Employee Awards

Four Weber State employees, nominated by their peers and chosen by committee, were presented with the Presidential Outstanding Professional and Classified Staff award by President Chris. A. Wight. Feb 13.
The four outstanding employees each received $2,000 cash, a plaque and a reserved parking space for one year.

Classified Staff

Dependable, knowledgeable, caring, productive and motivating are all words used to describe longtime custodial supervisor Betty Gilchrist. She is well known in the Val A. Browning Center and Kimball Visual Arts Center for the quality of her work in maintaining the buildings’ cleanliness and presentation. Gilchrist was chair of the Classified Staff Advisory Committee in 2012 and served on the selection committee for WSU’s 12th president. An avid volunteer, she was instrumental in establishing WSU’s new service leave policy (FPM 3-66), which allows benefits eligible employees up to eight hours of leave each year to perform voluntary community service.

Administrative assistant Lynda Goucher is the face and voice for the Master of Education (MEd) program, as she is most often the first person to interact with potential students. Known for her kind smile, warm greeting and genuine caring attitude, she is a consummate supporter of teacher education and always “sings the praises” of the program, its professors and students. Goucher is also the executive assistant for WSU’s annual Storytelling Festival. She works tirelessly with community members, vendors, and national and local storytellers to help promote the art of storytelling in northern Utah.

Professional Staff

The nature of the work performed in WSU’s Counseling and Psychological Services Center is highly specialized, very complex and deeply impactful. Dianna Abel, director of the center, is recognized as an expert in her field and is known for being professional and efficient, warm and sensitive. In addition to her leadership and counseling roles, she has initiated outreach events on campus such as Depression Screening Days, and has collaborated with community partners on WSU’s “Question, Persuade, Refer” suicide prevention program. Amongst her staff, Abel is known for her encouraging words and respect for others.

Every person who visits Weber State, or drives along Harrison Boulevard, is witness to Brian Hadley’s handbook. As landscape manager, he strives to make the campus not only more beautiful, but also promotes understanding the university’s prestige and respect in the community.

Passionate about his profession, Hadley instills that in his staff members, initiating extensive training and certification opportunities for the landscape crew. Known also for his creativity, he developed a program that assigns a value to each tree on campus for insurance purposes. Around the landscape shop, Brian is never shy with a smile, lighthearted joke or an offer to help.

Did you Know?

Weber State University has a SkyBonus program through Delta Air Lines that not only allows WSU to earn points for its employees’ university-related flights but also gives employees the opportunity to earn individual SkyMiles.

Here’s how it works:

When using your WSU P-card to purchase airline tickets through Delta or a travel agent, input both Weber State’s SkyBonus number and your own SkyMiles number, and you will earn points for the university and yourself.

WSU’s SkyBonus number is US853360862.

GroupWise to Google Countdown

For many on campus, the move from Novell GroupWise might seem like abandoning an old friend, but for others, the change cannot come fast enough. After 18 years, Weber State will switch to Google Apps for Education March 1 at 5 p.m.

The date coincides with spring break, which allows for training and transition while classes are not in session.

“We are mindful that many faculty will not be on campus during spring break, but it was important to make the migration before summer, when even more WSU employees are away,” said Ty Nalor, who is the communication, events and training coordinator for Information Technology. “We encourage everyone to take advantage of the training opportunities that will be held throughout February and into early March, so they are prepared for the transition.”

Faculty and staff can sign up for training sessions in Training Tracker. Look for “Introduction to Gmail,” “Introduction to Google Calendar” and “Google for Administrative Assistants.” Additional tutorials are available at google.weber.edu.

On March 1, faculty and staff will access new email via gmail.weber.edu, and use the same password and weber.edu email name as their GroupWise accounts. It will take approximately one week to move existing email and contact lists from GroupWise to Gmail. GroupWise will be available until that occurs.

Approximately 100 individuals around the university have been beta testing Google Apps. They report most features are intuitive, but some of the language and processes will take a little training and practice. For example, the GroupWise “busy search” will be called “find time” on Google Apps. But using the find time feature can actually save a great deal of time.

“If I have 10 people scheduled for a meeting in a specific room, and suddenly I have to cancel, I click one button, and it will find the next time all 10 people, plus the room, are available,” Nalor said. “It’s like busy search on steroids.”

Communication professor Susan Hafen wrote a chapter titled “Listening with the Third Eye: A Phenomenological Ethnography of Animal Communication: Interspecies Communication.” Published by Routledge, the book is part of a series on rhetoric and communications.

The Utah System of Higher Education recently renewed a $40,000 Impact Grant (Improving Preparation, Access and Communities Together), which helps fund continuation of Weber State’s Student-to-Student program. Directed by Asah James and administered through WSU’s Education Access and Outreach Office, the program works with 10 high schools in Weber and Davis counties to help provide a pathway to higher education for under-represented youth.

