

# Employee Awards

Four Weber State employees, nominated by their peers, and judged by a committee, were presented with the Presidential Outstanding Professional and Classified Staff award by President Ann Millner on Feb. 15.

The four outstanding employees each received \$2,000 cash, a plaque and a reserved parking space for one year.

## Classified Staff

Custodial Area Supervisor in Facilities Management **Pat Martinez** was recognized for her work with customers and the 35 full- and part-time custodians she supervises. Martinez was commended for improving working conditions by negotiating for new work-spaces and securing better equipment for her staff.

**Angela Swaner** was honored for her work as an office manager for the history department. Along with her regular duties, she organizes the department's lecture series, coordinates conferences and edits oral histories. Swaner is also a friend to the students; many students credit her with helping them graduate.

## Professional Staff

**Nancy Collinwood** has linked student development and academic achievement as the director of Student Involvement and Leadership. Collinwood supervises a team of five professional staff and more than 90 elected and appointed student-government leaders. Through her leadership, she has generated the necessary support that students need to lead and be successful.

As the Director of Financial Reporting, **Wendell Rich**, is responsible for the yearly preparation of Weber State University's financial statements. He also assisted with the redesign of the university's financial statements. Beyond his day-to-day responsibilities, Rich is also part of the university's emergency planning team, ensuring WSU would be able to acquire critical resources in a timely manner.

## FACULTY AND STAFF ACCOMPLISHMENTS

**Brooke Arkush**, anthropology professor, had his paper "Native Responses to European Intrusion: Cultural Persistence and Agency Among Mission Neophytes in Spanish Colonial Northern California" published in the recent edition of *Historical Archaeology*. The paper synthesizes archaeological and ethnohistorical data from five northern California Spanish missions to explore cultural traditions among San Francisco Bay area native groups that had relocated to those colonial settlements between about A.D. 1775 and 1825.

**M. Brady Brower**, assistant history professor, had his paper "Science, seduction, and the lure of reality in Third Republic France" published in the journal *History of the Present*. The article discusses a celebrated Italian spiritualist medium and the group of French scientists who studied her in the early 1900s.

**Sheree Josephson**, communication professor, co-authored "Selecting the Suspect: An Eye-Tracking Comparison of Viewing of Same-Race vs. Cross-Race Photographs in Eyewitness Identification" in the October-December 2011 issue of *Visual Communication Quarterly*.

Led by **Omar Guevara**, forensics coach and communication instructor, Weber State University was selected to host the 69th annual National Debate Tournament. The top 78 forensics teams in the country will spend a week in Ogden from March 28 to April 2, 2013, to determine the national champion. In other debate news, WSU finished 27th in the nation out of more than 100 universities for the final rankings for 2011.

**Walt Prothero**, adjunct faculty member of zoology and English, was recently recognized with the Triple Slam Award from the Grand Slam Club/Ovis, which is an organization of hunter/conservationists dedicated to improving and perpetuating wild

sheep and goat populations worldwide. The award was given in recognition of Prothero's collection of a dozen of the world's wild sheep (the Ovis World Slam) a dozen of the world's wild goats (the Capra Slam) and all of the wild sheep of North America (the Grand Slam). Prothero has been designated as "Triple Slam number 151"; many of the others on that list are heads of state and members of royal families.

**Sarah Steimel**, assistant communication professor, co-authored "Re-framing Intercultural Conflict in the Management of Sino-American Joint Ventures," which won the Top Paper Award in the Peace and Conflict Division of the National Communication Association Annual Convention held in New Orleans in November. Steimel also presented the co-authored paper "Reimagining Socialization of Profession Specific Workers through the Experience of Substitute Teachers" at the annual convention.

Three other faculty members in the Department of Communication also presented at the conference. **Anne Bialowas**, assistant communication professor, presented at GIFTS (Great Ideas for Teaching Speech). Her presentation was titled "Breaking the Ice: Conquering Common Anxieties of Public Speaking." **Colleen Garside**, associate communication professor, presented her paper "Voices of Collaboration: Community-based Learning, Supplemental Instruction, and Communication." **Becky Johns**, communication professor, was a member of the themed panel "Voices at the Crossroads: Religious Women Speaking Out at State Institutions."

**Carla Koons Trentelman**, assistant anthropology professor, had her paper about Utahns' relationships to the Great Salt Lake "Place Dynamics in a Mixed Amenity Place: Great Salt Lake, Utah," published recently in the journal *Human Ecology Review*.



# Planning Process Helps Shape WSU's Vision for the Future

*Learning. Community. Access.*

You may recall those are the three core themes of Weber State University's mission, introduced last year as part of the university planning process. The themes and their supporting ideas were generated as the WSU mission was updated to align with changes in the accreditation process adopted by the Northwest Commission.

"The core themes provided the basis for a much larger, more in-depth conversation," said Kimbal Wheatley, who has been leading the university through the process of updating planning documents that will guide and shape future WSU priorities.

"Weber State University has always tried to keep vision and mission statements that guide short- and long-term decisions and directions," said associate provost Ryan Thomas, who is leading WSU's accreditation review process.

