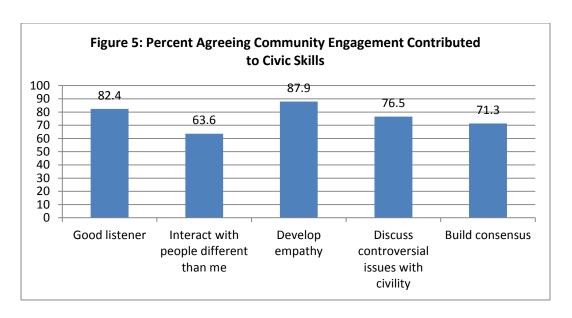
Students talked about how he/she recognized the importance of their gained knowledge through their chosen major or a specific course taken at WSU:

"My chosen career field of social work is propelling me to help the community. The education I've received at Weber State University has enlightened me greatly on the need for understanding diversity and caring for people from all backgrounds"

"Differences do not matter when there is a common goal...recognizing differences and using their strengths to reach a goal is something University 2900 helped me understand."

## Civic Skills

Most of the questions asked in regard to civic skills (displayed in Figure 5 below) involved the student's ability to empathize and interact with people from different backgrounds. The majority of students (87.9%) said that their community engagement helped them develop their ability to respond to others with empathy. More than three-fourths of all students agreed that they have become better listeners, even when it involves different opinions and controversial issues. Many students said that they now prefer to work in settings in which they interact with people who are different from themselves, while 76.5% of students said that other students could describe him or her as a person who could discuss these social issues with civility and respect. A large portion of the students also said that they like to try to build consensus when they are part of a group where members disagree to solve a problem.



As shown in Figure 6, similar percentages of students responded that they can persuade others to agree, regardless of whether they were more or less engaged in the community. The second chart in figure 6 shows the mean for those answers.

4.194.12 4.5 4.19 4.2 4.19 3.84 3.623.71 4 3.4 3.5 3 2.5 ■ More Engaged 2 ■ Less Engaged 1.5 1 ■ Not Engaged 0.5 0 Listen and **Appreciate** Persuade others to understand others enrichment by agree diversity

Figure 6: Percent Agreeing WSU Education Experience Contributed to Civic Skills

All students were given the following prompt:

"I have a responsibility and a commitment to use the knowledge and skills I have gained as a college student to collaborate with others, who may be different from me, to help address issues in society."

The students were then asked to explain their agreement or disagreement with the statement. Most of the students responded favorably, describing their personal commitment to civic engagement and their desire to help others. The following are students' responses regarding the civic skills outcome area:

Some students mentioned their experiences at WSU as providing them with the necessary skills to address certain community issues:

"WSU has allowed me to build a strong foundation to pursue a career in medicine, which I believe is a life of service as well as a life dedicated to improving the health of the community I live in."

"I have a national internship working as an education advocate through GEAR UP and I use all the knowledge I have gained throughout my education at Weber and I sincerely believe that I and many others have benefited from this."

Several students specifically talked about the acquirement of their skillset of learning how to collaborate with others:

"Being a college student has put me in contact with population of people who have different beliefs or lifestyles than I do. Cooperation between people of different walks of life is an essential quality of a healthy and intelligently managed community."

"Based upon my education, I see the value in collaborating or teaming up with individuals whom think differently than I do because we can build upon one another. I am able to do this in a way of acceptance and professionally that we can work with one another to find a beneficial solution."

"Through my classes I've taken, I've learned to speak with and work with people who could be considered different from me...this taught me to talk about sensitive subjects with different individuals in a civil way."

"I feel a strong desire to use the skills I have learned as a student to help me collaborate with others to help solve issues in society. I would love to collaborate with a team or my community to raise awareness on any issue and design any graphics for posters, social media, etc."

A few students cited the skills he/she gained in her particular career field as being helpful in regard to community engagement:

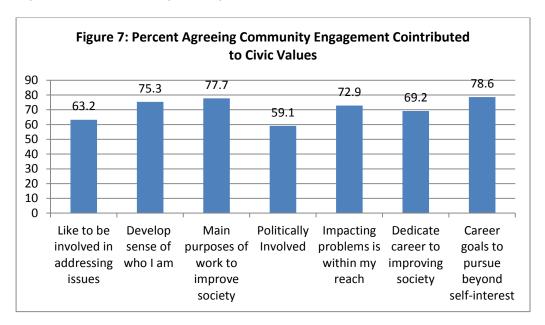
"As a marketing student, I feel like I can use the skills I am gaining through my education to collaborate with organizations in the community that cannot afford to have ways to connect to the rest of the community."

"I think that I am better equipped to work in a team environment due to my internship experience. Every day I was part of a team that wanted to help the patients in the hospital. We all worked together even though we were from different career fields."