Brandon Koford, assistant professor of economics, co-authored “Estimating Consumer Willingness to Supply and Willingness to Pay for Curbside Recycling” in the November 2012 issue of the journal Land Economics. The paper tests the effectiveness of explicit monetary and communication appeals to influence the decision to recycle curbside. The paper also estimates the economic benefits to households that utilize curbside recycling.

Kathryn Van Wagoner, director of developmental mathematics, was recognized by the Western Association of Developmental Education for Outstanding Contributions to the Field of Developmental Education at the organization’s annual conference. Van Wagoner has led the developmental mathematics department at WSU to implement changes focused on improving student motivation and success.

The Art of Giving

“I love my job. Looking back, I would have done it for free,” Carl Jennings said with a look that is distinctly hers, one that exudes enthusiasm, seriousness and playfulness all at once. The marketing director for Weber State University’s Department of Performing Arts, Jennings will retire this spring. When she exits the stage after 22 years at WSU, she will have given more than $10,000 to the university.

“From the time I was in kindergarten and learned to sing, I’ve loved the arts,” said Jennings, whose office is colored with paintings by her husband and countless binders of art she’s created to promote plays, festivals, dances, lectures and more. “The arts make us human and call us up to think higher thoughts. I really believe that and thought: ‘I should put my money where my mouth is.’”

She started with a $5 donation per paycheck, via payroll deduction, to the Friends of the Stewart Library. “The library needed help. I love literature. So I gave,” Jennings said.

Shortly after, she received a cost-of-living raise. “So I started giving $10 each paycheck.”

Today she donates to 10 different funds.

(continued on page 2)
Why the Change?
One of the main reasons for making the transition to Google was to give faculty and staff easy access to their accounts while away from campus. “When we began researching various email systems, one of the criteria was that it worked on all mobile devices,” Naylor said. The Google Apps Sync Tool for Outlook uses the cloud to sync Google email to the Outlook client. “That way if you prefer using a mail client, which I do, you can use Microsoft Outlook on any device and have almost all the features you have with the web version,” said Heidi Parker, the academic web services manager for Academic Technologies Training and Planning and one of the beta testers. “However, you can still use the web version whenever you are away from your desktop, and Outlook will synchronize the changes you made.”

Google Apps had an attractive educational package already in use by 74 of the top 100 universities around the country. Some of the features include:

- Easy email search capability;
- Twenty-five gigabytes (GB) of storage for email, which potentially can accommodate thousands of emails, even those with PDF attachments;
- Five GB of storage for personal files, including documents, presentations, spreadsheets and forms;
- High-definition video chatting between as many as nine individuals; and
- Ability to make calls and receive voicemail via computer.

Last year students transitioned to Gmail. Now with the entire university on the same system, calendaring and collaboration will be even easier.

New Charter Academy
Weber State University will open Utah’s first charter academy authorized by an institution of higher education. The academy will focus on educating children as a whole, using developmentally appropriate and research-supported curriculum and instruction.

Weber State University Charter Academy (WSUCA) will begin with a kindergarten in the fall of 2013 and be located next to the Melba S. Lehner Children’s School in the McKay Education Building.

Jack Rasmussen, dean of the Jerry & Vickie Moyes College of Education said the opening is an invigorating opportunity. “We are pleased to be able to have an on-site kindergarten where our faculty and students can participate in teaching, learning and research.”

The charter academy was created by a group of educators from the College of Education with a vision of faculty, students and families working together to develop children’s academic, social, emotional and physical capabilities. Parents wishing to enroll their children in WSUCA must submit a lottery application form online by Feb. 28. If the number of applicants exceeds the number of available seats in the academy, the college will hold a lottery March 14 at 7 p.m. in the Shepherd Union Ballroom.

Center for Sales Excellence Announced
Plans for the new Alan E. Hall Center for Sales Excellence were unveiled at a news conference Feb. 1. The center will enhance the reputation and resumes of technical sales graduates.

A pledge of $3.5 million from Alan Hall, entrepreneur and WSU Board of Trustees chair, helped launch the initiative.

The only one of its kind in Utah, the center will help find creative ways to stimulate and grow the economy. “We will focus on the most important aspect of sales — the customer,” Hall said.

The effort will enhance Weber State’s successful technical sales program by providing insights, training and momentum for students and businesses alike. “We’re proud of the sales program we’ve built here,” said Desiree Cooper Larson, professor of sales services and technology. “When we follow up with our graduates, they tell us they’re amazed at the real-world experience our technical sales program provided. We look forward to building this legacy with the Alan E. Hall Center for Sales Excellence.”