During the past eight months, the university planning council has continued to develop and adopt components of the university's planning documents, including a list of values.

"These are our shared values; they are what the people who make up Weber State commonly believe in and hold dear. They describe the culture we aspire to and how we individually want to behave," Wheatley said. "They tell students and community what we believe."

Values also outline expectations for prospective faculty and staff.

With mission and values in place, the council began refining a vision for the university. Unlike a strategic plan, which outlines specific goals and time frames for achieving them, organizational visions tend to be intentionally broad and perhaps even tantalizingly out of reach. The intent is to inspire people to strive for excellence.

*(continued on page 2)*

## This Issue

Planning Process ..... pages 1 & 2

getintoweber ..... page 3

Employee Awards ..... page 4



# Extreme Learning Opportunity

Weber State University's faculty and students participated behind the scenes when the Winter Dew Tour thrilled crowds in Utah, thanks to the negotiations of Valerie Herzog, WSU associate athletic training professor and director of the Graduate Athletic Training Program.

WSU's Athletic Training Education Program and Winning Medicine International Corp. signed a contract that will allow students to help the Dew Tour athletes while gaining valuable sports-medicine experience.

Along with the hands-on training, WSU's faculty and graduate students will also be involved in researching the injuries of Dew Tour participants to make suggestions for preventing future accidents.

"This just adds to the package of 'look at all you can do here at Weber State,'" Herzog said. "There are amazing opportunities for students to grow, mature, become a professional and leave with a substantial resume and varied experience."

The Winter Dew Tour involves extreme-sport snowboarders and freeskiers competing in superpipe and slopestyle events. Extreme sports lead to a larger volume of serious athletic injuries than traditional sporting events.

"It's great training for our students because they have to deal with trauma in sports anyway, but an athletic trainer could work in football for 10 years and maybe see one cervical spine injury, one subdural hematoma, a really nasty concussion, and one or two organ lacerations," Herzog said. "At the Dew Tour, they'll often get several of each of those in a four-day period."

(Planning Process continued)

“The new mission and vision statements don’t reflect fundamental changes,” Thomas said. “Rather, they reaffirm the principles and commitments that have guided the institution for many decades.”

Wheatley believes outcome assessments and corresponding improvement processes will become part of the university’s “DNA as the new accreditation standards take root across the university.”

As WSU’s planning process continues, each division (Academic Affairs, Administrative Services, Information Technology, Student Affairs and University Advancement) is being asked to identify objectives that support the core themes. In addition to objectives, the divisions will develop strategies and initiatives to achieve those goals.

“The planning documents, especially mission, vision, values and strategies, describe what we collectively hold to be important as the university evolves. They were developed over several years and with the input of anyone in the university community who cared to contribute; they represent our best thinking about the purpose and near-term future of the university,” Wheatley said. “They are open to critique and are expected to change as circumstances of the university change.”

Visit [weber.edu/universityplanning](http://weber.edu/universityplanning) to read the updated mission, values, vision and strategies. The revised planning documents will be filed with WSU’s regional accreditor, the Northwest Commission on Colleges and Universities, later this year.

## NCUR Update!

Campus will be flooded with more than 3,000 undergraduate researchers and their faculty mentors March 29-31 as they gather for the National Conference on Undergraduate Research (NCUR). The event features poster presentations, oral sessions, performances, plenary speakers, a graduate fair and other special events. Faculty, staff and students are welcome to attend presentations and visit the graduate school fair without registering for the conference.

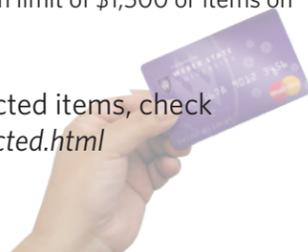
Also, volunteers are still needed to moderate sessions, assist at the registration desk, greet visitors, help with audio/visual equipment, and more.

To volunteer, or for more information, visit [weber.edu/ncur2012](http://weber.edu/ncur2012).

## Purchasing Reminder

The WSU purchasing card (P-Card) is to be used to purchase low-dollar goods and services needed to conduct official university business. It is also to be used for all university business travel expenses such as conference registrations, hotels, flights, etc. The card cannot be used to purchase items that exceed the single transaction limit of \$1,500 or items on the Restricted Items List.

For a complete list of restricted items, check [weber.edu/purchasing/restricted.html](http://weber.edu/purchasing/restricted.html)



## Getintoweber

**March 6-10** The Department of Performing Arts presents “Tartuffe,” directed by Jennifer Kokai, 7:30 p.m., Val A. Browning Center Allred Theater, \$11/\$8. Tickets/information: 1-800-WSU-TIKS or [weberstatetickets.com](http://weberstatetickets.com).

**March 8** WSU’s Ralph Nye Lecture Series will present an alumni panel of WSU Goddard School of Business & Economics graduates, noon, Wattis Business Building Smith Lecture Hall Room 206/207, free. Information: 801-626-7307.