## **Civic Values**

Figure 7. below shows the percentage of community engaged students responding that they possess different civic skills. Most of the students (75.3%) felt as though their community engagement helped

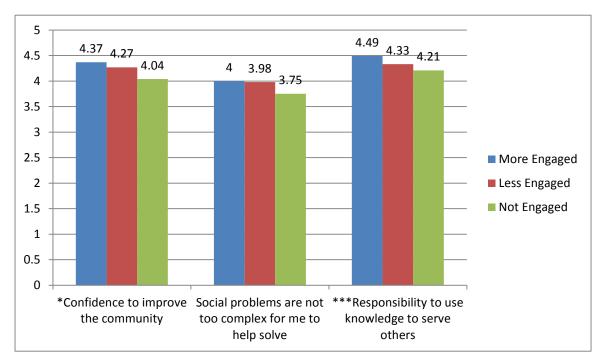
them develop their sense of who they are, which includes a desire to be of service to others. Almost two-thirds of students said that they now realize that they like to be involved in addressing community issues. Even more hopeful is that due to their experiences within the community, the majority (72.9%) believe that having an impact on his or her community is now within reach and 77.7% believe that the main purpose of work is to improve society. Because of their engagement in the community, many students said they felt as though they would like to pursue a career that would allow them to help others: 69.2% of students want to dedicate their career to improving society as a result of these experiences. Also, as a result of their community engagement, over half of the students (59.1%) realized that it is important to vote and be politically involved.



When comparing students who are more engaged to those who are less engaged in the community, (see Figure 8. below), there was a significant difference in that was for those who felt confident to improve the community between the more engaged and not engaged (t=2.55, p=.01.) Also, there was a significant difference for those who felt a responsibility to serve others between the more engaged and not engaged at (t=2.31, p=.02). There was missing information for those not engaged.

Figure 8: Percent Agreeing WSU Education Experience Contributed to Civic Values

## (\*\*Missing data for not engaged)



(\*\*\* Statistically Significant and missing data for not engaged)

(\*Statistically significant)

All students were given the following prompt:

"I have a responsibility and a commitment to use the knowledge and skills I have gained as a college student to collaborate with others, who may be different from me, to help address issues in society."

The students were then asked to explain their agreement or disagreement with the statement. Most of the students responded favorably, describing their personal commitment to civic engagement and their desire to help others. The following are students' responses regarding the civic values outcome area:

The majority of students spoke to a responsibility they felt to use their community engagement and educational experiences to provide some sort of betterment for society:

"We all live in the community and have a responsibility to be a part of it and work to improve it. As college students, we are educated in a particular area and can use our expertise to help the community."

"It only makes sense that I should take the knowledge I have gained and help the problems our society has...education should bring people together because we are having our minds opened and broadened to new ideas and problems."

"As I go to college, and I meet more people, I realize what a truly privileged life I lead and how much I have to give. I meet people from backgrounds of poverty or abuse and I think to myself: I can help reduce this."

A few students even mentioned specific programs, classes, or organizations that aided in this process:

"I started my education at WSU knowing that I wanted a career that helped address issues in society. As a Social Work major, I know that...helping others, whether like or different than me, to achieve their full potential, not only helps those people but also helps society."

"I have had a short time at Weber so far, but through a great relationship and open communication with my professors, I have felt supported in my desire to learn and grow through my volunteer efforts that are constantly being offered. These opportunities have allowed me to think openly and have changed my view on the people around me."

"I have learned relevant concerns that effect the people I know directly from projects, teachers, and other students. I feel when I learn something that concerns the community, it is my responsibility to share."

There were many positive statements made concerning the students' commitment to community engagement:

"Having a solid education solidly supports the idea of community involvement by helping us to understand what we see of our communities through media reports, first hand experiences, and those experiences of our friends and family."

"The experience is what made us who we are. With the higher education we learn, it helps hone my skills how I can give back to the community around us. Job, volunteer, participation in social events, family gatherings and so on... that's where it helps us climb up to a new level."

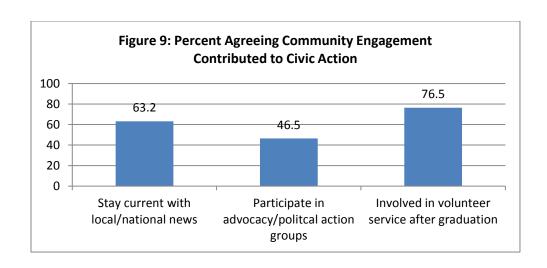
"I believe each of us should use all the skills we have gained to improve our community. It is our responsibility to participate."

"I am responsible for using my education and my knowledge gained to help others and improve my community"

"I believe all the knowledge we gain at Weber State should be used to solve problems, no matter what the issue is."

## **Civic Action**

Impressively, (as is shown in Figure 9.), 76.5% of all students said that because of their community engagement, they intend to continue to be involved in volunteer service after they graduate. Slightly less (63.2%) plan to stay current with local and national news after graduation, while only 46.5% say that they have an increased action to participate in advocacy or political action groups.