**March 12-16** *WSU Spring Break—No classes.*

**March 13** Women’s softball vs. Dixie State, 1 & 3 p.m., Wildcat Softball Complex, free. Information: 801-626-6012.

**March 19** The Alumni Association and the Weber Historical Society will present “A What-If History of the Cuban Missile Crisis,” with integrated studies professor Eric Swedin, 7 p.m., Lindquist Alumni Center Garden Room, free. Information: 801-626-6709.

**March 21, 23, 24, 26, 30** WSU’s Department of Performing Arts presents the Bonneville Chamber Music Festival, 7:30 p.m., Val A. Browning Center Austad Auditorium, \$12/\$9. Tickets/information: 1-800-WSU-TIKS or [weberstatetickets.com](http://weberstatetickets.com) or [weber.edu/bcmf](http://weber.edu/bcmf).

**March 27** The Women’s Center will host a workshop, “Salary Negotiations for Women,” 10:30 a.m.-noon. Shepherd Union Room 321, free. Information: 801-626-6090 or [dhill4@weber.edu](mailto:dhill4@weber.edu).



## WELCOME TO WSU

**Nicole Beatty**, Stewart Library  
**Jason Belford**, Athletics Admin and Support  
**Christopher Casquilho**, Browning Center  
**Terra Clarke**, Shepherd Union  
**Michael Erling**, Athletics Admin and Support  
**Alexandra Hanson**, Nursing  
**Austin Hull**, Browning Center  
**Shaney McCoy**, Psychological Services  
**Michael Nakai**, Services for Students with Disabilities  
**Justin Rascati**, Athletics Admin and Support  
**Kenton Spackman**, Facilities Management  
**Emily Stanger**, Student Affairs  
**Craig Stutzmann**, Athletics Admin and Support  
**Jeremy Suiter**, Business Admin  
**Shawn Swapp**, Facilities Management  
**Sarah Vause**, English  
**Merlene Wixon**, Internal Audit

## ON THE MOVE/PROMOTED

**Laura Albright**, Admissions Office  
**Hyrum Allen**, Academic Support Centers  
**Lindsay Beddes**, Academic Support Centers  
**Darcy Carter**, Health Administrative Services  
**Teri Clawson**, Registrar’s Office  
**Tamra Critchlow**, Academic Support Centers  
**Matthew Driggs**, Registrar’s Office  
**Crystal Giordano**, Admissions Office  
**Shelly Hestand**, Bursar and Collection Services  
**Sandra Hogge**, Human Resources  
**Fran Hopkin**, Admissions Office  
**Skyler King**, Admissions Office  
**Ruth Little**, Admissions Office  
**LuAnn McDermott**, Registrar’s Office  
**Patrick Moody**, Admissions Office  
**Rachel Preece**, International Student Services  
**Lynn Schow**, Registrar’s Office  
**Candace Stevens**, Registrar’s Office  
**Judith Tassone**, Admissions Office  
**Mindi VanderSteen**, Continuing Education  
**Kurtis Wilkinson**, Admissions Office

## CAMPUS NEWS BRIEFS

### Day at the State Capitol

Weber State University’s 23 faculty mentors, 60 students and many alumni gathered at the state capitol on Feb. 2 to raise awareness about the university and its accomplishments.

Students presented posters displaying their undergraduate research projects and alumni dressed in purple to visit with legislators and share information about their alma mater.

“This is a wonderful opportunity for state lawmakers to interact directly with our students and alumni,” said Brad Mortensen, vice president for University Advancement. “The legislators hear from their constituents, and they have a chance to see the ways in which Weber State University students and programs enrich and support our state, our communities and the economic vitality of our region.”

Mortensen, who serves as a legislative liaison, said awareness days are important because they remind state lawmakers about the significant contributions WSU and the system of higher education make statewide.

### University of Cambridge Fellowship

Associate economics professor Mary V. Wrenn received the Joan Robinson Research Fellowship in Heterodox Economics to conduct research and teach at the University of Cambridge.

“I am absolutely thrilled about the fellowship, especially the nature of the fellowship — specifically created for research in this discipline,” Wrenn said.

Heterodox economics embraces an interdisciplinary approach to the study of economics as a social science that is intimately

and indelibly connected to other social sciences, such as political science, anthropology and history.

WSU has offered Wrenn two years of leave to pursue this opportunity. When she returns, Wrenn’s students will benefit from her continued research, her work with faculty at Cambridge and her exposure to different instructional models.

### “Xanadu” Invited to Region Competition

Weber State University’s production of “Xanadu,” directed by Jim Christian, professor of Performing Arts, was selected for the Kennedy Center American College Theatre Festival Region VIII competition (KCACTF).

This year, the 44th Annual event was hosted by WSU Department of Performing Arts and the Telitha E. Lindquist

College of Arts & Humanities. About 900 students and faculty members arrived from colleges in Arizona, California, Hawaii, Nevada and Utah to participate in the weeklong event, Feb. 7-11.

Along with performances, the festival offered workshops and lectures on acting, directing, design, playwriting and other topics.

## UNIVERSITY NEWS

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