All students were given the following prompt:

"I have a responsibility and a commitment to use the knowledge and skills I have gained as a college student to collaborate with others, who may be different from me, to help address issues in society."

The students were then asked to explain their agreement or disagreement with the statement. Most of the students responded favorably, describing their personal commitment to civic engagement and their desire to help others. There were several students who mentioned how their community engagement and educational experiences will aid them in their future career; the following are students' responses regarding the civic action outcome area:

"I have the knowledge to improve other's oral health and let others know this knowledge. I have a responsibility to make the community aware and improve health of all people."

"This statement coincides with my major in Athletic Training. I may not be addressing issues in society, but I need to help athletes who are different than me. I need to use my skills to help athletes in need, regardless of the situation."

"This is at the core of nursing practice. My career will consist of collaboration and research with peers, and applying these principles into my practice."

"From Weber, I have gained knowledge about economics, diversity, class, and other social issues."

I use this knowledge to better myself and raise my children with the same understandings."

"These opportunities have allowed me to think openly and have changed my view on the people around me. I have been able to express my ideas with others and feel I am learning how I will one day be able to put into motion the practices I am learning today."

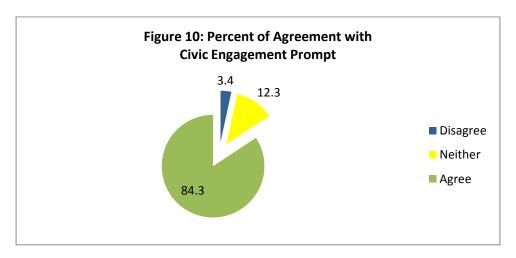
"I agree, I have begun my schooling in nursing and realize how much of a difference I can make with the knowledge I have gained."

## **Narrative Prompt**

All students were given the following prompt:

"I have a responsibility and a commitment to use the knowledge and skills I have gained as a college student to collaborate with others, who may be different from me, to help address issues in society."

They were asked to what extent they agreed with the statement, with the vast majority showing some form of agreement (84.3%) (refer below to Figure 10).



When comparing the three groups of students in Figure 11, there was no significant difference in the degree of agreement with the above mentioned prompt among those who were more engaged, less engaged and not engaged, F(2,317)=1.57, p=.21.

5
4.8
4.6
4.4
4.2
4.17
Less Engaged

Not Engaged

Not Engaged

Not Engaged

Responsibility and Commitment to Serve

Figure 11: Percent of Agreement with Narrative Prompt Based on Engagement

However, there were several students who did not credit their experiences at Weber State for the formation of their own civic-mindedness. They explained how they had already possessed this desire and sense of responsibility, and they felt as though their education and community service requirements did not instill a more profound commitment:

"My feelings on this subject are not linked to my time at Weber State. A commitment to community begins at home where parents teach children service and helping others from a very early age. It doesn't start at the age of 18."

"Being a college student has not changed my views of society. If I feel the need to address issues in society, it is because of what I've learned through life experiences."

"It is not due to my WSU education that I learned of local/national/world social issues. It is due to my faith and upbringing.

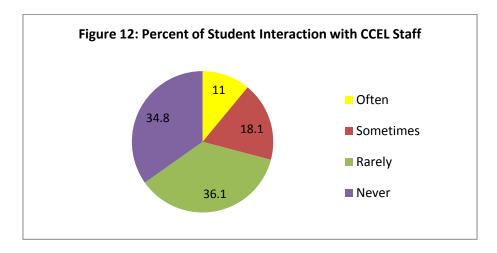
"I feel that it is something I have always felt. Not something only learned by attending WSU."

"...I was already under belief that I should be trying to address issues in society... I agree college should help make you aware of the issues but I have been aware of the news since I was 13...I learned a lot more about how the world works from the work force than from college."

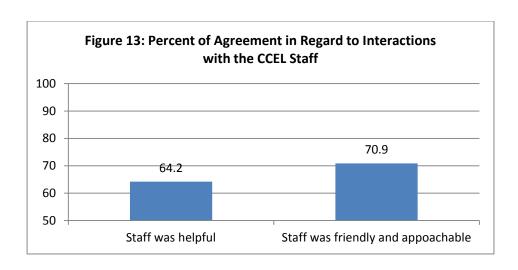
## Satisfaction with the CCEL

(The data in this section may be slightly skewed due to the fact that these questions were asked to students who may have never been registered or logged hours with the CCEL, but had participated in community engagement in the previous year.)

The majority of students (70.9%) said that they rarely or never interacted with the CCEL staff (Figure 12).



In referring to Figure 13, three-fourths of the students (64.2%) said that the CCEL was helpful when they needed questions or concerns addressed, while 70.9% agreed that the staff was friendly and approachable.



As shown in Figure 14, over half of the students responded that they knew where they could find resources on the CCEL website and print materials in the CCEL that that could support them in their community engagement. Unfortunately, less than half 37.9% of students said that they had utilized the CCEL's online or wall calendar to find out about upcoming community events.

